

8fUa U']b'; fYj YbVfc]WX.: Yi Yfk Y\f fYhhYh'%&'A YbgWXYb'Ui g'VfYbbYbXYa < Ui g°

: Yi Yfk Y\f'fYhYh'Ua '&("'A U]'&\$&) ']b'; fYj YbVfc]W\'nk Ò`Z DYfgcbYb'Ui g'VfYbbYbXYa 'A Y\fZUa]`]Yb\Ui g/ 6fUbXi fqUW\Y'i b_`Uf"



; fYj YbVfc]WX ž'8 Yi hgWX `Ub X '! 5a '5 VYbX 'XYg'&("'A U]'&\$&) k i fXY'X]Y': Yi Yfk Y\f'ØVYf'Y]bYb'6fUbX']b'Y]bYa
A Y\fZUa]`]Yb\Ui g']b'XYf'; fYj YbVfc]WXYf'\DYbYbghUXhž'[YbUi Yf [YgU[h']b'XYf'?Ò`bYf'GhfU» Yž']bZcfa]Yfh"'8Yf'6fUbX'VfUWX']a
?Y``Yf'XYg'; YVÀi XYg'Ui gž'k Ug'ni 'Y]bYf'Yf\YV`]WXYb
FUi WXYbhk]W_`i b['ZØ\fhYž'X]Y'j cb'XYb'6Yk c\bYfb
k U\f[Ybca a Yb'k i fXY"

; Y[Yb'%-"' \$'I \f'Yf\]Y`hYb'X]Y'9]bgUhn_fÀZhY'XYb'Bchfi Z'j cb 5i [YbnYi [Ybž'X]Y'X]Y'X]W\hYb'FUi W\gW\k UXYb'VYa Yf_hYb" I a [Y\YbX'k i fXYb'FYhhi b[gY]b\Y]hYb'i bX'@ÒgW_fÀZhY'U`Ufa]Yfhž XUfi bhYf'Ui WX 'ni gÀhn`]WXY'9]b\Y]hYb'Ui g'i a `]Y[YbXYb?ca a i bYb"' ⊕g[YgUa h'k UfYb'fi bX'+\$': Yi Yfk Y\f_fÀZhY']a 9]bgUhnži a 'XYf'VfYbbYbXYb'G]hi Uh]cb'<Yff'ni 'k YfXYb'i bX'X]Y 6Yk c\bYf'ni 'fYhhYb"

FYhhi b[gU_h]cb'YfZc`[fY]W

8]Y: Yi Yfk Y\f'_cbbhY'nk Ò'Z'DYfgcbYbž'XUfi bhYf'nY\b
9fk UW\gYbY'i bX'nk Y]?]bXYfž'a]h'<]`ZY'j cb'@Y]hYfb'Ui g'XYa
; YVÀi XY'fYhhYb"'J]Y'Y'6Yk c\bYf'f]YZYb'i a '<]`ZY'Ui g'XYb
: YbghYfb']a 'CVYf[YgW\cgg"'9]bgUhn`Y]hYf'7\f]ghcd\'Bchh'Yf\Ò\hY
k À\fYbX'XYg'9]bgUhnYg'XUg'9]bgUhngh]W\k cfh'Ui Z' A 5BJ'%\$ ž'k Ug
ZØf'A UggYbUbZU``'j cb'JYf`YhnhYb'ghY\hž'i bX'a cV]`]g]YfhY
ni gÀhn`]W\Y'FYggci fW\b"'Nk Y]'DYfgcbYb'a i gghYb'ni f'k Y]hYfYb
I bhYfgi W\i b[']bg'?fUb_Yb\Ui g'[YVfUW\h'k YfXYb"

BUWN 'YfZc`[fY]WN Yf FYhhi b['VY[UbbYb'X]Y'@ÒgWN a U» bU\a Ybž'X]Y Yhk U'%ž) 'Ghi bXYb'XUi YfhYb"'Hfchn'XYg'gWN bY``Yb'9]b[fY]ZYbg V`Y]Vh'XUg'VYhfcZZYbY'A Y\fZUa]`]Yb\Ui g'j cfØVYf[Y\YbX i bVYk c\bVUfž'XU'Yg']b'XYb': c`[Y'XYf'FUi WNYbhk]W_`i b['U`g Y]bghi fn[YZÀ\fXYh'Y]b[Yghi Zh'k i fXY"'8 Ug'CfXbi b[gUa h'XYf'GhUXh; fYj YbVfc]WN'_Øa a Yfh'g]WN'i a 'X]Y'j cf`Ài Z][Y'I bhYfVf]b[i b['XYf VYhfcZZYbYb'6Yk c\bYf"'8Yf'9]bgUhn'XYf': Yi Yfk Y\f'YbXYhY'[Y[Yb &%") \$'I \fž'k À\fYbX'X]Y'Dc`]nY]'bcWN'_Y]bY'5b[UVYb'ni f 6fUbXi fgUWNY'i bX'GWNUXYbg\Ò\Y'[Ya UWNh'\Uh"

GhUh]gh]gWXY'9]bgWXAhnib[Yb

Gc`WXY'6fUbXYfY][b]ggY'k YfZYb'Ui WX'@]WXh'Ui Z'X]Y'Bchk YbX][_Y]h j cb'dfÀj Ybh]j Yb'A U» bU\a Yb']a '6fUbXgWXi hn"'8]Y'j ZXV'\Uh']b XYf'J Yf[Ub[Yb\Y]h'nU\`fY]WXY'Ghi X]Yb'j YfÒZZYbh`]WXhž'X]Y'g]WX'a]h XYf'5bU`mgY'j cb'F]g]_cZU_hcfYb'VY]'6fÀbXYb'VYZUggYb"'8]YgY GhUh]gh]_Yb'g]bX'YbhgWXY]XYbXž'i a 'ni _ØbZh][Y'JcfZÀ``Y'ni j Yf\]bXYfb'i bX'X]Y'G]WXYf\Y]h']b'K c\b[YV]YhYb'ni 'Yf\Ò\Yb"

8]Y'9fY][b]ggY']b'; fYj YbVfc]W\'g]bX'Y]b'k Y]hYfYg'6Y]gd]Y``ZØf'X]Y < YfUi gZcfXYfi b[Ybž'XYbYb'g]W\': Yi Yfk Y\f'i bX'FYhhi b[gX]YbghY VY]a'l a [Ub['a]h'6fUbX`U[Yb'ghY``Yb'a ØggYb"'8]Y'FYg]`]Ybn'i bX

8 Yk YnYh'VYf]W\hYhY'ØVYf'X]Y'F Yhhi b[ga U» bU\a Ybž'k À\fYbX'
9 I dfYgg'X]Y'8 YhU]`g'XYg'J cfZU``g'i bX'X]Y'< YfUi gZcfXYfi b[Yb'ZØfX]Y': Yi Yfk Y\f'Xc_i a Ybh]YfhY''' \ddotb '5bVYhfUW\h'XYf'ghUh]gh]gW\Yb
8 UhYb'i bX'5bU`mgYb'k]fX'X]Y'8 f]b[`]W_Y]h'j cb'k Y]hYfYa
< UbX`i b[gVYXUfZ']a '6fUbXgW\i hn'VYgcbXYfg'Yj]XYbh''

8 Y hU]`g	
J c f ZU``	6fUbX
Cfh	; fYj YbVfc]W\Xž'8Yi hgW\X`UbX
J Y f`Y hn hY	&
EiY``Yb	• k k k "XYk YnYh"XY
	• k k k "Yl dfYgg"XY
	• k k k "j ZXV"XY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh