

@Y]dn][ ' ]a '5i gbU\ a Yni ghUbX. '+) \$"\$\$\$  
; ÀghY 'VY]a 'Hi fbZYgh'Yfk UfhYh°

@Y]dn][ 'Yfk UfhYh'V]g'ni '+) \$"\$\$\$'6Ygi WXYf'ni a '8Yi hgWXYb  
Hi fbZYgh'&\$&) "'K YhhVYk YfVYž; U'Ug'i bX  
G]WXYf\Y]hga U» bU\ a Yb'dfÀ[ Yb'XUg'9j Ybh"

@Y]dn][ ž'8Yi hgW\ 'UbX '!8 Ug'8Yi hgWXY'Hi fbZYgh'\Uh'Ua ' ' \$" A U]  
&\$&) ' ]b '@Y]dn][ 'gY]bY'DZcfhYb '[ YÒZZbYhi bX'k ]fX'V]g'ni a '%'"ž b]  
&\$&) 'UbXUi Yfb"'b'X]YgYf'NY]h'k YfXYb '[ YgW\ÀmhY'+) \$"\$\$\$  
6Ygi WXYfžXUfi bhYf'fi bX', \$"\$\$\$'U\_hj] Y'Gdcfh'Yf]bbYb'i bX  
Gdcfh'Yfž']b'XYf'GhUXh'Yfk UfhYh'"8]YgY'NU\`ØVYfghY][ h'X]Y  
9]bk c\bYfnU\`j cb '@Y]dn][ 'i bX'j YfXYi h']W'h'X]Y 'ja a YbgY  
6YXYi hi b[ 'i bX'XYb '[ fc» Yb'Ni 'Ui Ž'XYb'X]YgYg'9j Ybh[ YbYf]Yfh"  
Gc'k YfXYb'HY]'bY\ a Yf'Ui g'Yhk U') \$'BUh]cbYb'Yfk UfhYhž'XUfi bhYf  
fi bX') \$"\$\$\$'Gdcfh'Yf'Ui g'XYa '5i g'UbXž'X]Y 'b']bg[ YgUa h'&  
8]gn]d']bYb'UbhfYhYbž'j cb'; YfÀhYhi fbYb'ØVYf'DUF\_ci f'V]g'\ ]b'ni  
ž Xc'i bX'6UXa ]bhcb"'8]Y'9i fcdUa Y]ghYfgW\Už]ja ' ; YfÀhYhi fbYb  
[ ]h'U'g'gdcfh]WXYg'<][ \'] [ \h'XYg'Hi fbZYghYg"

8]Y'K Yhh\_Àa dZY'Z]bXYb'Ub'a Y\ f'U'g') \$'GhUbXcfhYb']b '@Y]dn][  
ghUhhž'XUfi bhYf'X]Y '@Y]dn][ Yf'A YggYž'X]Y'FYX!6i '!'5fYbUž'X]Y  
E i UfhYfVUW\_!\_a a cV]' ]Yb!5fYbU'i bX'XUg'6fi bc!D'UWXY!GhUX]cb"  
'@Ui h'GÀW g]gW X"XY'g]bX'X]Y'H]W\_Yhg'ZØf'XUg'Hi fbZYgh'cb']bY  
Yf\À'h]W\ž'a ]h'DfY]gYb'nk ]gWXYb'&\$'i bX') \$'9i fc"'6YgcbXYfg  
\Yfj cfni \YVYb']gh'X]Y 'bhYfbUh]cbU'Y'; U'U' K Y'UFY'h'Y'K cf'X ž  
X]Y'Ua ' &- "A U]' ]b'XYf'E i UfhYfVUW\_!\_a a cV]' ]Yb!5fYbU'ghUhhZUbXž  
gck ]Y'X]Y'GhUX]cb[ U'U'Ua ' ' %" A U]ž'X]Y'i a '%- 'I \f'VY[ ]bbhi bX  
5i Zhf]hhY'j cb' 8]Y'Df]bnYb ž'XYa '6UffYb!K Y'ha Y]ghYf'@ \_Ug  
8Ui gYf'i bX'C'ma d]Ug]Y[ Yf]b'8Uf'U'J UfZc`ca YYj 'i a ŽUggh"  
8UfØVYf'\ ]bUi g'Z]bXYh'Ua '%'"ž b]i a '%%'I \f'XUg' FYbXYnj ci g  
XYf'6YghYb ' ]b'XYf'E i UfhYfVUW\_!\_a a cV]' ]Yb!5fYbU'ghUhh'5b

X]YgYa `HU[ `]gh]b`@Y]dn][ `Ui Wk `j Yf\_Ui ZgcZZYbYf`GcbbhU[ "

## G]Wk Yf\Y]hgj cf\_Y\fi b[ Yb`i bX`Cf[ Ub]gUh]cb

5b[ Yg]Wk hg`XYf`\c\Yb`6Ygi Wk YfnU\`Yb`\Uh`X]Y`@Y]dn][ Yf`Dc`nY]  
i a ZUb[ fY]Wk Y`G]Wk Yf\Y]hg\_cb nYdHY`Ui g[ YUfVY]hYh`i bhYf`XYf  
@Y]hi b[ `XYg`Dc`nY]df`Ag]XYbhYb`F Yb`A`8Ya a `Yf`k YfXYb  
a ]bXYghYbg`%) \$\$`6YUa hY`ja `9]bgUhn`gY]b``8Yg`K Y]hYfYb`k YfXYb  
d\mg]gWk Y`GdYffYb `]b`XYf`bYbghUXh`Y]b[ Yf]Wk hYh`i bX`XYf  
GhUXhcfXbi b[ gX]Ybgh]gh`j Yfgh`A`\_h]a `9]bgUhn``5i Wk`X]Y  
: Yi Yfk Y`\f`\Uh`GcbXYfY]bgUhn[ fi ddYb`VYfY]h[ YghY`h`i a `Ui ZU`Y  
9j Ybhi U`]h`hYb`ni `fYU[ ]YfYb``8]Y`GhUXhfi bXZU`fh`k ]fX`Xi fWk  
a cV]`Y`, VYfZU`fgdYffYb`i a `X]Y`[ fc»Y`60\`bY`Ui Z`XYa  
5i [ i ghi gd`Uhn`gck ]Y`XYb`A Uf`\_h]i bX`XYb`H\ca Ug\_]fWk`cZ  
Yf[ `Abnh``8Yf`GdYff`\_fY]g`fi bX`i a `XUg`GhUX]cb`]gh`Ua `&, ``A U`]i bX  
`%``A U`]j cb`%+`V]g`&\$`i \f`U`\_hj žk cVY]`X]Y`9]bZU`fh`bi f`Z0f  
5bk c`bYf`i bX`5fVY]hbY`a Yf`ni [ Y`UggYb`]gh`

?Uh`6fYbbYfž`X]Y`@Y]hYf]b`XYg`Cf[ Ub]gUh]cbg\_ca ]hYgž`\Uh`X]Y  
8i fWk Z0\fi b[ `j cb`Yhk U`(\$`9]bnY`j YfUbghU`hi b[ Yb`Ub`) \$  
J YfUbghU`hi b[ gcfhYb`Ub[ Y\_0bX][ h``8]Y`HY]`bY`a Yf`k YfXYb`]b  
GWk i `Yb`i bhYf[ YVfUWk hž`XU`X]Y`<chY`\_UdUn]h`hYb`]b`XYf`GhUXh  
b]Wk h`Ui gfY]Wk Yb``8Yf`[ YgUa hY`9j Ybh`k ]fX`ni a `%``A U`]b`@Y]dn][  
Ui g[ YhfU[ Ybž`bUWk XYa `Yg`ni `Ymh`&\$\$&`\]Yf`ghUhhZUbX``8]Y`YfghY  
J YfUbghU`hi b[ `X]YgYf`5fhZUbX`]a `Gca a Yf`%, \*` `Ub`XYf`D`Y]» Y  
ghUhh`i bX`X]Y`HfUX]h]cb`XYg`8Yi hgWk Yb`Hi fbZYghg`fY]Wk h`h]YZ]b`X]Y  
; YgWk ]Wk hY`XYf`XYi hgWk Yb`Hi fbVYk Y[ i b[ `ni f0W\_``GY]h`&\$\$)  
hf`A[ h`XUg`Hi fbZYgh`XYb`H]hY` `b`hYfbUh]cbU`Yg`8Yi hgWk Yg  
Hi fbZYgh ži a `]bhYfbUh]cbU`Y`HY]`bY`a Yf`Ubni n]Y`Ybž`k ]Y`Ui Wk`  
**K ]\_]dYX]U`]**bZcfa ]Yfh`

A ]h`X]YgYf`VYY]bXfi W\_YbXYb`J YfUbghU`hi b[ `VY\_f`Azh][ h`@Y]dn][  
gY]bY`F c`Y`U`g`VYXYi hYbXYf`5i ghfU[ i b[ gcfh`Z0f`gdcfh]Wk Y  
; fc»Yj Ybhg`i bX`Z0fXYfh[ `Y]Wk nY]h][ `XYb`5i ghUi gWk`i bX`X]Y  
6Y[ Y[ bi b[ Yb`j cb`GdcfhYfb`Ui g`U`Yf`K`Y`h``8Ug`8Yi hgWk Y  
Hi fbZYgh`V]YhYh`gca ]h`b]Wk h`bi f`gdcfh]Wk Y`K`Yhh`Aa dZž`gcbXYfb  
Ui Wk`Y]b`j ]Y`Z`h][ Yg`?`i`hi fUb[ YVchi bX`Y]bY`; Y`Y[ Yb`Y]h`Z0f  
nU`\fY]Wk Y`6Y[ Y[ bi b[ Yb`

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	@Y]dn][ ž 8 Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW`g]gW`Y"XY</li> <li>• k k k "gd c fhgW`Ui "XY</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi W`Yb `G]Y `i bg`Ui Z. `b!U[ "bYh