

K]ggYbgWk UZhgc i bXYf. ‘B Yi Y ‘GhUZZY`‘
5 [fYY ‘hc ‘8]gU[fYY ‘‘ghUfhYh`\\Yi hY °

5a ‘&"'› b]’&\$&) ‘ghUfhYh`X]Y ‘bYi Y ‘GhUZZY`‘XYf
K]ggYbgWk UZhggYf]Y ‘ 5 [fYY ‘hc ‘8]gU[fYY ‘a]h`DfcZ`‘8 f`
6Yfhc`h`A YmYf`Ub`XYf`HI `7\\Ya b]hn"



7\\Ya b]hnž`8Yi hgWk`UbX`!`8]Y`bYi Y`GhUZZY`‘XYf
K]ggYbgWk UZhggYf]Y ‘ 5 [fYY ‘hc ‘8]gU[fYY ‘ghUfhYh`Ua ‘&"'› b]’&\$&)
]b`XYf`UfhY`!A YX]Uh\\Y_`‘8]Y`GYf]Yž`X]Y`VYfY]hg`&\$&`‘a]h`XYa
6i nmi5k UfX `U`g`VYghYg`Xc`_i`a`YbhUf]gWk`Yg`?i`fnZcfa`Uh`VY]a
K`cf`X`7cb[`fYgg`cZ`GW]YbW`/`:`UWhi`U`DfcXi`W`fg`]b`GYUth`Y
Ui`g[`YnY]Wk`bYh`k`i`fXYž`VY`Yi`W`hYh`U`_hi`Y`Y`ž[`YgY`gWk`UZh`]Wk
fY`Yj`UbhY`H\\Ya`Yb`"A`cXYf]Yfh`k`]fX`X]Y`GYf]Y`j`cb`DfcZ`‘8 f`‘6Yfhc`h
A`YmYfž`XYf`Ub`XYf`HYWk`b]gWk`Yb`l`b]j`Yfg]h`A`h`7\\Ya`b]hn`X]Y
DfcZYggi`f`Z0f`5fVY]hg!`ž`C`f[`Ub]gUh]cbg!`i`bX`K`]fhgWk`UZhgdgmWk`c`c`[`]Y
]bbY\\Uh`‘8]Y`bYi`Yb`‘:`c`[`Yb`nY][`Ybž`k`]Y`K`]ggYbgWk`UZh`Yf]bbYb`i`bX
K`]ggYbgWk`UZh`Yf`a`]hi`bhYfgWk]YX`]Wk`Yb`GhUbXdi`b`_hYb`fYgdY`_hj`c`
X]g`_i`h]YfYb"

⊕`^XYf`XYf`g]YVYb`bYi`Yb` : c`[Yb`hfYZYb`g]W`A`YmYf`i`bX`nk`Y`
: cfgW`YbXYž`i`a`'g]W`'a`]h`Xf`Àb`[YbXYb` : fU`[Yb`i`bgYfYf`NY]h
Ui`gY]bUbXYfni`gYhnYb`"8]Y`H\Ya`YbdU`YhhY`]gh`j`]Y`Z`À`h`[`i`bX`fY]W`h
j`cb`XYf` : fU`[Yž`cV`9gchYf`_`[YZ`À`f`]W`]ghž`ØVYf`X]Y`F`c`Y`j`cb
J`YfUb`U`[i`b`[`cXYf`i`a`k`Y`hY]bZ`ØggYb`VY]`8YdfYgg]cbYb`V]g` \]b`ni
XYb`<YfUi`gZcfXYfi`b`[Yb`]b`XYf`9b`hk`]W`_`i`b`[gni`gUa`a`YbUfVY]hi`bX
XYf`A`][fUh]cb`"Ni`XYa`'k`YfXYb`VYXYi`hYbXY` : fU`[Yb`ni`f`
7C`!GdY]W`Yfi`b`[`i`bX`ni`f`K`c` \ bi`b`[gb`ch`]b`XYf` ; YgY`g`W`UZh
Yf`ØfhYfh`"

8]Y`J`YfV]bXi`b`[`j`cb`K`]ggYbgW`UZh`i`bX
; YgY`g`W`UZh

8]Y`6YXYi`hi`b`[`j`cb`K`]ggYbgW`UZh`g`_`ca`a`i`b`_`Uh]cb` \ Uh`VYgcbXYfg
k`À` \ fYbX`XYf`7cfc`bU!DUbXYa`]Y`ni` [Yb`ca`a`Yb`"8Yf`6Y`[f]ZZ
VYgW`fY]Vh`U`Y` : cfa`Yb`XYf`?ca`a`i`b`_`Uh]cb`ØVYf`
k`]ggYbgW`UZh`]W`Yg`K`]ggYbž`Y]bgW` `]Y`»`]W`
K`]ggYbgW`UZh`g`^`ci`fbU`]ga`i`g`i`bX`^2`ZZYb`h`]W`_`Y]hgUfVY]h`'9]bY`Ghi`X]Y
XYg`A`#`h`nY][`hž`XUgg` : U`gW`]bZcfa`Uh]cbYb`Ui`Z`GcW]U`!A`YX]U!
D`UhhZcfa`Yb`Y]bY`[f`Ø`»`YfY`F`Y]W`k`Y]hY` \ UVYb`U`g`_`c`ffY`_`hY
⊕Zcfa`Uh]cbYb`"8]Yg`i`bhYfghfY]W`h`X]Y`B`chk`YbX][`_`Y]h`Z`Øf`Y]bY
[`Ui`Vk`ØfX][`Y`K`]ggYbgW`UZh`g`_`ca`a`i`b`_`Uh]cb`"DfcZ`'A`YmYf`VYhcbž
XUgg`Yf`a`]h`igY]bYf`A`cXYfUh]cb`X]Y`D`i`fU`]h`À`h`k`]ggYbgW`UZh`]W`Yf`
6YŽ`bXY`i`bX`XYb`XmbUa`]gW`Yb`7` \ UfU`_`hYf`j`cb`K`]ggYbgW`UZh`]b
XYb`J`cfXYf[`fi`bX`ghY`Yb`a` ØW`hY`"

Ni`g`À`h`^]W`'ni`'`5`[fYY`hc`'8]gU`[fYY`'UfVY]hYh`UfhY`Ui`W`'Ub`Y]bYa
DcXWUgh`b`Ua`Ybg`DYcd`Y`c`Z`GW]YbW` "8]YgYf`DcXWUgh`k`]fX`X]Y
: cfgW`i`b`[ggW`k`Yfdi`b`_`hY`XYf` ; ÀghY`i`bX`XYfYb`K`YfXY[`Àb`[Y
b`À` \ Yf`VY`Yi`W`hYb`"8]Y`YfghY` : c`[Y`XYf`[YgUa`hYb`F`Y] \ Y`k`i`fXY
Ua`' &(`"A`U]`&\$&'`j`Yf`ØZZYb`h`]W`h`i`bX`_`cbnYbhf]Yfh`g]W`'Ui`Z`F`c`V`ch]`!
: cfgW`i`b`[ž`k`cVY] ; ÀghY`k`]Y`DfcZ`'8f`"i`f`_`Y`H` \ ca`Ug`i`bX`]` \ f`
HYUa`'Y]b`[Y`UXYb`k`i`fXYb`"

<YfUi`gZcfXYfi`b`[Yb`i`bX`Ni`_`i`bZh`XYf`
K`]ggYbgW`UZh`g`_`ca`a`i`b`_`Uh]cb`

Hfc hn`XYf: cfhgW f]hhY`b`XYf`K]ggYbgW UZhgc_a a i b]_Uh]cb`[]Vh
 Yg`<YfUi gZcfXYfi b[Yb`"K]ggYbgW UZhgc`ci fbU`]ghYb`i bX
 !_ca a i b]_Uhc fYb`_f]h]g]YfYb`c Zh`X]Y`J Yfa]gW i b[`j cb`DF`i bX
 æi fbU`]ga i gž`X]Y`X]Y`E i U`]h`h`XYf`K]ggYbgW UZhgc_a a i b]_Uh]cb
 [YZ`fXYb`_Ubb`"J c f gW`À[Y`ni f`J YfVYggYfi b[`VY]b`U`hYb`X]Y
 gh`f`_YfY`6ØbXY`i b[`XYf`?ca a i b]_Uh]cb`i bX`X]Y`i bhYfghØmi b[
 [YgY`gW UZh]W`fY`Yj UbhYf`H`Ya Yb`Xi fW``ci fbU`]gh]gW Y`A YX]Yb`"

9]bY`bYi Y`8Y]b]h]cb`j cb`K]ggYbgW UZhgc_a a i b]_Uh]cb`_ØbbhY
 XYb`K U`f`Y]hg[Y`U`h`XYf`æZcfa Uh]cbYb`]b`XYb`A]hhY`di b_h
 ghY`Yb`i bX`XUZØf`gc f[Ybž`XUgg`l bg]W Yf`Y]hYb`i bX`K]XYfgdfØW Y
 hfUb gdUfYbh`_ca a i b]n]Yfh`k YfXYb`"K]ggYbgW UZhYf`gc`hYb`XUVY]
 b]W h`[Ynk i b[Yb`k YfXYbž`ØZZYbh]W`ni`_ca a i b]n]YfYbž`k Ug`j ca
 K]ggYbgW UZhgfUh`UV[Y`Y`bh`k]fX`"

æg[YgUa h`nY][h`X]Y`bYi Y`GhUZZY`j cb` 5[fYY`hc`8]gU[fYY`b]W h
 bi f`X]Y`<YfUi gZcfXYfi b[Ybž`j cf`XYbYb`i bgYfY`; YgY`gW UZh]ghY`hž
 gcbXYfb`Ui W`ž`k]Y`k]W h[`Y]b`fYgdY`_hj c`Yf`i bX`Yj]XYbnVUg]YfhYf
 5i ghUi gW`]b`XYf`K]ggYbgW UZh]ghž`i a`[YgY`gW UZh]W`Y`8]g_i fgY
 ni`ZØfXYfb`"

: Øf`k Y]hYfY`æZcfa Uh]cbYb`ØVYf`X]Y`GYf]Y`i bX`X]Y`gdYn]Z]gW Yb
 H`Ya Yb`VYgi W`Yb`G]Y`V]hhY`X]Y`HYW b]gW Y`i b]j Yfg]h`h
 7`Ya b]hnž`X]Y`]Xk`!cb`]bY`cXYf`X]Y`6i bXYgnYbhfU`Y`ZØf
 dc`]h]gW Y`6]`Xi b["`

8YhU]`g	
C fh	7`Ya b]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hi`!W`Ya b]hn"XY •]Xk`!cb`]bY"XY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh