

I bg]W\ Yf\Y]h j c f`< Ui g\ U`hgUVgh]a a i b[.
< cfbUi Z`ghY`h': c fXYfi b[Yb °

⊕`6fUbXYbVi f[`V`Y]Vh`X]Y`Ni gh]a a i b[`ni a
8cddY`\Ui g\U`h'i bg]W\Yfž`k Ä\fybX`5V[YcfXbYhYf`Gj Yb
< cfbUi Z`YbXYfi b[Yb `ZcfXYfh"



6fUbXYbVi f[ž`8 Yi hgW`Ub X`!`J cf`XYf`Yb hgW\Y]XYbXYb
5Vgh]a a i b[`0VYf`XYb`6fUbXYbVi f[Yf`@UbXYg\Ui g\U`h`Z0f`X]Y
»\fy`&\$&) `i bX`&\$&`ž`X]Y`]b`nk Y`]K cW\Yb`ghUhhZ]bXYb`gc`ž`[]Vh`Yg
Yf\YV`]W\Y`I bg]W\Yf\Y]hYb`]b`XYf`Ni gh]a a i b[`XYf`GD8`#6GK`!
?cU`]h]cb``Gc`a UW\h`XYf`6GK`!5V[YcfXbYhY`Gj Yb`< cfbUi Z`gY]bY
Ni gh]a a i b[`ni a `8cddY`\Ui g\U`h`j cb`5bdUggi b[Yb`Ub`XYb
6YfY]W\Yb`6`]Xi b[`i bX`; fi bXghYi Yf`UV`Äb[][``< cfbUi Z`0Vh
gW\UfZY`?f]h]_`Ub`XYa `U`_hi Y`Yb`6`]Xi b[gdU`Yhž`XUg`Yf`U`g
6`]Xi b[gUVVUi `VYnY]W\YbYhž`i bX`Y`b`h`X]Y`[Yd`UbhY`A`Y`fghi bXY
Z0f`@Y`fyf`UV"

GY]bY` : cfXYfi b[`bUW`Y]bYf`X]ZYfYbn]YfhYb` ; fi bXghYi Yf`Z0f
[Yk YfV`]W\Y`i bX`df]j UhY` ; fi bXgh0W`Y`fYgi `h]Yfh`Ui g`XYf`Gcf[Yž

XUgg'X]Y'GhYi Yf']b'VYgh]a a hYb'F Y[]cbYb'ghY][Yb'_ÖbbhY" ã 'A U] \UhhY'<cfbUi ZY]bYb'5bhfU['XYf'5Z8!: fU_h]cb'ni f ; fi bXghYi YffYZcfa 'i bhYfghØhñž'XU'Y]b'Y][YbYf'J cfgW'U['b]W'h ni ghUbXY'_Ua " '9f'd`Ubhž'gY]bY' ð]h]Uh]j Y'ni 'X]YgYa 'H\Ya U'YfbYi h j cfnI Vf]b[Yb'i bX'\cZhiUi ZY]bYb'?ca dfca]gg'ni 'Z]bXYb"

9]bgdUfi b[Yb' i bX'GW' i 'XYbUi ZbU\ a Y [Yd`UbhYb

8]Y'6fUbXYbVi f[Yf'F Y[]Yfi b['Ui g'GD8' i bX'6GK '\UhhY]bYb 9bhk i fZXYg'8cddY'\Ui g\U'hg'a]h'Y]bYa ' ; YgUa hj c' i a Yb'j cb fi bX'' ('A]''UfXYb'9i fc'VYgW'cggYbž'k cVY]'%*ž+'A]''UfXYb'9i fc ZØf'&\$&) 'i bX'%+ž('A]''UfXYb'9i fc'ZØf'&\$&*'Y]b[Yd`Ubh'g]bX" ã J Yf['Y]W'ni a 'J cf'U\ f'V'Y]Vh'XUg'J c' i a Yb' bU\Yni '_cbghUbhž XcW'Yg'_UZh'Y]bY'8YW_i b[g'ØW_Y'j cb'(ž - 'A]''UfXYb'9i fcž'X]Y Xf]b[YbX'[YgW'cggYb'k YfXYb'a i gg"8Uni 'g]bX'9]bgdUfi b[Yb j cb'&ž) i 'ZØf'&\$&) 'i bX'&ž&i 'ZØf'&\$&*']b'XYb'Y]bnY'bYb A]b]ghYf]Yb'j cf[YgY\Yb"

I a 'X]Y'Z]bUbn]Y''Y'G]hi Uh]cb'ni 'ghUV']g]YfYbž'd`Ubh'6fUbXYbVi f[ni XYa ž'bYi Y'GW' i 'XYb']b'<Ö\Y'j cb'fi bX' - &\$'A]''cbYb'9i fc']b &\$&) 'i bX'ZUgh'%ž&'A]''UfXYb'9i fc']b'&\$&*'Ui Zni bY\ a Yb"8]Yg \ÀhhY'ni f': c'[Yž'XUgg'X]Y'J YfgW' i 'Xi b['XYg'@UbXYg'V]g'&\$&*'Ui Z bU\Yni '&' ž) 'A]''UfXYb'9i fc'UbghY]['h'?f]h]_Yf'VYZØfW'hYbž'XUgg X]Y'H]'[i b['XYf'7cfcbU!?'fYX]hYž'X]Y'V]g'&\$&*'Ui g[YgYhnh'k]fXž `Ub[Zf]gh]['ni 'Y]bYf'gW'k YfYb'6Y`Ughi b['ZØf'X]Y'@UbXYg_UggY ZØ\ fYb'_ÖbbhY"

< YfUi gZc fXYfi b[Yb']b'XYf'6]'Xi b['i bX G]W' Yf\Y]h

Hfchn'XYf'Ub[YgdUbbhYb':]bUbn`U[Y'g]bX'_Y]bY'?Øfni b[Yb']b'XYb 6YfY]W'Yb'?i 'hi f'i bX'; Ygi bX\Y]hj cf[YgY\Ybž'i bX'Ui W'VY]'XYf NU\`XYf'@Y\ fYf]bbYb'i bX'@Y\ fYf'k]fX'Yg'_Y]bY'9]bgW'b]hhY [YVYb"5`YfX]b[g']gh'X]Y'8][]hU`]g]Yfi b['a]h'Yhk U'%&'A]''cbYb 9i fc'Vi X[Yh]Yfhž'k Ug'ZØf'X]Y'ghUUh]W'Yb'GW' i 'Yb' i bX'X]Y @Y\ fYfgW'UZh'k]W'h]['gY]b'_ÖbbhYž'i a '4 b[Y'A YbgW'Yb

YbhgdFYWYbX`Ui ZX]Y`5bZcfXYfi b[Yb`XYf`Ni _i bZhj cfni VYfY]hYb"

Ni gÅh`]W`d`Ubh`X]Y`6i bXYgfY[]Yfi b[ž%\$\$`bYi Y`GhY`Yb`VY]`XYf
Dc`]nY]`ni`gW`UZZYbž`i`a`X]Y`NU\`XYf`Dc`]n]ghYb`V]g`&\$`\$`Ui Z
]bg[YgUa`h`- "\$\$\$`ni`Yf\`Ò\Yb" `I`bhYfXYggYb`V`Y]Vh`X]Y`8]g`_i`gg]cb
i`a`5bdUggi`b[Yb`]b`XYf`;`fi`bXghYi`Yf`i`bX`]a`6`]Xi`b[gdU`Yh
U`hi`Y``Gj`Yb`<`cfbUi`Z`V`Y]Vh`]b`X]YgYf`:`fU[Y`Y]b`i`bVYfYWYbVUfYf
: U`hcf.`9f`\Uh`VYfY]hg`[Y[Yb`?`cU`]h]cbgj`YfY]bVUfi`b[Yb
j`Yfghc»`Ybž`k`Ug`ni`gY]bYa`5i`ggW`i`gg`Ui`g`U`Yb
@UbXhU[gUi`ggW`ØggYb`ZØ\fhY``8]YgY`9bhk`]W`_i`b[`gcf[h`ZØf
ni`gÅh`]W`Y`GdUbbi`b[Yb`]bbYf\U`V`XYf`?`cU`]h]cb"

GD8!: fU_h]cbgj`cfg]hnYbXYf`6`Òfb`@Øhha`Ubb`[]Vh]g]W`U`Y`fX]b[g
cdh]a`]gh]gW`ž`XUgg`U`Y`A`]h[`]YXYf`XYf`GD8!: fU_h]cb`XYa
<Ui`g\U`hgYbhk`i`fZ`Y`hnh]W`ni`gh]a`a`Yb`k`YfXYb``5i`W`6GK`!
: fU_h]cbgW`YZ`B]Y`g!C`UZ`@ØXYfg`Ài`»`Yfh`J`YfhfUi`Yb`]b`X]Y
5Vgh]a`a`i`b[`ni`f`;`fi`bXghYi`Yf`i`bX`XYi`hYh`XUfUi`Z`\]bž`XUgg`g]W
X]Y`;`Ygd`f`ÅW`Y`a`]h`<`cfbUi`Z`Zc`fhgYhnYbž`k`Å`fYbX`X]Y
9bhgW`Y]Xi`b[`ØVYf`gY]bY`Ni`gh]a`a`i`b[`bcW`Ui`gghY`h"

8YhU]`g	
J`c`f`ZU``	;`YgYhn[`YVi`b[
C`fh	6fUbXYbVi`f[`ž`8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "hU[Yggd]Y[Y``XY• k k k "fVV&("XY• k k k "dc`]h]gW`Y!V]`Xi`b[! VfUbXYbVi`f["XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh