

B chfi Z'%%&. '5_hi Y`Y'Dc`nY]a Y`Xi b[Yb
i bX`l bZÄ`Y`]b`?]Y`°

5_hi Y`Y'Dc`nY]a Y`Xi b[Yb`i bX`BchZU``bZcg`Ui`g`?]Y`ž`- " ' † b]
&\$&) . 'l bZÄ`Y`ž`9]bgÄhnY`i bX`G]WYf\Y]hgh]ddg`ja`@j`Yh]W_Yf"



?]Y`ž`8Yi hgW`UbX`!'5a`'- " ' † b] ' & \$ &) `]bZcfa`]Yfh`XYf`Dc`nY]h]W_Yf
j`cb`?]Y`°VYf`Y]bY`J]Y`nU`Ub`l bZÄ`Y`b`ž`9]bgÄhnY`b`i bX`UbXYfYb
fY`Yj`UbhY`b`B`UW`f]W`hY`b`ž`X]Y`X]Y`G]WYf\Y]h`i bX`XUg`ÖZY`bh]W`Y
@YVY`b`]b`XYf`GhUX`h`VY`hY`ZY`b`"8]Y`6Yf]W`hY`fgh`U`hi b[`i`a`ZUggh
gck`c`\`X]Y`Dc`nY]`?]Y`°U`g`Ui`W`X]Y`:`Yi`Yfk`Y`f`?]Y`°i`bX`V]Y`hY`h
U_hi`Y`Y`°bZcfa`Uh]cbY`b`°VYf`J`Yf`_Y`fg`U[Yb`ž`J`c`gdY`ffi b[Yb
gck`]Y`j`Yfa`]gghY`DY`fgcbY`b`"6YgcbXYfg`\Yfj`cf[Y`c`VY`b`k`YfXY`b
Bchfi`Zbi`a`a`Yfb`i`bX`5bk`Y]gi`b[Yb`ZØf`BchZÄ`Y`"

: Øf`XY`b`BchZU``[]`h`X]Y`Bchfi`Zbi`a`a`Yf`%%&ž`X]Y`gck`c`\`ZØf`X]Y
Dc`nY]`U`g`Ui`W`X]Y`:`Yi`Yfk`Y`f`i`bX`FY`h`i b[gX]Y`bghY`Ub[Yghc`»`Yb
k`YfXY`b`_`Ubb`"8]Y`6Øf[Yf`g]bX`Ub[Y`U`hY`b`ž`9fghY`<`]ZY`ni`°Y]ghY`b`ž
k`Ybb`Yg`]\`fY`G]WYf\Y]h`ni`Äggh`ž`i`bX`bUW`Y]bYa`J`cfZU``Ua`C`fh

XYg; YgWXYbYbgn'ni 'V'Y]VYbž'i a 'XYb'FYhhi b[g_fÄZhYb'ni '\Y'ZYb"
K]W h][Y' ðZcfa Uh]cbYb'ØVYf'X]Y'5bnU\`XYf'6Yhf cZYbYb'i bX'XYb
[YbUi Yb'C fh'gc`hYb'YfZUggh'k YfXYbž'k c'X]Yg'a Ò['W]gh"
5b[Y\Öf][Y'g]bX'ni 'VYbUWf]W h][Ybž'k Ybb'X]Yg[YZU'f'cg
YfZc`[Yb'_Ubb"

5_hi Y`Y'9]bgÄhnY'i bX'K Ufbi b[Yb

Ni gÄhn`W 'VYf]W hYh'B!5; ž'XUgg'a Y\fyfY'i bZÄ`Y'jb'i bX'i a '?'Y'
]b`YhnhYf'NY]h'fY[]ghf]Yfh'k i fXYb"8]Y': Yi Yfk Y\fk i fXY'ni
; fc»Y]bgÄhnYb'[Yfi ZYbž'k Ug'ni 'Yf\YV`WXYb'6YY]bhfÄW h][i b[Yb
]a 'JYf_Y\`ZØ\fhY" 'Hfch'X]YgYf'<YfUi gZcfXYfi b[Yb'[]VhYg
U_hi Y`_Y]bY'VYghÄh][hYb'JYfa]gghYbZÄ`Y"

I a 'X]Y'G]WXYf\Y]h'XYf'6Øf[Yf'ni '[Yk Ä\`fY]ghYbž'k YfXYb'X]YgY
Ui Z[YZcfXYfhž'k UWgUa 'ni 'V'Y]VYb'i bX'fY[Y'a Ä»][
ðZcfa Uh]cbYb'ØVYf'X]Y'c_U'Y'G]WXYf\Y]hg`U[Y'Y]bni '\c`Yb"8Yf
@j Yh]W_Yf'XYf'Dc`]nY`]bZcfa]Yfh'_cbh]bi]Yf]W'ØVYf
9bhk]W_i b[Ybž'GhfUZhUhYb'i bX'JYf_Y\fgi bZÄ`Y"

J cfVYfY]hi b['Ui Z'B chZÄ`Y

8]Y'f]W h][Y'J cfVYfY]hi b[]gh'YbhgWXY]XYbX'ja 'BchZU`"6;
J Yf_Y\`f'VYhc bž'XUgg'U`Y'A]hUfVY]hYf'ØVYf'dchYbn]Y`Y'BchZÄ`Y
]bZcfa]Yfh'gY]b'gc`hYb"8Uni 'nÄ\`Yb'BchZU`!i bX
9j U_i]Yfi b[gØVi b[Ybž'X]Y'fY[Y'a Ä»]['ghUhhZ]bXYb'a ØggYb"»XYg
HYUa a]h['YX'gc`hY'k]ggYbž'k]Y'ja 'BchZU`ni '\UbXY'b']gh'i bX'Ub
k Yb'Yg'g]W'k YbXYb'_Ubb"

8]Y'5bnU\`XYf'9fgh\Y'ZYf'gc`hY']b'5VgdfUWXY'a]h'XYa
6Yhf]YVgUfnhYfa]hY'h'i bX'Xc_i a Ybh]Yfh'k YfXYb"8]Y'GW i`i b[
XYf'9fgh\Y'ZYf']gh'i bYf'Ägg']W ž'i bX'9fghY!<]ZY!A UhYf]U`a i gg[i h
YffY]W VUf'i bX'fY[Y'a Ä»]['ØVYfd fØZh'k YfXYb"9]b'BchZU`d`Ub']gh
bi f'XUbb'YZY_h]j ž'k Ybb'Yf'Ui W'[i h'_ca a i b]n]Yfh'k]fX"8U\Yf
]gh'X]Y'ðZcfa Uh]cb'ØVYf'XUg'JYf\U'hYb'ja '6fUbXZU`YVYbgc
k]W h]["

Ni gUa a Yb[YZUggh'nY][h'g]W ž'XUgg'X]Y'U_hi Y`Y'G]WXYf\Y]hg`U[Y

]b`?`Y`Xi fW`X]Y`[i hY`Ni gUa a YbUfVY]hj cb`Dc`nY]i bX
 : Yi Yfk Y\fi bhYfghhnh`k]fX""8]Y`9fa U\bi b[`ni `5W`hgUa _Y]h
 gck]Y`Y]bY`gc`]XY`J cfVYfY]hi b[`Ui Z`BchZ`A`Y`g]bX`i bYf`Ägg`]W`ž`i a
 X]Y`G]W`Yf\Y]h`XYf`6Øf[Yf`ni `[Yk `Ä`f`Y]ghYb"

8YhU]`g	
C fh	?]Y`ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • b!U["XY • k k k "V[!j Yf_Y`f"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh