

: Yi Yfk Y\ f' < Y\ `Yb `]a `9]bgUhn.
G]`U[YVU``Yb `gcf[h`ZØf`5i ZfY[i b[`]b `XYf
K YgYf°

5a ` ` \$"\$) "&\$&) `VUf[`X]Y : Yi Yfk Y\ f' < Y\ `Yb `Y]bYb
G]`U[YVU``Yb `]b `XYf`K YgYfž`i a `X]Y
K UggYfj Yf_Y\fgg]W\Yf\Y]h`ni ` [Yk Ä\ f`Y]ghYb"



< Y\ `Yb ž`8 Yi hgW\ `UbX `!`5a ` : fY]hU[bUW\ a `]hU[žXYa ` ` \$" " A U]
&\$&) ž`k i fXY`X]Y`C fhgZYi Yfk Y\ f' < Y\ `Yb `ni `Y]bYa `9]bgUhn`]b`XYf
K YgYf[Yfi ZYb``8Yf`Bchfi Ž`XYf`j cb`XYf`?ccdYfUh]j Yb`@Y]ghY``Y
]b`<Ua `Y`b`Y]b[Y[Ub[Yb`k Ufž`VYf]W\hYhY`j cb`Y]bYa
; Y[YbghUbX ž`XYf`a Õ[`]W\Yfk Y]gY`Y]bY; YZÄ\ fXi b[`ZØf`XYb
K UggYfj Yf_Y\ f`XUfghY``Yb`_ÖbbhY``F i bX`UW\h: Yi Yfk Y\ f`_fÄZhYž
i bhYf`XYf`@Y]hi b[`j cb`C fhgVfUbXa Y]ghYf`5fbY`GW\c_Yž`fØW_Yb`a]h
Y]bYa `A Y\ fnk YW_Vcch`Ui gž`i a `X]Y`G]hi Uh]cb`ni `'_ÄfYb``8Yk YnYh
VYf]W\hYhž`XUgg`X]Y`5`Ufa]Yfi b[` [Y[Yb`%) `i \ f`YfZc`[hY"

J cf`C fh`ghY``hYb`X]Y`9]bgUhn`_fÄZhY`ZYghž`XUgg`Yg`g]W\`VY]`XYa

VYgU[hYb`C V`Y`_hi a`Y]bYb`G]`U[YVU`Yb`\UbXY`hY`"8]Y
: Yi Yfk Y`f`Yi hY`j Yfgi W`hYb`ni b`ÅW`ghž`XYb`6U`Yb`a`]h
GY]`gW`]b[Yb`ni`ZUggYb`i bX`Ubg`l ZYf`ni`Vf]b[Yb`"6Y]`XYb
6Yf[i b[gUfVY]hYb`_Ua`Yg`YXcW`XUni ž`XUgg`XYf`6U`Yb`nYff]gg
i bX`g]W`k`Y]h[Y`YbX`]b`gY]bY`6YghUbXhY]`Y`Ui Z`OghY`"8]Y
: c`]Yb`\Ø`Y`XYg`6U`Ybg`_cbbhY`YXcW`[YVcf[Yb`k`YfXYb`"6]g`Ub[
g]bX`_Y]bY`<]bk`Y]gY`Ui Z`Y]bYb`a`Ò[`]W`Yb`J`Yfi fgUW`Yf`XYg
6U`Ybg`VY`_Ubbhž`k`Ug`X]Y`G]hi Uh]cb`ZØf`X]Y`9]bgUhn`f`ÅZhY
ni g`Åh`]W`YfgW`k`Yfh`"H5 <`VYf]W`hYh`YVYb`ZU`g`ØVYf`X]Y
<YfUi gZcfXYfi b[ž`X]Y`X]Y`: Yi Yfk Y`f`VY]`XYf`6Yf[i b[`XYg
C V`Y`_hYg`\UhhY`"

9]bgÅhnY`i`bX`:`; YZU`fYb`]a`K`UggYfj`Yf`_Y`f`

8]Y`HUhgUW`Yž`XUgg`XYf`G]`U[YVU`Yb`]a`K`UggYf`hf]YVž`ghY`hY`b]W`h
bi`f`Y]bY`:`; YZ`Å`fXi`b[`ZØf`XYb`G`W`]ZZg`Yf`_Y`f`XUfž`gcbXYfb`Ui`W`
ZØf`Gdcfh`i`bX`:`fY]nY]h`Ud]h`ÅbY`"8]Y`: Yi Yfk Y`f`<Y`Yb`i`bX`XUg
K`UggYf!`i`bX`G`W`]ZZU`f`hgUa`h`k`UfYb`VYa`Ø`hž`X]Y`G]hi Uh]cb
gW`bY`g`ha`Ò[`]W`ni`Yb`hgW`ÅfZYb`i`bX`a`Ò[`]W`Y`:`; YZU`fYb`ni
j`Yfa`Y]XYb`"

5b`X]YgYa`HU[`UhhY`X]Y`: Yi Yfk Y`f`<Y`Yb`j`]Y`ni`hi`b`
=bg[YgUa`h]g]bX`VYfY]hg`nU`fY]W`Y`9]bgÅhnY`]b`XYf`F`Y[`]cb`ni
j`YfnY]W`bYb`"8]YgY`@]ghY`k`]fX`Xi`fW`Y]bYb`6`]W`_Ui`Z`k`Y]hYfY
: Yi Yfk Y`f`Y]bgÅhnY`]b`UbXYfYb`Gh`ÅXhYb`XYg`@UbXYg`Yf[`Åbnh`@Ui`h
Y]bYa`6Yf]W`hij`cb`ZZ`Ua`d]hg`Uh`[UV`Yg`Ua`&`,`"A`U]`&\$&)`]b
C`VYf`OghY`ffY]W`VYfY]hg`nk`Ò`Z`Ui`ZYbXY`: Yi Yfk Y`f`Y]bgÅhnY`ž`X]Y
X]Y`F`Yggci`fW`b`XYf`F`Y`hi`b[g`_f`ÅZhY`ghUf`_VY`Ubgdfi`W`hYb`"Gc`W`Y
9]bgÅhnY`_ÒbbYb`c`Zh]b`Yb[Ya`Ni`gUa`a`Yb`\Ub[`a`]h`XYa`K`YhhYf`
cXYf`UbXYfYb`fY[`]cbU`Yb`:`; Y[YVYb`Y]hYb`ghY`Yb`i`bX`k`Y]gYb`Ui`Z
X]Y`K`]W`h[`]Y]hY]bY`[i`h`icf[`Ub]g]YfhYb`:`; Yi Yfk Y`f`Y`]b`"

8]Y`: Yi Yfk Y`f`<Y`Yb`U`h`X]Y`G]hi Uh]cb`j`cf`C`fh`YfZc`[fY]W`
VYk`Å`h[`hž`i`bX`Yg`V`Y]Vh`ni`c`ZZYbž`XUgg`gc`W`Y`J`cfZ`Å`Y`]b
Ni`_i`b`Zhj`Yfa`]YXYb`k`YfXYb`_ÒbbYb`"8Yb`bcW`nY][`h`X]YgYf`
9]bgUhnž`k`]Y`k`]W`h[`]gW`bY`Y`F`Y`U`_h]cbYb`i`bX`[`i`hg]hi`Uh]cbU`Yg
?bck`!\`ck`]g]bXž`i`a`:`; YZU`fYb`ZØf`X]Y`6Yj`Ò`_Yfi`b[`i`bX`XYb
K`UggYfj`Yf`_Y`f`ni`a`]b]a`]YfYb`"

8YhU]`g	
J cfZU``	BchZU``
C fh	<Y\`Ybž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "hU\`"XY • ZZ"Ua d]hg"Uh

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh