: U\bXi b['bUW\ '6fUbXgh]ZhYf. '%%
A]``]cbYb '9i fc 'GW\ UXYb ']b ': fUb_Zi fh°

: U\bXi b['bUW\ '6fUbXgh]ZhYf']b': fUb_Zi fh. 'A]``]cbYbgW\ UXYb
]b'@U[Yf\U``Yž("\$\$\$ '9i fc '6Y`c\bi b[ 'Z0f'b0hn`]W\Y
<]bk Y]gY"

: YW\Yb\Y]a ž': fUb_Zi fhž'8Yi hgW\`UbX`!`ē': fUb_Zi fh'k]fX
ÖZYbh`]W\`bUW\`Y]bYa `a i ha U»`]W\Yb`6fUbXgh]ZhYf`[ Ygi W\hž`XYf`]b
Ni gUa a YbUfVY]h'a]h`Y]bYa `k Y]hYfYb`A Ubb`Y]bY`@U[Yf\U``Y`]b
6fUbX`[ YgYhnh`\UVYb`gc``"8Yf'; fc»VfUbX`YfY][ bYhY`g]W\`Ua `%) "
C_hcVYf`&\$&( '[ Y[ Yb`&%`i \f`]a `GhUXhhY]': YW\Yb\Y]a `i bX
j Yfi fgUW\hY`Yf\YV`]W\Y`GW\`AXYb"

8]Y`6YhfcZZYbY`@U[Yf\U``Y`\UhhY`Y]bY': `ÀW\Y`j cb`Yhk U`*"(\$\$
E i UXfUha YhYfb`i bX`VfUW\`hY]`k Y]gY`ni gUa a Yb"8Yf
; YgUa hgW\ UXYb`k ]fX`Ui Z`\_bUdd`Y`Z`A]``]cbYb`9i fc`[YgW\`Àhnhž
_cb_fYh`Ui Z`%\$ž- ('A]``]cbYb`9i fc" `ē`XYf`<U``Y`VYZUbXYb`g]W\
6Ui a UhYf]U`]Ybž`X]Y`Xi fW\`XUg': Yi Yf`j c`gh`AbX][ `nYfgh`0fh`k i fXYb"
; `0W\_]W\Yfk Y]gY`[UV`Yg`VY]`XYa `JcfZU``_Y]bY`J Yf`YhnhYb"

: U\bXi b['i bX`6Y`c\bi b[

8]Y`Dc`nY]`\Uh`VYfY]hg` , VYfk UW\i b[ gUi ZbU\`a Yb`j YfÖZYbh`]W\hž
Ui Z`XYbYb`X]Y`nk Y]`HUhj YfX`ÀW\h][ Yb`ni `gY\Yb`g]bX"K `À\fybX
Y]bYf`XYf`J YfX`ÀW\h][ Ybž`Y]b`&) ! `Ä\`f][ Yf`A Ubbž`VYfY]hg`Yfa]hY`h
k YfXYb`\_cbbhYž`]gh`X]Y`≠Yb]h`h`h`XYg`nk Y]hYb`bcW\`i bVY`_Ubbh"
8Yf`&) ! `Ä\`f][ Y`]gh`XYf`Dc`nY]`ni Zc`[ Y`Ui Z`ZfY]Ya `: i » `i bX`gY]b
5i ZYbh`U`hgc`fh]gh`VY`\_Ubbh" `I a `<]bk Y]gY`Ui Z`XYb`[Ygi W\hYb
nk Y]hYb`HUhj YfX`ÀW\h][Yb`ni `[YbYf]YfYbž`\Uh`X]Y`Dc`nY]`Y]bY
6Y`c\bi b[ `j cb` ( "\$\$\$ '9i fc`Ui g[YgYhnh"

8]YgY': U\bXi b['k i fXY'ÖZZYbh]W\ [Ya UW hž'i a 'X]Y'9fa]hhi b[Yb
j cfUbni hfY]VYb'i bX'XYb'a i ha U»`]W\Yb'HÀhYf'ni 'ZUggYb"8]Y
9fa]hhiYf'gYhnYb'bYVYb'XYb', VYfk UW i b[gUi ZbU\ a Yb'Ui W'Ui Z
NYi [Ybž'X]Y'a Ô[`]W\Yfk Y]gY' ðZcfa Uh]cbYb'ni f'XYbh]hÀh'XYg
I bVY_UbbhYb'\UVYb"

8]Y'5i gk]f_i b[Yb'XYg'6fUbXg

8Yf': fc»VfUbX`]b'XYf'@U[ Yf\U`Y'\Uh'b]W\h'bi f'ni 'Y]bYa
Ybcfa Yb'GUWgW\UXYb'[YZ\fhž'gcbXYfb'Ui W'ZØf
JYfi bg]W\Yfi b[`]b'XYf'B UW VUfgW\UZh[ Ygc f[ h"8Yf'J cfZU`
j YfXYi h]W\h'X]Y'; YZU\ fYb'j cb'6fUbXgh]Zhi b['i bX'XYfYb
k Y]hfY]W\YbXYb': c`[Yb"8]Y': Yi Yfk Y\ f'k Uf'a]h'Y]bYa
; fc»Ui Z[YVchj cf'C fhž'i a 'XUg': Yi Yf'ni 'ÖgW\Yb'i bX'Y]bY'k Y]hYfY
5i gVfY]hi b[`ni 'j Yf\]bXYfb"

8]Y': fUb_Zi fhYf'Dc`nY']gh'k Y]hYf\]b'U\_hj `]b'XYb'9fa]hhi b[Yb
i bX'V]hYh'X]Y'6Yj Ö`_Yfi b['i a 'A]h\]ZY" <]bk Y]gY'_ÖbbYb'X]fY_h
Ub'X]Y'9fa]hhiYf'[Y[YVYb'k YfXYbž'i a 'g]W\Yfni ghY`Ybž'XUgg'X]Y
JYfUbhk cfh]W\Yb'ZØf'X]YgYb'j Yf\YYfYbXYb'6fUbX'ni f
F YW\YbgW\UZh[Ync[Yb'k YfXYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'Ui ZYbXYb'9fa]hhi b[Yb'i bX'XYb
a Ô[`]W\Yb'fYW\h]W\Yb': c`[Yb'j cb'6fUbXgh]Zhi b[Yb'ghY\Yb
i a ZUggYbXY'A UhYf]U'Yb'ni f'J YfZØ[i b[ž'X]Y'X]Y'H\Ya Uh]_
j Yfh]YZb"9]b', VYfV`]W'_ØVYf'fY'Yj UbhY'; YgYhnY'i bX
6Ygh]a a i b[Yb'_Ubb'i bhYf'**Vi bXYghU["XY'Y]**b[YgY\Yb'k YfXYb"

8]Y'Dc`nY']b': fUb\_Zi fh'UddY`Y]fh'Ub'X]Y'6Øf[Yfž'Ui Za Yf_gUa `ni
gY]b'i bX'Yj Ybhi Y`Y'gUW\X]Yb`]W\Y' <]bk Y]gYž'X]Y'ni f'5i Z_`Àfi b[
XYg': U`Yg'VY]hfU[Yb'_ÖbbhYbž'ni 'a Y'XYb"

: Øf'k Y]hYfY'6Yf]W\hYfgh]hhi b[`ni 'XYa 'J cfZU`i bX'XYb'k Y]hYfYb
9bhk]W_i b[Yb'VYgi W\Yb'G]Y'V]hY'Ui W'X]Y'5fh]_Y`j cb': **5N**'i bX'
\YggYbgW\Ui "XY"

8YhU]`g	
J c fZU``	6fUbXgh]Zhi b[
C fh	: YW\Yb\Y]a ž: fUb_Zi fhž'8Yi hgW\`UbX
GW UXYb`]b`	%\$- (\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "\YggYbgWUi "XY • k k k "Vi bXYghU["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh