

K À\`YfghfÒa Y`&\$&) . '5Z8 `ØVYf\c`h`l b]cb
'K Ug`VYXYi hYh`XUg`ZØf`i bg3

5_hi Y``Y`l a ZfU[Yb`ni f`6i bXYghU[gk U\``&\$&) .
K À\`YfhfYbXg`ZØf`GD8ž`l b]cbž`5Z8`i bX`i; fØbY`gck`jY
A Yh\cXYb`i bX`9f[YVb]ggY`ja` , VYfV`jW_"



8Yi hgW\`UbX`!'5_hi Y``Y`l a ZfU[Yb`ni f`6i bXYghU[gk U\``&\$&)
nY][Yb`Y]b`XmbUa`]gW\Yg`6]`X`XYf`dc`]h]gW\Yb`@UbXgW\UZh`]b
8Yi hgW\`UbX`"@Ui hi **F Ya gnY]hi b [` \`UVYb`g]W\`X]Y**
K À\`YfdfÀZfYbnYb`]b`XYb`YhnhYb`A`cbUhYb`Yf\YV`]W\`j`YfÀbXYfh"
8]Y`l a ZfU[Yb`k`YfXYb`fY[Y`a`À»][`j`cb`j`YfgW\]YXYbYb
A`Y]bi b[gZc`fgW\i b[g]bgh]hi hYbž`k`jY`i`c`fgU`i`bX`i`ZfUhYgh`X]a`Udž
Xi`fW\`[`Y`ZØ`f`h`"8`UVY]`VYfYW\`bYh`XUg`F`YXU`_h]cb`gBYh`nk`Yf`_
8Yi hgW\`UbX`fF`B`8`Ł`hÀ[` `]W\`XYb`8`i`fW\`gW\`b]h`i`XYf`YhnhYb`nY\`b
l a ZfU[Ybž`i`a`Y]bYb`U__i`fUhYb`9]bXfi`W_`j`cb`XYb`dc`]h]gW\Yb
GhfÒa`i`b[Yb`ni`Yf\`U`hYb"

B`UW\`XYf`6i`bXYghU[`gk`U\``&\$&%`ghUfhYhY`X]Y`GD8`U`g`ghÀ`f`_ghY
?fUZhž`k`i`fXY`YXcW\`VU`X`j`cb`XYf`l`b]cb`ØVYf\c`h`"5`i`W\`X]Y

; f0bYbž'X]Y`UbZUb[g`Y]bYb`< Ò\YbZi [`Yf`YVhYbž'nY][Yb`Y]bYb
F ØW_ [Ub ["8]Y` : 8 D` \Uh`YVYbZU`g`Ub`l bhYfghØhni b[`j Yf`cFYb`i bX
_ØbbhY`[YZÀ\ fXYh`gY]bž`VY]`XYf`_ca a YbXYb`K U\`X]Y`) !DfcnYbhl
< ØfXY`b]W`h`ni `ØVYfk `]bXYb" : ð`XYf`Nk `]gW`YbnY]h`dfcZ]h]YfhY`X]Y
5Z8 `j cb`XYb`J Yf`i ghYb`XYf`5a dY`dUfhY]Yb`i bX`gh]Y[`&\$&' `ni f
nk Y]hghÀf`_ghYb`DUfhY]`Ui Zžj Yf`cf`YXcW`5bZUb[`&\$&(`Y]b][Y
DfcnYbhd i b_hY"

A Yh\cXYb`i bX`F YdfÀgYb hUh]j]hÀh`XYf l a ZfU[Yb

8]Y`A Yh\cXYb`ni f`8i fW`ZØ\fi b[`XYf`l a ZfU[Yb`j Uf]]YfYb"
K À\ fYbX`XUg`5`YbgVUW`! ðgh]hi h`dYfgØb`]W`!a ØbX`]W`Y
6YZfU[i b[Yb`Xi fW`ZØ\ fhž`gYhnYb`UbXYfY` ðgh]hi hY`k]Y`J Yf]Ubž
: cfgU`gck]Y` ðgU`i bX`Mc i [cj `Ui ZhY`Y Zcb]gW`Y`VYn]Y\i b[gk Y]gY
]bhYfbYhVUg]YfhY`6YZfU[i b[Yb`"8]Y`DUbY`[fØ»Y`"]Y[h`a Y]gh
nk]gW`Yb`%"\$\$\$`i bX`&"\$\$\$`DYfgcbYbž`i a `Y]bY`fYdfÀgYb hUh]j Y
9f\YVi b[`ni [Yk À\ f`Y]ghYb"8]Y`9f[YVb]ggY`k YfXYb`bUW`
; YgW`YW`hž`5`hYf`i bX`6]`Xi b[`Yk]W`hYhž`i a `X]Y` ; YbUi][_Y]h`ni
Yf\ Ò\Ybž`k]Y`K U\`fYW`h`VYf]W`hYh"

8]Y`8UhYb`XYf`l a ZfU[Yb`[Y`hYb`YXcW`U`g`Dfc`Y_h]cbYb`i bX
\UVYb`ni a `N]Y`ž`a Ò[`]W`gh`bU\Y`Ub`XUg`9f[YVb]g`Y]bYf
6i bXYghU[gk U\`ni `_ca a Yb`"6Y]`XYf`5bU`mgY`XYg
K U\`j Yf\U`hYbg`k]fX`XYi h`]W`ž`XUgg`X]Y`5Z8`VYgcbXYfg`ghUf`_VY]
Øb[YfYb`K À\ Yfb`UVgW`bY]XYhž`bUW`XYa `g]Y`\]bhYf`XYf`78l #7Gl
U`g`nk Y]hghÀf`_ghY` : fU_h]cb`[YfY]\h`]gh" : ðhYfYggUbhYfk Y]gY
j Yf`cFYb`X]Y`5a dY`dUfhY]Yb`]bg[YgUa`h`Ub`l bhYfghØhni b[ž`k Ug
XUni`ZØ\fhYž`XUgg`X]Y` : 8 D`b]W`h`a Y\ f`]a`6i bXYghU[`j YfhfYhYb`]ghž
k Ug`Y]bY`g][b]Z]_UbhY`J YfÀbXYfi b[`XUfghY`h"

K U\`j Yf\U`hYb`]a` , VYfV`]W_

8 Ug`K U\`j Yf\U`hYb`nY][h`Ui W`g][b]Z]_UbhY`l bhYfgW`]YXY`bUW`
5`hYfg[fi ddYb`"Y`hYfY`K À\ Yf`f* \$Ž`Ł`hYbX]YfYb`ØVYfk]Y[YbX`ni
78l #7Gl `i bX`GD8ž`k À\ fYbX`VY]`XYb`Øb[YfYb`K À\ Yfb`f%, !&- Ł
j cf`U`Ya`8]Y`@]b`_Y`i bX`X]Y`5Z8`Ui Z`Ni gh]a`a`i b[`ghc»Yb`"BUW`

; YgW\`YW\hVYZFU[Yb`X]Y`I a ZFU[Yb`i bhYfgW\]YX`]W\Y`HfYbXg.`6Y]
 Øb[Yfyb`i: fUi Yb`k À\`Yb`") `i `8]Y`@]b_Yž`k À\`fYbX`Øb[YfY
 A ÀbbYf`ni `&+`i `X]Y`5Z8`i bhYfghØhYb`"GhÀXhY`i bX`ÀbX`]W\Y
 ; YV]YhY`nY][Yb`YVYbZU`g`i bhYfgW\]YX`]W\Y`K U\`j Yf\U`hYbž`k Ug
 Xi fW`X]Y`XYa c[fUZ]gW\Yb`i bhYfgW\]YXY`XYf`K À\`YfgW\UZh
 VYX]b[h]gh"

Ni gÀhn`]W\`j Uf]]Yfyb`X]Y`K À\`YfdFÀZYfYbnYb`ghUf_`Y`bUW\
 ?cbZYgg]cb`"DfchYghUbhYb`bY][Yb`ni `&-`i `ni f`78I #7GI`i bX`&\$`i
 ni f`GD8ž`k À\`fYbX`VY]?Uh\c`_]Yb`X]Y`78I #7GI`a`]h`-`i`X]Y
 [fØ»hY`5b\Àb[YfgW\UZh]YfnY]W\`bYh`i bhYf`XYb`_cbZYgg]cbgZfY]Yb
 K À\`Yfb`nY][h]g]W\`Y]bY`bYi hfU`Y`<U`hi b[ž`a`]h`&&`i`ZØf`78I #7GI
 i bX`&(`i`ZØf`X]Y`5Z8ž`k]Y` : ck]X`Uba Yf_h"

8]Y`_ca`a`YbXYb`A`cbUhY`V]g`ni`f`6i`bXYghU[`gk`U\`k`YfXYb
 YbhgW\Y]XYbX`gY]bž]bgVYgc`bXYfY`ZØf`X]Y` : 8Dž`X]Y`i`a`]\`fY
 K]YXYfk`U\`_`_Àa`dZž`k`À\`fYbX`X]Y`5Z8`VYghfYVh]ghž`]\`fY`U`_hi`Y`Yb
 I`a`ZFU[`Yk`YfhY`ni`U`hYb`cXYf`gc[`Uf`ni`j`YfVYggYfb`"K`]Y`g]W\`XUg
 K`U\`j`Yf\U`hYb`V]g`ni`f`K`U\`k`Y]hYf`Ybhk`]W`_Y`b`k`]fXž`V`Y]Vh
 UVni`k`UfhYb"

8YhU]`g	
J`c`f`ZU``	K`U\`Yb
C`f`h	8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "fYa`gnY]hi`b[`"XY • k k k "k`U\`fYW\`h"XY • Zck`]X"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh