

6Yhfi b_YbYf'6A K !: U\ fYf'j Yfi fgUW h
7\ Ucg. '%&'5i hc g'VYgW ÅX][h°

6Yhfi b_YbYf': U\ fYf'j Yfi fgUW h]b'9f`Ub[Yb'7\ Ucg. '%&
5i hc g'VYgW ÅX][hž' l bZU`Zi W hž': YghbU\ a Y' i bX
9fa]h'i b[Yb'XYf'Dc`nY]"



9f`Ub[Ybž'8Yi hgW`UbX'! : ð'XYf'B UW h'ni a 'GUa ghU['_Ua 'Yg]b
9f`Ub[Yb'ni 'Y]bYa 'W Uch]gW Yb'J Yf_Y\fgi bZU`ž'VY]'XYa 'Y]b
&#! Å\ f][Yf'6A K !: U\ fYf']bg[YgUa h'ink Ò'Z[YdUf_hY'5i hc g
VYgW ÅX][hY''8Yf'J cfZU`YfY][bYhY'g]W '[Y[Yb'\$' . \$\$' l \fž'U'g'XYf
: U\ fYf'j cb'XYf'8ca dZUZZghfU» Y'V]g'ni f'<YXYbi gghfU» Y'Z' \fž
k cVY]'Yf'XfY]ghY': U\ fa UbÒj Yf'nY][hY''NYi [Yb'VYf]W hYhYbž'XUgg
Yf'X]Y': U\ fnYi [Y'Ua 'GhfU» Yb fUbX'fUa a hY' i bX''YhnhYbX']W
j Yfgi W hYž'g]W 'XYf'Dc`nY]'ni 'Ybhn]Y\Yb''8Yf': U\ fYf'gd fUb['Ui g
gY]bYa ': U\ fnYi ['i bX'Zc\`ni ': i » ž'k i fXY'YXcW'gW bY''j cb
9]bgUhn_fÅžhYb'j]b'XYf'B Å\ Y'XYf'l bZU`ghY''Y' [YZUggh''9]b
5hYa U_c\c'hYgh'Yf[UV'Y]bYb'K Yfhj cb'fi bX'nk Y]'Dfca]''Yž'k Ug
]b'8Yi hgW`UbX'ØVYf'XYf'ni `Agg][Yb': fYbnY'ZØf'5i hcZU\ fYf''Y[hž
X]Y'VY]'žž'Dfca]''Y'ZØf': U\ fUbZÅb[Yf'i bX'i bhYf'&#! Å\ f][Yb

VY[]bbhi bX`VY]`%ž%`Dfca]`Y`U`g`ghfUZVUf`[]hž`k]Y`5857
VYf]W`hYh`

B UW`XYf` : YghbU`a`Y`a`i`gghY`XYf`&%!`À`f`[]Y`g]W`Y]bYf`
6`i`hYbhbU`a`Y`i`bhYfn]Y`Yb`"Ni`XYa`ghY`hY`g]W`YfUi`gž`XUgg`Yf`
c`bY`[]Øh`[]Y` : U`fYf`Ui`Vb]g`i`bhYfk`Y`[]g`k`Ufž`XU`Yf`XYb`GW`ØggY`
XYg`6A`K`g`i`bVYŽ`[]h`j`cb`gY]bYf`A`i`hhYf`Yb`hbc`a`a`Yb`U`hhY`"5b`XYf`
I`bZU`ghY`Y`g]W`YfYb`X]Y`6YUa`hYb`X]Y`I`bZU`gdi`fYb`i`bX`
`b`hYf`]Y`»`Yb`<]bk`Y]gnYhhY`ZØf`X]Y`[]Y`gW`À`X][]hYb` : U`fnYi`[]U`hYf`"
8Yf` ; YgUa`hgW`UXYb`]gh`XYfnY]h`bcW`b]W`h`VYn]ZY`fhž`XcW`
[]ØW`]W`Yfk`Y]gY`[]UV`Yg`_Y]bYb`J`Yf`Yh`hYb`"8]Y`J`Yf`_Y`fgdc`]nY`
`Y]hYhY`Y]b`9fa`]h`i`b[]gj`YfZU`fYb`k`Y`[]Yb` ; YZ`À`fXi`b[]XYg`
GhfU`»Ybj`Yf`_Y`fg`gck`]Y`i`bYf`Ui`VhYa`9bhZYfbYb`j`ca`i`bZU`c`fh`
Y]b`"K`Y]hYfY`NYi`[]Yb`i`bX` ; YgW`À`X][]hY`k`YfXYb`[]YVYhYbž`g]W`VY`
XYf`J`Yf`_Y`fgdc`]nY`]9f`Ub`[]Yb`ni`a`Y`XYbž`gc`]b` : fUb`_Yb`"

I`bZU`a`]h`c`Y`a`5`_c`c`dY`[]Y`

9]bYb`À`b`]W`Yb` : U`[]UV`Yg`Ui`W`Y]bYb`HU`[]ni`j`cfž`U`g`Y]b`
)`%!`À`f`[]Yf`5i`hcZU`fYf`VYVbZU`g`ghUf`_VYhfi`b`_Yb`Xi`fW`9f`Ub`[]Yb`
Ž`f`i`bX`Y]bYb`I`bZU`j`Yfi`fgUW`hY`"A`]hY]bYa`5hYa`U`_c`c`k`Yfh`
j`cb`&ž`Dfca`]`Y`][]bcf]YfhY`Yf`X]Y`5b`U`hYj`Yfgi`W`Y`XYf`Dc`]nY]ž`
gY`Vgh`U`g`X]YgY`a`]h`A`Ufh]bg`c`fb`i`bX`6`Ui`]W`h`i`bhYfk`Y`[]g`k`Uf`"5b`
XYf`5i`ZU`fh`ni`f`5`+`_c`X]YfhY`Yf`ni`b`À`W`gh`a`]hY]bYa`a`cV`Yb`
J`Yf`_Y`fgnY]W`Ybž`VYj`cf`Yf`Y]bYa`Ub`XYfYb` : U`fnYi`[]
Ui`Z`]bhYfŽ`fž`XYggYb` : U`fYf`k`Y`[]Yb`XYg`Dc`]nY]Y]bgUhnYg`
[]YVfYa`gh`U`hhY`"Hf`ch`XYf`j`Yfgi`W`hYb`J`Yf`U`Zhi`b[]Xi`fW`
DUggUb`hYb`]Y`»`g]W`XYf` : U`fYf`b]W`h`ni`f`I`bZU`Ui`ZbU`a`Y`
VYk`Y`[]Yb`"GW`Y]Y`»]W`k`i`fXY`Yf`j`cb`XYf`Dc`]nY`][]YŽ`bXYb`i`bX`ni`f`
8]YbghghY`Y`[]YVfUW`hž`k`c`Y]bY`6`i`hYbhbU`a`Y`Xi`fW`[]YZ`Ø`fh`
k`i`fXY`"5i`W`Y`[]Yf`V`]YV`Yg`[]ØW`]W`Yfk`Y]gY`VY]GUW`gW`À`XYb`i`bX`
Yg`_Ua`ni`_Y]bYb`J`Yf`Yhni`b[]Ybž`k`]Y`B`Øfb`VYf`[]Yf`B`UW`f]W`hYb`
VYf]W`hYh`"

8]Y`J`cfZ`À`Y`j`YfXYi`h]W`Ybž`k`]Y`[]fUj`]YfYbX`X]Y` ; YZU`fYb`XYg`
 : U`fYbg`i`bhYf`5`_c`c`Y]bZi`gg`g]bX`"⊕`8Yi`hgW`UbX`[]Y`hYb`
ghfYb`[]Y`F`Y`[]Y`b`[]Y`[]Yb`5`_c`c`Ua`GhYi`Yfž`XU`VYfY]hg`UV`\$ž`
Dfca`]`Y`X]Y`fY`U`h]j`Y` : U`fi`bhØW`h][]_Y]h`VY`[]bbh`6Y`Y]bYa`K`Yfh`

j cb`\$ž) `V]g%ž\$- `Dfca]`Y`UbXY`h`Yg`g]W`i a `Y]bY
 CFXbi b[gk]Xf][_Y]hž`VY]`XYf`6i » [Y`XYf`i bX`Di b_hY`]b` : `YbgVi f[
 j Yf`Åb[h`k YfXYb" `5V`%ž* `Dfca]`Y`g]bX`gW`k Yfk]Y[YbXYfY
 A U» bU`a Yb`k]Y`X]Y`a YX]n]b]gW`!dgmW`c`c[]gW`Y`I bhYfgi W`i b[
 fA DI Ł`YfZcFXf`]W`ž`k Ug`k Y]hYfYb`8fi W`_Ui ZJ Yf`_Y`fghY]`bY`a Yf
 Ui gØVhž] YfUbhk cfhi b[gVYk i ggh`ni `UbXY`b"

⇒ `VY]XYb` : Å`Yb`V`Y]Vh`ni `cZZYbž`XUgg`X]Y`6YhfcZZYbYb`Ui g`]\fYb
 9fZU`fi b[Yb`YfbYb`i bX`X]Y` ; YZU`fYb`j cb`5`_c`c`Ua`GhYi Yf
 Yfbgh`bY`a Yb"

8YhU]`g	
J cfZU``	J Yf`_Y`fgi bZU``
I fgUWXY	5`_c`c`Ua`GhYi Yfž` ; YZÅ`fXi b[`XYg GhfU» Ybj Yf`_Y`fgž`i bYf`Ui VhYg`9bhZYfbYb j ca`l bZU``cfh
C fh	9f`Ub[Ybž`8Yi hgW`UbX
: YghbU`a Yb	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb`_Yb"XY • k k k "bb"XY • k k k "UXUWXY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh