

; fc» Yf'; YZU\ f[i hY]bgUhn']b
< Y']][YbfcXY. '8]YgY`i bZU``Ui Z`XYf
GhfU» Y°

5a 'A cbhU[UVYbX' _Ua 'Yg']b'Ghi \f'ni 'Y]bYa
; YZU\ f[i hY]bgUhnž'U'g'Y]b '@_k ']'b'< Y']][YbfcXY'8]YgY`j Yf`cf"
F i bX' (\$: Yi Yfk Y\ f`Yi hY`g]W\ YfhYb`X]Y`9]bgUhnghY`Y"



< Y']][YbfcXYf`GhfU» Yž&, , %* 'Ghi \fž'8Yi hgW\`UbX`!'5a
A cbhU[UVYbX'i a`%, .\$('l \f`_Ua 'Yg']b'< Y']][YbfcXYž'Y]bYa
CfhghY]'XYf'; Ya Y]bXY'Ghi \fž'ni 'Y]bYa ; YZU\ f[i hY]bgUhn''8Yf
9]bgUhn'k i fXY'Ui g[Y`Oghž'U'g'Y]b '@_k 'VY]a 'JcfVY]ZU\ fYb`Y]bY
; fi bXghØW_ga Ui Yf`hci W\]YfhYž'k cXi fW\`XYf'8]YgY`hUb`_XYg
: U\fnYi [g'VYgW\AX][h'k i fXY''5i g`Ui ZYbXYf'8]YgY`ghY`hY`Y]bY
dchYbn]Y`Y'; YZU\ f`ZØf`X]Y`l a k Y`h'XUfž'k Ug`Y]bY`i a [Y\YbXY
FYU_h]cb`XYf': Yi Yfk Y\ f`YfZcfXYfhY''F i bX' (\$: Yi Yfk Y\ f`Yi hY`XYf
: fY]k]''[Yb': Yi Yfk Y\ fYb'< Y']][YbfcXYž: U\ fYb\cfghi bX`XYa
; YZU\ f[i hni ['@UbX_fY]g'8]Yd\c`n'k UfYb`Ub`XYb
9]bgUhna U» bU\ a Yb`VYhY]][hž'i a`X]Y`G]hi Uh]cb`i bhYf'?cbhfc`Y`ni

Vf]b[Yb"8]Y'9]bgUhm_fÅZhY'ZØ\fhYb'j YfgW]YXYbY'A U» bU\ a Yb
Xi fWžXUfi bhYf'XUg'5i ZZUb[Yb'XYg'Ui ghfYhYbXYb'8]YgY'g'i bX
XUg'5i ZhfU[Yb'j cb'6]bXYa]hhY`bž'i a 'X]Y'?'cbhUa]bUh]cb'XYg
i a `]Y[YbXYb'K U`XVcXYbg'ni 'j Yf\]bXYfb"

Ni gÅhn`]W`k i fXY'XYf'fYgh]WXY`ϕ\U`h'XYg'HUb_g'UV[Ydi a dhž'i a
k Y]hYfY`I a k Y`h[YZU\fYb'Ui gni gW`]Y» Yb"K Å\fYbX'XYg'9]bgUhnYg
a i gghY`X]Y`<Y`][YbfcXYf'GhfU» Y`Y]bgY]h][`] YgdYffh'k YfXYbž'i a
X]Y`G]WXYf\Y]h'XYf'9]bgUhm_fÅZhY'ni `[Yk Å\f'Y]ghYb"i bhYfghØhni b[
Yf\]Y`h'X]Y`Yi Yfk Y\f'Xi fW`Y]bY`GdYX]h]cbž'X]Y`Y]bY`9fgUhn!
Ni [a UgW]bY`VYfY]hghY`hYž'i a 'XYb'5i Z]Y[Yf'ni `hfUbgdcfh]YfYb
gck]Y`X]Y`XYZY_hY`Ni [a UgW]bY`UVni gW`YddYb"

9]bgUhna U» bU\ a Yb`bUW` ; 5A G!F Y[Y`

6Y]; YZU\ f[i hY]bgÅhnYbž'k]Y`X]YgYa ž'_ca a Yb`]b'XYf'fY[Y`
gdYn]Y`Y'9]bgUhnghfUhY[]Yb'ni f'5bk YbXi b["'8]Y` ; 5A G!F Y[Y`ž'X]Y
XYb` : Yi Yfk Y\fYb`\]Zhž'gW`bY`i bX`YZY_h]j `ni `U`bXY`bž'VYghY\h
Ui g`j]Yf'GW`f]hYb.` ; YZU\ fYb`Yf_YbbYbž'5Vg]WXYfb`XYf
9]bgUhnghY`Yž'A YbgW`YbYfYhhi b[`i bhYf'9][YbgW`i hni bX
GdYn]U`_fÅZhY`bUW`ZcfXYfb"8]YgY`fY[Y`i bhYfghØhnh'X]Y
9]bgUhm_fÅZhY`XUVY]ž'Ui W`]b`BchZÅ`Ybž']b`XYbYb`g]Y
a Ø[`]WXYfk Y]gY`ØVYfZcfXYfh'g]bXž'gmghYa Uh]gW`j cfn[]Y\Ybž'i a
X]Y`G]WXYf\Y]h`U`Yf'6YhY`][hYb'ni `[Yk Å\f'Y]ghYb"8Yf
9]bgUhm`Y]hYf'hfÅ[h'XUVY]`Y]bY`VYgcbXYfY`J YfU`b`k c`fhi b[`i bX
a i gg'g]WXYfghY`Ybž'XUgg'XYf` ; YZU\ fYbVYfY]W`_`Uf`XYZ]b]Yfhi bX
UV[Yg]WXYfh'k]fX"

K YgYb'h]W`]gh'Ui W`X]Y`gW`bY`Y`XYb]Z]_Uh]cb'XYf` ; YZU\ fghc ZY
i bX`X]Y`9]b\U`hi b[`Y]bYg`A]bXYghUVghUbXg`j cb`V]g`ni `) \$`A YhYfb
ni f'9]bgUhnghY`Yž'i a `XUg`F]g]_c`ZØf'9]bgUhm_fÅZhY'ni `a]b]a]YfYb"
9]bY`[i hY`?ccfX]bUh]cbž'n"6"i]b`XYf'9fghY`i b[`j cb'5bZU\fhgk Y[Yb
i bX`6YfY]hghY`i b[gfÅi a Yb`ZØf'ni gÅhn`]WXY`9]bgUhm_fÅZhY`ž']gh'ZØf
XYb`9fZc`[`Y]bYg` ; YZU\ f[i hY]bgUhmYg`YbhgW`Y]XYbX"

J cfVYi [YbXY`A U» bU\ a Yb`i bX`GW`i `i b[Yb

I a `Ui Z'gc`WXY`9]bgÅhnY`cdh]a U`j cfVYfY]hYh'ni `gY]bž']gh`Yg

k]W\h][ž'XUgg: Yi Yfk Y\fyb'fy[Y'a Å»][: cfhV]`Xi b[ggYa]bUfY`ni
 ; YZU\ f[i hY]bgÀhnYb`VYgi W\Yb" `H\Ya Yb'g]bX`i bhYf`UbXYfYa `X]Y
 ; `]YXYfi b[`j cb`9]bgUhma U» bU\ a Yb`VY]`567!; YZU\ fgbc ZYbž'XUg
 ZfØ\ nY]h][Y`9f_YbbYb`j cb`; YZU\ fYb`i bX`X]Y`J cfgW\ f]ZhYb`ni f
 ?YbbnY]W\bi b[`j cb`; YZU\ fgbc ZYb" <]YfVY]`k]fX`XUg`K]ggYb`i a
 X]Y`; 5A G!F Y[Y`i bX`UbXYfY`G]W\Yf\Y]hga U» bU\ a Ybž`k]Y`X]Y
 J Yfk YbXi b[`] [YY][bYhYf`dYfgØb`]W\Yf`GW\i hnUi gfØghi b[ž`k Y]hYf
 j Yfh]YZh"

9]b`gc`W\Yg`GYa]bUf`_Ubb` \Y`ZYbž`X]Y`9]bgUhm_fÀZhY`]b
 fYU`]gh]gW\Yb`GnYbUf]Yb`k Y]hYfni V]`XYb`i bX`gc`]\fY
 <UbX`i b[gg]W\Yf\Y]h`ni `j YfVYggYfb" `6Y]`X]YgYa ` _cb_fYhYb
 J c fZU` `k i fX]Yb`U`Y`Y`hnh`]W\`bchk YbX][Yb`A U» bU\ a Yb`Yf[f]ZYbž
 i a `gck c\`XYb`I a k Y`h`U`g`Ui W\`XYb`DYfgcbYbf]g]_Yb`k]f_gUa
 VY[Y[bYb`ni ` _ØbbYb"

8]Y`dfcZYgg]cbY`Y`i bX`gW\ bY`Y`F YU_h]cb`XYf: Yi Yfk Y\ f` \Uh
 g]W\Yf`]W\`XUni `VY][YhfU[Ybž`[fØ» Yfy`GW`ÀXYb`ni `j Yf\]bXYfbž
 i bX`YI Ya d`]Zn]Yfh`X]Y`K]W\h][_Y]h] cb`GW\i `i b[`gck]Y
 _ccfX]b]YfhYb`9]bgÀhnYb`VY]; YZU\ f[i hgnYbUf]Yb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `XYa `J c fZU` `i bX`X]Y`XUa]h
 j YfVi bXYbYb`A U» bU\ a Yb`Ya dZY\`Yb`k]f`X]Y`5fh]_Y`j cb`K YgYf
 ? i f]Yfž: Yi Yfk Y\ fa U[Un]b`i bX`G`]XYGYfj Y"

8YhU]`g	
J c fZU` `	I a k Y`h
I f gUW\Y	@_k `hci W\]YfhY`VY]a `J c fVY]ZU\ fYb`Y]bY ; fi bXghØW_ga Ui Yf
C fh	<Y`][YbfcXYf`GhfU» Yž`&, , %* `Ghi \fž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "ZYi Yfk Y\ fa U[Un]b"XY • k k k "g`]XYgYfj Y"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh