

6A K !I bZU``]b`< Yfnc[gk U`XY. `Nk Y] GWk Yfj Yf`YhnhY `bUWk `7fUg\ `[Y[Yb 6Ui a °

J Yf_Y\ fgi bZU``]b`< Yfnc[gk U`XY. `6A K `dfU`h[Y[Yb`6Ui a ž
nk Y]`GWk Yfj Yf`YhnhY`"Dc`nY]`Yfa]hhY`hini f`I bZU``i fgUWk Y"



< Yfnc[gk U`XYž`8 Yi hgWk `UbX`!`5a` : fY]hU[bUWka]hhU[ž`XYa` `*"
& b]`&\$&) ž`_Ua` `Yg`Ui Z`XYf`6%+` `]b`< Yfnc[gk U`XYž`Y]bYa` `C`fhghY]`
j`cb`K`]`gXfi ZZ`ni` `Y]bYa` `gWk YfYb`J Yf_Y\ fgi bZU``"9]b`6A K` `L`%
j`Yf`Y»` `Ui`g`V]g\`Yf`i` b[Y`_`À`fhYf`I` fgUWk Y]`b`Y]bYf`@]b`_g`_i` fj`Y`X]Y`
: U\fvU\`b`i` bX`dfU`hY`[Y[Yb`Y]bYb`6Ui a` "6Y]`X]YgYa` `J`cfZU`
k`i`fXYb`gck`c\`XYf` : U\`fYf`U`g`Ui` Wk`X]Y`6Y]ZU\`fYf]b`gWk`Yf`
j`Yf`Yhnh`i` bX`a`i` gghYb`i` a` [Y\`YbX`]`bg`?`fUb`_Yb\`Ui`g`[YVfUWk`h`
k`YfXYb`ž`VYf]Wk`hYb`X]Y` **GAWk g]gWk Y**"

8i`fW`XYb`\`YZh][Yb`5i`ZdfU`k`i`fXY`XYf`6Ui a` ž`a`]h`XYa` `XUg`
: U\`fnYi` [`_c``X]YfhYž`[YZ`h`"8]Y` : fY]k`]`][Y` : Yi`Yfk`Y\`f`K`]`gXfi`Z`
k`i`fXY`U`Ufa`]Yfhž`i` a` `XYb`6Ui a` `ni` `nYfgÀ[Yb`i` bX`ni` `VYgY]h][Yb`"

: Øf`XYb`6A K`L%k Uf`XYf`l bZU``ZUhU`ž`Yf`Yf`]hh`Hc`hU`gW`UXYb`
 K`Y[`Yb`XYf`l bZU``Ui`ZbU`a`Y`a`i`gghY`XYf`J`Yf`_Y`f`k`YW`gY`gY`h][`Ub
 XYf`l bZU``ghY``Y`j`cfVY][`Y`Y]hY`h`k`YfXYb`ž`k`Ug`ni`GhU`i`g`]b`VY]XYb
 : U`f`h`f`]W`h`i`b[`Yb`ZØ`f`h`Y`"8]Y`Dc`nY]`U`h`a`]hh`Y`f`k`Y`Y`9`f`a`]hh`i`b[`Yb
 ni`f`[`Yb`Ui`Yb`l`bZU``i`fgUW`Y`Ui`Z[`Yb`c`a`a`Yb`ž`k`]Y`6`]W`VYf`]W`h`Y`h`"

J`Yf`_Y`f`gg]W`Yf`_Y`]h`]a` :`c`_`i`g`

I`bZ`Ä`Y`k`]Y`XYf`]b`<`Yfnc`[`gk`U`XY`g]bX`HY]`Y]bYg`i`a`ZUggYbXYb
 H`Y`a`Ugž`X`Ug`X]Y`J`Yf`_Y`f`gg]W`Yf`_Y`]h`VYhf]Zh`9fZU`fi`b[`Yb`Ui`g
 XYfUfh][`Y`J`cfZ`Ä`Y`g]bX`k`]W`h][`ZØ`f`X]Y`;`YghU`hi`b[`j`cb
 A`U`b`U`a`Yb`]b`XYf`;`YgYh`[`YVi`b[`i`bX`XYf`J`Yf`_Y`f`gYfn]Y`i`b[`"
 @Ui`h`8`Y`ghU]g`]]YZYfb`J`Yf`_Y`f`gi`bZU``ghU]gh]_Yb`k`Yfhj`c`Y`8`U`h`Y`b`ž
 X]Y`ni`f`9`f`\`Ø`i`b[`XYf`G]W`Yf`_Y`]h`]a`GhfU`Ybj`Yf`_Y`f`VY]hfU[`Yb
 _`Ö`b`Y`b`"

8]Y`8`c`_`i`a`Yb`hU]cb`XYf`l`bZU``i`fgUW`Yb`i`bX`!`Zc`[`Yb`l`]Zh`b]W`h`bi`f
 VY]`XYf`5`b`U`mgY`VYghY`Yb`XYf`;`YZU`f`Yb`ž`gcbXYfb`Ui`W`VY]`XYf
 9`b`h`k`]W`i`b[`_`Ø`b`Zh][`Yf`J`Yf`_Y`f`gdc`h]_Yb`"i`<]YfVY]`k`YfXYb`b`YVYb
 XYa`l`bZU``[`YgW`Y`Y`b`Ui`W`X]Y`VYhY]][`hYb`DYfgcbYb`i`bX`X]Y
 :`U`f`n`Y`i`[`Y`f`Y`[`]ghf]Yfh`N]Y``]gh`Y`gž`Ghfi`_`hi`f`Y`b`i`bX`5`V`Ä`b`][`_`Y]hYb
 nk`]gW`Yb`j`YfgW`Y`XYb`Yb`i`bZU``VYgh]a`a`Yb`XYb`i`U`hc`f`Y`b`ni
 Yf`_Y`b`b`Y`b`ž`i`a`X]Y`G]W`Yf`_Y`]h`Ui`Z`XYb`GhfU`Yb`[`fi`bX`Y[`Yb`X`ni
 j`YfVYggYfb`"

8YhU]`g`	
J`c`f`ZU``	J`Yf`_Y`f`gi`bZU``
I`fgUW`Y`	i`b[`Y`_`Ä`f`h`Y`l`fgUW`Y`
C`f`h`	<`Yfnc`[`gk`U`XY`ž`8`Y`i`hgW`U`b`X`
J`Yf`_Y`h`h`Y`	&
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"gUYW`g]gW`Y`"XY` • k`k`k`"V`]W`"XY` • k`k`k`"XYghU]g"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!`U[`"b`Y`h`