

< Y`XYb hUh`]b `B Øfh]b [Yb. ` < UbXk Yf_Yf
VYZfY]Yb `6 UVm`Ui g` \Y]» Ya `5i hc °

< UbXk Yf_Yf`fYhhYb `Y]b `6 UVm`Ui g`Y]bYa `]b `XYf`GcbbY
[YdUf_hYb `5i hc `]b `B Øfh]b [Ybž`k Å\ fYbX`X]Y`A i hhYf`XYb
GWX`ØggY`j` Yf[YggYb` \UhhY"

B Øfh]b [Ybž`8 Yi hgWX`UbX`!` ð`B Øfh]b [Ybž`]a `? fY]g`9gg`]b [Ybž`
_Ua `Yg`Ua `: fY]hU[`ni `Y]bYa `XfUa Uh]gWX`Yb`J cfZU`ž`U`g
< UbXk Yf_Yf`Y]bYb`nY`b`A cbUhY`U`hYb`ž` b [Yb`Ui g`Y]bYa `]b `XYf`
GcbbY` [YdUf_hYb`5i hc`VYZfY]hYb`"8]Y`A i hhYf`XYg`?]bXYgž`Y]bY`
` \$!`Å\ f][Yž`\UhhY`j` YfgY`Yb`h`]WX`XYb`GWX`ØggY`]a `: U\fnYi [
[Y`UggYbž`U`g`g]Y`_i`fnnY]h][`Ui`ggh]Y ["`5`g`g]Y`ni`fØW__Ua`ž`k`UfYb`
X]Y`HØfYb`XYg`5i`hc`g`gY`Vghj`Yff]Y [Y`hž`k`Ug`X]Y`G]hi`Uh]cb`ZØf`XUg`
?]bX`Åi`» Yfgh`_f]h]gWX`a`UWX`hY`"NJ K`VYf]WX`hY`hž`XUgg`X]Y`
< UbXk Yf_Yfž`X]Y`bU`YVY]`UfVY]hY`hYbž`X]Y`j`Yfnk`Y]ZY`hY`@U [Y`
VYa`Yf_hYb`i`bX`gcZcfh`\UbXY`hYb"

GWX`bY`"ÒZbYhYb`X]Y`< UbXk Yf_Yf`XUg`: U\fnYi [`Xi`fWX`Y]b`"Y]WX`h`
[Y`ÒZbYhYg`: YbghYf`i`bX`gWX`UZZhYb`Ygž`X]Y`GWX`ØggY`ni`Yf`Ub [Yb`"
K`Å\ fYbXXYggYb`hfUZYb`: Yi`Yfk`Y`f`i`bX`Dc`]nY]`Ua`'9]bgUhncfh`Y]b`"
;`ØW`_]WX`Yfk`Y]gY`k`Uf`XYf`ž` b [Y`VYfY]hg`VYZfY]hi`bX`k`c`\`Ui`Z`'9g`
V`Y]Vh`i`b`_Ufž`k`]Y`"Ub [Y`XUg`?]bX`U`"Y]b`]a`5i`hc`k`Uf`i`bX`Ui`g`
k`Y`WX`Ya`;`fi`bX`X]Y`A`i`hhYf`g]WX`j`ca`: U\fnYi [`YbhZYfbh`\UhhY"

F]g]_c ZU_hc fYb`ZØf`?]bXYf

8]Y`;`YZU`fYb`j`cb`',`VYf`\]hni`b [`]b`: U\fnYi [Yb`g]bX`VYgcbXYfg`ZØf`
?]bXYf`[fUj`]YfYbX`"6Y]`\c`Yb`5i`» YbhYa`dYfUhi`fYb`_Ubb`X]Y`
`ð`bYbhYa`dYfUhi`f`Y]bYg`5i`hc`g`gWX`bY`"[YZÅ\ f`]WX`Y`K`YfhY`
YffY]WX`Yb`" @Ui`h]g]WX`YfUi`Zk`UWX`gYb`"XY`_`ÒbbYb`VYfY]hg`VY]`&\$`
;`fUX`5i`» YbhYa`dYfUhi`f`bUWX`" \$`A`]bi`hYb`ð`bYbk`YfhY`j`cb`V]g`ni`

' *'; fUX`YffY]W\h'k YfXYb"6Y]' (; fUX`5i »YbhYa dYfUhi f'ghY][h X]Y`bYbhYa dYfUhi f'gc[Uf`Ui Z) \$; fUX"?'bXYf`UVYb`X]Y : A\][_Y]hž)\fY`?ÖfdYfhYa dYfUhi f'ni`fY[i`]YfYbž'b]W\h'g'c`[i h'k]Y 9fk UW\gYbYž'k Ug]\fY`j Yf`Yh`]W\ _Y]h`b`gc`W\Yb`G]hi Uh]cbYb Yf\Ö\h"

8Yf`j cfZU``]b`BØfh]b[Yb`ghY\h`]a`?cbhYI h`Y]bYf`Å\b`]W\Yb G]hi Uh]cb`]b`I`a`ž'k`c`Y]b`A`Ubb`k`Å\`fYb`X`Y]bYf`Ub`XYfYb`B`ch`U[Y X]Y`G`W`Y]V`Y`g`Y]bYg`Y][YbYb` : U\fnYi [g`nYfhfØa`a`YfhYž`i`a`g`Y]bY VY]XYb`?`Y]b_]bXYf`ni`VYZFY]Yb`"NYi [Yb`\UhhYb`X]Y`Dc`]nY] U`Ufa`jYfhž`XU`g]Y`j`b`j`YfXÅW[h][hYbž`Y]b`j`YfVfYW\Yb`ni`VY[Y\Yb`" 6UX]gW\Y`NY]hi b[`VYgW\fY]Vhž`XUgg`Ui`W\`]b`X]YgYa` : U``XUg 5i`hc`g]W\`gY`Vgh`j`Yff]Y[Y`h`\UhhY`i`b`X`XYf`A`Ubb`g`Y]bY`?`]bXYf`i`a`Y`XYb`DfY]g`Ui`g`XYf`; YZU\`fYbncbY`VYZFY]Yb`k`c``hY"

9I dYfhYb`k`UfbYb`Y]bXf]b[`]W\`XUj`cfž`?`]bXYf`c`XYf`H]YfY`]b [YdUf`_hYb`5i`hc`g`ni`fØW`_ni`UggYbž`gY`Vgh`ZØf`_i`fnY`NY]h`K`Ug`ZØf 9fk UW\gYbY`c`Z`h`i`b`i`b[Ya`Øh]W\`]ghž`_Ubb`ZØf`†`b[Y`?`]bXYf gW\`bY``YVYbg[YZÅ\`f]W\`k`YfXYb"6Y]`_f]h]gW\Yb`Ni`ghÅ`b`XYb`gc``hY gc`Zcfh`[Y\`Ub`XY`h`k`YfXYbž`i`a`Y]bY`, VYf\]hni`b[`ni`j`Yfa`Y]XYbž Yhk`U`Xi`fW\`XUg`9]bgW\`U[Yb`Y]bYf`G`W`Y]VYž`i`a`Ni [Ub[`ni j`YfgW\`UZZYb`"@VYb`gfY`hhY`fž`X]Y`]b`Y]bYa`gc`W\Yb`B`ch`ZU``\`Y`ZYbž \UVYb`]b`XYf`F`Y[Y``_Y]bY`fYW\h]W\Yb`?`cbgYei`YbnYb`ni VY`ZØf`W\`hYb"

8YhU]`g	
J`c`f`ZU``	B`c`h`ZU``
C`f`h	B`Ø`f`h]b[`Ybž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "VUX]gW\Y!nY]hi b["XY • g]W\YfUi`Zk`UW\gYb"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh