

I `a Yf`Gh]Zhi b[` _Àa dZh'a]h'A]`]cbYb
[Y[Yb`XYb`6Ui W\gdY]W\Y`XfØgYb_fYVg°

8]Y`BYi XYW_Yf!GWĉh!Gh]Zhi b[`ZØfXYfh`X]Y` : cfgW\i b[`ni f
: fØ\Yf_Ybbi b[`j cb`6Ui W\gdY]W\Y`XfØgYb_fYVg`Ub`XYf
I b]j Yfg]hÀh`I `a "



I `a ž`8Yi hgW\`UbX`!`8]Y`BYi XYW_Yf!GWĉh! : ci bXUh]cbž`k Y`W\Y
]a `Űbi Uf`&\$&) `]b`I `a ` [Y[fØbXYh`k i fXYž`\Uh`g]W\`XYa
YbhgW\Y]XYbXYb`?Ua dZ[Y[Yb`6Ui W\gdY]W\Y`XfØgYb_fYVg
j YfgW\f]YVYb`"A]h`Y]bYa `5bZUb[gj Yfa Ø[Yb`j cb` - \$\$\$`\$\$\$`9i fcž
k cj cb`&\$`\$\$\$`9i fc`U`g` ; fi bXghc`W_j Yfa Ø[Yb`X]YbYbž`d`Ubh`X]Y
Gh]Zhi b[ž`X]Y` : cfgW\i b[`Ub`XYf`I b]j Yfg]hÀh`I `a `ni `i bhYfghØhnYb`
8]Yg`VY]b\U`hYh`X]Y`6YfY]W\Y` : fØ\Yf_Ybbi b[ž`Df`Aj Ybh]cb`gck]Y
X]Y`I bhYfgi W\i b[`XYf`?fYVgYbghY`i b[`i bX`A YhUghUg]Yfi b[ž`k]Y`
i b]!i `a "XY`VYf]W\hYh"

9]b`nYbhfU`Yg`N]Y`XYf`Gh]Zhi b[`]gh`X]Y`≠Ybh]Z]_Uh]cb`j cb
6]ca Uf_Yfb`ZØf`X]Y`8]U[bcgh]_`XYg`DUb_fYUg_Ufn]bca gž`Y]bYf`XYf
U[[fYgg]j ghYb`Hi a cfYb`VY]a `A YbgW\Yb`"8]Y` : cfgW\i b[`k]fX

]bgVYgcbXYfY`Xi fW`X]Y` :]bUbn]Yfi b[`j cb`DfcZYggi fYb`i bX
: cfgW`i b[gUi ZYbh\U`hYb`k Y`hk Y]h[YZ`fXYfh"8 Ug`YfghY`Dfc`Y`h
XYf`Gh]Zhi b[`i a ZUggh`X]Y`A]hZ]bUbn]Yfi b[`Y]bYf`DfcZYggcfYbghY`Y
Ub`XYf`i b]j Yfg]h`h`i `a ž`XYfYb`5i ggW`fY]Vi b[`VYfY]hg
]bhYfbUh]cbU`YfZc`[Yb`gc`"

<]bhYf[fi bX`XYf`Gh]Zhi b[

8]Y`BYi XYW`Yf!GW`h! : ci bXUh]cb`]gh`XYf`9f]bbYfi b[`Ub`<YXk][
æ\UbbU`GW`h[Yk]Xa Yhž`X]Y`%- &` `]b`GY`V`[YVcfYb`k i fXY`i bX
&\$%&`]b`A Y`Vci fbY`j YfghcfVYb`]gh" Æf`Gc`bž`<Ybfm`A Ui f]W`GW`hž
Yf`YVhY`X]Y`j Yf\YYfYbXYb`5i gk]f`_i b[Yb`j cb
6Ui W`gdY]W`Y`XfØgYb`_fYVg`]gh`VY`_Ubbh`ZØf`gY]bY`U[[fYgg]j Yb
[YY][bYhYb` : cfgW`i b[g]bgh]hi hž`bUW`XYa`VY`]]\a`XUg`GHUX]i a`(
X]U[bcgh]n]Yfh`k i fXY"8 Yf`?cbhU`_hni`DfcZYggcf`H\ca Ug
GYi ZYf`Y]b`i bX`X]Y`5i gk U\`i `a g`U`g`GhUbXcfh`YfZc`[hYb
Ui Z] fi bX`XYf`\YfUi gfU[YbXYb`5i gghUhi b[`i bX`XYf
: cfgW`i b[g`_ca dYhYbnž`X]Y`i b]_]b]_!i `a "XY`Yfj cf\YVh"

8]Y` : fØbXi b[gj c fghUbXgg]hni b[`ZUbX`Ua`"%%" : YVfi Uf`&\$&) `ghUhh"
8]Y`J c fghUbXga]h[`]YXYf`g]bX`bYVYb`<Y`YbY`F UmU`GW`hž
DfcZYggcf`H\ca Ug`K]fh\`i bX`?Uhf]b`A Uf]U`A Ø`Yf!F c`f\]fgW`Ui W`
DfcZYggcf`H\ca Ug`GYi ZYf`Y]b`<Ybfm`A Ui f]W`GW`hž`K i bgW`ž
XYb`[YgUa`hYb`BUW`Ugg`gY]bYf`A i hhYf`ZØf`X]Y` : cfgW`i b[`ni
bi hnYbž`gd]Y[Y`h`XUg`dYfgØb`]W`Y`9b[U[Ya`Ybh`k]XYfž`X]YgY` : cfa
j cb`?fYVg`YZY`_h]j Yf`ni`VY`_Åa dZb"

5_hi Y`Yf`GhUbX`XYf` : c f g W ` i b [

6Ui W`gdY]W`Y`XfØgYb`_fYVg`]gh`VY`_Ubbh`ZØf`gY]bY`U[[fYgg]j Yb
9][YbgW`UZhYb`i bX`X]Y`\`Ai Z[Y`6]Xi b[`j cb`A YhUghUgYbž`X]Y
Xi fW`n]f`_i `]YfYbXY`Hi a cfnY`Yb`f7H7Ł`j Yfi fgUW`h`k YfXYb"8]YgY
VYk Y[Yb`g]W`ØVYf`XYb`6`i h`fY]g`Ui Z]b`YbhZYfbhY`Cf[UbYž`k]Y`X]Y
@VYfž`i bX`g]bX`cZh`gW`k Yf`bUW`ni k Y]gYbž`k Ug`X]Y` : cfgW`i b[
ghØfh"9]b`bYi Yg`J YfZU`fYbž`XUg`j cb`K]ggYbgW`UZh`Yf]bbYb`XYf
?`]b]_ZØf`5`[Ya`Y]b!`i bX`J]gnYfU`W`]fi f[]Y`Ua
l b]j Yfg]h`hg_]b]_i a`i `a`Ybh`k]W`Y`h`k i fXYž`j YfVYggYfh`bi b`XYb
BUW`k Y]g`j cb`7H7`Yf\YV`]W`"8]Y`Ghi`X]Ybž`X]Y`Ub`*\$

DUh]Ybht]bbYb`Xi fW [YZØ\fhk i fXYbžj Yfk YbXYhYb`X]Y
 8]U[bcgh]gWXY`@Yi _Ud\UfYgY`fB @5Łžk cXi fW`X]Y`9a dZ]bX`]W_X]h
 XYf`7H7!≠Ybh]Z]_Uh]cb`i a`XUg`* \$!ZUWXY`[YghY][Yfhk i fXY`8]Yg
 Yfa Ò[`]W`h`h]YZYfY`9]bV`]W_Y`]b`XYb`J Yf`Ui Zi bX`X]Y`[YbYh]gWXYb
 9][YbgWUZhYb`XYf`Hi a cfYbžk]W`h][`ZØf`X]Y` , VYfk UW`i b[`XYf
 H\YfUd]YUbhk cfhYbžk]Y`VfYa Ybghi X]c"XY`Yf`Ai hYfh"

8]Y` : cfgW`i b[`ni`6Ui W`gdY]WXY`XfØgYb_fYVg`Ybhk]W_Y`h`g]W`
 fUgUb`hk Y]hYf"9]bY` , VYfg]W`hj cb`U_hi Y`Yb`Ghi X]Yb`nY][h
 ZcfhgW`f]hh]WXY`h\YfUdYi h]gWXY`5bg`ÀhnYž`X]Y`XUg` , VYf`YVYb
 Yf\Ò\Yb`_ØbbhYb"Ni`XYb`k]W`h][Yb`9f_Ybbhb]ggYb`n`À\Yb`X]Y
 6YXYi hi b[`XYf`8cg]gX]W`hY`XYf`7\Ya ch\YfUd]Y`gck]Y`XYf`9]bgUhn
 j cb`dYfgcbU`]g]YfhYb`H\YfUd]YUbg`ÀhnYbž`X]Y`Ui Z[YbYh]gWXYb
 5bU`mgYb`VUg]YfYb"8UVY`\UVYb`j YfgW]YXYbY`Ghi X]Yb`[YnY][hž
 XUgg`]bbcj Uh]j Y`A Yh`cXYb`]b`XYf`?fYVgVY\UbX`i b[`XUg
 , VYf`YVYb`XYf`DUh]Ybht]bbYb`g][b]Z]_Ub`hj YfVYggYfb`_ØbbYb"

Ni gUa a YbZUggYbX`Àggh]g]W`gU[Ybž`XUgg`X]Y` ; fØbXi b[`XYf
 BYi XYW_Yf!Gw`h! : ci bXUh]cb`Y]bYb`k]W`h][Yb`GW`f]hh]a`?Ua dZ
 [Y[Yb`6Ui W`gdY]WXY`XfØgYb_fYVg`XUfghY`h"8]Y`I bhYfghØhni b[
 XYf`I b]j Yfg]h`Àh`I`a`ZØf`VU\`bVfYWXYbXY` : cfgW`i b[`i bX
 9bhk]W`_i b[Yb`i bhYfghfY]W`h`X]Y`6YXYi hi b[`XYf
]bhYfX]gn]d`]b`ÀfYb`Ni gUa a YbUfVY]h]b`X]YgYa`_ca`d`YI Yb` ; YV]Yh
 XYf`A YX]n]b"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	I`a ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!i`a "XY • k k k "i b]_]b]_]!i`a "XY • VfYa Ybghi X]c"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh