

K UggYffc \fvfi Wx ]b 'K ]hhYbVYf[ Y.  
GhfU» Yb '[ YgdYffh'i bX '5bk c \bYf  
VYhfc ZZY b °

5a '%%" ' † b] '\$&) ' \_Ua 'Yg ]b 'K ]hhYbVYf[ Y'ni 'Y]bYa  
K UggYffc \fvfi Wx žXYf'a Y \fYfY 'GhfU» Yb 'i bX 'Y]bY 'VYhfYi hY  
K c \bY]bf]Wx hi b[ 'VYhfUZ'



K ]hhYbVYf[ Yž'8Yi hgWx `UbX '! 5a 'A ]hk cWx žXYa '%%" ' † b] '\$&) ž  
\_Ua 'Yg '[ Y[ Yb', "' \$'l \f'ni 'Y]bYa 'Yf\YV`]WxYb 'K UggYffc \fvfi Wx  
]b 'K ]hhYbVYf[ Yž'XYf'Y]bY '<Ui dhhfUbgdcfh'Y]hi b[ 'ja '6YfY]Wx 'XYf  
A chf]WxYf'GhfU» Y 'VYhfUZ' 'žZc`[ Y'XYg'J cfZU`g'k i fXYb'a Y \fYfY  
GhfU» Yb 'ja 'BcfXYb'XYf'GhUXhž'XUfi bhYf'X]Y 'A chf]WxYf'GhfU» Yž  
DUi '!@]bW\_Y!GhfU» Y'i bX '@ØbYVi f[ Yf'GhfU» Yž'ØVYfgWxk Ya a h''8Yf  
GhfU» YbhYYf'k i fXY'Xi fWx 'XYb 'K UggYfUi ghf]hh'hY]'k Y]gY  
Ub[ Y\cVYbž'k Ug'ni f'GdYffi b[ 'XYf'VYhfc ZZYbYb'6YfY]WxY'ZØ\fhY"  
8]Y'GhUXhk Yf\_Y'K ]hhYbVYf[ Y \UVYb'X]Y'GWxUXghY`Y`c\_U]g]Yfh  
i bX'a ]h'XYb 'FYdUfUhi fUfVY]hYb 'VY[ cbbYbž'X]Y'j cfUi gg]Wx'h]Wx 'V]g  
8cbbYfghU[ j cfa ]hhu[ 'UV[ YgWx `cggYb'gY]b'gc`Ybž'UV\Åb[ ] [ 'j cb

XYf'A UhYf]U``YZYfi b[ "Hfc`hn`XYf`G`W`k` ]Yf][ \_Y]hYb`V`Y]Vh`X]Y  
Hf]b\_k UggYfj Yfgcf[ i b[ `[ Yg]W`X`Y`f`h`z`Y`X`c`W`g`]b`X  
8 fi W\_gW`k` Ub\_i b[ Yb`]a` B`Y`h`n`a` Ò[ `]W` "9g`\_Ubb`j` c`f`Ø`V`Y`f`[` Y`\\`Y`b`X`  
ni` H`f`Ø`V`i` b[ Yb`X`Y`g`H`f]b\_k UggYfg`\_ca` a` Yb`ž`k` c`V`Y`]`X`U`a` ]h`\_Y`]b`Y`  
; Ygi` b`X`\\`Y`]hg[ Y`Z`U`\\`f`j` Y`f`V`i` b`X`Y`b`]`gh`"8`Y`f`F`c`\\`f`V`f`i` W`g`h`Y`\\`h`i`ni` X`Y`a`  
b]W`h`]a` Ni` g`U`a` a` Yb`\\`Ub[ `a` ]h`X`Y`f`X`Y`f`n`Y`]h`gh`U`h`z`]b`X`Y`b`X`Y`b`  
F`c`\\`f`b`Y`h`g`d`Ø`i` b[ ž`k` ]Y`a` **Un!`c`b`]**b`Y`"X`Y`V`Y`f`]W`h`Y`h`"

8`Y`f`K` UggYffc`\\`f`V`f`i` W`k`]b`K` ]h`h`Y`b`V`Y`f`[` Y`\\`U`h`h`Y`b`]W`h`i`b`i`f`X`]Y`G`h`f`U`»`Y`b`  
V`Y`h`f`c`Z`Y`b`ž`g`c`b`X`Y`f`b`k` ]f`\_`h`Y`g`]W`k`U`i` W`k`U`i` Z`Y`]b`Y`b`U`\\`Y`[` Y`Y`[` Y`b`Y`  
V`Y`h`f`Y`i` h`Y`K` c`\\`b`Y`]b`f`]W`h`i` b[ `U`i`g`"5`a` `G`c`b`b`h`U`[` a`c`f`[` Y`b`k`i`f`X`Y`X`]Y`  
:`Y`i`Y`f`k`Y`\\`f`K` ]h`h`Y`b`V`Y`f`[` Y`ni`Y`]b`Y`a`9`]b`g`U`h`n`]b`X`Y`f`H`i`f`a`g`h`f`U`»`Y`  
[`Y`f`i`Z`Y`b`ž`k`c`Y`]b`Y`6`f`U`b`X`a`Y`X`Y`U`b`U`[`Y`]b`Y`]b`Y`a` ;`Y`V`A`i`X`Y`\_`c`a`d`Y`i`  
a`]h` ;`Y`g`W`k`Å`Z`h`Y`b`ž`K`c`\\`b`i` b[ Yb`i` b`X`Y`]b`Y`f`V`Y`h`f`Y`i`h`Y`b`  
K`c`\\`b`Y`]b`f`]W`h`i` b[ `5`U`f`a` `g`W`k`i` [ "6`Y`]X`Y`f`9`f`\_i` b`X`i` b[ `g`h`Y`h`Y`g`]W`k`  
\\`Y`f`U`i`g`ž`X`U`g`g`\_Y`]b` :`Y`i`Y`f`ž`g`c`b`X`Y`f`b`X`Y`f`K` UggYffc`\\`f`V`f`i` W`k`X`Y`g`  
<`U`i`d`h`k` UggYf`U`b`g`W`k`i`g`g`Y`g`]a` ?`Y`Y`f`[` Y`g`W`k`c`g`g`X`]Y`i`f`g`U`W`k`Y`Z`Ø`f`X`Y`b`  
5`U`f`a` `k`U`f`"8`U`g`K` UggYf`g`h`U`b`X`ni`X`]Y`g`Y`a` `N`Y`]h`d`i`b`\_`h`V`]g`ni` `+`\$`  
N`Y`b`h`]a`Y`h`Y`f`\\`c`W`k`]b`X`Y`a` `Y`h`k`U` ,` \$\$`E`i`U`X`f`U`h`a`Y`h`Y`f`[`f`c`»`Y`b`F`U`i`a`ž`  
k`U`g`X`U`ni`Z`Ø`f`h`Y`ž`X`U`g`g`X`]Y`G`h`U`X`h`k`Y`f`\_`Y`X`U`g`K` UggYf`U`V`g`h`Y`Y`b`  
a`i`g`g`h`Y`b`i`b`X`X`]Y` :`Y`i`Y`f`k`Y`\\`f`a` ]h`X`Y`a` `5`i`g`d`i`a`d`Y`b`V`Y`[`U`b`b`"  
5`i`Z`[`f`i`b`X`X`Y`f`G`]h`i`U`h`]c`b`\_`c`b`b`h`Y`X`Y`f`D`Z`Y`[`Y`V`Y`h`f`]Y`V`X`Y`f`9`]b`f`]W`h`i` b[  
c`\\`b`Y`K` UggYf`i` b`X`G`h`f`c`a` `b`]W`h`i`U`i`Z`f`Y`W`k`h`Y`f`\\`U`h`Y`b`k`Y`f`X`Y`b`"

## 9j U\_i ]Yfi b[ `X`Y`f`6`Y`k`c`\\`b`Y`f`

≠g[ YgUa`h`i`a`i`g`g`h`Y`b`&(`6`Y`k`c`\\`b`Y`f`X`Y`f`V`Y`h`f`Y`i`h`Y`b`  
K`c`\\`b`Y`]b`f`]W`h`i` b[ `]b`g`]W`k`Y`f`Y`F`Y`[ ]c`b`Y`b`j`Y`f`Y`[`h`k`Y`f`X`Y`b`"8`]Y`g`  
[`Y`g`W`k`U`\\`]b`Ni`g`U`a`a`Y`b`U`f`V`Y`]h`i`a` ]h`X`Y`b`F`Y`h`i`b[`g`X`]Y`b`g`h`Y`b`i`b`X`X`Y`f`  
G`U`b`]h`Å`h`g`V`Y`f`Y`]h`g`W`k`U`Z`h`X`Y`g`8`F`?"`&`%`6`Y`k`c`\\`b`Y`f`k`i`f`X`Y`b`a` ]h`Z`Ø`b`Z`  
?`f`U`b`\_`Y`b`h`f`U`b`g`d`c`f`h`k`U`[`Y`b`i`b`X`X`f`Y`]ni`g`Å`h`n`]W`k`Y`b`F`Y`h`i`b[`g`k`U`[`Y`b`]b`  
g`]Y`V`Y`b`j`Y`f`g`W`k`]Y`X`Y`b`Y`9`]b`f`]W`h`i` b[`Y`b`j`Y`f`h`Y`]h`ž`k`Å`\\`f`Y`b`X`X`f`Y`]  
k`Y`]h`Y`f`Y`D`Y`f`g`c`b`Y`b`j`c`b`\\`f`Y`b` :`U`a` ]`Y`b`U`V`[`Y`\\`c`h`k`i`f`X`Y`b`"8`]Y`  
9j`U`\_i`]Y`fi`b[`k`U`f`i`a``%`")`\$`I`\\`f`U`V`[`Y`g`W`k`c`g`g`Y`b`ž`i`b`X`X`]Y`  
:`Y`i`Y`f`k`Y`\\`f`V`]Y`V`V`]g`Y`h`k`U`%`+`I`\\`f`]a`9`]b`g`U`h`n`ž`i`a`X`U`g`  
?`Y`Y`f`[`Y`g`W`k`c`g`g`h`f`c`W`\_`Y`b`ni`Y`[`Y`b`"6`Ø`f`[`Y`f`a`Y`]g`h`Y`f`C`]j`Y`f`<`Y`f`a`U`b`b`  
k`U`f`j`c`f`C`f`h`i`b`X`]b`Z`c`f`a` ]Y`f`h`Y`X`]Y`U`b`k`Y`g`Y`b`X`Y`b`D`Y`f`g`c`b`Y`b`Ø`V`Y`f`X`]Y`  
@U`[`Y`"B`U`W`k`5`V`g`W`k`i`g`g`X`Y`f`5`f`V`Y`]h`Y`b`U`b`X`Y`f`K` UggYf`j`Y`f`g`c`f`[`i`b`[

k ]fX`XUg; YVÄi XY`j cfØVYf[ Y\YbX`ghfca `cg`[ YgWU`hYhzi bX  
 DfØZ b[ g!`gck ]Y`FYdUfUhi fa U»bU\`a Yb`k YfXYb`j cfUi gg]W`h]W  
 a Y\YfY`HU[ Y`]b`5bgdfi W`bY\`a Ybž`k ]Y`XYf`bcfX`\_i f]Yf"XY  
 ni [ fi bXY`Y[ h"

8 Ug`H\Ya U`K UggYf`i bX`G]W`Yf\Y]h]ghj cb`[ fc»Yf`6YXYi hi b[ " ` 4  
 9]bgÄhmYb`XYf`Yi Yfk Y\`fž`k ]Y`XYa `]b`K ]hhYbVYf[ Yž`\_ÖbbYb  
 i bVYUVg]W`h][ hY`Hf]b\_k UggYfVY]bhfÄW`h][ i b[ Yb`Ui ZhfYhYbž`X]Y  
 Y]b`Ygi bX\Y]hgf]g]\_c`ZØf`X]Y`6Yj Ö`\_Yfi b[ `XUfghY`Yb`\_ÖbbYb"A ]h  
 6`]W`\_Ui ZX]Y`@ÖgW`k UggYfj Yfgcf[ i b[ `g]bX`FY[ Y`b`ni `VYUW`hYbž`  
 i a `X]Y`Hf]b\_k UggYfei U`]hÄh`ni ` [ Yk Ä\`f`Y]ghYb"8Yf`8J ; K  
 fB`Yi hgW`Yf`J YfY]b`XYg; Ug!`i bX`K UggYfZUW`Yg`Y"J "É`gYhnh`\ ]YfZØf  
 FY[ Y`k Yf\_Yž`X]Y`XYf`G]W`YfghY`i b[ `XYf`Hf]b\_k UggYfj Yfgcf[ i b[  
 J cffUb[ `j cf`XYf`@ÖgW`k UggYfj Yfgcf[ i b[ `Y]bfÄi a Yb": Y\`Yf`VY]  
 XYf`Bi hni b[ `j cb`< mXfUbhYb`\_ÖbbYb`J Yfi bfY]b][ i b[ Yb  
 \Yfj cffi ZYbž`k Ug]b` : Ä`Yb`k ]Y`XYf`U`hi Y`Yb`G]hi Uh]cb`j cb  
 K ]hhYbVYf[ Y`VYgcbXYfg`dfcV`Ya Uh]gW` `]ghž`XU`X]Y  
 Hf]b\_k UggYfj Yfgcf[ i b[ `j cffUb[ ] [ ` [ YgW`Øhnh`k YfXYb`a i ggž`k ]Y`  
 ZYi Yfk Y\`f!i V"XY`Yf`Äi hYfh"

8YhU]`g	
J cfZU`	K UggYffc`fVfi W`ž`6fUbX
I fgUW`Y	F c`fVfi W`
C fh	K ]hhYbVYf[ Yž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "bcfX`_i f]Yf"XY</li> <li>• k k k "ZYi Yfk Y\`f!i V"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh