

F c`Yfi bZU` ]b`K U`XcfZ. : U\ fYf`gWk Yf  
j Yf`Yhnhž`XcW` 9bhk Ufbi b[ °

5a `&, "\$) "&\$&) `Ua `Yg`]b`K U`XcfZni `Y]bYa `l bZU`a ]h  
Y]bYa `j Yf`YhnhYb `F c`YfZU\ fYfž`XYf`VY]`Y]bYf  
J cfZU\ fhga ]ggUW`hi b[ `ghØfnhY"



K U`XcfZž`8Yi hgW`UbX`!`9]b`XfUa Uh]gW`Yf`l bZU`YfY][ bYhY`g]W  
Ua `BUW`a ]hhU[ `XYg`&, "A U] &\$&) `]b`K U`XcfZž`U`g`Y]b`) %!`Å\`f][ Yf  
F c`YfZU\ fYf`]b`XYf`<Y]XY`VYf[ Yf`GhfU»Y`Ui Z`hfU[ ]gW`Y`K`Y]gY`X]Y  
J cfZU\ fh`Y]bYg`j cb`fYW`hg`\_ca`a`YbXYb`D?K`g`a`]ggUW`hYhY"8Yf  
Ni`gUa`a`Ybghc»`k`Uf`YZh][ .`8Yf`F c`YfZU\ fYf`ghØfnhY`i`bX`fi`hgW`hY  
]b`Y]b`k`Y]hYfYg: U\fnYi [ "Ni`6Y[ ]bb`k`Uf`Yf`j`cf`C`fh`VYk`i`ggh`cgž  
k`Ug`X]Y`6Ygcf[ b]g`ØVYf`Yfbgh`UZhY`J`Yf`Yhni`b[`Yb`k`YW`hY"

;`ØW`\_]W`Yfk`Y]gY`Yf[ UV`g]W`gd`ÅhYf`]b`Y]bYa`bU\Y[ Y`Y[ YbYb  
?fUb`\_Yb`Ui`g`9bhk`Ufbi`b[ .`8Yf`F c`YfZU\ fYf`\`UhhY`YX][ `]W  
DfY`i`b[ Yb`i`b`X`GW`ØfZk`i`bXYb`Yf`]hhYb"8]Y`VY]XYb`ϕ`gUggYb`XYg  
D?K`g`Yf`]hhYb`Y]bYb`GW`cW`ž`V`]YVYb`YXcW`i`bj`Yf`Yhnh"8Yf  
[ YgUa`hY`GUW`gW`UXYb`VY`Ai`Zh]g]W`Ui`ZYhk`U`%`"\$\$\$`9i`fc`"9]b

[`ØW\_]WYf'5i g[ Ub[ žUVYf'XYbbcW`Y]b`Y]bXf]b[ `]WYg'A U\ba U`  
ZØf`X]Y`J Yf\_Y\fgg]WYf\Y]h`

| 8YhU]`g     |                        |
|-------------|------------------------|
| J cfZU``    | J Yf_Y\fgi bZU``       |
| I fgUWXY    | J cfZU\fh'a ]ggUW hYh  |
| C fh        | K U``XcfZž'8Yi hgW`UbX |
| J Yf`YhnhY  | %                      |
| GW UXYb`]b` | %' \$\$\$              |

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh