

GWX cW_]b '? Ò`b. '%(!>À\ f][Yf`d`Ub h
5 bgWx `U[`Ui Z`K Y]\ bUWx hga Uf_h°

9]b '%(!>À\ f][Yf`g`Ua]gh`d`Ub hY`c ZYbVUf`Y]bYb`5 bgWx `U[`Ui Z`
Y]bYb`? Ò`bYf`K Y]\ bUWx hga Uf_h"9fa]hh`i b[Yb`nY][Yb`
F UX]_U`]g]Yfi b[`Xi fWx `gcn]U`Y`A YX]Yb"



? Ò`b ž`8 Yi hgWx `UbX`!`9]b '%(!>À\ f][Yf`> [YbX`]WYf`Ui g`? Ò`b ž`
9a]f\ Ub`5"ž`ghY\ h`ja`] YfXUWx hž`Y]bYb`HYffc fUb gWx `U[`Ui Z`Y]bYb`
K Y]\ bUWx hga Uf_h`ja` 8YnYa VYf`&\$&) [Yd`Ubhni` \UVYb" `@Ui hi`
**? Ò`bYf`GhUXh!5bnY][Yf`YfY][bYhY`g]Wx`XYf`J YfXUWx h`ja`
F U\ a Yb`Y]bYf`Ui ZYbXYb`9fa]hh`i b[gU_h]cb`Xi fWx`X]Y`
GhUUhgUb k U`hgWx UZh`? Ò`b ž`X]Y`g]Wx` [Y[Yb`XYb`J YfXÅWx h][Yb`
f]Wx hYh"9a]f\ Ub`5"gc`b]Wx h`bi f`Y]bYb`HfYi YgWx k i f`Ub`X]Y`
HYffc fcf[Ub]gUh]cb` g`Ua]gWx Yf`GhUUh` f`GŁ[Y`Y]ghYh` \UVYb ž`
gcbXYfb`Ui Wx`U_h]j` [Y[Yb`XUg`6YhÅh][i b[gj`YfVch`ZØf`X]Y` ; fi ddY`
j`Yfghc» Yb` \UVYb"**

8]Y`9fa]hh`Yf` \UhYb`Xi fWx`<]bk Y]gY`Ui Z`9a]f\ Ub g`H]_Hc`_!
5Wwci bhž`Ui Z`XYa` Yf`J]XYcg`i bX`Gma Vc`Y`a]h`6Yni [`ni a` f`G

[YhY]`h\UVYb`gc`ž`Ui Z]\b`Ui Za Yf_gUa`[Ya UW`h`6YgcbXYfg
U`Ufa]YfYbX`]ghž`XUgg`XYf`đ [YbX`]WXY`_cb_fYhY`5bgW`U[gn]Y`Y
[YbUbbh`\Uhž`k cVY]`XYf`K Y]\bUW`hga Uf_h]b`?Ò`b`\Yfj cf[Y\cVYb
k i fXY`"CVYfghUUhgUbk U`h`i`f]W`6fYa Yf`ghY`hY`YXcW`_Ufž`XUgg
XUg`9fa]h`i b[gj YfZU\fyb`b]W`h`Ui ZY]bYb`_cb_fYhYb
HYffcj YfXUW`h`cXYf`Ui Z`XYhU]`YfhY`5bgW`U[gd`ÀbY`Zi »h"

F UX]_U`]g]Yfi b[`i bX`] \fY`i fgUW`Yb

8]Y`F UX]_U`]g]Yfi b[`j cb`đ [YbX`]W`Yb`]b`8Yi hgW`U`bX`]gh`Y]b
Yfbghni bY`a YbXYg`DfcV`Ya ž`XUg`b]W`h`bi f`↑ b[Y`A`ÀbbYfž
gcbXYfb`ni bY`a YbX`Ui W`A`ÀXW`Yb`VYhf]Zh`"K 8 F`VYf]W`hYhž
XUgg`g`Ua]ghYb`Y]bY`_UfY`F]W`hi b[`i bX`Cf]Yb]Yfi b[`V]YhYbž
k Ug`Z0f`j]Y`Y`đ [YbX`]W`Y`Ub`gd`fYW`YbX`]gh`"8]Y`gY`Y]bZUW`Y
K Y`h`UbgW`Ui i b[ž`X]Y`GW`k Ufn!K Y]»!8Yb`_Yb`Z0fXYfhž`ghY`h`XYb
K YghYb`U`g`V0gY`i bX`X]Y`G!5b`Àb[Yf`U`g[i hY`?Àa`dZYf`XUf"

K]W`h[`]ghž`XUgg` , VYfZc`fXYfi b[`Xi fW`X]Y`J]Y`nU`\`Ub
9bhgW`Y]Xi b[Ybž`X]Y`đ [YbX`]W`Y`]a`K YghYb`hfY`ZYb`a`0ggYbž`ni
Y]bYf`:`i W`h]b`Y]bZUW`Yž`Xc[a Uh]gW`Y`Ghfi`_hi`fYb`Z0\`fYb`_Ubb"
A`ÀXW`Yb`\UVYb`ni XYa`_UfY`FY[Y`b`j`cb`g`Ua]ghYb`ni`VYZc`[Ybž
X]Y`g]Y`b`X]Y`@U[Y`j`YfgYhnYbž`g]W`j`cb`U`g`ZU`gW`[Y`hYbXYb
k Ygh]W`Yb`@VYbgk Y]gYbž`k]Y`8]gW`!6Ygi W`Yb`cXYf
5`_c`c`_cbgi a ž`ni`X]ghUbn]YfYb"

: À`Y`j`cb`F UX]_U`]g]Yfi b[

5_hi`Y`Y`9f`YVi b[Yb`nY][Yb`Y]bYb`VYgcf[b]gYffY[YbXYb`HfYbX,
@Ui`h`XYa`B`F`K`!@U[YV]`X`g`Ua]ga`i`g`k`YfXYb`J`YfX`ÀW`h[Y`]a`a`Yf
0b[Yf`"đ`XYb`Y`mhYb`đ\`fYb`k`i`fXYb`a`Y`\`fYfY`:`À`Y`j`cb
đ [YbX`]W`Yb`Xc`_i`a`Yb]Yfhž`X]Y`g]W`Xi`fW`]g`Ua]gh]gW`Y
7\UhZc`fYb`fUX]_U`]g]YfhYb`"ə`đ\`f`&\$&`k`i`fXYb`XfY]`đ [YbX`]W`Y
Ui`g`B`c`f`X`f`Y]b!K`YghZU`Yb`ZYgh[Yb`c`a`a`Ybž`X]Y`Y]bYb
A`c`f`X`U`b`g`W`U[`d`U`b`h`Yb`"ə`g`Y`V`Yb`đ\`f`k`i`fXY`Y]b`%)`!`À`\`f][Yf
8Yi`hgW`!5Z[\U`b`Y`Ui`Z[Y[f]ZYbž`XYf`Y]bYb`5bgW`U[`Ui`ZY]bYb
K`Y]\`b`U`W`h`ga`Uf`_h]b`D`U`bi`b[`\`U`h`hY"

9]bY`Ghi`X]Y`XYg`đgh]hi`hg`Z0f`:`f]YXYbgZc`fgW`i`b[`i`b`X

G]W\Yf\Y]hgdc`h]_ j YfXYi h]W\h`X]Y`8 f]b[`]W\ _Y]h`XYg`H\Ya Ug.
 Nk]gW\Yb`&\$%*`i bX`&\$&&`k Uf`YXY`Z0bZhY`DYfgcbž`X]Y
]g`Ua]gh]gW\Y`HYffcfUbgW\`À[Y`d`UbhY`cXYf`Xi fW\Z0\fhYž`i bhYf`%,
 >\fY`U`h"9]b`%*!`À\ f][Yf`gmf]gW\Yf`GW\0`Yf`_cbbhY`&\$&%`XUfUb
 [Y\]bXYfh`k YfXYbž`Y]bYb`GdfYb[ghcZZUbgW\`U[`Ui Z`Y]bY`GmbU[c[Y
 ni `j Yf0VYbž`i bX`Yf\]Y`h`YX][`]W\ `Y]bY`6Yk`À\fi b[gghfUZY"

8]Y`FUX]_U`]g]Yfi b[`j cb`š [YbX`]W\Yb`V`Y]Vh`Y]b`nYbhfU`Yg
 5b`]Y[Yb`]b`XYf`XYi hgW\Yb`; YgY``gW\UZž`YVYbgc`k]Y`X]Y`F`c``Y`XYf
 gcn]U`Yb`A YX]Ybž`X]Y`U`g`D`UhZcfa`Z0f`XYb`9l hfYa]ga i g
 ni bY\`a YbX`Ub`6YXYi hi b[`[Yk]bbYb" `@Ui h`6i bXYgnYbhfU`Y`Z0f
 dc`h]gW\Y`6`]Xi b[`YfZcfXYfhYg[Yn]Y`hY`Df`Àj Ybh]cbgUfVY]hž`i a
 š [YbX`]W\Y`fYg]ghYbh[Y[Yb`FUX]_U`]g]Yfi b[`ni`a UW\Yb`i bX`]fY
 Gh]a`a Yb`ni`f`0fYb"

8]Y`9fa]h`i b[Yb`ni`9a]f\Ub`5"i bX`X]Y`<YfUi gZcfXYfi b[Ybž`X]Y
 X]Y`FUX]_U`]g]Yfi b[`š [YbX`]W\Yf`a]h]g]W\`Vf]b[hž`k YfZYb
 Xf]b[YbXY`: fU[Yb`\]bg]W\h]W\`XYf`J YfUbhk cfh]W\`_Y]h`XYf
 ; YgY``gW\UZhi bX`XYf`Bchk YbX][_Y]h`Y]bYg`VYgcbYbYb`i a [Ub[g
 a]h`XYb`gcn]U`Yb`A YX]Yb`Ui Z"

8YhU]`g	
J c fZU``	HYffcf]ga i g
C fh	? 0`bž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k %"k Xf"XY • k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh