

6fUbXU`Ufa `]b`N]fbXcfZ.  
GW`Yi bYbi bhYfghUbX`Xi fW`D`c`hcj c`hU]\_  
]b` ; YZU`f°

5a ` " ' † b] &\$&) `VfUW` ]b`N]fbXcfZY]b`6fUbX`]b`Y]bYa  
GW`Yi bYbi bhYfghUbX`Ui gž`j`Yfa`i`h]W`Xi`fW`Y]bY  
D`c`hcj`c`hU]\_Ub`U[`Y`"J`Yf`YhnhY`[`UV`Yg`\_Y]bY"



N]fbXcfZž`8`Yi`hgW`UbX`!`5a`8]YbghU[`ž`XYb`" ` " ' † b] &\$&) ž`\_Ua  
Yg`[`Y[`Yb`%&`"&\$`!` \f`ni`Y]bYa`6fUbX`]b`Y]bYa  
GW`Yi bYbi bhYfghUbX`Ui`Z`Y]bYa`"UbXk`]fhgW`UZh]W`Yb`5bk`YgYb`]b  
N]fbXcfZ]a`?`fY]g` :`Øfh`"8]Y`9]bgUhn`f`Ä`Zh`Y`k`i`fXYb`U`Ufa`]Yfh`i`bX  
fØW`hYb`ni`XYa`<cZUi`gž`Ub`XYa`XUg` :`Yi`Yf`Ui`g[`YVfcW`Yb`k`Uf"  
;`ØW`\_]W`Yfk`Y]gY`k`Uf`XYf`GW`Yi bYbi bhYfghUbX`i`bVYk`c`b`hž`i`bX  
Yg`k`i`fXYb`\_Y]bY`J`Yf`YhnhYb`[`Ya`Y`XYh`6]g`Ub[`]gh`X]Y`[`YbUi`Y  
I`fgUW`Y`XYg`6fUbXg`i`b`\_Uf`ž`Y`XcW`k`]fX`j`Yfa`i`hYhž`XUgg`Y]bY  
D`c`hcj`c`hU]\_Ub`U[`Y`]b` :`Ua`a`Yb`Ui`Z[`Y[`Ub[`Yb`gY]b`\_ÖbbhY`"9g  
\UbXY`hg]W`i`a`Y]bY`9fga`Y`Xi`b[`ž`i`bX`X]Y`<`Ø`Y`XYg  
YbhghUbXYbYb`GW`UXYbg`k`i`fXY`bcW`b]W`h`VY`\_Ubbh[`Y[`YVYb`ž`k`]Y

]b: fUb\_Yb`VYf]Wk hYh"

8 Yf`J cfZU`k ]fZi: fU[ Yb`ni f`G]Wk Yf\Y]hj cb`D\chcj c`hU]\_Ub`U[ Yb  
Ui Z`X]Y`]b`XYb`YhnhYb`d\`fYb`]a a Yf`a Y`f`Ub`6Y`]YVh\Y]h  
[ Yk cbbYb`\UVYb`"8 Yf`6fUbX`\_ObbhY`a ]h`XYb`VYgcbXYfYb  
9][ YbgWk UZhYb`j cb`Gc`Ufa cXi`Yb`]b`J YfV]bXi b[ `ghY\Ybž`X]Y`Ui Wk  
c\`bY`BYhnghfca` \c\Y`GdUbbi b[ Yb`j cb`V]g`ni`%) \$\$`J c`h  
YfnYi [ Yb`\_ObbYb`"8 ]Yg`ghY`h`Y]b`Yf\YV`]Wk Yg`F ]g]\_c`ZØf`X]Y  
: Yi Yfk Y`f`XUfž`XU`\c\Y` ;`Y]Wk gdUbbi b[ `X]Y`6fUbXVY`\_Åa dZi b[  
YfgWk k Yfh`"8 ]Y`J 8 9!F ]Wk h]b]Y`J 8 9!5F!9`&%\$!+`%&` [ ]Vh  
J c f g W k ]Z h Y b `n i f`Y`Y`\_h f]g W k Y b`G]W k Y f \ Y]h`V Y]`X Y f`6 Y`\_Å a d Z i b [ `j c b  
6 f Å b X Y b`]b`X Y f`B Å \ Y`j c b`D \ c h c j c`h U]\_U b`U [ Y b`j c f`"8 ]Y g Y  
F ]W k h]b]Y`V Y g U[ h`i b h Y f`U b X Y f Y a ž`X U g g`8 7!@Y]h i b [ Y b`]b b Y f \ U`V  
j c b`%)`GY`\_i b X Y b`b U W k`5 V g W k U`h i b [ `X Y f`5 7!G Y]h Y`U i Z i b h Y f`%&\$  
J c`h`ZU`Yb`a ØggYbž`i a`X]Y`9]b g U h\_n`f`Å Z h Y`ni`g W k Ø h n Y b ž`k ]Y`  
9b Y f [ ]Y!9! d Y f h Y b`Yf`Åi h Y f h"

### G]Wk Yf\Y]hgj cf\_Y\fi b[ Yb`i bX`DfÅj Yb h]cb

I bhYfbY\`a Ybž`X]Y`D\`chcj c`hU]\_Ub`U[ Yb`]bghU``YfYbž`g]bX  
[ YZcfXYfhž`G]Wk Yf\Y]hgUVghÅbXY`ni`8 UWk [ Ui VYb`i bX  
6fUbXk ÅbXYb`Y]bni`U`hYb`"9]bY`[ YY][ bYhY`D`Ubi b[ `i bX  
5i gZØfi b[ `XYf`5b`U[ Yb`[ Ya`Å»`XYb`E`i`U`]hÅhgj cf[ UVYb`\_Ubb  
Yf\YV`]Wk`XUni`VY]hfU[ Ybž`6fUbXf]g]\_Yb`ni`a`]b]a`]YfYb`"B UWk  
5b[ UVYb`j cb`H, J`BcfX`gc``hYb`i bhYfbY\`a Yb`fY[ Y`a`Å»][ Y  
K Ufhi b[ Yb`i bX`, VYfd fØZi b[ Yb`XYf`9`Y`\_hfc]bghU``Uh]cbYb  
j cfbY\`a Ybž`i a`X]Y`i b`\_h]cbU`]hÅh`XYf`5b`U[ Yb`g]Wk Yfni`ghY``Yb`  
Ni XYa`]gh`Yg`k ]Wk h][ ž`X]Y`Gc`Ufa cXi`Y`fY[ Y`a`Å»][ `j c b`GhUi V  
i bX`GWk a`i h n`ni`fY]b][ Ybž`i a`Y]bYb`c d h]a`U`Yb`6Yhf]YV`ni  
[ Yk`Å\`f`Y]ghYb`"

8]Y`6fcgWk ØfY`6fUbXgWk i hn[ YfYWk hY`D`Ubi b[ ž`9ff]Wk hi b[ `i bX  
≠ghUbX\`U`hi b[ `j c b`DJ!5b`U[ Yb`Yb h\`Å`h`n`U`\`fY]Wk Y  
≠Zcfa Uh]cbYb`ni`X]YgYa`H\Ya`U`i bX`k`i`fXY`a`]h`i`bhYfghØhni b[  
a`Y`fYfYf`J`YfV`ÅbXY`YfghY``h`"G]Y`V]YhYh`F ]Wk h]b]Yb`ni  
A ]bXYghUVghÅbXYbž`6`]ngWk i h n`i bX`≠ghUbX\`U`hi b[ ga`U»`b`U\`a`Yb`  
9]b`k`YgYb h]Wk Yf`Di b`\_h]gh`X]Y`?`Åfi b[ `XYf  
≠ghUbX\`U`hi b[ g] YfUbhk c f h i b [ ž`X]Y`ZØf`X]Y`G]Wk Yf\Y]h`U``Yf`

6YhY)] [ hYb`j cb`6YXYi hi b[ `]gh" 5i W\`Y]bY`5Vg]W\Yfi b[ `XYf  
 D\chcj c`hU]\_Ub`U[ Y`a `]h`Y]bYf`5``[ YZU\fybj Yfg]W\Yfi b[ `k ]fX  
 Ya dZc`\Ybž`i a `ni g`m`]W\`F ]g]\_Yb`UVni g]W\Yfbž`k ]Y`H, J `BcfX  
 Uba Yf\_h"

5b[ Yg]W\hg`X]YgYf`9fY][ b]ggY`k ]fX`X]Y`8]g\_i gg]cb`i a `X]Y  
 G]W\Yf\Y]hgghUbXUfXg`j cb`Gc`UfUb`U[ Yb`YfbYi h`Ui Z[ Y[ f]ZYb" `9g  
 V`Y]Vh`UVni k UfhYbž`k Y`W\Y`k Y]hYfYb`ϕZcfa Uh]cbYb`ni f  
 6fUbXi fgUW\Y`i bX`ni `XYb`a Ò[ `]W\Yb`GW`XYb`Ub`XYa  
 VYhfcZYbYb`5bk YgYb`j YfÒZYbh`]W\hik YfXYb"

|           |   |
|-----------|---|
| 8YhU]`g   |   |
| J cfZU``  | 6fUbXgh]Zhi b[  |
| I fgUW\Y  | D\chcj c`hU]_Ub`U[ Y  |
| C fh      | N]fbXcfZž`8Yi hgW\`UbX  |
| E i Y``Yb | <ul style="list-style-type: none"> <li>• k k k "]bZfUb_Yb"XY</li> <li>• k k k "YbYf[ ]Y!YI dYfhYb"cf[</li> <li>• k k k "hi Yj !bcfX"XY</li> </ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh