

K i \ \ Y]XY!6fØW_Y. '9bX`]Wk `k]YXYf`ZfY]Y
: U\ fh`ZØf`X]Y`GhfU» YbVU\ bYb °

8]Y`K i \ \ Y]XY!6fØW_Y`b`6Yf`b!C VYfgWk ÒbYk Y]XY`k]fX
k]YXYf`ZfY][Y[YVYbž`GhfU» YbVU\ bYb`ZU\ fYb`UV` \ Yi hY`]a
DYbXY`j Yf_Y`f"

6Yf`]b!C VYfgWk ÒbYk Y]XYž`8 Yi hgWk `UbX`!`8]Y
GhfU» YbVU\ bghfYW_Y`Ub`XYf`K i \ \ Y]XY`b`6Yf`b!
C VYfgWk ÒbYk Y]XY`k]fX` \ Yi hY`A cf[Yb`k]YXYf`ZfY][Y[YVYb""8]Yg
hY`]hYb`X]Y`6Yf`]bYf`J Yf_Y`f`gVYhf]YVY`f`6J ; Ł`a]h`8]Y`YfghYb`NØ[Y
fc`Yb`VYfY]hg`_i fn`bUWk`) "\$\$`i` \ f": Øf`X]Y`5bZUb[gd`UgY`]ghY]b
DYbXY`j Yf_Y`f`XYf`@]b]Y`A %+`]a`%\$!A]bi hYb!HU`h`nk]gWk Yb
6`cW`XUa`a`k Y[`i bX`G!6U\ b`cZ`GWk ÒbYk Y]XY`Y]b[Yf]Wk hY`h
k cfXYb`"I`a`Y]hi`b[Yb`ZØf`X]Y`UbXYfYb`GhfU» YbVU\ b`]b]Yb`V`Y]VYb
YXcWk`VYghY`Yb`"Ni XYa`k]fX`XYf`9fgUhnj Yf_Y`f`a]h`6i ggYb
Y]b[YghY`h"

8]Y`GdYffi b[`XYf`GhfYW_Y`k Uf`bchk YbX][` [Yk cfXYbž`XU`X]Y
K i \ \ Y]XY!6fØW_Y`U`g`Y]bghi`fn[YZ`A`fXYh`Y]b[Yghi`Zh`k i fXY""5V
GUa`ghU[`gc`Yb`XUbb`U`Y`GhfU» YbVU\ b`]b]Yb`]b`X]YgYa`6YfY]Wk
k]YXYf`k]Y[Yk`c`b`hj Yf_Y`f`Yb`"9]bY` , VYf[Ub[gnY]h`k]fX
VYbØh][hž`i`a`X]Y`5i`g`_i bZ`ggmghYa`Y`gck]Y`8]Ybghi`i`bX` : U\ fd`À`bY
Ubni`dUggYb`": i » [À`b[Yf`i`bX`F`UXZU\ fYf`_Ò`bbYb`UV` \ Yi hY`k]YXYf
j`cb`XYf`HfYg`_ck`U`YY`Ui`Z`X]Y`9X]gc`b`ghfU» Y`[Y`Ub[Yb`"5`_hi`Y`
fY[Y`b`G]Wk Yfi`b[gdc`ghYb`XYb`J Yf_Y`f`Ub`XYf`?`fYi`ni`b[ž`XU`X`cfh
bcWk`_Y]bY`5a`dY`"bghU`"Yfh]gh"

<]bhYf[fi bX`XYf`GdYffi b[

J Yf_Y`f`fggYbUhc]b`i`hY`6cbXY`f78I Ł` \ UhhY`X]Y` : fY][UVY`XYg
UV[Yf]ggYbYb`6fØW_Y`bhY]`g`ZØf`XYb`GhfU» YbVU\ b] Yf_Y`f`Ua

8 cbbYfghU['Ub[Y_ØbX][h"Ni 'X]YgYa 'NY]hdi b_h'k UfYb 'VYfY]hg
nU\`fY]WXY'J Yf_Y\fgVY\]bXYfi b[Yb'Ui Z'GhfU»Y'i bX'GWX]YbY'ni
j YfnY]WxbYb"8]Y'6fØW_Y'k Uf'gY]h'9bXY'5df]'Ui Z[fi bX
ni bY\`a YbXYf'F]ggY'[YgdYffh'k cfXYb"8Yf'5Vf]gg'XYf'6fØW_Y
VY[Ubb'Ua 'GUa ghU['i bX'XYf'[YgUa hY'6YfY]W'k Uf'gY]h'XYf
j cf\Yf[Y\YbXYb'K cWXY'ZØf'XYb'J Yf_Y\`f'V`cW_]Yfh"

G]WXYfi b[gdcghYb'gc`hYb'ZØf'F Yhi b[gk U[Ybž'Dc`nY]'i bX
: Yi Yfk Y\`f'XYb'Ni [Ub['ni 'XYa ' ; YV]Yh'Yfa Ø[`]WXYb"5V'- 'i \f
Ua '8 cbbYfghU[`_cbbhYb'Ui W'9]bgUhnZU\fnYi [Y'XYb'6YfY]W
dUgg]YfYb"8]Y'6J; 'd`UbhYž'X]Y'K]YXYf\YfghY`i b['XYf
GhfU»YbVU\bj YfV]bXi b['nk]gWXYb'GWX'ØbYk Y]XY'i bX
6`cW_XUa a k Y['gc'gW'XbY`k]Y'a Ø[`]W'UVni gW'Y]Y»Yb"8]Y
; `Y]gY'a i gghYb'bUW'XYb'5Vf]ggUfVY]hYb'ØVYfdfØZ'h'k YfXYbž
VYj cf'X]Y'CVYf'Y]hi b[Yb'k]YXYf'Ui Z[YVUi h'k YfXYb'_cbbhYb"

J Yf_Y\fgVY\]bXYfi b[Yb'i bX'6Ui Zc fhgW f]hh

8]Y'J Yf_Y\fgVY\]bXYfi b[Yb'k i fXYb'VYgcbXYfg'Xi fW'X]Y
l bhYfVfYW'i b[Yb'a Y\`fYfY'f'f'Ua !@]Yb'Ui Z'XYf'? ØdYb]W_Yf
GY]hY'j YfgW'ÅfZ'h"8]YgY'k UfYb']gc`]Yfh'i bhYfk Y[gž'c`bY
J YfV]bXi b['ni a 'ØVf][Yb'f'Ua bYhn": Øf'XYb'? Zn!J Yf_Y\`f'g]bX'V]g
ni a '\$*"\$* "&\$&)'9f'Y]W'hYfi b[Yb'[Yd`Ubhž'UV\`Åb[]['j cb
: cfhgW f]hh'XYf'6Ui UfVY]hYb'i bX'XYb'K YhhYfVYX]b[i b[Yb"J cb
]bg[YgUa h'bYi b'6Ui ZY'XYfb'g]bX'VYfY]hg'gYW'g'UV[Yf]ggYbž'i bX
X]Y'[YgUa hY'6Ui ghY`Y'gc`V]g'gd'ÅhYghYbg'&+'`ž b]UV[YgW'c'ggYb
gY]b"

8]Y'6Yf]W'hYfghUhi b['ni 'X]YgYb'9bhk]W_`i b[Yb'i bX'X]Y'XUa]h
j YfVi bXYbYb'<YfUi gZcfXYfi b[Yb']a 'ØZYbh]WXYb
DYfgcbYbbU\j Yf_Y\`f']gh'Ui W'HY]'XYf'GWX'k Yfdi b_h\`Ya Ybž'X]Y
]a 'ž\`fYgVYf]W'h'XYg'J YfVUbXg'8Yi hgW'Yf'J Yf_Y\`fgi bhYfbY\`a Yb
fU 8J Łj cf[YghY`h'k YfXYb"8Yf'6Yf]W'h'ZUggh'X]Y'Åh][_Y]hYb'XYg
J 8J'ni gUa a Yb'i bX'Yb'h\`Å'h'i a ZUggYbXY'8UfghY`i b[Yb'ØVYf
9bhk]W_`i b[Yb']b'XYf'6fUbWY'i bX'VY]'XYb'J YfVUbXga]h[`]YXYfbž
k]Y'j b'XYb' **J 8J !ž\`fYgVYf]W'h'Yf'Åi hYfh'k]fX"**

8YhU]`g	
J c fZU``	Gcbgh][Yg
I fgUWXY	Y]bghi fn[YZÅ\FXYh
C fh	6Yf`]b!C VYfgWÅÖbYk Y]XYž'8Yi hgWÅ`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "hU[Yggd]Y[Y``XY • k k k "j Xj "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh