

GWk YfYf'I bZU``]b'A ØbWYb.
A chcffUXZU\ fYf'_c``]X]Yfh'a]h'5i hc°

GWk YfYf'J Yf_Y\ fgi bZU``]b'A ØbWYb!6c[Yb\Ui gYb.
A chcffUXZU\ fYf'_c``]X]Yfh'a]h'5i hc"9]b'J Yf'YhnhYfž
J Yf_Y\ fgVY\]bXYfi b[Yb'Yfk UfhYh"



F]Wk UfX!GhfUi gg!GhfU» Y'9W_Y'NUi VnYfghfU» Yž', %- &-
A ØbWYbž'8 Yi hgWk`UbX'!†b'A ØbWYb!6c[Yb\Ui gYb'_Ua'Yg
\Yi hY'žfØ\ ni'Y]bYa'gWk YfYb'J Yf_Y\ fgi bZU``"; Y[Yb'-' '\$'I \f
_c``]X]YfhY'Y]b'A chcffUXZU\ fYf'_Ub'XYf'F]Wk UfX!GhfUi gg!GhfU» Y
9W_Y'NUi VnYfghfU» Y'a]h'Y]bYa'5i hc"6Y]'XYa'Ni gUa a Ybghc»
k i fXY'Y]bY'DYfgcb'gWk Yf'j Yf'Yhnhž'k cXi fWk'a Y\ fYfY'FYhhi b[g!
i bX'Dc`nY]_fÅžh'U'Ufa]Yfh'k i fXYb"8]Y[YbUi Yb'I a ghÅbXY'XYg
I bZU`g'g]bX'XYfnY]h'bcWk'i b_Uf"8]Y'Dc`nY]\Uh'XYb'6YfY]Wk'žØf
X]Y'I bZU`Ui ZbU\ a Y'[YgdYffhž'k Ug'ni'Yf\YV']WYb
J Yf_Y\ fgVY\]bXYfi b[Yb']b'F]Wk hi b['Df]bnfY[Yb'hYbghfU» Y'žØ\ fhY"
5i hcZU\ fYf'k YfXYb'XU\Yf[YfUhYbž'X]YgYb'6YfY]Wk'ni'ia ZU\ fYbž
XU'_Y]bY'5b[UVYb'ni f'8Ui Yf'XYf'GdYffi b['Y a UWk'h'k i fXYb"

K Å\fybX`X]Y`9fa]hhi b[Yb`ja `; Ub[Y`g]bXž`a Y`XYhY`X]Y`Dc`nY]ž
XUgg`Ua`gY`VYb`A cf[Yb`Y]b`k Y]hYfYf`gWk YfYf`l bZU``nk]gWYb
Y]bYa`6i gi bX`Y]bYa`5i hc`ja`A ØbWk bYf`C ghYb`ghUhhZUbXž`VY]
XYa`a Y\fyfY`J Yf`YhnhY`ni`VY`_U[Yb`g]bX"

GhUh]gh]gWk Y`<]bhYf[fØbXY`ni

J Yf`_Y`fgi bZÅ``Yb`]b`8Yi hgWk`UbX

æ`XYf`6i bXYgfYdi V`_`8Yi hgWk`UbX`k]fX`X]Y`J Yf`_Y`fgg]Wk Yf`Y]h
Xi fWk`i a ZUggYbXY`GhUh]gh]_Yb`i bhYfghØhnh`8]YgY`8UhYbž`k]Y`g]Y
]b`XYf`GhfU»Ybj Yf`_Y`fgi bZU``ghUh]gh]_`YfZUggh`g]bXž`X]YbYb`XYf
; Yk]bbi b[`ni j Yf`Ågg][Yf`æZcfa Uh]cbYb`i bX`V]`XYb`X]Y
; fi bX`U[Y`ZØf`[YgYhn[YVYf]gWk Y`A U» bU`a Yb`gck]Y
J Yf`_Y`fgYfn]Y`i b[g!`i bX`GhfU»YbVUi dfc`Y`_hY``8]Y`GhUh]gh]_Yb
i a ZUggYb`Y]bY`VfY]hY`DU`YhnhY`Ub`æZcfa Uh]cbYb`ni`l bZÅ``Ybž
6YhY]] [hYb`i bX`l bZU``i fgUWk Ybž`k Ug`ja`F U`a Yb`XYf
J Yf`_Y`fgdc`]h]_j cb`[fc»Yf`6YXYi hi b[`]gh``æ`_æ\`f`&\$&\$`k i fXYb
]b`8Yi hgWk`UbX`]bg[YgUa`h`&ž&`A`]cbYb`J Yf`_Y`fgi bZÅ``Y
[Ya`Y`XYhž`k Ug`X]Y`Bchk YbX][_Y]hj cb`[YY][bYhYb`A U» bU`a Yb
ni f`J YfVYggYfi b[`XYf`J Yf`_Y`fgg]Wk Yf`Y]hi bhYfghfY]Wk`h"

æ`J cfZY`X`XYg`Yi h][Yb`l bZU``g`k i fXYb`]b`XYb`YhnhYb`HU[Yb`]b
A ØbWk Yb`a Y\fyfY`Å`b`]Wk Y`J cfZÅ``Y`fY []ghf]Yfhž`k Ug`X]Y`U`hi Y`Y
G]hi Uh]cb`i a gc`VYgcf[b]gYffY [YbXYf`a UWk`h`9]b`6Y]gd]Y``]gh`Y]b
J cfZU``]a`A`Åfn`&\$&\$]b`XYf`A Ui j cfghUXhž`k c`Y]bY`?c``]g]cb
nk]gWk Yb`nk Y]`Dc`nY]!8]Ybghk U[Yb`ni`gYWk`g`J Yf`YhnhYb`ZØ`fhYž
XUfi bhYf`nk Y]`gWk Yf`j Yf`YhnhY`6YUa`hY``8]Y`: U`fnYi [Y`XYf
Dc`nY]`k UfYb`k Å\fybX`Y]bYg`9]bgUhnYg`a]h`U`_hj]YfhYa`6`Ui`Wk`h
i bhYfk Y[g"

8]Y`HUhgUWk Yž`XUgg`J Yf`_Y`fgi bZÅ``Y`gck c`_`Ui ZXYf`GhfU»Y`U`g
Ui Wk`i bhYf`9]bgUhn`f`ÅZhYb`ghUhhZ]bXYbž`j YfXYi h]Wk`h`X]Y`F]g]_Ybž
XYbYb`J Yf`_Y`fghY`]bY`a Yf`Ui g[YgYhnh`g]bX``8]Y`Dc`nY]`UddY``]Yfh
Ub`U`Y`J Yf`_Y`fghY`]bY`a Yfž`VYgcbXYfg`ja`<]bV`]W`_Ui ZX]Y
ghY][YbXY`NU`_j cb`J Yf`_Y`fgi bZÅ``Yb`]b`XYb`YhnhYb`K`cWk Ybž
ghYhg`Ui Za Yf`_gUa`i bX`j cfUi ggWk Ui YbX`ni`ZU`fYb"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
C fh	F]W UfX!GhfUi gg!GhfU» Y `9W_Y `NUi VnYfghfU» Yž , %- &- `A ØbWYbž`8 Yi hgW `UbX
J Yf`Y hnhY	+
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "\ U``c!a i YbWYb"XY • k k k "XYghUh]g"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh