

Ni _i b ZhgWk Ub Wb . ' < Yf_i b Zh'k]Wk h][Yf'U`g
@Y]ghi b ['ZØf') ' 'Dfc nYbh'XYf'8 Yi hgWk Yb °

9]bY'U_hi Y`Y'l a ZfU[Y'nY][hž'k]Y'gcn]U`Y'<Yf_i b Zh
6]Xi b [gWk Ub Wb 'VYY]b Zi ggh"8]g_i h]Yfh'k YfXYb'J c fgWk `À [Y
ni f'7\UbWb [`Y]Wk \Y]h"



@Y]dn][ž'8 Yi hgWk `UbX'!'ϑ`Y]bYf'U_hi Y`Yb'l a ZfU[Y'nY][h'g]Wk ž
XUgg'Y]bY'A Y\ f\Y]h'XYf'8 Yi hgWk Yb'XYf'A Y]bi b []ghž'XUgg'X]Y
gc n]U`Y'<Yf_i b Zh'Y]bYb' [fØ» YfYb'9]b Zi gg'Ui Z'X]Y
Ni _i b ZhgWk Ub Wb '↑ b [Yf'A YbgWk Yb '\ Uh'U`g'dYfgØb`]Wk Y
5bgfYb [i b [Yb''@Ui h'A 8 F '[YVYb') ' 'Dfc nYbh'XYf'6Y ZfU[hYb'Ub ž
XUgg'X]Y'<Yf_i b Zh'Yb hgWk Y]XYbXYf']ghž'k À\ fYbX' (%Dfc nYbh'X]Y
Y][YbY '@Y]ghi b [gVYfY]hgWk UZh'ZØf'k]Wk h][Yf'\U`hYb''8]YgY
DYfgdY_h]j Y'k]fX'VYgcbXYfg'j cb'A YbgWk Yb'Ui g'i bhYfYb'gcn]U`Yb
GWk]Wk hYb' [YhY]'h' <]Yf'gY\Yb'* &'Dfc nYbh'X]Y'<Yf_i b Zh'U`g'XYb
k]Wk h][ghYb': U_hcf"

8]Y'8]g_i gg]cb'ØVYf'7\UbWb [`Y]Wk \Y]h]b'XYf'6]Xi b ['k]fX'Ui Wk
j cb'dYfgØb`]Wk Yb'9f'YVb]ggYb' [YdfÀ [h'Gc'Ài » Yfh'Y]bY

HY]`bY\`a Yf]b`Ui g`@Y]dn][ž`GUbXmf(\$Łž`XUgg`6)`Xi b[`cZh
_cgdgd]Y`][`]gh`i bX`a]bXYfVYa]hY`hYb` : Ua]`Yb`b]W`h`Ui gfY]W`YbX
ni f`J YfZ0[i b[`ghY`h`9]b`[Y[YbhY`][Yf`6`]W_k]b`Y`Vf]b[h`7Ufa Yb
f) - Ł`Ui g`XYa `Jc[h`UbX`_fY]g`]bg`Gd]Y`ž`X]Y`hfchn`Ufa Yf
J Yf\`À`hb]ggY`d cg]hj] Y`9fZU\fi b[Yb`[YgUa`a Y`h`\Uh`

6)`Xi b[`i bX`X]Y`gc n]U`Y`? `i Zh

6)`Xi b[`]gh`b]W`h`bi f`Y]b`GW`\`0ggY`ni `VYfi Z]W`Ya `9fZc`[ž`gcbXYfb
Ui W`YbhgW`Y]XYbX`Z0f`9]b`_ca`a Ybž; Ygi bX`Y]h`i bX
[YgY`gW`UZh`]W`Y`HY`]\`UVY`"8Yf`5fh]_Y`+`XYg`; fi bX[YgYhnYg
j YfdZ]W`hYh`XYb`GhUUh`ni f`9fn]Y`i b[`i bX`6)`Xi b[`U`Yf`?]bXYf`
Hfchn`XYf`[YgYm`]W`Yb`Jcf[UVYb`]gh`X]Y`FYU`]h`h`YXcW`ž`XUgg`XYf`
6)`Xi b[gYfZc`[`ghUf`_j cb`XYf`gc n]U`Yb`<Yf`_i bZh`UV\`Àb[h`**VdV**
VYf]W`hYh`ž`XUgg`]a` `š\`f`&\$\$%`bU`Yni`) \$`Dfc nYbh`XYf`DYfgcbYb
Ui g` : Ua]`Yb`a]h`b]YXf][Ya `6)`Xi b[gb]j YUi `Y]bY
6Yfi ZgUi gV]`Xi b[`YffY]W`hYb`ž`k`À`fYbX`%+`Dfc nYbh`c`bY
5i gV]`Xi b[`V`]YVYb`"

≈a `; Y[YbgUhn`XUni `]\`UVYb`0VYf`) \$`Dfc nYbh`XYf`DYfgcbYb`Ui g
5_UXYa]_YfZUa]`Yb`Y]b`Ghi`X]i a`UV[YgW`cggYb`"8]Yg`nY][hž`XUgg
6)`Xi b[gYf[YVb]ggY`ghUf`_i b[`Y]W`j YfhY`h`g]bX`GW`i`UVgW`0ggY
i bX`BchYb`gd]Y`Yb`Y]bY`YbhgW`Y]XYbXY`Fc`Y`Z0f`XYb`VYfi Z]W`Yb
K YfXY[Ub[ž`i bX`j]Y`Y`?]bXYf`]b`gc n]U`Yb`6fYbbdi b`_hYb`g]bX`j cb
GdfUW`!`i bX`6)`Xi b[gUfa`i`h`VYhfc`ZYbž`k`Ug`g]W`bY[Uh]j`Ui Z]\`fY
Ni`_i bZh`gW`UbW`b`Ui gk`]f`_h`"

DYfgdY`_h]j Yb`Z0f`X]Y`Ni`_i bZh

6Ygcf[b]gYffY[YbX`]gh`X]Y`9]bgW`Àhni b[`XYf`8Yi hgW`Yb`ni f
Ni`_i bZh`+&`Dfc nYbh[`Ui VYbž`XUgg`_ca`a YbXY`; YbYfUh]cbYb`Yg
gW`k YfYf`\`UVYb`k YfXYbž`gc n]U`Ui Zni ghY][Yb`"Bi f`%`Dfc nYbh
g]bX`cdh]a]gh]gW`i bX`gY`Yb`VYggYfY`7\`UbW`b`Ui Z`gc n]U`Yb
5i Zgh]Y["Jc f gW`À[Y`Z0f`a Y`f`7\`UbW`b[`Y]W`Y]h`fY]W`Yb`j cb
\`0YfYb`GhYi Yfb`Z0f`J Yfa`0[YbXY`V]g`ni`Àb[YfYa`[Ya`Y]bgUa`Yb
@YfbYb`Z0f`?]bXYf`"*`*`Dfc nYbh`XYf`6YfU[hYb`gdfYW`Yb`g]W`XUZ0f
Ui gž`XUgg`?]bXYf`Àb[Yf[Ya`Y]bgUa`YfbYbž`VYj`cf`g]Y`[YhfYbbh
[YZ0fXYfh`k YfXYb`"Ni`XYa`VYhfUW`hYb`) &`Dfc nYbh`\`0YfY`GhYi Yfb

Zøf`J Yfa Ò[YbXY`U`g`Y]bYb`g]bbj c`Yb`5bgUhn"

8]Y`GW`i ``Y]ghi b[Yb`j cb` ; fi bXgW`Ø`Yfb`]b`8Yi hgW`UbX`nY][Yb
g]W`U`g`VYgcf[b]gYffY[YbX`b]YXf][ži bX`X]Y`6]`Xi b[gYI dUbg]cb
\Uh`X]Y`ghfi _hi fY`Yb`Ni gUa a Yb\`Àb[Y`nk]gW`Yb`gcn]U`Yf
<Yf`_i bZhi bX`6]`Xi b[`b]W`h`Yb`hgW`Y]XYbX`j Yf`AbXYfh`"Ghi X]Yb
VY`Y[Ybž`XUgg`X]Y`7\UbW`bž`ni`ghi X]YfYbž`Zøf`† b[Y`9fk UW`gYbY
Ui g`5_UXYa]_YfZUa `]]Yb`XYi h]W` \`Ö\Yf`g]bX` `]a` `GW`b]hh)` ž%A U`
a Y`f`U`g`Zøf`X]Y`Ui g` : Ua `]]Yb`c`bY`5V]hi f``8]Yg`j YfXYi h]W`hž
XUgg`XUg`6]`Xi b[ggmghYa `]b`8Yi hgW`UbX`cZhiU`g`Y]bY
Gcfh]Yfa UgW`]bY `k U`f[Ybca a Yb`k]fXž`X]Y`VYghY`YbXY`gcn]U`Y
I b[`Y]W`\Y]hYb`j Yfgh`Àf`_hž`gc`Gdf]b[Yf"

8]Y` [YgY`gW`UZh]W`Y`8]g_fYdUbni`nk]gW`Yb`XYb`6]`Xi b[gk Y[Yb
XYf`GW`Ø`Yf`gd]Y[Y`h`X]Y`Bchk YbX][_Y]h`k]XYfž`6]`Xi b[`U`g`Y]b
[YgY`gW`UZh]W`Yg`F YW`h`Zøf`U`Y`?]bXYf`ni`VY[fY]ZYb`i bX
ghfi _hi fY`Y`6Uff]YfYb`UVni VUi Ybž`i a `Y]bY` [YfYW`hYfY`6]`Xi b[`ni
[Yk`À`f`Y]ghYb"

8YhU]`g	
J c fZU``	6]`Xi b[
C fh	@Y]dn][ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "VdV"XY • fX"gd f]b[Yf"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh