

HfU[ÒX]Y`]b`8i f`UW. `K c\bi b[gVfUbX Zc fXYfh`A YbgWXYb`YVYb`°

K c\bi b[gVfUbX`]b`?Uf`gfi \Y`Zc fXYfh`Y]b`HcXYgcdZYf/
ÿbXYfi b[Yb`VY]`XYf`A Ø`UVZi \f`i bX`k Y]hYfY`c_U`Y
B UWX f]WX hYb"

? Uf`gfi \Y!8i f`UW ž`8Yi hgW`UbX`!`9]b`hfU[]gWYf
K c\bi b[gVfUbX`]b`?Uf`gfi \Y!8i f`UW`ØVYfgW UhhYh`X]Y
; YgWY\`b]ggY`XYf`YhYb`HU[Y`"5a`&)"`A`Àfn`&\$&)"`k`i`fXY`Y]b
A`Ubb`b`UW`Y]b`Ya`b`ÀW`h]W`Yb`6f`UbX`hch]b`gY]b`Yf`K`c\bi`b[
[`Y`Zi`b`XYb`"8]Y`9fa`]h`i`b[`Yb`ni`X`Yb`i`fg`UW`Yb`XYg`6f`Ub`XYg`g]b`X
U`_h]j`i`b`X`Ui`Z`Yb`Ui`Z`<`c`W`h`ci`f`Yb`"?`Yfn`Yb`ž`X]Y`b`YVYb`Y]b`Ya
j`Yf`c`\`h`Yb`GY`gg`Y`Ui`Z[`Y`gh`Y`h`k`i`f`XYb`ž`Yf]b`b`Yfb`Ub`X`Ug`C`d`Z`Y`f`ž
k`À`f`Yb`X`g]W`X]Y`Gn`Yb`Yf]Y`j`c`f`XYa`V`Y`h`c`Z`Z`Yb`Yb`<`Ui`g`]b`Y]b`Ya
UV[`Y`gd`Y`ff`h`Yb`6`Y`f`Y]W`V`Y`Z]b`XYh`"8]Y`g`V`Y`f]W`h`Y`h`6`B`B`"

J`c`f`X]Y`g`Ya`i`<]b`h`Yf[`fi`b`X`]gh`Y`g`k`]W`h][`ž`Ui`Z`X]Y`U`_hi`Y`Y`G]hi`Uh]cb
]a`6f`Ub`X`g`W`i`h`n`V`Y`f`Y]W`Ui`Za`Yf`_g`Ua`ni`a`UW`Yb`"@`Ui`h`Y]b`Yf
J`Yf`Ò`Z`Z`Y`b`h]W`i`b[`j`cb`j`Z`X`V`"X`Y`g]b`X`gh`U`h]gh]g`W`Y`5i`g`k`Y`f`h`i`b[`Yb`]b
X`Yf`6f`Ub`X`g`W`i`h`n`Z`c`f`g`W`i`b[`i`b`Yf`À`gg]W`ž`i`a`ni`_Ø`b`Z]h][`Y
6f`Ub`X`f]g]_Yb`V`Y`gg`Y`f`Y]b`g`W`À`h`n`Y`b`i`b`X`j`c`f`V`Y`i`[`Yb`ni`_Ø`b`b`Yb`"
À`f`]W`Y`6`Y`f]W`h`Y`i`b`X`G`h`X]Yb`ni`6f`Ub`X`g`W`À`X`Yb`g]b`X`H`Y]`X]Y`g`Y`g
k`]W`h][`Yb`D`f`c`n`Y`gg`Y`g`ž`i`a`@`Y`f`Yb`Ui`g`j`Yf[`Y]W`V`U`f`Yb`J`c`f`Z`À`Yb`ni
n]Y`Y`b`"

ÿbXYfi b[Yb`]b`XYf`A Ø`UVZi \f

D`U`f`U`Y`ni`f`8]g`_i`gg]cb`i`a`X`Yb`K`c\bi`b[`g`V`f`U`b`X`[`]V`h`Y`g
ÿbXYfi b[Yb`VY]`XYf`A Ø`UVZi \f]b`?Uf`gfi \Y`"5V`gc`Z`c`f`h`k`Y`f`X`Y`b
X]Y`g`W`k`U`fn`Y`b`ž`V`Ui`Yb`i`b`X`V`f`U`i`b`Yb`H`c`b`b`Yb`bi`f`i`b`h`Y`f`_`U`f`Y`b
6`Y`X]b[`i`b[`Yb`Ub`]`f`Yb`G`h`Y`d`À`h`n`Y`b`[`Y`Y`Y`f`h`"8]Y`g`_Ø`b`b`h`Y

a Ö[`]WYfk Y]gY`Ui W`a]h`XYb`U_hi Y`Yb`6YX]b[i b[Yb`]b`XYf
GhUXh`ni gUa a Yb`Àb[Yb`"6BB`]bZcfa]Yfh`XUni`ØVYf`X]Y`bYi Yb
FY[Y`i b[Yb`"

≠`XYf`FY[]cb`g]bX`ni XYa`k Y]hYfY`9fY][b]ggY`ni`j YfnY]W`bYb`"
9]bY`F UXZU`fYf]b`k i fXY`]b`F UghUhh`VY]`Y]bYf`?c``]g]cb`gW`k Yf
j Yf`Yhhž`k À`fYbX`XYf`i bZU`ZU`fYf`ZØW`hYhY`"5i W`X]Y`K Ufbi b[
XYg`C VYfVØf[Yfa`Y]ghYfg`j cb`6UXYb!6UXYbž`8]Yha`Uf`GdÀh`ž]cf
ZU`gW`Yb`<cZ]bi b[Yb`Xi fW`XUg`6Øf[YfVY[Y`fYb`ni a`bYi Yb
NYbhfU`_]b_]i a`gcf[h`ZØf`8]g_i gg]cbYb`"

6YgcbXYfY` ; YVi fh`i bX`UbXYfY`B UW`f]W`hYb

≠`XYb`c`_UYb`B UW`f]W`hYb`gh]W`h`XYf` : U``Y]bYg`k]bn][Yb`6UVmg
`Yfj`cfž`XUg`a]h`bi f`&*)` ; fUa`a`[YVcfYb`k i fXY`"Y`fnhY
VYgW`fY]VYb`X]Y` ; YVi fh`U`g`K i bXYfž`XU`XUg`6UVmgY]h`XYf` ; YVi fh
[i h`ni [Ybca`a`Yb`U`h`Gc`W`Y`dcg]h]j Yb`B UW`f]W`hYb`hfYZZYb`]b
NY]hYb`k]Y`X]YgYb`VYgcbXYfg`[i h`"

Ni XYa`U`h`Y]b`A`i`g]_Yf`Ui`g`6fYhhYbž`DUhf]W`K`ØfbYfž`Y]b
?]bXYf`]YX`a]h`XYa`H]hY`A]_Už`XYf`9]gVÀf`j`YfØZZYb`h]W`hž`XUg`]b
XYf`?]hU`GW`bYW`Yb`U`i`g`[fc»Y`6Y`]YVh`Y]h`YfZfYi`h`i`bX
a]h`Yfk`Y]Y`Ui`W`Ui`Z`Gdch]Zm`Ài`Zh`Gc`W`Y`_fYUh]j Yb`≠]h]Uh]j Yb
VY`VYb`XUg`[YgY`gW`UZh]W`Y`@VYb`XYf`FY[]cb`"

8]Y` : Yi Yfk`Y`f`a`i`gghY`_Øfn`]W`Ui`W`Y]bYb`8UW`ghi`V`fU`bX`]b
H]YZYbVfcb`b`VY`_Àa`dZYbž`VY]`XYa`i`b[YØZbYhY`Dcgh]a`<Ui`g
Y]bYg`a`i`ha`U»`]W`Yb`Dcgha`]hUfVY]hYfg`Yb`hXYW`_h`k`i`fXY`"8]Y
6Y`ØfXYb`VYgh`h][Ybž`XUgg`9fa`]h`i`b[Yb`Ui`W`Y`Y]f`Ui`ZYb`"

GW`]Y»`]W`k`i`fXY`Y]b`@Y]W`YbZ`bX`]a`K`U`X`VY]?Y`hYfb`Yb`hXYW`_hž
k`cVY]`X]Y`Dc`nY]`j`cb`Y]bYa` ; Yk`U`h]Y`fVfYW`Yb`Ui`g[Y`h`i`bX`Y]bY
GcbXYf`_ca`a`]gg]cb`[YV]`XYh`U`h`8]Y`9b`h`k`]W`_i`b[Yb`]b`XYf
FY[]cb`g]bX`j`]Y`gW`]W`h][i`bX`YfZcfXYfb`gh`ÀbX][Y
5i`Za`Yf`_gUa`_Y]h`"

8YhU]`g	
J c fZU``	6fUbXgh]Zhi b[žJ Yf_Y\ fgi bZU``ž A c fX#Hc hgW\ `U[
C fh	? Uf`gfi \Y!8i f`UW ž'8Yi hgW\ `UbX
J Yf`Y hnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • Vbb"XY • k k k "a Y]bVYn]f_"Uh • k k k "j ZXV"XY

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U["bYh