

%) !>Ä\ f][Y j Yfi fgUWk h'gWk YfYb 'l bZU``.
: `i Wk hij cf`Dc`]nY]`YbXYh`XfUa Uh]gWk °

9]b`%) !>Ä\ f][Yg`A ÅXWYb`j Yfi fgUWk hY`]b`Gh"; Ycf[Yb`Y]bYb
gWk YfYb`l bZU``ž`bUWkXYa`g]Y`j cf`Y]bYf`J Yf_Y\fg_cbhfc``Y
Zc\"



Gh"; Ycf[Yb`]a`GWk Ufnk U`Xž`8Yi hgWk`UbX`!`ž`Gh"; Ycf[Yb`
]a`GWk Ufnk U`X`_Ua`Yg`Ua` : fY]hU[UVYbX`ni`Y]bYa`gWk YfYb
J Yf_Y\fgi bZU``ž`U`g`Y]bY`%) !>Ä\ f][Y : U\fyf]b`a`]hXYa`5i hc`]\fYg
J UhYfg`j cf`Y]bYf`Dc`]nY]_cbhfc``Y`Zc\"`8Yf`J cfZU``YfY][bYhY`g]Wk
[Y[Yb`&%`l` \fž`bUWkXYa`a`Y\fyfy`NYi [Yb`Y]bY`gY\`f`†`b[Y
: U\fyf]b`a`Y`XYhYbž`X]Y`Ui`Z`ÖZYbh]WkYb`GhfU»Yb`i`bhYfk`Y[g`k`Uf`
5i`Z`XYb`5b`U`hYj`Yfgi`Wk`XYf`Dc`]nY]`fYU[]YfhY`XUg`A`ÅXWYbž`]b
XYa`g]Y`VYgWk`Yi`b][hY`i`bX`j`Yfgi`Wk`hYž`ni`Ybh_ca`a`Ybž`k`Ug
`Yhnh]Wk`j`Yf\YYfYbXY` : c`[Yb`\UhY"

K`Ä\fybX`]fYf` : `i`Wk`hij`Yf`cf`X]Y`š` [YbX`]WkY`]b`Y]bYf`?`i`fj`Y`X]Y
?`cbhfc``Y`ØVYf`XUg` : U\fnYi [`i`bX`_fUWk`hY`]b`Y]b`5i`hc`\Ui`g`8`Ug
5i`hc`Xi`fWkVfUWk`b]Wk`h`bi`f`X]Y`GWkY]VYb`XYg` ; YVÄi`XYgž`gcbXYfb

VYgWÅX][hY`Ui WÅ`Y]bYb`GhØhnVU`_Yb``8]Y` : Yi Yfk Y\`f`a i gghY`XUg
; YVÅi XY`UVghØhnYbž`i a`Y]b`a` Ò[`]WÅYg`9]bghØfnYb`ni` j Yf\]bXYfb`
6Y]`XYa` `5i ZdfU``k i fXYb`gck c\`X]Y`%) !Å\`f][Y`U`g`Ui WÅ`]\`fY
%*!Å\`f][Y`A`]hZU\`fYf]b`gWÅk Yf`j Yf`Yhnh`i bX`a` i gghYb`]bg
?fUb`_Yb\`Ui g`[YVfUWÅ`h`k YfXYb``8Yf`GWÅUXYbž`XYf`Ua` `5i hc\`Ui g
YbhghUbXž`k]fX`Ui Z&) "\$\$\$\$`9i fc`[YgWÅ`hnhž`k Å\`fYbX`X]Y
GWÅXYb`Ub`XYb`i bZU`VYhY]] [hYb` : U\`fnYi [Yb`fi bX`) "\$\$\$\$`9i fc
VYhfU[Yb`"

8]Y`F]g]_Yb``ġ b[Yf` : U\`fYf

đ [YbX`]WÅY`nk]gWÅYb`%)` i bX`%+`đ\`fYb`g]bX`Y]bY`VYgcbXYfg
[YZÅ\`fXYhY` ; fi ddY`ja` `GhfU»Ybj Yf`_Y\`f``@Ui h`XYb`GhUh]gh]_Yb`XYg
GhUh]gh]gWÅYb`6i bXYgUa` hYg`j Yfi b[`ØW`hYb`]a` `đ\`f`&\$\$
]bg[YgUa` h`%)` "- *\$`đ [YbX`]WÅY`X]YgYf`5`hYfg`_UggYž`k Ug
[Y[YbØVYf`XYa` `Jcf`U\`f`Y]bYb`FØW`[Ub[`i a`%`ž`i` `VYXYi hYh`
8YbbcwÅ`]gh`X]Y`HUhgUWÅY`U`Ufa`]YfYbXž`XUgg`[YfUXY`]b`X]YgYf
; fi ddY`*(`ġ b[Y`A`YbgWÅYb`hØX`]WÅ`j Yfi b[`ØW`hYbž`k Ug`nY][hž
XUgg`XUg`F]g]_c`a`]h`ni bY\`a` YbXYa` `5`hYf`i bX`XYa` `9fk YfV`Y]bYg
: Ø\`fYfgWÅY]bg`ghY][h`6Y]gd]Y`gk Y]gY`]ghZUgh`X]Y`<`Å`ZhY`XYf
J Yf`_Y\`fghc`hYb`]b`X]YgYf`5`hYfg[fi ddY`ja` `5`hYf`j cb`%*`đ\`fYb`"

@Ui h`XYf`J Yf`_Y\`fgk UWÅ`h]g]bX`j cf`U``Ya` `X]Y`%*!Å\`f][Yb` : U\`fYf
[YZÅ\`fXYhž`XU`j]Y`Y`j cb`]bYb`a`]h]\`fYb`YfghYb` : Ø\`fYfgWÅY]bYb
Ui ZXYb`GhfU»Yb`i bhYfk Y[g`g]bX``8]Yg`[Y\`h`c`Zh`a`]h`f]g`Ub`hYa
J Yf\`U`hYb`Y]b\`Yfž`XUg`Xi fWÅ`ghY][YbXY`GY`Vghg]WÅYf\`Y]h`]b
?ca`V]bUh]cb`a`]h`Y]bYf`a` Ub[Y`bXYb`9fZU\`fi b[`]a` `GhfU»Ybj Yf`_Y\`f
VYX]b[h`gY]b`_Ubb`"

GhUh]gh]gWÅY`5bU`mgY`j cb`J Yf`_Y\`fgi bZÅ``Yb

8]Y`i bZU``ghUh]gh]_Yb`nY][Yb`ni XYa` ž`XUgg`a` Åbb`]WÅY`đ [YbX`]WÅY
VYgcbXYfg`\`Åi Z[`Ub`J Yf`_Y\`fgi bZÅ``Yb`VYhY]] [h`g]bX```a` `đ\`f
&\$\$`VYhfi [Yb`X]Y`J Yfi b[`ØW`hYb`]b`X]YgYf`5`hYfg[fi ddY`%\$`&&\$
a`Åbb`]WÅY`i bX`)`"+`-`k`Y]V`]WÅY`đ [YbX`]WÅY``8Yf`5bhY]`XYf
a`Åbb`]WÅYb`J Yf`_Y\`fghc`hYb``U[`VY]`ØVYf`+)`i` ž`k Ug`X]Y
Bc`hk YbX][`Y]h`i bhYfghfY]WÅhž`[Yn]Y`hY`A`U»bU\`a` Yb`ni f`G]WÅYf\`Y]h
ġ b[Yf` : U\`fYf`ni`Yf[fY]ZYb`"

9l dYfhYb`VYhcbYbž`XUgg`XUg': fY]nY]hj Yf\U`hYb`j cb`đ [YbX`]WXYb
 ni bY\ a YbX`]b`gd`hYb`5VYbXghi bXYb`ghUhhZ]bXYhž`k Ug`XUg`F]g]_c
 ZØf`I bZ`Y`Yf\`Ø\`h"8]Y`I bZU``i fgUWXYb`g]bX`cZi`Ui ZX]Y
 a Ub[Y`bXY`9fZU\fi b[`i bX`X]Y`BY][i b[`ni f`F]g]_cVYfY]hgW`UZh
 ni fØW`ni ZØ\`fYb"9]b`i a ZUggYbXYg`6Yk i gghgY]b`ZØf`X]Y` ; YZU\`fYb
]a`GhfU»Ybj Yf_Y\`f`]gh`XU\`Yf`j cb`[fØ»hYf`6YXYi hi b[ži a`X]Y
 G]WXYf\Y]h`↑ b[Yf`A YbgWXYb`ni`i [Yk`Å\`f`Y]ghYb"

8]Y`9fa]hhi b[Yb`ni`XYa`gW`k YfYb`I bZU``]b`Gh"; Ycf[Yb`g]bX
 VYfY]hg`j ca`J Yf_Y\`fgX]Ybgh`N]a a Yfb`cV`F`ch`k Y]`Ui Z[Ybca a Yb
 k cfXYbž`i bX`X]Y` : c`[Yb`XYg`J cfZU``g`k YfXYb`j cb`XYb`6Y\`ØfXYb
 gcf[Z`h][`i bhYfgi W`h"9g`V`Y]Vh`UVni k UfhYbž`k Y`WXY`A U»bU\`a Yb
 Yf[f]ZYb`k YfXYbž`i a`gc`WXY`J cfZ`Y`]b`Ni`_i bZ`ni`j Yf\]bXYfb
 i bX`X]Y`G]WXYf\Y]hj cb` : U\`fYfb`ni`Yf\`Ø\`Yb"

: Øf`k Y]hYfY`đZcfa Uh]cbYb`ni`J Yf_Y\`fgi bZ`Yb`i bX`XYf
 G]WXYf\Y]h`↑ b[Yf` : U\`fYf`YgYb`G]Y`a Y\`f`VY]`GK F ž`<`H`F`58`€
 : : <`gck]Y`J Yf_Y\`fgk UW`h"

8YhU]`g	
J cfZU``	J Yf_Y\`fgi bZU``
I fgUWXY	: `i W`hj cf`Dc`]nY]ž`? cbhfc``j Yf`i gh
C fh	Gh"; Ycf[Yb`]a`G`W`k Ufnk U`Xž`8Yi hgW`UbX
J Yf`YhnhY	&
GW UXYb`]b`	' \$\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "ZZ"XY • k k k "j Yf_Y\`fgk UW`h!a YX]Yb! gYfj]W`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh