

Dc`nY]h]W\_Yf`D`Òb. '5\_hi Y`Y`9]bgÀhnYž  
I bZÀ`Y`i bX`J YfVfYWXYb`]a` : c\_i g°

5\_hi Y`Y`Dc`nY]a Y`Xi b[ Yb`i bX` †Zcfa Uh]cbYb`ni` I bZÀ`Yb  
gck ]Y`BchZU`j Yf\U`hYb`]a` ?fY]g`D`Òb`Ua` '&"' † b]`&\$&)"

D`Òbž`8Yi hgW`UbX`!`5a` '&"' † b]`&\$&) ]bZcfa ]Yfh`XYf`  
**Dc`nY]h]W\_Yf`ZØf`XYb`? fY]g`D`Òb`ØVYf`X]Y`bYi YghYb**  
9bhk ]W`i b[ Yb`]b`6Yni [ `Ui ZJ YfVfYWXYb`i bX`G]WYf\Y]h`]a` ?fY]g`  
8Yf`H]W\_Yf`V]YhY`i a ZUggYbXY` †Zcfa Uh]cbYb`ØVYf`I bZÀ`Yž  
G]WYf\Y]hg`U[ Yž`6fÀbXY`i bX`j Yfa ]gghY`DYfgcbYb`]b`XYf`FY [ ]cb`  
8]Y`U\_hi Y`Y`b`A Y`Xi b[ Yb`XYW\_Yb`Y]bY`J ]Y`nU\`j cb`9fY][ b]ggYb  
UVž`X]Y`gck c`\`; fc» Y]bgÀhnY`U`g`Ui W`U`hÀ [ `]WY`Dc`nY]VYUa` hYb  
UbVY`Ub[ Yb`"

6YgcbXYfg`\Yfj cf[ Y\cVYb`k YfXYb`X]Y`< ]bk Y]gY`ZØf`BchZÀ`Yž`X]Y  
ZØf`X]Y`6Øf[ Yf`j cb`YbhgWXY]XYbXYf`6YXYi hi b[ `g]bX`"8]Y  
Bchfi Zbi a a Yf`%%&`gc`hY`ZØf`Dc`nY]ž: Yi Yfk Y\`f`cXYf  
FYhhi b[ gX]YbghY` [ Yk`À`h`k YfXYb`"9fa` i h][ h`k YfXYb`X]Y`6Øf[ Yf  
Ui W`XUni ž`9fghY`< ]Z`Y`ni`Y]ghYb`i bX`Ua` `Cfh`XYg`; YgWY\Ybg`ni  
V`Y]VYbž`i a`k Yfhj`c`Y` †Zcfa Uh]cbYb`ni` ``]YZfb`"8UVY]`k ]fX  
Ya`dZc`\Ybž`X]Y`5bnU\`XYf`6YhfcZYbYb`i bX`J Yf`Yhni b[ Yb`gck ]Y  
X]Y` [ YbUi Y`5XfYggY`ni`bch]YfYb`i bX`5b[ Y\`Øf][ Y`ni  
VYbUW`f]W`h][ Ybž`gcZYfb`X]Yg`g]WYf`a` Ò[ `]W` ]gh`"

J Yf\_Y`f`gi bZÀ`Y`gcf[ Yb`ZØf`5`Ufa`gh]a`a`i`b[

9]b`gc`WYf`J`cfZU`ž`XYf`X]Y`5i`Za`Yf`gUa`\_Y]h`Ui`ZX]Y  
J Yf\_Y`f`gg]WYf\Y]h`Yb`\_hž`k`Uf`Y]b`gW`k`YfYf`I`bZU` ``]b` †bgVfi`W`ž  
XYf`Ua` `&\$`"A`Àfn`&\$&)` [ YgW`U\`"8]YgYf`k`i`fXY`Ui`gZØ`f`]W` ]b  
Y]bYa`UbXYfYb`6Yf]W`h]j`ca` **B`UW`f]W`hYb`d`c`f`hU` `VY\`UbXY`h`"9]b**  
?Zn! I bZU` ``nk ]gW`Yb`nk`Y]`F`UXZU`fYfb`ZØ`fhY`ni`Xf]b[ YbXYb`

5i Zfi ZYb`XYf`Dc`nY]ž`NYi [ Yb`ni`Z]bXYbž`i a`XYb`<Yf[ Ub[ `ni`  
\_`ÄfYb"

Ni XYa`k YfXYb`ja`Dc`nY]h]W\_Yf`XYf`F Y [ ]cb`fY[ Y`a`Ä»][  
A Y`Xi b[ Yb`ni`J Yf\_Y`fgi bZÄ`Ybž`XUfi bhYf`Ui W`gc`WY`a`h  
gW`k YfYa`DYfgcbYbgW`UXYbž`j YfÖZZYbh]W`h`8]YgY`6Yf]W`hY  
X]YbYb`b]W`h`bi f`XYf`&Zcfa`Uh]cbž`gcbXYfb`i bhYfghØhnYb`Ui W`X]Y  
DfÄj Ybh]cbgUfVY]h`XYf`Dc`nY]ž`X]Y`Ui Z`Y]bY`J YfVYggYfi b[ `XYf  
J Yf\_Y`fgg]hi Uh]cb`UVn]Y`h"

? f]a`]bU`]hÄhgYb`hk`]W`\_`i b[ `]a`:`c`\_`i`g`

Ni gÄhn`]W`ni f`6Yf]W`hYfghUhi b[ `ØVYf`i bZÄ`Y`i a`ZUggh`XYf  
Dc`nY]h]W\_Yf`Ui W`&Zcfa`Uh]cbYb`ni f`?f]a`]bU`]hÄh]a`?fY]g`D`Øb  
gck`jY`]b`GW`Ygk`][!<c`ghY]b`"8]Y`GhUh]gh]\_`ni f`?f]a`]bU`]hÄh  
nY][hž`XUgg`]b`8Yi hgW`UbX`ja`&U`f`&\$&(`Y]b`F`ØW`[ Ub[ `XYf  
; YgUa`h\_f]a`]bU`]hÄh]a`%ž+`i`Ui Z`Yhk`U`) ž`(`A`j`]cbYb`:`Ä`Y`ni  
j`YfnY]W`bYb`k`Uf`"8]Yg`k`]fX`j`cf`U`Ya`Ui Z`X]Y`HY`Y`[ U`]g]Yfi b[  
j`cb`7`UbbUV]g`ni f`ØW`[ YZØ`fh"

8]Y`Dc`nY`]W`Y`?f]a`]bU`ghUh]gh]\_`fD?`GŁ`k`Y]gh`Ui`gž`XUgg`X]Y  
`Äi`Z][ghYb`GhfUZhUhYb`ja`&U`f`&\$&(`8]YVghÄ`Yž`J`Yfa`Ö[ Ybg!`i`bX  
:`Ä`gW`i`b[ gXY`\_`hY`gck`jY`F`c`\\Y]hgXY`\_`hY`k`UfYb`"a`VYgcbXYfYb  
:`c`\_`i`g`ghY`h`Ui`W`X`Ug`G]W`Yf`Y]hg[ YZØ`XYf`6Yj`Ö`\_`Yfi b[ ž  
k`Y`W`Yg`hf`chn`[ Ygi`b`\_`YbYf`:`U`n`U`Y`b`Xi`fW`[ Yn]Y`hY`5i`Z`Äfi`b[  
i`bX`Dc`nY]UfVY]h[ YghÄf`\_`h`k`YfXYb`gc`"8]Y`5i`Z`Äfi`b[ gei`chY`U[  
VY]`),`i`ž`k`Ug`Y]W`h`i`bhYf`XYa`J`cf`U`f`Y]Y`h"

& j`jY`Yb`6YfY]W`[ ]Vh`Yg`k`Y]hYf`]b`<YfUi`gZcfXYfi`b[ Yb`  
6YgcbXYfg`j`Yfk`YfZ]W`V`Y]Vh`X]Y`8i`b`\_`Y`n]ZZYf`Ub`GhfUZhUhYbž`X]Y  
b]W`h`ni`f`5bnY][ Y`\_`ca`a`Yb`"8]Yg`]gh[ YfUXY`VY]`GYI`i`U`XY`\_`hYb  
XYf`:`U`ž`X]Y`gY`hYbYf`[ Ya`Y`XYh`k`YfXYb`U`g`UbXYfY  
J`YfVfY`W`Yb`gUf`hYb`"8]Y`6Yf]W`hYfghUhi`b[ `ØVYf`gc`W`Y`H`Y`a`Yb  
`]\`Zhž`Y]b`6Yk`i`gghgY]b`ZØf`X]Y`d`fc`V`Ya`Uh]gW`Y`@U[ Y`ni`gW`UZZYb  
i`bX`X]Y`6Yhfc`ZYbYb`ni`Yfa`i`h][ Ybž`g]W`<`]Z`Y`ni`gi`W`Yb"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
C fh	D`Òbž`8 Yi hgW\`UbX
J Yf`Y hnhY	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_b!cb`]bY"XY</li> <li>• a "X]Y!bUW f]W hYb"WŁa</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh