

? Y`YfvfUbX`]b`6i hhYb\Y]a .
5__i`UXY[YfÅh`j Yfi fgUW`h; YZU`f`i bX
F Ui W`j Yf[]Zhi b[°

? Y`YfvfUbX`]b`6i hhYb\Y]a .`HYW`b]gW`Yf`8YZ`_h`Ub
5__i`UXY[YfÅh`j Yfi fgUW`h; Yi Yf`Ua`"*"'& b]`&\$&) /Y]b
<Ui gVYk c\bYf`j Yf`Ymh"

6i hhYb\Y]a ž`8Yi hgW`UbX`!`5a`8cbbYfghU[UVYbXž`[Y[Yb
%- "' \$`i` \fž`_Ua`Yg`ni`Y]bYa`6fUbX`]b`Y]bYa`9]bZUa`]Yb\Ui g`]b
6i hhYb\Y]a ž`XYf`Xi fW`Y]bYb`hYW`b]gW`Yb`8YZ`_h`Y]bYg
5__i`UXY[YfÅhg`]a`? Y`Yf`i`bX`K Yf`_ghUhfUi`a`j`Yfi fgUW`h`k`i`fXY`"
8Yf`J`cfZU`"ZØ`fhY`ni`f`5`Ufa`]Yfi`b[`XYf`:`Yi`Yfk`Y`fž`X]Y`gW`b`Y`"
Y]b[fY]ZYb`_cbbhYž`i`a`XUg`:`Yi`Yf`ni`"ØgW`Yb`"9]b`(`,`!`Å`f][`Yf
6Yk`c\bYf`Yf`]h`Y]bY`"Y]W`hY`F`Ui`W`[`Ugj`Yf[]Zhi`b[`i`bX`a`i`gghY`ni`f
6Y\UbX`i`b[`]bg`?fUb`_Yb\Ui`g`"GY]bY`(`,`!`Å`f][`Y`9\Yf`Ui`_cbbhY
XUg`<Ui`g`Y`XcW`i`bj`Yf`Ymh`j`Yf`UggYb`"8Yf`[`YgW`ÅmhY
GUW`gW`UXYb`VY`Åi`Zi]g]W`Ui`ZYhk`U`%\$`\$`9i`fcž`k`]Y`=>: fUb`_Yb
VYf]W`hYh"

9]b`Å`b`]W`Yf`J`cfZU`"YfY][`bYhY`g]W`_Øfn`]W`]b`J`cfUf`VYf[`ž
²`ghYffY]W`ž`k`c`YVYbZU`g`Y]b`? Y`YfvfUbX`Xi`fW`Y]b`5__i`!
@UXY[YfÅh`Ui`g[Y`Øgh`k`i`fXY`"@Ui`h`CF`:`J`cfUf`VYf[`[`UV`Yg`VY]
X]YgYa`6fUbX`_Y]bY`J`Yf`YmhYbž`X]Y`:`Yi`Yfk`Y`f`_cbbhY`XYb`6fUbX
c\bY`Nk`]gW`YbZÅ`Y`"ØgW`Yb`"8Yf`[`YbUi`Y`GUW`gW`UXYb`]gh`Xc`fh
U`YfX]b[`g`bcW`b]W`h`VYn]ZY`fh"

I fgUW`Yb`j`c`b`6fÅbXYb`Xi`fW`hYW`b]gW`Y
8YZ`_hY

HYW`b]gW`Y`8YZ`_hY`Ub`Y`Y`_hf]gW`Yb`:`YfÅhYbž`]bgVYgcbXYfY
5__i`UXY[YfÅhYbž`]bX`Y]bY`Yfbg`hni`bY`a`YbXY`:`YZU`f`"8]Y

Bi hni b['gc`WXYf'; YfÅhY`_Ubb`]bgVYgcbXYfY`ja`?Y`YfVYfY]Wž`k`c`
 cZi`Ui`W`k`Yf`_ghUhh`Å`b`]WXY`HÅh][`_]hYb`Xi`fW[`YZÅ`fh`k`YfXYbž`ni`
 [`YZÅ`f`]WXYb`G]hi`Uh]cbYb`ZÅ`fYb"8]YgY`; YfÅhY`gc`hYb`fY[`Y`a`Å»][`
 ØVYfdfØZi`bX`gUW[`Ya`Å»`j`Yfk`YbXYhk`YfXYbž`i`a`
 6fUbX[`YZU`fYb`ni`a`]b]a`]YfYb"

9]b`6`]W`_`Ui`ZX]Y`Åi`Z][`ghYb`6fUbXi`fgUWXYb`nY][`hž`XUgg`
 i`a`ZUggYbXY`J`c`fg]W`hga`U»`bU`a`Yb`YfZc`fXYf`]W`g]bX"@"Ui`h`
**6fUbXgW`i`hn!NYbhfU`Y`g]bX`Zi`Yf[`YZÅ`f`]WXY`5fVY]hYbž`k`]Y`
 Yhk`U`GW`k`Y]»`Yb`c`XYf`@ØhYbž`Y]bY`XYf`Åi`Z][`ghYb`6fUbXi`fgUWXYb`
 8]YgY`HÅh][`_]hYb`Z]bXYb`b]W`h`bi`f`]a`d`fc`ZYgg]cbY`Yb`FU`a`Ybž`
 gcbXYfb`Ui`W`]a`d`f]j`UhYb`i`a`ZY`X`ghUhh"8U`Yf`]gh`Yg`k`]W`h][`ž`
 XUgg`gck`c`<`c`V`V`m]ghYb`U`g`Ui`W`:`UW`Y`i`hY`g]W`XYf`;`YZU`fYb`
 VYk`i`ggh`g]bX`i`bX`X]Y`f]W`h][`Yb`G]W`Yf`Y]hga`U»`bU`a`Yb`
 Yf[`fY]ZYb"@"gVYgcbXYfY`VY]`XYf`Bi`hni`b[`j`cb`<`c`V`V`m`Y`ei`]da`Ybž`
 k`]Y`<`Y]»`_`Y`V`Y`d]ghc`Yb`c`XYf`@Øh`c`V`Ybž`gc`hY`Å`W`ghY`
 5i`Za`Yf`_gUa`_]h[`Y`hYb"**

I`a`6fÅbXY`ni`j`Yfa`Y]XYbž`gc`hY`Y`XYf`X]Y`b`ch`k`YbX][`Yb`
 ?Yb`hb]ggY`ØVYf`XYb`g]W`YfYb`i`a`[`Ub[`a`]h`Y`Y`_`hf]gW`Yb`;`YfÅhYb`
 i`bX`UbXYfYb`d`chYbn]Y`Yb`6fUbX`YfXYb`VYg]hnYb"9]bY`
 fY[`Y`a`Å»][`Y`?`cb`h`f`c`Y`i`bX`GW`i`i`b[`]a`i`a`[`Ub[`a`]h`g`c`W`Yb`
 ;`YfÅhYb`_`Ubb`Yb`hgW`Y]XYbX`X`Uni`VY]hfU[`Ybž`[`YZÅ`f`]W`Y`
 G]hi`Uh]cbYb`i`bX`6fÅbXY`ni`j`Yf`]bXYfb"

8YhU]`g	
J`c`f`ZU``	6fUbX
I`f`g`U`W`Y`	HYW`b]gW`Yf`8YZ`_`h`Y]bYg`5`_`i`U`X`Y[`YfÅ`hg
C`f`h`	6i`h`h`Yb`Y]a`ž`8`Yi`hgW`U`b`X`
J`Y`f`Y`h`h`Y`	%
G`W`U`X`Y`b`]b`	%%\$\$\$
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`]b`Z`f`U`b`_`Y`b"XY • j`c`f`U`f`V`Y`f[`]c`f`Z"Uh • V`f`U`b`X`g`W`i`hn!n`Y`b`h`f`U`Y"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`]b`Y`h`