

G\_UbXU`i a ; fØbY`đ [ YbX. `>YhhY`B ]YhnUfX  
nY][ h'g]Wk`i bVYY]bXfi W\_h°

>YhhY`B ]YhnUfXž`7\YZ]b`XYf'; fØbYb`đ [ YbXž`V`Y]Vh`bUWk`?f]h]\_  
Ub`]\fYa`5756!Di`c]Yf`ja`5a`h`i`bX`ZcfXYfh`Y]bY`8]g\_i`gg]cb  
ØVYf`Dc`nY]\_f]h]\_"



8Yi hgWk`UbX`!>YhhY`B ]YhnUfXž`X]Y`7\YZ]b`XYf'; fØbYb`đ [ YbXž`  
g]Y\h`hfchn`YZh][ Yf`?f]h]\_Ub`Y]bYa`dfcj`c\_UbhYb`Di`c]Yf`a`]h  
XYa`GWk]Zmi [ `5756`fB`7cdg`5fY`6UghUfXgŁi`bX`Y]bYf`?UddY  
a`]h`XYf`5i`ZgWk]Zi`9Uh`h`Y`f]Wk`\_Y]bYb`; fi`bX`ZØf`Y]bYb`F`ØW\_hf]hh  
cXYf`Y]bY`9bhgWk`i`X][ i`b [ " `A ]Wk`ni`YbhgWk`i`X][ Yb`ZÅbXY`]Wk  
ØVYfhf]YVYb`ž`Yf`\_`ÀfhY`X]Y`Dc`h]\_Yf]b`]b`Y]bYa``đ`hYfj`]Yk`i`bX  
\_ØbX][ hY`Ubž`XYb`đ [ YbXj`YfVUbX`V]g`C`\_hc`VYf`k`Y]hYf\]b`ni  
ZØ\fyb`" ð`fY`đ`hYbh]cb`\]bhYf`XYa`HfU[ Yb`XYg`Di`c]Yfg`k`Uf  
i`fgdfØb[ `]Wk`ž`Y]bY`\i`a`cfj`c`Y`đ`ghU[ fUa`!Ghc`f`mini`\_fY]YfYbž`XcWk  
g]Y`k`Uf`ØVYffUgWk`h]`cb`XYf`K`Y`Y`XYf`9a`dØfi`b [ ž`X]Y`XUfUi`Z  
Zc`[ hY`"J ]Y`Y`A ]h[ `]YXYf`i`bX`i`b`\_h]cb`ÅfY`]\fYf`DUfhY`]ZcfXYfhYb  
]\fYb`F`ØW\_hf]hhž`k`Ug`g]Y`U`g`a`Ub[ Y`bXY`FYZYI ]cb`bUWk`XYf`  
K`U\`b]YXYf`U[ Y`\_f]h]g]YfhY`"G]Y`VYhc`b`hY`ž`XUgg`b]Wk`h`YXYf`Dc`n]gh

bY[ Uh]j 'gY]ž'i bX'k UbXhY'g]W\Ub'X]Y'8]g\_i gg]cb'ØVYf'X]Y  
gmghYa ]gW\Y'?'f]h]\_Ub'XYf'Dc`nY]ž'j cf'U`Ya ']'b'6Yni [ 'Ui Z'X]Y  
Yb[ ghY'j cb'b]W\h'k Y]» Yb'A YbgW\Yb"

8]Y'F'YU\_h]cbYb'Ui Z'B]YhnUfXg'Di ``cj Yf'\UVYb'Y]bY'VfY]hY'8YVUhhY  
]b'XYf'DUfhY]'i bX'XUfØVYf'\]bUi g'Ui g[ Y'Øgh"G]Y'j]gh'XYf'A Y]bi b[ ž  
XUgg'XUg'Y][ Ybh']W\Y'DfcV'Ya 'b]W\h']\f'J Yf\U'hYb'j]ghž'gcbXYfb'XYf  
l a [ Ub[ 'XYf'6i bXYgdUfhY]'a ]h'X]YgYf'G]hi Uh]cb""B]YhnUfX  
\_ØbX][ hY'Ubž'XUgg'g]Y'Ui W\]'b'Ni \_i bZi'dfc]c\_UbhY'Di ``cj Yf  
hfU[ Yb'k ]`ž'k Ug'X]Y'GdUbbi b[ Yb']bbYf\U'V'XYf'; fØbYb'k Y]hYf  
j Yfgh\`f\_Yb'\_ØbbhY"

## ? f]h]\_ 'j cb'j YfgW\]YXYbYb'GY]hYb

8]Y'Ya dØfhYb'Gh]a a Yb']b'XYf'; fØbYb'DUfhY]'g]bX''Ui hi bX  
j ]Y'Z`h][ "DUfhY]\_c`Y[ Yb'Äi » YfhYb'g]W\`VYgcf[ h'ØVYf'X]Y'bY[ Uh]j Y  
5i » Ybk ]f\_i b[ ž'X]Y'B]YhnUfXg'dfc]c\_UbhY'K U\`Ui Z'X]Y  
K U\fbY\`a i b[ 'XYf'; fØbYb'i bX'XYfYb'; `Ui vk ØfX][ \_Y]h'\UVYb  
\_ØbbhY""8]YgY'G]hi Uh]cb'k ]fZi: fU[ Yb'ni f'dc`]h]gW\Yb'?i `hi f']b'XYf  
DUfhY]'Ui Zi bX'ni 'XYf'5fhi bX'K Y]gYž'k ]Y'† b[ Y'Dc`]h]\_Yf'a ]h']\fYf  
F c`Y ]b'dc`]h]gW\Yb'8]g\_i fgYb'i a [ Y\Yb""B]YhnUfXg'?f]h]\_Ub'XYf  
Dc`]nY]j]gh'b]W\h'bYi /'g]Y'fYZY\_h]YfhY]bY'ni bY\`a YbXY'6Ygcf[ b]g  
i bhYf'† b[ Yb'A YbgW\Yb'ØVYf']bgh]hi h]cbY`Y'Ghfi \_hi fYb'i bX'XYfYb  
9]bZi gg'Ui Z'a Uf[ ]bU'g]YfhY'; fi ddYb"

8]Y'† b[ Yb'K Ä\`Yf'\UVYb'j]b'XYb'YhnYb'Y\`fYb'Y]b'k UW\gYbXYg  
6YXØfZb]g'bUW'dc`]h]gW\Yf'HY]'UVY'[ YnY][ h'K ]Y'X]Y  
6i bXYgnYbhfU'Y'ZØf'dc`]h]gW\Y'6]Xi b[ 'VYgW\fy]Vhž']gh'XUg  
dc`]h]gW\Y'`bhYfYggY'VY]'š [ YbX']W\Yb'cZi[ Yf]b[ Yf'U'g'VY]'Ä'hYfYb  
; YbYfUh]cbYbž'Ui W\`k Ybb'Yg'gY]h'&\$\$'Y]bYb'5bgh]Y[ [ ]Vh"  
Dc`]h]gW\Y'9b[ U[ Ya Ybh'i bX'X]Y'J cfghY`i b[ ]b'Y]bYf'DUfhY]'U\_h]j  
a ]hni k ]f\_Ybž'g]bX'ZØf'j ]Y'Y'† b[ Y'A YbgW\Yb'j cb'6YXYi hi b[ "  
8cW\`X]Y'<YfUi gZcfXYfi b[ Yb'VY]'XYf'FY\_fi h]Yfi b[ '† b[ Yf  
A ]h[ `]YXYfž'k ]Y'Yg'j]b'XYb'a Y]ghYb'DUfhY]Yb'ni 'VYcVUW\hYb'j]ghž  
ghY`Yb'Y]bY'<ØfXY'XUf"

9]b'K UbXY`']b'XYf'dc`]h]gW\Yb'DUfh]n]dUh]cb

8Yf'gcn]U`Yf`K UbXY`b`Ybhk ]W\_Y`hYb`8Ya c\_fUh]Ybž[ YdfÄ[ h`Xi fW  
 D`i fU`g]Yfi b[ `i bX`bX]j ]Xi U`g]Yfi b[ ž`ZØ\fh`XUni ž`XUgg  
 ž [ YbX`]W`Y`k Yb][ Yf`b`j cf[ Y[ VVYbY`dc`]h]gW`Y`@cmU`]h`hYb  
 \]bY]bk UW`gYb`"8 Ug`nY][ h`g]W`Ui W`]b`XYf`9fcg]cb`hfUX]h]cbY`Yf  
 gcn]cdc`]h]gW`Yf`A `]Yi g`i bX`XYf`6]Xi b[ gYl dUbg]cbž`X]Y`Y]bYb  
 9]bZi gg`Ui ZX]Y`dc`]h]gW`Yb`Cf]Ybh]Yfi b[ Yb`† b[ Yf`A YbgW`Yb`U`h"  
 Hfchn`\fYf`cZi`b]YXf][ YfYb`K U\`VYhY`][ i b[ `[ YbY`a ][ Yb` , +  
 DfcnYbh`XYf`%) !`V]g`&) !`Ä`f][ Yb`]b`K YghXYi hgW`UbX`i bX`+(  
 DfcnYbh`]b`C ghXYi hgW`UbX`XUg`8Ya c\_fUh]Yj YfghÄbXb]g"

8]Y`K U\`VYhY`][ i b[ `† b[ Yf`A YbgW`Yb`V`Y]Vh`YXcW` \]bhYf`XYf  
 XYf` ; YgUa hVYj Ö`\_Yfi b[ `ni fØW`"8]Y`ž [ YbX`\_i `hi f`]gh]j cb  
 Y][ YbghÄbX][ Yb`K YfhYb`[ YdfÄ[ hž`i bX`i b`cbj Ybh]cbY`Y` : cfa Yb  
 XYf`dc`]h]gW`Yb`HY`]bU`a Yž`k ]Y`Yhk U`8Ya cbghfUh]cbYb`i bX  
 Cb`]bY!DfchYghU`\_h]cbYbž`\UVYb`ni [ Ybca`a`Yb`"8]YgY`9bhk ]W`\_i b[  
 ghY`h]a`K ]XYfgdfi W`ni f`Zcfa Y`Yb`A ]h[ `]YXgW`UZh]b`dc`]h]gW`Yb  
 DufhY]Ybž`X]Y`]b`XYb`Y`hYb`b`Ä`fnY`b`hYb`ni fØW`[ Y[ Ub[ Yb`]gh"

þg[ YgUa h`nY][ h`X]Y`8YVUhY`i`a` `ž`hY`B]Y`hUfX`i`bX`]\f`J`Yf`U`hYb  
 Y]b`\_ca`d`Yi`Yg`6]`X`XYf`† b[ Yb`dc`]h]gW`Yb`@UbXgW`UZh]b  
 8Yi hgW`UbX`i`bX`k ]Y`X]YgY`Xi`fW`]bX]j ]Xi Y`Y`Y`i » Yfi b[ Yb`]b  
 Y]bYa`g]W`k`UbXY`bXYb`dc`]h]gW`Yb`?`]a`U`VYY]bZi`ggh`k ]fX`"8]Y  
 Fc`Y`XYf`ž [ YbXž`\fY`5bg]W`hYb`ni`f`Dc`]nY]\_f]h]\_i`bX`XUg  
 J`YfghÄbXb]g`XYf`dc`]h]gW`Yb`Dufh]n]dUh]cb`a`ØggYb`]b`Y]bYa  
 XmbUa`]gW`Yb`[ YgY`gW`UZh]W`Yb`8]U`c[ `k`Y]hYf`X]g\_i`h]Yfh`k`YfXYb"

8YhU]`g	
J`c`f`ZU``	G`_`UbXU`
C`f`h`	8Yi`hgW`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k k k "k`Y`h"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh