

6U`\_cbVfUbX`]b : fUb\_Ybh\U`. `K ]bX  
YbhZUW\h`[ YZÄ\ f`]W\Y : `Ua a Yb`°

6U`\_cbVfUbX`]b : fUb\_Ybh\U`. `GhUf\_Yf`K ]bX`j YfghÄf\_h  
: `Ua a Ybž: Yi Yfk Y\ f`fYhhYh`j ]Yf`DYfgcbYbž? f]a ]bU`dc`nY]  
Yfa ]hhY`h"



: fUb\_Ybh\U`ž`8Yi hgW\`UbX`!`5a` `&+"A U]`&\$&) ` \_Ua` `Yg`]b`XYf  
< Ubbg!: Um\GhfU»Y`]b : fUb\_Ybh\U`ni` `Y]bYa` `gW\k Yfyb`6fUbX`]b  
Y]bYa` `K` c\ b[ YVÄi XY`"8Yf`J`cfZU`"YfY][ bYhY`g]W\`Ua` `8]YbghU[  
[ Y[ Yb`%` `I` \fž`U`g`a` Y\fyfy`5bf`i` ZYf`ghUf\_Y`F`Ui` W\Ybhk` ]W`i` b[  
a`Y`XYhYb`"8]Y : Yi Yfk Y\ f`YbhXYW\_hY`gW\by`ž`XUgg`XUg` : Yi Yf`Ui` Z  
Y]bYa` `6U`\_cb`]a` `UW\hYb`C`VYf[ YgW\cgg`Ui` g[ YVfcW\Yb`k` Uf`"8Yf  
K` ]bX`hf]YV`X]Y : `Ua` a` Yb`[ Y[ Yb`XUg` : YVÄi XYž`k` cXi` fW`X]Y  
G]hi` Uh]cb`g]W\`gW\by`"j` YfgW\ÄfZhY`"5i` W`Ui` ZXYa  
XUfi` bhYf`]Y[ YbXYb`6U`\_cb`VfUW\`Y]b : Yi Yf`Ui` gž`XUg`X]Y  
9]bgUhn\_fÄZhY`j` cf`[ fc»Y`<YfUi` gZcfXYfi` b[ Yb`ghY`"hY`"

8]Y : Yi Yfk Y\ f`i` bX`XYf`? UhUghfcd\YbgW\i` hn`k` UfYb`i` a` [ Y\YbX`]a  
9]bgUhnž`i` bhYfghØhnh`j` cb`C`f[ Ub]gUh]cbYb`k` ]Y`XYb``x`Ubb]hYfbž

XYa`8Yi hgWYb`FchYb`?fYi`ni`bX`XYb`A`U`hYgYfb`"9hk`U`%\$\$  
A`YbgWYb`\_`cbbhYb`XUg`;`YV`Ai`XY`Y`][`Ybgh`A`bX`][`j`Yf`UggYbž  
k`A`fYbX`X`Y`9]bgUhn`\_`f`A`ZhY`g]W`i`a`X`Y`fYgh]W`Yb`5bk`c`bYf  
\_`Ø`a`a`YfhYb`"8]Y`6Yfi`ZgZYi`Yfk`Y`f`@`Xk`][`g`UZYb`bU`a`i`Ui`W`X`Y`  
a`YX]n]b]gWY`J`Yfgcf`[`i`b`[`A`hYfYf`6Yk`c`bYf`]b`X`Y`<`UbX`"

## 9]bgUhnXYhU]`g`i`bX`9j`U`\_`i`]Yfi`b`[

8Yf`9]bgUhn`XUi`YfhY`Yhk`U`j`]Yf`Ghi`bXYbž`X]Y`:`Yi`Yfk`Y`f`k`Uf`a`]h  
(`&`A`Ubb`i`bX`UW`h`i`U`fnYi`[`Yb`j`cf`C`fh`i`#`g`[`YgUa`h`k`UfYb`(`(  
?`f`A`ZhY`XYg`?`UhUghfcd`YbgW`i`hnYg`]a`9]bgUhn`"K`A`fYbX`XYg  
9]bgUhnYg`ghY`h`Yb`X]Y`9]bgUhn`\_`f`A`ZhY`ZYghž`XUgg`j`]Yf`DYfgc`bYb  
`Y]W`hY`F`Ui`W`[`Ugj`Yf`[`]Zhi`b`[`Yb`Yf`]h`Yb`U`h`Ybž`Y]bY`j`cb`]bYb  
k`i`fXY`j`cfgcf`[`]W`]bg`?`fUb`\_`Yb`U`i`g`[`YVfUW`h`i`a  
g]W`Yfni`ghY`Ybž`XUgg`U`Y`6Yk`c`bYf`]b`G]W`Yf`Y]h`k`UfYbž  
a`i`gghYb`U`Y`K`c`b`i`b`[`Yb`]a`:`;`YV`Ai`XY`ØVYfd`fØ`Zhi`bX  
UbgW`]Y`»`YbX`ZFY`][`Y`[`YVYb`k`YfXYb`"5`YfX]b`[`g`g]bX`X]Y`K`c`b`i`b`[  
a`]h`XYa`6fUbX`gck`]Y`X]Y`XUfi`bhYf`]Y`[`YbXY`9]b`Y]h`XYfnY]h`b]W`h  
VYk`c`b`VUf`"

8]Y`?`f]a`]bU`dc`nY`i`U`h`X]Y`9fa`]h`i`b`[`Yb`ni`f`6fUbXi`fgUW`Y  
Ui`Z`[`Ybca`a`Ybž`YXcW`k`i`fXY`V]g`Yf`\_`Y]b`\_`cb`\_`fYhYf`:`;`fi`bX  
ZYgh`[`YghY`h`"8]Y`G`W`UXYbg`Ø`Y`ghY`h`XYfnY]h`bcW`b]W`h`ZYgh`  
@Ui`h`j`ZXV`"XY`g]bX`6fAbXY`A`i`Z`[`XUg`9f`[`YVb]g`j`cb`Y`Y`\_`hf]gW`Yb  
A`Ab`[`Y`bž`UVYf`Ui`W`j`cb`a`YbgW`]W`Ya`:`Y`j`Yf`U`h`Ybž`XUg`ni  
Ybcfa`Yb`GUW`gW`AXYb`i`bX`[`Ygi`bX`Y]h]W`Yb`:`c`[`Yb`ZØ`fYb  
\_`Ubb`"

## 6fUbXi fgUW`Yb`i`bX`:`c`[`Yb

GhUh]gh]gW`Y`8`UhYb`ØVYf`6fUbXi`fgUW`Yb`k`YfXYb`j`cb  
j`YfgW`]YXYbYb`#`gh]hi`h]cbYb`[`YgUa`a`Y`hž`Y]bgW`]Y`»`]W`X`Yf  
6fUbXi`fgUW`Yb`ghUh]gh]\_`XYg`#`gh]hi`hg`ZØf`G`W`UXYbj`Yf`Ø`hi`b`[`i`bX  
G`W`UXYb`Zc`fgW`i`b`[`"B`UW`\_`UhUghfcd`YbgW`i`hn"[`fUn`"Uh  
i`bhYfgW`Y]XYb`g]W`X]Y`9]bg`A`hnY`]b`5fh`i`bX`i`a`ZUb`[`ž`UV`A`b`][`  
j`cb`XYf`:`;`YZ`A`fXi`b`[`g`U`[`Y`"Gc`k`Uf`Yg`]b`Y]bYa`UbXYfYb`9]bgUhn`]b  
;`fUn`YfZc`fXYf`]W`ž`gck`c`A`YbgW`Yb`ni`fYhhYb`U`g`Ui`W`X`Yb  
6fUbX`ni`VY`\_`A`dZYbž`k`Ug`YVYbZU`g`Y]bY`Ybcfa`Y

<YfUi gZcfXYfi b[ 'XUfghY`h"

8]Y`GmghYa Uh]\_`i bX`X]Y`8UhYb`ØVYf`6fUbXi fgUWXYb`g]bX`k ]W h][ ž  
i a `ni \_ØbZh][ Y`J cfZÄ`Y`VYggYf`j cf\Yfni gU[ Yb`i bX`ni `j Yf\]bXYfb"  
8]Y`; YZU\`f`Xi fW`6fÄbXY`j YfXYi h]W h`X]Y`Bchk YbX][ \_Y]hj cb  
dfÄj Ybh]j Yb`A U»bU\`a Yb`i bX`X]Y`gW`bY`Y`FYU\_h]cb`XYf  
9]bgUm\_fÄZhYž`X]Y`]b`VY]XYb`:` Ä`Yb`YbhgWXY]XYbX`k UfYbž`i a  
A YbgWXYb`YVYb`ni `fYhhYb`i bX`[ fÖ»YfYb`GW`UXYb`ni `j Yf\]bXYfb"

8YhU]`g	
J cfZU``	6fUbX
I fgUWXY	K ]bXž`i bVY_Ubbh
C fh	: fUb_Ybh\U`ž`8Yi hgW`UbX
J Yf`Y hnhY	)
GW`UXYb`]b`	) \$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "f\Y]bdZU`n"XY</li><li>• k k k "_UhUghfcd\YbgW`i hn"[ fUn"U h</li><li>• k k k "j ZXV"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh