

?]Yk 'VYfY]hYh'g]W\ 'Ui Z'a Ugg]j Y 'fi gg]gW Y
C ZZYbg]j Y 'i bX 'bYi Y '8fc \bYbUb[f]ZZY 'j cf

I _fU]b]gW Yf'DfÅg]XYbh'GY`Ybg_m^k Ufbhj cf`bYi Yf
fi gg]gW Yf'C ZZYbg]j Y"A Ugg]j Y '8fc \bYbUb[f]ZZY 'j b'XYf
I _fU]bY'i bX'FYU_h]cbYb'Ui Z'Di h]bg'GhfUHY[]Yb"



Dc_fck g_ž'i _fU]bY'!i _fU]b]gW Yf'DfÅg]XYbh'K c`cXma mf
GY`Ybg_m^k Ufbhj cf`Y]bYf`VYj c fghY\YbXYb`bYi Yb'fi gg]gW Yb
C ZZYbg]j Y 'i bX'g]Y\h'_Y]bYf`Y]'5bnY]W Yb`Z0f`Y]bY'6YYbX][i b['XYg
?f]Y[Yg'cXYf`Yfbgh\UZh`X]d`ca Uh]gW Y'6Ya 0\i b[Yb'gY]hYbg
Fi gg`UbXg" `b`XYb`YmhYb`XfY]'HU[Yb'k i fXY`Y]bY`FY`cfXnU\`Ub
fi gg]gW Yb'8fc\bYbUb[f]ZZYb`Ui Z'X]Y'i _fU]bY'j YfnY]W bYhž`X]Y
@ ZhU`Ufa `]b`XYb`FY[]cbYb`Gi a mž`7\Uf_]k ž`8b]dfcdYhfck g_ž
A m_c`U`j`gck]Y`0VYf`XYa `GWk UfnYb`A Yf`]b`F]W hi b[`CXYggU
Ui g`0ghYb" `8]Y'i _fU]b]gW Y`@ Zhk UZY`VYf]W hYhY`0VYf`XYb`9]bgUhn
j cb`8fc\bYb`XYg`Hmdg`GW U\YXž`k Å\fybX`]b`Gi a m`9! d`cg]cbYb
[Ya Y`XYh`k i fXYbž`X]Y`U`g`a Ugg]j `VYgW f]YVYb`k YfXYb" `8]Ygy
5b[f]ZZY`ghY`Yb`XYb`< 0W ghghUbX`gY]h? f]Y[gVY[]bb`XUf"

B UWX`5b[UVYb`XYg`i`_fU]b]gWX`Yb` ; YbYfU`ghUVg`[UV`Yg`%(%
fi`gg]gWX`Y`J`cfgh`Ò»`Yž`k`cVY`j`)'`'`]a`'ghfU`hY`[]gWX`'k`]WX`h`[Yb`F`Ui`a`
Dc`_fck`g`_j`YfnY]WX`bY`h`k`i`fXYb`" `Hf`chn`XYf`a`Ugg]j`Yb`NY`fgh`Òfi`b`[`]b`
X]YgYf`FY`[]cb`_ca`a`Yb`X]Y`fi`gg]gWX`Yb`Hfi`dd`Yb`Y`Xc`WX`_Ui`a`
j`cf`Ub`" `A`]]h`AfYI`dYfhYb`k`UfbYb`ni`XYa`'j`cf`Y`bYf`a`Ò[`]WX`Yb`
C`ZY`bg]j`Y`]a`'B`cfXYb`XYf`i`_fU]bY`ž`]bgVY`gcbXYfY`]a` ; YV]Yh`Gi`a`m`
Df`Àg]XYb`h`K` `UX]a`]f`Di`h]b`d`Ub`hž`Y]bYb`" ` \$`?`]`ca`Y`hYf`VfY]hYb`
; fY`bnghfY]ZYb`XYf`i`_fU]bY`U`g`Di`ZY`fnc`bY`ni`'bi`hnYb`" `GY`Ybg`_m`
VY`nY]WX`bY`hY`X]Y`fi`gg]gWX`Yb`5b`[f]ZY`U`g`J`Yf`\`Ò`bi`b`[]cb`
: f]YXYbgVYa`Ø`i`b`[Yb`ž`a`Ò[`]WX`Yfk`Y]gY`]b`J`YfV]bXi`b`[`a`]h`?`f]h]_`
j`cb`i`G!Df`Àg]XYb`h`8`cb`U`X`Hfi`a`d`"

F i`gg]gWX`Y`8`fc`\; Y`[Y`ba`U`»`b`U`\

A`Ugg]j`Y`i`_fU]b]gWX`Y`8`fc`\F`UZZ]bYf]Y`i`b`X`nk`Y]`?`fU`ž`k`Yf`_Y]b`A`cg`_Ui`'`[Y`hfc`ZY`b`" `»`b`XYf`
F`UZZ]bYf]Y`?`Ud`chb`U`V`fU`WX`Y]b`6`f`Ub`X`Ui`gž`XYf`Y`Xc`WX`'j`cb`XYf`
: Yi`Yfk`Y`\VYf]WX`hY`hY`j`cb`Hf`Ø`a`a`Yfb`j`cb`8`fc`\8`Ug`fi`gg]gWX`Y`J`YfhY]X][`i`b`[ga`]b]ghYf]i`a`'`[UV`Ub`ž`%`),`i`_fU]b]gWX`Y`
8`fc`\NU`\<`]b`X]YgYa`'`?`cb`Z]_h`" `8`]YgY`c`ZY`bg]j`Yb`G`WX`f]hY`X`Yf`i`_fU]bY`
n]Y`Yb`X`U`f`Ui`Z`UV`ž`fi`gg]gWX`Y`»`Xi`ghf`Y`Ub`U`[Yb`ni`'hf`Y`ZY`b`ž`X`U`X`Y`
l`_fU]bY`[Y`[Y`bk`À`fh][`_Y]bY`k`Y]hfY]WX`Yb`XYb`K`U`ZY`b`V`Y`g]hnh`"

GY`Ybg`_m`^`Udd`Y`Y`fhY`Ub`gY]bY`k`Y`gh]WX`Yb`DU`f`hb`Yf`ž`a`Y`\ni`f`J`Yf`ZØ`[i`b`[ni`ghY`Y`b`ž`i`a`'5`b`[f]ZY`]a`'fi`gg]gWX`Yb`<`]bhYf`Ub`X`
ni`Yfa`Ò[`]WX`Yb`" `5`_hi`Y`Z]bXYb` ; Ygd`f`À`WX`Y`nk`]gWX`Yb`Y]bYf`
i`_fU]b]gWX`Yb`8`Y`Y`[Uh]cb`i`b`X`XYb`l`G5`gh`U`hž`i`a`'a`Ò[`]WX`Y`
N]Y`j`cf`[UVYb`ZØ`f`XYb`9]bg`U`hn`j`cb`@`Ub`[ghf`YW`Y`bk`U`ZY`b`ni`
X]g`_i`h]YfYb`" `8`]Y`k`Y`gh]WX`Yb`DU`f`hb`Yf`\6`Y`X`Y`b`_Y`b`[Y`À`i`»`Y`fh`i`b`X`XYf`i`_fU]bY`b]WX`h`Yf`Ui`V`hž`a`]h`g`WX`k`YfYb`
K`U`ZY`b`Ui`Z`fi`gg]gWX`Yg`G`h`U`U`hg`[YV]Y`h`ni`'g`WX`Y`»`Y`b`"

8`fc`\?`cb`Z]_h`

8fc\bYb'gd]Y`Yb`Y]bY`YbhgWXY]XYbXY`Fc`Y`ja` ; YgUa`hj`Yf`Ui`Z
X]YgYg`?`cbZ]_hg"8]Y`I`_fU]bY`\Uh'gdYn]Y`Y`Gc`XUhYb`Ui`g[`YV]`XYhž
i`a`i`_fU]b]gWXY` : DJ!8fc\bYb`f]f]fgh`DYfgcb`J]Yk`Ł`a`]h
GW`fchZ]bhYb`UVni`gW`Y]»`Yb";`Y]W`nY]h][`Uh`X]Y`I`_fU]bY`Y]b
U_i`gh]gW`Yg`8YhY`_h]cbggmghYa`Y`b`hk`]W`Y`hž`i`a`Ub[`fY]ZYbXY
8fc\bYb`ZfØ`nY]h][`ni`Yf`_Yb`bYb`i`bX`]`fY`Gh`ØfhYW`b]_Yb`[`Y[`Yb
ZY]bX`]W`Y` : i`b`_`YfV]bXi`b[`Yb`j`YfVYggYfh"Fi`gg`UbX`XU[`Y[`Yb
gYhnh`?`Ua`_]_UnY!8fc\bYb`Y]bž`X]Y`Ui`Z`U[`[`fYgg]j`Y`K`Y]gY
YI`d`cX]YfYbž`i`a`_]`fY`N]Y`Y`ni`YffY]W`Yb"9I`dYfhYb`k`UfbYb
ni`XYa`ž`XUgg`Fi`gg`UbX`YI`dYf]a`Yb]Yfhž`i`a`X]Y`GhYi`Yfi`b[`j`cb
8fc\bYb`ZYI]V`Yf`i`bX`fcVi`ghYf`ni`[`YghU`hYb"

8]Y`j]bhYbg]j`Y`Bi`hni`b[`j`cb`8fc\bYb`_ØbbhY`Ui`W`\Y`ZYbž`XUg
FY`fi`h]Yfi`b[`gd`fcV`Ya`X`Yf`I`_fU]bY`ni`a`]X`Yfbž`XU`g]Y`g]W`YfYfY
9]bgUhma`Ø[`]W`_Y]hYb`V]YhYb"8Yb`bc`W`\Uh`X]Y`I`_fU]bY
hYW`b]gW`Y`9]bgW`fÅb`_i`b[`Yb`ž`VY]gd]Y`gk`Y]gY`GW`k`]Yf][`_Y]hYb`VY]
XYf[`]Y]W`nY]h][`Yb`6YX]Ybi`b[`]a`Y`fYfYf`8fc\bYb`Xi`fW`Y]bYb
CdYfUhc`f"8Yf`Ub`\U`hYbXY`?`cbZ]_hž`XYf`j`cf`ØVYf`nk`Y]`X`fYb
VY[`Ubbž`nY][`h`X`Yi`h]W`ž`XUgg`g]W`X]Y`?`f]Y[`gZØ`fi`b[`]Xi`fW`
]bbcj`Uh]j`Y`HYW`bc`c[`]Yb`k`]Y`8fc\bYb`j`YfÅbXYfh`\Uh`i`bX`_ØbZh][
k`Y]hYf`Yb`hk`]W`Y`b`k`]fX"

GY`Ybg`m`^XfÅb[`h`Ui`Zj`YfghÅf`_hYb`8fi`W`_`Ui`ZA`cg`_`Ui`Xi`fW`
k`Y]hYfY`GUb`_h]cbYbž`k`Å`fYbX`6i`bXYg`_Ubn`Yf` : f]YXf]W`A`Yfn
f78I`Ł`Ub`_ØbX][`hYž`XUgg`Yg`_Y]bY`6YgW`fÅb`_i`b[`Yb`a`Y`f`ZØf`XYb
9]bgUhn`XYi`hgW`Yf`K`UZZYb`[`Y[`Yb`fi`gg]gW`Yg`HYff]hc`f]i`a`[`]Vh"
8]YgY`9bhgW`Y]Xi`b[`]k`i`fXY`j`cb`GD8!Dc`]h]_Yf`F`U`Z`GhY[`bYf`U`g
`b]W`h`\`]ZFY]W`_f]h]g]Yfh`i`bX`Yg`k`YfXYb`j`YfghÅf`_hY
X]d`ca`Uh]gW`Y`6Ya`Ø`i`b[`Yb`[`YZcfXYfh"Y`fYa`gd`fYW`Yf`8a`]hf]
DYg`ck`VYnY]W`bYhY`A`Yfn`Y`i`»`Yfi`b[`Yb`U`g`n]Ya`]W`[`YZÅ`f`]W`Y
9bhgW`Y]Xi`b[`Yb`ž`X]Y`Y]bYb`_`UfYb`?`i`fgk`YW`gY`]a`J`Yf[`]Y]W`ni
gY]bYa`J`cf[`Åb[`Yfž`C`UZ`GW`c`n`fGD8`Łž`XUfghY`Yb"

:`Øf`X]Y`I`_fU]bY`]gh`X]Y`G]hi`Uh]cb`Ub[`Ygd`Ub`bhž`i`bX`X]Y
B`chk`YbX][`_Y]h`ZØf`ni`gÅhn`]W`Y` : i`[`UVk`Y`\fgmghYa`Yž]bgVYgc`bXYfY
ni`a`GW`i`hn`j`cb`GW`i`Yb`i`bX`GhÅ`XhYbž`V`Y]Vh`Xf]b[`YbX"5b`XYb
 : fcbhYb`]b`XYf`C`ghi`_fU]bY`_Ua`Yg`ni`%\$-`VYk`UZZbYhYb
Ni`gUa`a`YbghØ»`Yb`Ub`Y]bYa`HU[`ž`a`]h`GW`k`Yfdi`b`_hYb`XYf

?Åa dZY`]b`XYf`l a [YVi b[`j cb`Dc_fck g_`"8]Y`@U[Y`V`Y]Vh
_ca d`Yl `i bX`XmbUa]gWž`k Å\FYbX`VY]XY`GY]hYb`g]W`Ui Z`bYi Y
GhfUHy []Yb`Y]bghY``Yb"

: Øf`XYhU]``]YfhYfY` ðZcfa Uh]cbYb`VYgi W`Yb`G]Y`X]Y`5fh]_Y``j cb`
GØX_i f]YfžFB8`i bX`N8: "

8YhU]`g	
J c f Z U ``	8 fc \ b Y b U b [f] Z Z
I f g U W X Y	C Z Y b g] j Y
C f h	Dc _ fck g _ ž `l _ f U] b Y
E i Y `` Y b	<ul style="list-style-type: none">• k k k "gi YX_i f]Yf"XY• k k k "fbX"XY• k k k "nXZ"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh