

6cY]b[!? UhUghfcd\Y`]b`≠X]Yb. `GWcW_!
5Vghi fn`_i fn`bUW`XYa `GhUfh°

5a`%&"' † b]`&\$&) `ghØfnhY`Y]bY`5]f`≠X]U`6cY]b[`+, +]b
5\`a`YXUVUXž`≠X]Ybž`_i fn`bUW`XYa `GhUfh`UV""&(&
DUggU[]YfY`k UfYb`Ub`6cfX"



5\`a`YXUVUXž`≠X]Yb`!`5a`%&"' † b]`&\$&) `Yf`YVhY`≠X]Yb`Y]bY
HfU[ÒX]Yž`U`g`Y]b`:`i [nYi [`XYf`5]f`≠X]U`_i fn`bUW`XYa `GhUfh] ca
GUfXUf`J`U`UV\`V\`U]`DUhY`≠hYfbUh]cbU`5]fdc`fh]b`5\`a`YXUVUX
UVghØfnhY`"6Yf]W`hYb`ni`Zc`[`Y`k`UfYb`&(&`DYfgcbYb`Ub`6cfXž
XUfi`bhYf`&`\$`DUggU[]YfY`gck]Y`nk`Y]`D]`chYb`i`bX`nY`b
7fYk`a`]h[`]YXYf`"8`Ug`:`i [nYi [žY]b`6cY]b[`+, +!, `8fYUa` `]bYfž`k`Uf
Ui`ZXYa`K`Y[`bUW`@cbXcb!;`Uhk`]W`ž`U`g`Y`g`d`Òm`]W`]b`Y]b
K`c`b[`YV]YhghØfnhY`i`bX`Y]bY`a`Ugg]j`Y`F`Ui`W`k`c`_`Y`ØVYf`XYa
GhUXhY]`A`Y[`\`Ub]bU[`Uf`j`Yfi`fgUW`hY`"J`]Y`Y`c`_`U`Y`HJ!GYbXYf
gdfYW`Yb`j`cb`Y`hk`Ug`a`Y`f`U`g`%\$`\$`:`i [[`ÀghYb`Ub`6cfXž`UVYf`X]Y
cZ]n]Y`Y`6Ygh`Àh][`i`b[`ni`XYb`NU`\`Yb`ghY`h`bcW`Ui`g"

≠`XYb`YfghYb`F`YU`_]cbYb`bUW`XYa`J`cfZU`VYgh`Àh][`hY`5]f`≠X]Už

XUgg'XYf': 'i ['5-%+%]b'Y]bYb'J cfZU''j Yfk]W_Y'h 'k Uf''8]Y'D]'chYb
\UhhYb'Y]bYb'A UmXUmF i ZUb'X]Y': 'i [g]WXYfi b['UV[YgYhnhž
Yf\]Y'hYb'YXcW_'Y]bY'5bhk cfhž'k Ug'X]Y'G]hi Uh]cb'k Y]hYf
XfUa Uh]g]YfhY''6]'XYf'j ca 'i bZU''cfh'nY][Yb'XUg'<YW_'XYg
: 'i [nYi [Ygž'XUg'Ui g'Y]bYa 'i; YVÄi XY'fU[hž'i bX'X]Y'9]bgUhn_fÄZnY
j cb': Yi Yfk Y\ f'i bX'FYhhi b[gX]YbghYb'g]bX'i a [Y\YbX'j cf'Cfh
U_hj] "

I fgUWXY'i bX'; Ygi bX\Y]hga U» bU\ a Yb

9fghY'9fa]hhi b[Yb'XYi hYb'XUfUi Z\]bž'XUgg'X]Y' b hYbg]hÄh'XYf
9l d'cg]cb'Ui ZY]bYb'\c\Yb'HfY]VghcZ] cffUh'ZØf'XYb
@Ub[ghfYW_YbZi ['ni fØW_ni ZØ\ fYb'gY]b'_ÖbbhY'' : 'i [\hfUXUf&(
VYf]W'hYhYž'XUgg'XUg': 'i [nYi ['bUW'XYa 'GhUfh'bi f'Y]bY
a Ul]a U'Y'<Ö\Y'j cb'* &) : 'i » 'YffY]W'hYž'VYj cf'Yg'a]h'Y]bYf
j Yfh]_U'Yb'; YgWk]bX][_Y]h'j cb'!(+) : 'i » 'dfc'A]bi hY'UVni g]b_Yb
VY[Ubb''8]Yg'ghY''h'XYb'YfghYb'hÖX'WXYb'i bZU''Y]bYg'6cY]b[
+, +!: 'i [nYi [g'gY]h'gY]bYf'9]bZØ\ fi b['ja 'š\ f'&\$%%'XUfž'k Ug'X]Y
HfU[k Y]hY'XYg'i b['ØW_g'k Y]hYf'j YfghÄf_h"

K Ä\ fYbX'g]W'X]Y'FYhhi b[ghYUa g'a cV]'g]YfYbž'Äi » YfhY'XYf
]bX]gWY'Dc'h]_Yf'M gi ZDUh\Ub'6Ygcf[b]g'ØVYf'XYb'J cfZU''i bX
VYhcbhY'X]Y'Bchk YbX][_Y]h'Y]bYf'gWbY''Yb'i bX'YZZY_hj] Yb
BchZU''fYU_h]cb''5i W'XYf'i b]cb'7]j]'A]b]ghYf'F Ua 'A c\Ub'BU]Xi
nY][hY'g]W' gWcW_]Yfhi bX'Ua '6cXYb'nYfghÖfh ''9f'ØVYfk UW'h
X]Y'G]hi Uh]cb'dYfgÖb'W'i bX'\Uh'U''Y'@ ZhZU\fh'gck]Y
BchZU''fYU_h]cbgU[Ybhi fYb'Ub[Yk]YgYbž'i a [Y\YbX'ni '\UbXY'b"

: 'i [\]ghcf]Y'i bX'G]WXYf\Y]hg`U[Y

8 Ug'VYhfcZYZb': 'i [nYi ['a]h'XYf'FY[]ghf]Yfi b['JH!5B6'k i fXY'j cb
5]f' bX]U'&\$%) 'VYghY''h'i bX'&\$%\$ [YVUi hž'UVYf'Yfgh'j]Yf'š\ fY
gdÄhYf'j b'6Yhf]YV' [Ybca a Yb''J cf'XYa 'hfU[]gWYb'J cfZU''ZØ\fhY
XUg': 'i [nYi ['Y]bYb'fY[i 'ÄfYb'@Ub[ghfYW_YbVYhf]YV'Xi fW'i bX
Zc['_i fn'j cf'XYa '5Vghi fn'Y]bYb': 'i ['j cb'8Y'\]'bUW
5\ a YXUVUX''8]Y'G]WXYf\Y]hg`U[Y'j b'XYf'@ ZhZU\fh'\Uh'g]W'j b'XYb
'YhnhYb'š\ fYb'nk Uf'U'' [Ya Y]b'j YfVYggYfhž'a]h'Y]bYa 'F ØW_[Ub[
XYf'5bnU'\i bX'GWk YfY'j cb': 'i [nYi [UVghØfnYbž'XcW'X]YgYg

I b[`ØW_`nY][hž`XUgg`k Y]hYf\]b`< YfUi gZcfXYfi b[Yb`VYghY\Yb"

GhUh]gh]_Yb`VY`Y[Ybž`XUgg`]a` `ſ\`f`&\$&&`k Y`hk Y]h`]bg[YgUa` h`&'`
HcXYgcdZYf`Xi fW` :` `i [nYi [UVghØfnY`ni` VY`_`U[Yb`k UfYb`" `đ`XYb
`YhnhYb` `ſ\`fnY\`bHYb` \UVYb`gc`W`Y`I` bZ`Ä`Y`XYi`h]W`UV[Ybca` a` Ybž
XcW`g]Y`ghY`Yb`k Y]hYf\]b`Y]b`YfbghYg`F`]g]_c`XUfž`]bgVYgcbXYfY
k`Ä`fYbX`_f]h]gW`Yf`D`UgYb`k`Y`XYa` `GhUfh`i`bX`XYf`@U`bXi`b["`8Yf
I`bZU`a`]h`XYf`5]f`đX]U`6cY]b[`+, +!, `k`]fX`a`]h[fc»Yf
5i`Za`Yf_gUa`_Y]hj`YfZc`[h`i`bX`_Ö`bbhY`5i`gk`]f_i`b[Yb`Ui`Z`X]Y
_Ø`bZ]h[Y`G]W`Yf\Y]hgVYk`Yfhi`b[`]b`XYf`@`Z`hZU`fh]bXi`ghf]Y` \UVYbž
VYgcbXYfg`ZØf`6cY]b["

8]Y`[YgUa` hY`@` ZhZU`fh[Ya`Y]bXY`ghY`h`bi`b`j`cf`XYf
<YfUi gZcfXYfi b[ž`X]Y`[YbUi`Yb`I`fgUW`Yb`X]YgYg`hfU[]gW`Yb
J`cfZU`g`ni`Yfa`]hY`b`i`bX`g]W`Yfni`ghY`Ybž`XUgg`gc`W`Y`I`b[`ØW`Y
]b`Ni`_i`bZ`ij`Yfa`]YXYb`k`YfXYb`_Ö`bbYb`" `đ`XYb`_ca`a`YbXYb`HU[Yb
k`YfXYb`k`Y]hYfY`đ`Zcfa`Uh]cbYb`Yfk`UfhYhž`k`Ä`fYbX`X]Y
9fa`]h`i`b[Yb`j`cfUbgW`fY]hYb"

8YhU]`g	
J`c`f`ZU`^`	:` `i [nYi [UVghi`fn
I`f`g`U`W`Y`	<c`Y`f`H`fY]V`ghc`Z]`c`f`f`U`h`ZØf`@U`b[`ghf`Y`W`_`Y`b`Z`i`[
C`f`h`	5`a`Y`X`U`V`U`X`ž`đ`X]Y`b`
J`Y`f`Y`h`h`Y`	'`\$`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"cd!`cb`^]bY"XY • Uj`]Uh]cb`k`YY`_`W`a` • XY"ghUh]ghU"W`a`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh