

GWX fYW_`jWX Yf`i bZU``Ui Z'DZYfXY\cZ.
A ÅXWX Yb`a]h`< Yi [UVY``gWX k Yf`j Yf`Yhnh°

9]b`%#! Å\`f][Yg`A ÅXWX Yb`j Yf`YhnhY`g]WX`gWX k Yf`VY]`Y]bYa
I bZU``Ui ZY]bYa`A ØbWX bYf`DZYfXY\cZ`FYhhi b[g_fÅZhY
k UfYb`gWX bY``j cf`Cfh"



A ØbWX Yb!@cWX \Ui gYbž`8Yi hgWX`UbX`!`5a
8]YbghU[bUWX a]hhU[ž`XYa`%" " ħ b] ' & \$ &) ž`YfY][bYhY`g]WX`Y]b
gWX k YfYf`i bZU``Ui ZY]bYa`DZYfXY\cZ]b`A ØbWX Yb!@cWX \Ui gYb`
9]b`%#! Å\`f][Yg`A ÅXWX Yb`k i fXY`XUVY]`gWX k Yf`j Yf`Yhnhž`bUWX XYa
g]WX`Y]b`N]b`_Yb`Y]bYf`<Yi [UVY``]b`]\fYb`i bhYfgWX Yb`_Y``[YVc`fh
\UhhY``8]Y`FYhhi b[g_fÅZhY`k i fXYb`i a`%) .&\$`i` \f`U`Ufa]Yfhž`U`g
XYf`Bchfi ZY]b[]b["i bhYf`XYb`YfghYb`9]bgUhn_fÅZhYb`k UfYb
BchUfnhi bX`GUb]hÅhYfž`X]Y`gcZcfh`a]h`XYf`a YX]n]b]gWX Yb
JYfgcf[i b[`XYg`A ÅXWX Ybg`VY[UbbYb``8]Y`Yi Yfk Y`f`A ØbWX Yb
i bhYfghØhnhY`a]h`Y]bYa`<]`ZY`Y]ghi b[g`ØgWX ZU`fnYi [ž`k Å`fYb`X`Y]b
FYhhi b[g`i VgWX fUi VYf`bUWX`U`Ufa]Yfh`k i fXYž`i a`XUg`j Yf`YhnhY
?]bX`gWX bY``gha Ø[`]WX`]b`Y]bY`?`]b]_ni`hfUbgdcfh]YfYb"

I a 'XUg'A ÅXWYb'Ui g']\fYf'a]gg]WYb'@U[Y'ni 'VYZfY]Ybž'k UfYb
 X]Y': Yi Yfk Y\f_fÅZhY '[Ynk i b[Ybž'XYb'A YhU`n]b_Yb'XYf'<Yi [UVY`
 a]h'Y]bYa 'K]b_Y`gW`Y]ZYf'UVni hfYbbYb"'8]YgY'A U»bU\ a Y'k Uf
 bchk YbX][ž'i a 'XYb'HfUbgdcfh]bg'?fUb_Yb\Ui g'ni 'Yfa Ô[`]WYb"
 8 Ug'A ÅXWYb'k i fXY'UbgW`Y»YbX'a]h'XYa ' <i VgWfUi VYf']b'XYb
 GWcW_fUi a 'Y]bYf'A ØbWbYf'?]bXYf_]b_] [YZc[Yb"'8Yf' [YbUi Y
 I bZU``\Yf[Ub['V`Y]Vh'YXcW`k Y]hYf\]b'i b_Ufž'i bX'X]Y': Yi Yfk Y\f
 _cbbhY'XUni 'V]g\Yf'_Y]bY' ðZcfa Uh]cbYb'VYfY]hghY``Yb"'A Y\YfY
 NYi [Yb'XYg'J cfZU``g'k YfXYb'XYfnY]h'VYZfU[hž'i a '@W'h]bg'8i b_Y`
 ni 'Vf]b[Yb"

< Åi Z][_Y]h'j c b 'F Y]hgd c fhi b ZÅ``Yb

8YhU]`g	
J cfZU``	I bZU``
C fh	A ØbWYb!@cW\Ui gYbž'8Yi hgW`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • a i YbWYb"hl'cb`]bY"XY • k k k "hn"XY • k k k "[Yfa Ub`ci fbU`gd c fhga YX]W]bY"Wca

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh