

: Yi Yfk Y\ f`C VYf_c W Yb . `Gc`fYhhYb`g]Y
@YVYb`a]h`a cXYfbghYf`HYW X b]_`°

8]Y : Yi Yfk Y\ f`C VYf_c W Yb`hfU]b]Yfh`b]hYbg]j`ZØf`hYW X b]gW X Y
<]`ZY`Y]ghi b[`Ua `) "\$* "&\$&) ži a `@YVYb`ni`fYhhYb`i bX`bYi Y
HYW X bc`c[]Yb`ni`VY\YffgW X Yb"

' , ') \$`<Y`a ghYXhž`8 Yi hgW X`Ub X`!`8]Y : Yi Yfk Y\ f`C VYf_c W Yb
\Uh`Y]bYb`b]hYbg]j Yb`HfU]b]b[ghU[`ni`f`hYW X b]gW X Yb`<]`ZY`Y]ghi b[
Xi fW X [YZØ\fh`N]Y`X]YgYg`HfU]b]b[g`k Uf`Ygž`gW X bY`Y`i bX`dfÄn]gY
9]bgÄhnY`ni`f`@YVYbgfYhhi b[`ni`[Yk Ä\ f`Y]ghYb`"5b`X]YgYa
gdYn]Y`Yb`HU[`k i fXYb`bYi b` : U\fnYi [Y`a]h`bYi Yb` ; YfÄhYb`j cb
YI hYfbYb`5i gV]`XYfb`dfcZYgg]cbY`nYfgW X b]hhYbž`i a`X]Y
9]bgUhm_fÄZhY`cdh]a U`Ui Zj YfgW X]YXYbY`GnYbUf]Yb`j cfn`i VYfY]hYb`"
: fUb`_`9VYVYfgž`Y]b` : Yi Yfk Y\ fa Ubb`i bX`5i gV]`XYfž`VYhc`bhY`X]Y
Bc`hk YbX][`_Y]h`XYf`f]W X h][Yb`6YX]Ybi b[`XYf` ; YfÄhYž`XU`X]Y
GW X bY`][`_Y]h`i bX`DfÄn]g]cb`ja`9]bgUhm`ZØf`X]Y`a YX]n]b]gW X Y
J Yfgcf[i b[`Yb`hgW X Y]XYbX`g]bX`"8]Y`5i gV]`Xi b[`Ub`bYi Ybž
VYX]Ybi b[gÄbXYfbXYb` ; YfÄhYb`\Uh`VYfY]hg`VY[cbbYbž`k Ug
Ub[Yg]W X hg`XYf`J YfÄbXYfi b[`]b`XYf` : U\fnYi [hYW X b]_`i bYf`Ägg`]W X
]gh"

I a`XYb`<YfUi gZcfXYfi b[Yb`]b`XYf`hYW X b]gW X Yb`<]`ZY`Y]ghi b[
[YfYW X h`ni`k YfXYbž`]gh`fY[Y`a Ä»][Yg` , VYb`i bUVX]b[VUf`"BYi Y
A UhYf]U`]Yb`i bX`6Ui k Y]gYb`VY] : U\fnYi [Yb`YfZcfXYfb`Y]bY
ghÄbX][Y`5bdUggi b[`XYf` : Ä\][`_Y]hYb`XYf`9]bgUhm_fÄZhY`"8 Yf
H\Ycf]YhY]`XYf`5i gV]`Xi b[`]bZcfa`]YfhY`ØVYf`a cXYfbY
9b`hk]W`_i b[Ybž`k]Y`cW X ZYghY`GhÄ`Y`i bX`ni`gÄhn`]W X Y
G]W X Yf\Y]hga Yf_a U`Yž`XUfi bhYf`5]fVU[g`"5i » YfXYa`_Ua Yb`bYi Y
U`_i VYhf]YVYbY` ; YfÄhY`ni`a`9]bgUhmž`X]Y`X]Y
FYU`_h]cbg[YgW X k]bX][`_Y]h`i bX` : `YI]V]`]hÄh`ja`9]bgUhm`Yf\`Ø\Yb`"

DfU_h]gWY', Vi b[Yb'i bX'GnYbUf]Yb

8]Y'dfU_h]gWY', Vi b['ZUbX'a '6Ui \cZ'CVYf_cWYb'ghUhh'k c'Z0bZ
?Ua YfUXYb'X]Y'bYi b': U\fnYi [Y'Z0f'j YfgW]YXYbY
, Vi b[ggnYbUf]Yb'j cfVYfY]hYhYb"Ni 'XYb'g]a i`YfhYb'GnYbUf]Yb
nA\`hYb'i bhYf'UbXYfYa 'Y]b'gY]h]WYf'5i ZdFU``[Y[Yb'Y]bYb'6Ui a ž
Y]b': U\fnYi ['b'GY]hYb'U[Y'gck]Y'Y]b'5i hc'Ui Z'XYa '8UW"'X'XYg
X]YgYf'GnYbUf]Yb'YfZcfXYfhY'gdYn]Z]gWY'HYWb]_Ybž]bgVYgcbXYfY
VY]'XYf'FYhhi b['Ui g'Y]bYa 'gY]h]W'Y[YbXYb': U\fnYi [ž'k c'X]Y
; YZU\`f'Y]bYg'<Ab[YhfUi a Ug'VYghY\`h"

8]Y'hYWb]gWY'<]ZY'Y]ghi b['Zc'[h'XUVY]'XYa 'gc[YbUbbhYb
FYhhi b[g[fi bXgUhn "'8]YgYf'Df'cnYgg'i a ZUggh'X]Y'G]WYfi b['XYg
: U\fnYi [g'i bX'XYf'l a [YVi b[ž'XUg'GWUZZYb'XYg'Ni [Ub[g'ni a
DUh]YbhYb'gck]Y'X]Y'UbgW'Y]»YbXY'FYhhi b['b'5Vgh]a a i b['a]h
XYa 'FYhhi b[gX]Ybgh"'8]Y'5i gV]'Xi b['b'XYf'hYWb]gWYb
<]ZY'Y]ghi b['gh'Z0f'X]Y'YZ]n]YbhY'DYfgcbYb'fYhhi b['j cb['fc»Yf
6YXYi hi b["'8]Y'HY]'bY\`a Yf'k i fXYb'XUni 'Ub[Y\U'hYbž
<UbX'i b[g_ca dYhYbnYb'ni 'ghAf_Yb'i bX'gck c\`hYWb]gWYg'U`g
Ui W'a YX]n]b]gWYg'K]ggYb'ni 'Yf'YfbYb"'a 'K cf_g\cd'ni f
JYf_Y\fgi bZU`fYhhi b[ž'k]Y'j cb'ZYi fYI !bcfX'VYgWf]YVYbž
_ca a Yb'XUVY]'dfU_h]gWY', Vi b[Yb'Ub'D?K 'a]h'j cf\UbXYbYb
9]bgUha]hY'b'ni a 'HfU[Yb"

Ni gÀhn`]WY'5i gV]'Xi b[ga Ò[`]WY_Y]hYb

8]Y'5i gV]'Xi b['i a ZUggh'Ui W'k Y]hYfY'5gdY_hY'XYf'hYWb]gWYb
<]ZY'Y]ghi b[ž'XUfi bhYf'XYb'g]WYfYb'i bX'YZZY_h]j Yb'9]bgUhn'j cb
6fYWk Yf_nYi [Yb'Z0f'nY]h_f]h]gWY'H0f0ZZbi b[Yb']a
FYhhi b[gX]Ybgh"<]YfVY]'k YfXYb'gck c\`h\YcfYh]gWY'U`g'Ui W
dfU_h]gWY'?Yb'bh]ggY'j Yfa]hY'h"HY]'bY\`a YbXY'a 0ggYb'0VYf
Y]bY'UV[YgW`cggYbY'Hfi dda Ubb'5i gV]'Xi b['HY]'`%[Ya À»': k 8J
&'gck]Y'dYfg0b`]WY'GWi hnUi gf0ghi b['j YfZ0[Yb"'8Yf'Zf0\YfY
JYf'Ui Z'X]YgYf'5i gV]'Xi b[Yb'nY][hž'XUgg'V]g'ni 'nk Ubn]['DYfgcbYb
dfc'8i fW[Ub['hY]'bY\`a Yb'_0bbYbž'k cVY]'X]Y'ϕ\U'hY'b]W'h'bi f
h\YcfYh]gW'ž'gcbXYfb'Ui W'dfU_h]gW'Z' bX]Yfh'g]bXž'i a 'Ui Z
X]j YfgY'l bZU`!i bX'FYhhi b[ggnYbUf]Yb'j cfVYfY]hYh'ni 'gY]b"

Ni gUa a YbZUggYbX`]gh`X]Y`_cbh]bi]Yf`]WXY`5i gV`Xi b[`i bX`XUg
 fY[Y`a À»][Y` , VYb`ZØf`X]Y` : Yi Yfk Y`f`C VYf`_cWXYb`i bYf`Àgg`]W ž
 i a`XYb`<YfUi gZcfXYfi b[Yb`XYf`hYWb]gWXYb`<]`ZY`Y]ghi b[
 [YfYW`h`ni`k`YfXYb`i`bX`i]a`9fbghZU``gW`bY``Y`gck]Y`df`An]gY
 F Y`hi b[ga U» bU`a Yb`Yf[fY]ZYb`ni`_ÖbbYb`"K Y]hYfY
 ðZcfa Uh]cbYb`ØVYf`@Y`f[Àb[Y`ni`f`hYWb]gWXYb`<]`ZY`Y]ghi b[
 Z]bXYb`g]W`Ui`W`]b`Y]bYf`J Yf`ÖZYbh]W`i b[`j`cb`" `Zg`" `YggYb`"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	' , ') \$`<Y`a`ghYXhž`8Yi`hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gW`k UYV]gW`Y`!dcgh"XY • ZYi`fYI`!bcfX"XY • ` `Zg`" `YggYb"XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh