

HfU_hcf!8 fUa U]b`DUfhYbghY]b. `%*`HcbbYb GWXchhYf`j YfgdYffYb`GhfU»Y°

9]b`HfU_hcf`j Yf`cf`]b`DUfhYbghY]b`%*`HcbbYb`GWXchhYf`
I fgUWX`Y`k Uf`gWX`bY`Yg` : U\ fYbž[`ØW_`]WX`Yfk`Y]gY` [UV`Yg
_Y]bY`J`Yf`YhnhYb`"



DUfhYbghY]bž`8Yi hgWX`UbX`!`b`i bhYfZfUb_Yb`_Ua`Yg`ni`Y]bYa
gdY_hU_i`ÀfYb` ; YZU\`f[`i`hi`bZU`ž`VY]`XYa`Y]b`HfU_hcf`a`]hY]bYa
j`c`VY`UXYbYb`5b\`Àb[`Yf`i`a`_]ddhY`i`bX`]bg[`YgUa`h`%*`HcbbYb
GWXchhYf`Ui`ZXYf`GhfU»Y`j`Yf`cf`"8Yf`J`cfZU`YfY][`bYhY`g]WX`]b`XYf
6&+*`]b`DUfhYbghY]b`f@UbX`_fY]g`A`U]b!GdYggUfhłž`k`c`XYf`5b\`Àb[`Yf
]b`Y]bYf`6U\`bi`bhYfZØ\`fi`b[`i`a`ghØfnhY`"8]Y`GWXchhYfghY]bY
j`YfhY]`hYb`g]WX`ØVYf`X]Y`[`YgUa`hY` : U\`fVU\`bž`XYb` ; Y\`k`Y[`i`bX
Y]bY`Ub[`fYbnYbXY`6ØgWX`i`b`"

9fghYb`9f_Yb`bhb]ggYb`ni`Zc`[`Y`k`Uf`XYf` : U\`fYf`ni`gWX`bY`i`a`Y]bY
?`i`fj`Y`[`YZU\`fYbž`k`Ug`ni`XYa`i`b[`ØW_`ZØ\`fhY`";`ØW_`]WX`Yfk`Y]gY
[`UV`Yg`_Y]bY`J`Yf`YhnhYbž`YXcWX`k`]fX`XYf`GUWX`gWX`UXYb`Ui`ZYhk`U
%-`\$\$\$`9i`fc`[`YgWX`Àhnh`"8]Y`6i`bXYggghfU»Y`a`i`gghY`ZØf`a`Y\`fYfY

Ghi bXYb'j c` [YgdYffh'k YfXYbž'i a`XYb'5b\Àb[Yf'ni`VYf[Yb'i bX
X]Y`GhfYW_Ybj Yf\À`hb]ggY`ni`ØVYfdFØZYbž'k]Y`DBD`VYf]W hYh"

I bni fY]W YbXY`@UXi b[gg]W Yfi b[`U`g
a Ò[`]W Y`I fgUW Y

@Ui h'k Y]hYfYb`ϕZcfa Uh]cbYb`XUfØVYfž'k]Y
@UXi b[gg]W Yfi b[gdfcV`Ya Uh]_Yb`[Y\UbX\UVh'k YfXYb`gc`hYbž
[]Vh`Yg`_UfY`fYW h]W Y`J cfgW f]ZhYb`XUfØVYfž'k]Y`X]Y`@UXi b[`Ui Z
HfUbgdcfhZU\fnYi [Yb`ni`g]W Yfb`]gh"8]Y`8; I J`J cfgW f]Zh+\$
ZcfXYfhž`XUgg`X]Y`@UXi b[`gc`j YfghUi h'k]fXž`XUgg`i bhYf`bcfa U`Yb
J Yf_Y\fgVYX]b[i b[Yb`_Y]bY`; YZ\fxi b[`j`cb`DYfgcbYb`VYghY\h"
Ni XYa`j Yf`Ub[h`X]Y`GhfU`Ybj Yf_Y\fgcfxbi b[`fGh]C Łž`XUgg
@UXi b[Yb`Ui W`VY]`d`Òm`]W Yb`6fYa gi b[Yb`cXYf
5i gk Y]W a UbÒj Yfb`[Yg]W Yfh'g]bXž'i a`Y]bY`; YZ\fxi b[`ZØf`XYb
J Yf_Y\f`Ui gni gW`]Y»Yb"8]YgY`ϕZcfa Uh]cbYb`ghUa a Yb`Ui g
Y]bYa`6Y]hfU[`j`cb`6; <A "

ϕ`Y]bYa`À\b`]W Yb`J c fZU`j`c f`_i fnYa`_Ua`Yg`ni`Y]bYa
I a`_]ddYb`Y]bYg`?]ddYfgž`VY]`XYa`X]Y`@UXi b[`b]W h
cfXbi b[g[Ya`À»`[Yg]W Yfh'k Uf'i bX`9]gYb[YfØghY`j Yf`c fYb
[]b[Yb"ϕ`X]YgYa` : U`ZØ\fhY`Y]bY`fi W_Ufh[Y`6fYa gi b[`XUni ž
XUgg`XYf` : U\fyf`XYg`GhYmf!HfU`hcf`g`bUW`j`cfbY`[YgW`Yi XYfh
k i fXY`i bX`g]W`Y]bY`ghUf`_V`i hYbXY`D`Uhnk i bXY`Ua`?cdZ`ni`nc["
8Yf`6Ui Yf`a`i gghY`XUbUW`]bg`?fUb`_Yb`Ui gž'k À\fybX`X]Y
: fY]k]`][Y` : Yi Yfk Y\f`X]Y`6Yf[i b[gUfVY]hYb`ØVYfbU`a`ž'k]Y`
5 [fUf\Yi hY`VYf]W hYh"

8]YgY`J c fZÀ`Y`a`UW Yb`XYi h]W ž'k]Y`k]W h[`Y]bY
cfXbi b[g[Ya`À»Y`@UXi b[gg]W Yfi b[`]gh"l bni fY]W YbXY
A U»bU`a`Yb`_ÒbbYb`b]W h`bi`f`ni`Yf\YV`]W Yb`GUW`gW`ÀXYb
ZØ\fybž`gcbXYfb`Ui W`X]Y`G]W Yf\Y]h`UbXYfYf`J Yf_Y\fg hY]`bY`a`Yf
[YZ\fxYb"9g]gh`i bYf`Àgg`]W ž`XUgg`U`Y`6YhY]`][hYbž
]bgVYgcbXYfY` : U\fyf`j`cb`HfUbgdcfhZU\fnYi [Ybž`g]W`XYf
J YfU`b`h`c`f`h`i b[`VYk`i`ggh`g]bX`i bX`X]Y`[Y`hYbXYb`J c fgW f]ZhYb
ghf]_h`Y]b`U`hYb"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
I fgUWXY	ni `gWxbY``i a `Y]bY`?i fj Yž@UXi b[j Yffi hgWxhž`fi W_Ufh][Y`6fYa gi b[
C fh	DUfhYbghY]bž`8Yi hgWx`UbX
J Yf`YhnhY	%
GW XUYb`]b`	%- \$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "U[fUf\Yi hY"Wca • k k k "V[\a !a U[Un]b"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh