

9]gVUWk Y``Y`]b`A ØbWYb.`Gi fZYb`hfc hn
hØX`]WY a`i bZU``k Y]hYf`j YfVc hYb`°

B UW`Y]bYa`hØX`]WYb`Gi fZl bZU``]gh`X]Y`9]gVUWk Y``Y`]b
A ØbWYb`[YgdYffh`9fa]h`i b[Yb`XUi Yfb`Ubž
K]YXYfYfØZbi b[`i b[Yk]gg"



9]gVUWk Y``Yž, \$' ' - `A ØbWYbž`8Yi hgW`UbX`!`8]Y
9]gVUWk Y``Y`]b`A ØbWYb`V`Y]Vh`bUW`Y]bYa`hfU[]gWYb`i bZU``ž
VY]`XYa`Y]bY`''`!`Å`f[Y`Gi fZYf]b`i a`g`@VYb`_Ua`žV]g`Ui Z
K Y]hYfYg`[YgdYffh`Hfchn`XYg`VYghY`YbXYb`J YfVchg`k U[hY`Y]b
A Ubb`Ua`A cbhU[a`cf[Ybž`Ui ZXYf`j YfVchYbYb`K Y``Y`ni`gi fZYbž
k Ug`nk Uf`b]W`hghfUZfYW`h]W`j YfZc`[h`k i fXYž`UVYf`XUg`DfcV`Ya
XYf`G]WYf`Y]h`i bX`XYf`9]b`U`hi b[`j`cb`FY[Y`b`YfbYi`h`Ui Zk`UfZ`
8]Y`Dc`nY`\`Uh`V]g`Yf`_Y]bY`k Y]hYfYb`J YfghØ»Y`[Y[Yb`X]YgY
FY[Y`i b[`i`Ya`Y`XYh`i bX`VYhcbhž`XUgg`XUg`Gi fZYb`Ui ZXYf
9]gVUWk Y``Y`a`]hY]bYa`6i » [Y`X`j`cb`V]g`ni`i) \$\$\$\$9i fc
[YU`bXYh`k YfXYb`_Ubbž`k]Y`dbd`XY`VYf]W`hYh"

8Yf`hØX`]WY`J`cfZU``YfY][`bYhY`g]W`]b`XYf`BUW`h`Ui ZXYb`%+`"5df]`"

8]Y`G]WXYf\Y]hg`Y]bY`XYg`Gi fZVfYhg`XYf` : fUi`j`Yf\U_hY`g]W`Ua
; fi bX`XYg`9]gVUW`gž`k`cXi`fW`g]Y`]b`@VYbg[YZU`f`[Yf]Yh"
GdYn]U`_f`Z`hY`XYf` : Yi`Yfk`Y`f`_cbbhYb`g]Y`nk`Uf`Ubg`i`ZYf`Vf]b[Ybž
XcW`X]Y`J`Yf`Yhni`b[Yb`Z`Ø`fhYb`ni`]`fYa`HcX`Ua`' & ' "'5df]"`8]Y
GhUUhgUbk`U`hgW`UZh`A`ØbW`Yb`U`h`X`Uf`Ui`Z`]b`9fa`]hh`i`b[Yb`ni`XYb
[YbUi`Yb`i`a`gh`Å`bXYb`XYg`i`bZU`g`Y]b[Y`Y]hYhž`k`Å`fYbX
C`VYfV`Øf[Yfa`Y]ghYf`8]YhYf`F`Y]hYf`fGD8`Ł`k`Y]hYf`]b`Ui`ZY]bY
gW`bY`Y`K`]YXYfYf`ØZ`bi`b[`XYf`K`Y`Y`Y`]bUfVY]hYh"

9fa]hh`i`b[Yb`i`bX

G]W`Yf\Y]hg`ØVYfd`f`ØZi`b[Yb

I`a`X]Y`i`bZU`i`fgUW`Y`ni`_`_`fYbž`U`h`X]Y`Dc`nY]`Ua`' '\$`5df]`XYb
K`UggYfghUbx`XYg`9]gVUW`g`UV[YgYb_hž`i`a`X]Y`i`bZU`ghY`Y
[fØbX`]W`ni`Xi`fW`gi`W`Yb`"F`i`bX`)`\$`Dc`nY]`_f`Z`hYž`X`Ufi`bhYf`Ui`W
HUi`W`Yfž`gi`W`hYb`X`Ug`6`UW`VYhh`UV`"N]Y`k`Uf`Yg`Y`f`Ui`gni`Z]bXYbž
c`V`X]Y`G]WXYf\Y]hg`Y]bY`Ub`Y]bYa`9]b_Ui`Zgk`U[Ybž`9!F`c`Yf`cXYf
: U`ffUX`Y`Å`b[Yb`V`]YVž`k`cVY]V]g`Yf`_Y]bY`[fØ»`YfYb` ; Y[Ybgh`Å`bXY
[YZ`bXYb`k`YfXYb`_cbbhYbž`X]Y`a`]h`XYa`i`bZU`]b`J`YfV]bXi`b[
ghY`Yb`"@X][`]W`a`Y`fYfY`_`Y]bYfY`a`YhU`]gW`Y`C`V`Y`_`hY`k`i`fXYb
g]W`Yf[YghY`hž`XYfYb`i`bhYfgi`W`i`b[]b`X]Y`9fa`]hh`i`b[Yb`XYf
GhUUhgUbk`U`hgW`UZh`Y]bZ]Y»`hž`k`]Y`Vf`XY`VYf]W`hYh"

8]Y`A`ØbW`bYf`Gi`fZgnYbY`]gh`bUW`XYa`J`cfZU`]b`5i`Zfi`f`"J]Y`Y
Gi`fZYf`UVYb`g]W`Ub`X]Y`GhUXh`[Yk`UbXhž`i`a`X]Y`VU`X][`Y
K`]YXYfYf`ØZ`bi`b[`XYf`9]gVUW`k`Y`Y`ni`Zc`fXYfb`"A`]b]ghYfd`f`Åg]XYbh
A`Uf`_i`g`G`ØXYf`f7`GI`Ł`i`bhYfghfY]W`hž`X`Ugg`A`ØbW`Yb`Y]b`Gi`fZYf!
DUfUX]Yg`V`Y]VYb`gc`hYž`hf`ch`XYf`X`Ua`]hj`YfVi`bXYbYb` ; YZU`fYb`"
8]Y`GhUXh`U`hY`ØVYf`Y`f`Y`]bk`Y[`X`Ug`Gi`fZYb`Ua`9]gVUW`
hc`Yf]Yf`hž`c`bY`X`Ugg`gW`k`Yfk`]Y[YbXY`i`bZ`Y`VY`_`Ubb`h`k`UfYbž
XcW`bi`b`]Y[h`X]Y`9b`hgW`Y]Xi`b[`ØVYf`X]Y`ni`_ØbZh][`Y`Bi`hni`b[`XYf
K`Y`Y`]b`XYb`<`Å`bXYb`XYf`9fa`]hh`i`b[gVY`ØfXYb"

5_hi`Y`Y`G]hi`Uh]c`b`i`bX`Ni`_i`bZh`XYf

9]gVUW`k`Y`Y`

8]Y`9]gVUW`k`Y`Y`]ghj`cfØVYf[Y`YbX`Xi`fW`GW`]XYf`U`g`6YhfYhYb

j YfVchYb [Y_YbbnY]Wk bYh"6]g'ni f'6YYbX][i b['XYf
ghUUhgUbK U`hgWk UZh]Wk Yb '9fa]h'i b[Yb 'V`Y]Vh'XYf'6YfY]Wk 'Z0f
Gi fZYf'i bX'Ni gWk Ui Yf'i bni [Åb[`]Wk "': 0f'Gi fZYf'ghY\h'ni f'NY]h'bi f
XYf'Gi fZ < chgdch'Ub 'XYf': `c» `ÅbXY 'b 'H\U`_]fWk Yb'ni f'J YfZ0[i b[ž
k Å\fybX'X]Y'GhUXh'X]Y ; YZU\fybg]hi Uh]cb 'Y]b[Y\YbX'df0Zh"8]Y
9f[YVb]ggY'X]YgYf'Df0Z b[Yb '_0bbhYb 'YbhgWk Y]XYbX'gY]bži a 'X]Y
9]gVUWk k Y`Y'k]YXYf'ni 'Yf0ZZbYbž'k Ug'j]Y`Y'Gi fZYf']b 'XYf'GhUXh
gY\ b`]Wk gh'\cZZYb"Ni gÅh'Wk Y'F 0W_a Y`Xi b[Yb'k YfXYb'j cb
j YfgWk]YXYbYb'GY]hYb'Yfk UfhYhž'XU'X]Y'6YXYi hi b['XYf
9]gVUWk k Y`Y'U'g'dcdi `Åfy'5hhfU_h]cb]b'A 0bWk Yb'i bVYghf]hYb']ghž
k]Y'a i YbWk Yb"XY'ZYghghY`h"

8YhU]`g	
J cfZU``	I bZU``
I fgUWk Y	J Yf\U_Yb 'XYf'G]Wk Yf\Y]hg`Y]bY
C fh	9]gVUWk k Y`Yž', '\$' ' - 'A 0bWk Ybž'8Yi hgWk `UbX
J Yf`Y hnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "Vf"XY • k k k "a i YbWk Yb"XY

6Ygi Wk Yb 'G]Y'i bg'Ui Z. 'b!U["bYh