

8 fY]!5i hc!| bZU``Ui Z'6%+' . 'J Yf`YhnhY`i bX
("\$\$\$\$`9i fc`GWX UXYb`°

| bZU``Ui Z'XYf`6%+' `VY]`@]W hYbZY`g. `&+!`>A`f][Yf`Z`A`fh`Ui Z
5i hc`Ui Z`nk Y]`J Yf`YhnhY`i bX`c`Yf`GUW`gW`UXYb`j`cb
("\$\$\$\$`9i fc`"



6%+' ž'- * &%) `@]W hYbZY`gž`8Yi hgW`UbX`!`5a` : fY]hU[a cf[Ybž
XYb`&' "A U] &\$&) ž`_Ua`Yg`Ui Z'XYf`6%+' `VY]`@]W hYbZY`g`ni`Y]bYa
gW`k YfYb`5i ZU`fi bZU``ž`XYf`a`Y`fYfY` : U`fnYi [Y`i bX`nk Y]
J Yf`YhnhY`ni`f` : c`[Y`U`hY`"9]b`&+!`>A`f][Yf`U`hY`XUg`5i hc`Y]bYf
k UfhYbXYb` : U`fYf]b`ØVYfgY`Yb`i bX`_fUW`hY`]b`XUg`ghY`YbXY
 : U`fnYi [`Ub`Y]bYf`fchYb`5a`dY`"8]Yg`ZØ`fhY`ni`Y]bYf
?YhYbFYU`_h]cbž`k`cVY]`XUg`5i hc`XYf` : fUi`Ui`ZY]b`k`Y]hYfYg
ghY`YbXYg` : U`fnYi [[YgW`cVYb`k`i`fXY`"ϕ[YgUa`h`k`UfYb`XfY]
 : U`fnYi [Y]b`XYb`l`bZU``j`Yfk`]W`_Y`hž`XYf`Y]bYb`GUW`gW`UXYb`j`cb
fi bX`(` "\$\$\$\$`9i fc`j`Yfi`fgUW`hY`ž`gc`Qb` : fUb`_Yb`QVYf]W`hYh`"

8]Y`VY]XYb`J Yf`YhnhYbž`XYf`l`bZU``j`Yfi`fgUW`Yf`i`bX`X]Y` : fUi`ž
k`i`fXYb`ni`f`6Y`U`bX`i`b[`]b`Y]bY`?`]b]_`[YVfUW`h`5i`Z[`fi`bX`XYf`"

6Yf[i b[ga U» bU\ a Yb`_Ua`Yg`ni`[f0» YfYb
J Yf_Y\fgVYY]bhfÀW h][i b[Yb`Ui ZXYf`j]Y`VYZU\ fYbYb`GhfYW_Y"

I bZU`ghUh]gh]_`i bX`J Yf_Y\ fgg]W X Yf\ Y]h

8]Y`6%+` `]gh`b]W h`bi`f`Y]bY`k]W h][Y`J Yf_Y\fgUXYfž`gcbXYfb`]gh
Ui W` \Ài Z[`GW Ui d`Uhn`j cb`i bZÀ`Yb``@Ui h`XYa` `GhUh]gh]gW Yb
6i bXYgUa hQ[]Vh`Yg`i a ZUggYbXY`8UhYb`ni f
J Yf_Y\ fgg]W X Yf\ Y]hg`U[Yž`X]Y`XUfUi Z`UVn]Y`Ybž`i bZÀ`Y`i bX`XYfYb
I fgUW X Yb`ni`UbU`mg]YfYb``8]YgY`GhUh]gh]_Yb`g]bX`Yb hgW X Y]X YbX`Z0f
A U» bU\ a Yb`]b`XYf`; YgYhn[YVi b[`i bX`ni f`J YfVYggYfi b[`XYf
J Yf_Y\ fgg]W X Yf\ Y]h"

9]b`k Y]hYfYf`J cfZU`ž`XYf`Ub`Y]bYa`UbXYfYb`HU[`]a` : YVfi Uf`&\$&)
ghUhhZUbXžj YfXYi h]W h`X]Y`; YZU\ fYb`Ui ZXYf`6%+` ``5b`Y]bYa
5VV]Y[Ydi b`h`k Uf`Y]bY`), !`À\ f][Y`G_cXU! : U\ fYf]b`a`]h`Y]bYa
(`!`À\ f][Yb`HfU`hcfZU\ fYf`_c``X]Yfhž`bUW X Ya` `g]Y`ni bÀW gh
Ub[Y\ U`hYb` \Uhh``8]Y`?c``]g]cb`Z0f`hY`XUni ž`XUgg`X]Y`G_cXU!
: U\ fYf]b`]a` : i » fUi a` `]\ fYg` : U\ fnYi [g`Y]b[Y`_Ya` a`h`k`i`fXY``8]Y
: Yi Yfk Y\ f`a`i`gghY`g]Y`VYZfY]Ybž`VYj`cf`g]Y`a`]h`Y]W hYb
J Yf`Yhni b[Yb`]bg`<Y`]cg` : fUb`_Ybk`U`X`_]b]_i`a`?`fcbUW
Y]b[Y`]YZf`h`k`i`fXY``8Yf`HfU`hcfZU\ fYf`V`]YV`i`bj`Yf`Yhnh``5i`W` \]Yf
VYhfi [Yb`X]Y`GUW`gW`ÀXYb`a`]bXYghYbg`` \$\$\$\$`9i`fc`i`bX`X]Y
6%+` `k`Uf`Z0f`ZUgh`XfY]`Ghi`bXYb`Ui`Z[`fi`bX`XYf`6Yf[`i`b[`gUfVY]hYb
j`c``[`YgdYffhž`gc`XUg`G6UmfYi`h\Yf`HU[`V`UhhQ

6Y]XY`J cfZÀ`Y`i`bhYfghfY]W X Yb`X]Y`B`chk`YbX][`_]hž`X]Y
J Yf_Y\ fgg]W X Yf\ Y]h`ni`Yf\`0\Yb`i`bX` : fU[YghY``i`b[Yb`ni`i`bZÀ`Yb
i`a`ZUggYbX`ni`UbU`mg]YfYb``8]Y`8UhYb`g]bX`b]W h`bi`f`k]W h][`Z0f
X]Y`i`bZU`j`Yf\`0hi`b[ž`gcbXYfb`Ui`W`Z0f`X]Y`9b`hk]W`i`b[`VYggYfYf
I bZU`ghUh]gh]_Yb"

8YhU]`g	
J cfZU`	J Yf_Y\ fgi`bZU`
I fgUW X Y	5i`ZU\`fi`bZU`ž`c``]g]cb
C fh	6%+` `ž`-`*`&%)` `@]W`hYbZY`gž`8Yi`hgW`UbX

8YhU]`g	
J Yf`Y hnhY	'
GW\ UXYb`]b`	+\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "VUmFYi h\Yf!hU[V`Uhh"XY • k k k "XYghUh]g"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh