

Ghfca Ui gZU``]b`?]fW\ nUfhYb. : Yi Yfk Y\ f
]a `9]bgUhnž`%\$"\$\$\$`VYhfc ZZY b`

Ghfca Ui gZU``]b`?]fW\ nUfhYb`Ua `` "\$)\$ "&\$&). :i fgUW\Y`k Uf
Y]b`?i fngW\`i gg]a `GW\U`h\Ui g`6Yhfc ZZYbY` ; YV]YhY`i bX
F ØW_ Y\ f`ni f`Ghfca j Yfgcf[i b["



?]fW\ nUfhYbž`8 Yi hgW\`UbX`!`5a` : fY]hU[a]hhU[`YfY][bYhY`g]W\
]b`?]fW\ nUfhYb`]a`? fY]g`6fY]g[Ui !< cW\gW\k Ufnk U`X`Y]b
k Y]hfY]W\YbXYf`Ghfca Ui gZU``ž`XYf`[Y[Yb`%(`i` \f`Xi fW\`Y]bYb
?i fngW\`i gg]b`Y]bYa`GW\U`h\Ui g]a`C fhghY]`NUfhYb`j Yfi fgUW\h
k i fXY``8]YgYf`J cfZU``ZØ\fhY`ni`ghUf`Yf`F Ui W\Ybhk]W`i b[ž`YXcW\
[UV`Yg`_Y]bY`6Yf]W\hY`ØVYf`DYfgcbYbgW\`ÅXYb``8]Y` : Yi Yfk Y\ f
k Uf`a]h`XfY]` : U\fnYi [Yb`]a`9]bgUhnž`i a`X]Y`G]hi Uh]cb`ni
ØVYfk UW\Yb`i bX`[Y[YVYbYbZU``g`ni`]bhYfj Yb]YfYb``@Ui h`XYf
9bYf[]Yj Yfgcf[Yf]b`6UXYbcj U`k]fX`X]Y`[YbUi Y`i fgUW\Y`XYg
?i fngW\`i ggYg`XYfnY]h`bcW\`i bhYfji W\hž`cVk c`\`Y]b`8YZY`_h]a
Ghfca bYhn`U`g`< Ui dhUi g`ÖgYf`Ub[YgY\Yb`k]fX``8Yf`Ghfca Ui gZU``
VYhfcUZ`b]W\h`bi f`?]fW\ nUfhYbž`k c`ØVYf`%\$"\$\$\$`9]bk c`bYf`YVYbž
gcbXYfb`Ui W\`HY]`Y`XYf`i a`]Y[YbXYb` ; Ya Y]bXYb`GhY[Yb`i bX

NUfhYb`gck]Y`XYb`C ghYb` : fY]Vi f[gž`Y]bgWk`]Y»`]Wk`XYb`6YfY]Wk`Yb
?Udd`Yf`GhfU»Y`i bX`K U`XgYY"

8]Y`6Yj Ò`_Yfi b[`k i fXY`ØVYf`X]Y`B]bU!K UfbUdd`ØVYf`X]Y`GhØfi b[
]bZcfa]Yfh`B UWk`a Y`fYfYb`Ghi bXYb`_cbbhYb`U`Y`VYhfcZZYbYb
<Ui g`U`hY`gWk`]Y»`]Wk`k]YXYf`Ubg`Ghfca bYhn`Ub[YgWk`cggYb
k YfXYb`"K À`fYbX`XYf`GhØfi b[`a i gghYb`Y]b][Y`@AXYb`]b`Y]bYa
[fc»Yb`9]b_Ui ZgnYbhfi a `ja` : fY]Vi f[Yf`C ghYb`gWk`]Y»Ybž`UbXYfY
V`]YVYb`YXcWk`[YÒZZbYhž`k Ug`ni`Y]bYf`i bhYfgWk`]YX`]Wk`Yb
6YY]bhfÀWk`h][i b[`XYg`9]bnY`UbXY`g`ZØ`fhY`"8 Ug` : fY]VUX`]b
?]fWk`nUfhYb`a i gghY`[Yf`Ài a h`k YfXYbž`XU`X]Y`Di a dYb`c`bY`Ghfca
b]Wk`h`a Y`f`Zi b`_h]cbgZÀ`][`k UfYb"

Ghfca Ui gZÀ`Y. `l fgUWk`Yb`i bX`5i gk]f`_i b[Yb

8]Y`?ca d`YI]hÀh`XYf`Ghfca j Yfgcf[i b[`Uh]b`XYb`YhnhYb`]X`fYb
ni [Ybca`a Yb`"9]b`ni j Yf`Àgg][Yg`Ghfca bYhn`]gh`ZØf`<Ui g`U`hY`i bX
`bXi ghf]Y`YggYbn]Y`"K]Y`X]Y`6i bXYgnYbhfU`Y`ZØf`dc`]h]gWk`Y
6`]Xi b[`]b`Y]bYa`5fh]_Y`XUf`Y[hž`_ÒbbYb`j YfgWk`]YXYbY` : U`hc fYb
ni`Ghfca Ui gZÀ`Yb`ZØ`fYbž`XUfi bhYf`hYWk`b]gWk`Y` : Y`Yfž
a YbgWk`]Wk`Yg`J YfgU[Yb`gck]Y``bZfUghfi`_hi fUi gZÀ`Y`"9]b
a cXYfbYf`Ni gUa`a Yb`Ub[`nY][hž`XUgg`YI hfYa`Y
K YhhYfVYX]b[i b[Yb`cXYf`Ui Wk`7mVYfUb[f]ZZY`X]Y`GhUV`]hÀh`XYf
Ghfca bYhnY`VYY]bhfÀWk`h][Yb`_ÒbbYb`"8Yf`Ghfca Ui gZU`]]b
?]fWk`nUfhYb`j YfXYi h]Wk`hž`k]Y`gWk`bY`"i bX`i bYfk UfhYh`Yg`ni
gc`Wk`Yb`GhØfi b[Yb`_ca`a Yb`_Ubb"

8]Y` : c`[Yb`j cb`Ghfca Ui gZÀ`Yb`g]bX`k Y]hfY]Wk`YbX`"G]Y`_ÒbbYb
b]Wk`h`bi f`XYb`5`hU[`XYf`6Yk`c`bYf`Yf`YV`]Wk`Y]b]gWk`f`Àb`_Ybž
gcbXYfb`Ui Wk`X]Y`K]fhgWk`UZhi bX`k]Wk`h][Y`8]Ybgh`Y]ghi b[Ybž`k]Y
XUg` : Ygi bX`Y]hgk YgYbž`[YZÀ`fXYb`"? Ug`_UX]YfYbXY
Ghfca Ui gZÀ`Yž`VY]`XYbYb`a Y`fYfY`BYhnVYfY]Wk`Y`VYhfcZZYb`g]bXž
_ÒbbYb`gc[Uf`ni`[fc»ZÀWk`][Yb`6`UW`_ci hg`ZØ`fYbž`k]Y`g]Y`]b`XYf
J Yf[Ub[Yb`Y]h]b`BcfXUa`Yf]_U`i bX`9i fcdU`Yf`YVh`k i fXYb"

Jcf`XYa`<]bhYf[fi bX`ghY][YbXYf`Ghfca bUWk`ZfU[Y`Xi fWk`
8Y`_UfVcb]g]Yfi b[`i bX`9`Y`_hf]Z]n]Yfi b[`k]fX`Yg`]b`Ni`_i bZi]a`a Yf
k]Wk`h][Yf`gY]bž`XUgg`X]Y`9bYf[]Yj Yfgcf[Yf`Ui Zgc`Wk`Y`GhØfi b[Yb

j cfVYfY]hYh'g]bX'i bX'ni j Yf`Àgg][Y'@Øgi b[Yb`Yb'k]W_Y`b"K Y]hYfY
 ðj Ygh]h]cbYb`]b`X]Y' ðZfUghfi _hi f'i bX`Y]bY`VYggYfY`D`Ubi b[
 k YfXYb`i bUVX]b[VUf`gY]bž'i a`X]Y`<YfUi gZcfXYfi b[Yb`XYf
 a cXYfbYb`Ghfca j Yfgcf[i b[`ni`VYk`À`h][Yb"

: Øf`X]Y`6Øf[Yf'j cb`?]fW nUfhYb`V`Y]Vhini `cZZYbž`XUgg`À`b`]WY
 J cfZ`Y`]b`XYf`Ni`_i bZij Yfa`Y]XYb`k YfXYb`_ØbbYbž`]bXYa`X]Y
 l fgUWYb`[fØbX`]W`UbU`mg]Yfhi bX`Yb'gdFYWYbXY`A`U» bU`a`Yb
 Yf[f]ZZYb`k YfXYb"

8YhU]`g	
J cfZU``	Ghfca Ui gZU``
l fgUWY	?i fngW`i ggž8YZY`_h]a`Ghfca bYhn
C fh	?]fW nUfhYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "VUX]gWY!nY]hi b["XY • k k k "VdV"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh