

GdY_hU_i `ÀfY`B Uhi fk i bXYf. `K c`X]Y GWX Òb\Y]h`bi f`nY]hk Y]gY`YfV`Ø\h°

9bhXYW_Yb`G]Y`gdY_hU_i `ÀfY`B Uhi fk i bXYf`k Y`hk Y]hž`X]Y`bi f
ni `VYgh]a a hYb`NY]hYb`g]W\hVUf`g]bXž`i bX`YfZU\fyb`G]Y`a Y\ f
ØVYf`]\fy`9bhghY\i b["



5hUWJa U!K ØghYž`7\]`Y`!`9]b][Y`B Uhi fk i bXYf`XYf`9fXY`nY][Yb
g]W\`bi f`ni `VYgh]a a hYb`NY]hYb`ž`cZh]b`J YfV]bXi b[`a]h
_]a Uh]gW\Yb`9fY][b]ggYb`"8 Uni ` [Y\Øfh`X]Y`UhYa VYfUi VYbXY
6`ØhY`XYf`5hUWJa U!K ØghY`]b`7\]Yž`X]Y`Xi fW`XUg
K YhhYfd\Àbca Yb` 9`B]Í c`ni`Y]bYa `V`Ø\YbXYb`A Yf`k]fX"
8]YgY`Y]ba U`][Y`6`ØhYnY]h`YfghfYW`h`g]W\`hmd]gW\Yfk Y]gY`j`cb
GYdhYa VYf`V]g`B`cj Ya VYfž`XcW`ni a `ØVYffUgW\YbXYb`9f`YVb]g
V`Ø\hYb`X]Y`6`i a Yb`&\$&(`VYfY]hg]a `†`]"8]Y`5hUWJa U!K ØghYž`X]Y
U`g`X]Y`hfcW`YbghY`K ØghY`XYf`9fXY` []hž`YfghfYW`h`g]W\`ØVYf`%&\$ \$
_a`Yb`h`Ub[`XYf`DU]n]Z]__ØghY`GØXUa Yf]_Ug`i bX`\Uh`Y]b
\mdYfUf]XYg`?`]a U`"†\fhUi`gYbXY`Ub[`Z]Y`Ub`a UbW\Yb`C`fhYb
_Y]b`Y]bn][Yf`HfcdZYb`FY[Ybž`k Ug`X]Y`FY[]cb`ni`Y]bYa
ZUgn]b]YfYbXYbž`YXcW\`YVYbgZY]bX`]W\Yb`C`fh`a UW\hY"

8]Y'5hUWJa U`jY[h]a`F Y[YbgWUhhYb`XYf'5bXYbž'i bX`XYf`_Ø\`Y
<i a Vc`Xhghfca`j Yf\]bXYfh`X]Y`6]Xi b[`j cb`F Y[Ybk c`_Yb``Bi f
U`Y`*`V]g`%\$`đ\`fY`_ca`a`h`Yg`ni`'\`YZh][Yb`B]YXYfgW`À[Ybž`X]Y
a`Y]gh`Xi`fW`'9`B]Í`c`j`Yfi`fgUW`h`k`YfXYbž`k`Ug`X]Y`@UjXgW`UZh
j`cfØVYf[Y\`Yb`X`j`Yfk`UbXY`h``8]Y`Xi`fW`gW`b]h`h]W`Y
B]YXYfgW`U[ga`Yb[Y`VYhf`À[h`bi`f`\$ž)`a`a`'dfc`đ\`f`i`bX`X]Y
HYa`dYfUhi`fi`bhYfgW`]YXY`nk`]gW`Yb`HU[`i`bX`BUW`h`h]Y[Yb
nk`]gW`Yb```\$`..7`Ua`'HU[`i`bX`!%)`..7`]b`XYf`BUW`h`

K`Y`hk`Y]h`ZUgn]b]YfYbXY`B`Uhi`fd\`Àbca`YbY

BVYVb`XYf`6`ØhY`]b`XYf`5hUWJa`U!K`ØghY`[]Vh`Yg`k`Y`hk`Y]h`j`]Y`Y
k`Y]hYfY`VYY]bXfi`W`_YbXY`B`Uhi`fd\`Àbca`YbY```a`'8`YU`h`\`J`U`Y`m]b
XYb`i`G5`V`Ø\`Yb`K`]XV`i`a`Yb`nk`]gW`Yb`:`YVfi`Uf`i`bX`đ`]ž`k`cVY]
XYf`<Ø\`Ydi`b`_h]a`:`fØ\`]b[ž`VYgcbXYfg`nk`]gW`Yb`A`Āfn`i`bX`5df]ž
ghUhhZ]bXYh`'9]b`k`Y]hYfYg`'À\`f`]W`k`]YXYf`_Y\`fYbXYg`GdY`_hU`_Y`
Z]bXYb`G]Y`]b`i`b[Ufb.`X]Y`H`Y]»`V`ØhY`ž`k`c`Ua`'9bXY`đ`b]`HUi`gYbXY
j`cb`9]bhU[gZ]Y[Yb`XYb`:`i`gg`\Y]a`gi`W`Yb`i`bX`]fY`<Ø`Yb
\]bhYf`UggYbž`X]Y`k`]Y`6`ØhYb`k`]f`_Yb`

9]b`k`Y]hYfYf`VYa`Yf`_Yb`gk`YfhYf`5bV`]W`_]gh`X]Y`[fØbY`:`ĀfVi`b[`XYg
7\]WU[c`F`j`Yfgž`X]Y`Ua`'%"`A`Āfnž`XYa`'Gh`DUhf]W`_g`8`Umž
hfUX]h]cbY`ghUhhZ]bXYh`GY]h`%-`*`&`gcf[h`X]Y`7\]WU[c`Yf
?`Ya`dbYf[Yk`Yf`_gW`UZh`ZØf`X]YgY`ZYgh]W`Y`HfUX]h]cb``Dc`Uf`]W`hYfž
Ui`W`VY`_Ubbh`U`g`5i`fcfU`VcfYU`]gž`g]bX`nk`]gW`Yb`GYdhYa`VYf`i`bX
5df]`]b`XYb`b`ØfX`]W`Yb`F`Y[]cbYb`g]W`hVUfž]bgVYgcbXYfY`]b
@ÀbXYfb`k`]Y`B`cfk`Y[Ybž`GW`k`YXYb`i`bX`?`UbUXU``5i`W`X]Y
K`UbXYfi`b[`XYf`A`cbUfW`ZU`hYf`j`cb`?`UbUXU`bUW`A`YI`_]c`ž`X]Y`j`cb
B`cj`Ya`VYf`V]g`A`Āfn`XUi`Yfhž`n]Y\`h`X]Y`5i`Za`Yf`_gUa`_Y]h]j`]Y`Yf
B`Uhi`fVYcVUW`hYf`Ui`Z`g]W`"

8]Y`F`c``Y`XYg`?`]a`Uk`UbXY`g`

8Yf`?`]a`Uk`UbXY`ž`Y]bY`XYf`[fØ»`hYb`<`YfUi`gZc`fXYfi`b[Yb`XYg`&%"
đ\`f\`i`bXYfhgž`\Uh`VYXYi`hYbXY`5i`gk`]f`_i`b[Yb`Ui`Z`gc`W`Y
B`Uhi`fYfY][b]ggY``8]Y`ghY][YbXYb`HYa`dYfUhi`fYb`i`bX`X]Y
J`Yf`ÀbXYfi`b[Yb`]a`[`c`VU`Yb`?`]a`UgmghYa`VYY]bZi`ggYb`X]Y
6]cX]j`Yfg]h`Àhi`bX`X]Y`@VYVbgnm`_Yb`j`]Y`Yf`5fhYb``B`Yi`YghY

k]ggYbgWkUZh]WkY`9f_Ybbhb]ggY`nY][YbžXUgg`X]Y
 <YfUi gZcfXYfi b[YbžX]Y`XYf`?`]a Uk UbXY`a]h'g]Wk`Vf]b[hž
 k Y]hfY]WkYbXY`9ZZY_hY`Ui Z`X]Y`J YfVfY]hi b[`i bX`XUg`_ VYf`YVYb
 j cb`DZUbnyb`i bX`H]YfYb`\"UVYb\"8]Y`5bdUggi b[gZÅ\][_Y]h`XYf
 j YfgWk]YXYbYb`5fhYb`j Uf]]Yfh`i bX`j]Y`Y`_ÖbbYb`g]Wk`b]Wk`h'gWk`bY`
 [Ybi [`Ub`X]Y`j YfÅbXYfbXYb`6YX]b[i b[Yb`UbdUggYb"

6YgcbXYfg`[YZÅ\`fXYh'g]bX`_ØghYbbU\Y`² _cgmghYa Y`i bX`a Uf]bYg
 @VYb`Xi fWk`ghY][YbXY`A YfYfggd]Y[Y`i bX`C nYUbj YfgUi Yfi b["
 l a`XYb`?`]a Uk UbXY`ni`VY_Åa dZYb`i bX`X]Y`6]cX]j Yfg]hÅh`ni
 gWk`ØhnYbž`g]bX`]bbcj Uh]j Y`5bgÅhnY`i bX`]bhYfbUh]cbU`Y
 Ni gUa a YbUfVY]h`YfZcfXYf`]Wk`"A U» bU\`a Yb`k]Y`X]Y
 K]YXYfUi Zzcfghi b[ž`X]Y` : ØfXYfi b[`j cb`5[fcV]cX]j Yfg]hÅh`i bX
 Y]bY`bUWk`U`h][Y`F Yggci fWk`bbi hni b[`ghY`Yb`Ub`nYbhfU`Yf`GhY`Y
]b`XYb`[`cVU`Yb`6Ya Ø\i b[Yb`i a`XYb`GWk`i hni bgYfYg`D`UbYhYb
 i bX`gY]bYf`5fhYbj]Y`ZU`h`8]Y`<YfUi gZcfXYfi b[Yb`XYg
 ?`]a Uk UbXY`g`gc`hYb`XU\Yf`U`g`Y]b\Y]h]Wk`Y`5[YbXU`VYhfUWk`hYh
 k YfXYbž`X]Y`gck c\`XYb`GWk`i hni XYf`6]cX]j Yfg]hÅh`U`g`Ui Wk`X]Y
 6Y_Åa dZ b[`XYg`?`]a Uk UbXY`g`i a ZUggh"

8YhU]`g	
J c f ZU`	?`]a Uk UbXY`
l f g U W k Y	b U h Ø f`]W k Y` : U_h c f Y b ž`U b h \ f c d c [Y b Y` : U_h c f Y b
C f h	5 h U W U a U ! K Ø g h Y ž`7 \]`Y
E i Y`Y b	<ul style="list-style-type: none"> • k k k "j n"XY • XY"k]_]dYX]U"c f[• XUg!k]ggYb"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh