

5`X]`k Ufbh. `@YVYbg[YZU\ f`Xi fWk ZY\ `Yf\ UZhYb `; Ug!D]nnUc ZYb °

5`X]`k Ufbh j cf`@YVYbg[YZU\ f`VY]`Bi hni b[`XYg`66E `; Ug!
D]nnUc ZYbg`]b`≠bYbfÄi a Yb" `G]Wk Yf\Y]hgf]Wk h`]b]Yb`i bX
Gma dhca Y`Y]bYf`7C!J Yf[]Zhi b["



5`X]ž`8Yi hgWk `UbX`!`≠`Y]bYf`U_hi Y`Yb`K Ufbi b[`Uh`5`X]`ZØf
gY]bYb` 66E `; Ug!D]nnUcZYb žXYf`]a `F U\ a Yb`Y]bYf`5_h]cb`Ua `&, "
A U]`&\$&) `j Yf_Ui Zhk i fXYž`k]Wk h[Y`G]Wk Yf\Y]hg\]bk Y]gY
\YfUi g[Y[YVYb" `8Yf`8]gWk i bhYf`]bZcfa]Yfhž`XUgg`]a `fchYb
DfcXi _hZmYf`ZY\ `Yf\ UZhY`≠Zcfa Uh]cbYb`ni f`Bi hni b[`XYg
; Ug[YfÄhYg`Ybh\U`hYb`g]bX" `Gc`k i fXY`i fgdfØb[`]Wk
ZÄ`gWk`]Wk Yfk Y]gY`Ub[Y[YVYbž`XUgg`XYf`D]nnUcZYb`Ui Wk`ZØf`XYb
≠bYbVYfY]Wk `[YVY][bYhigY]" `8]YgY`5b[UVY`]gh`YXcWk`ZU`gWk`i bX
V]f[h`Yf\YV`]Wk Y; YZU\ fYb" `@Ui h`F i \ f & (`XUfZXYf`; Ug!D]nnUcZYb
Ui ggWk`]Y»`]Wk`]a `: fY]Yb`j Yfk YbXYh`k YfXYbž`XU`X]Y`5V[UgYž`X]Y
VY]`XYf`Bi hni b[`YbhghY\Ybž`]b[YgWk`cggYbYb`F Äi a Yb
`YVYbg[YZÄ\ f`]Wk`gY]b`_ØbbYb"

6YgcbXYfg'gWÀX`jW`]gh?c\`Yba cbcl]X'f7CŁž`Y]b [YZÀ\`f`jW`Ygž
ZUfv!`i bX [Yfi W`cgYg; Ugž`XUg`VY]`i bj c`ghÀbX][Yf`J YfVfYbbi b [YbhghY\`h"8]Y`Gma dhca Y`Y]bYf?c\`Yba cbcl]Xj Yf []Zhi b [`g]bX
j]Y`ZÀ`h][`i bX`VY]b\U`hYb`?cdZgW`a YfnYbž`GW`k]bXY`gck]Y
5hYa bch" ð`gW`k YfYb : À`Yb`_Ubb`Yg`gc [Uf`ni `6Yk i ggh`cg][_Y]h
i bX`HcX`_ca a Yb"9a dZc\`Yb`k]fXž`VY]` [Ygi bX\Y]h]W`Yb
5i ZÀ`][_Y]hYbž`X]Y`]b`J YfV]bXi b [`a]h`XYf`B i hni b [`XYg
; Ug [Yf`ÀhYg`ghY\Ybž`gcZc`fh`Y]bYb`5fn`hni `c`bgi `h]YfYbž`k]Y`K 8 F
\YfUi gghY`h"

; YZU\`fYb`i bX`Gma dhca Y`j cb
?c\`Yba cbcl]X

?c\`Yba cbcl]X`gh`Òfh`X]Y`GUi YfghcZ] Yfgcf [i b [`XYg?`ÒfdYfgž
]bXYa `Yg`g]W`_Ub`X]Y`fchYb`6`i h_ÒfdYfW`Yb`V]bXYh"8]Yg`_Ubb`ni
gW`k Yfk]Y [YbXYb [Ygi bX\Y]h]W`Yb : c` [Yb`ZØ\`fYbž`k]Y`GUb]h`Àf!
9I dfYgg`VYhcbh"8]Y`\`Ài Z][ghYb`Gma dhca Y`g]bX.

- ?cdZgW`a YfnYb
- GW`k]bXY`i bX`6Ybca a Yb\Y]h
- ` VY`_Y]hi bX`9fVfYW`Yb
- A ØX][_Y]hi bX`GW`k ÀW`Y
- 5hYa bch

6YgcbXYfg' [YZÀ\`fXYh`g]bX`?`Y]b_]bXYfž`À`hYfY`A YbgW`Yb`gck]Y
DYfgcbYb`a]h`VYghY\YbXYb`J cfYf`_fUb`_i b [Yb"9]bY`ZfØ\`nY]h][Y
9f`_Ybbi b [`XYf`Gma dhca Y`]gh`YbhgW`Y]XYbXž`XU`i bVY\`UbXY`hY`7C!
J Yf []Zhi b [Yb`ni `Ub [Zf]gh][Yb`GW`ÀXYb`ZØ\`fYb`_ÒbbYb"

G]W`Yf\`Y]hga U» bU\`a Yb`ZØf`X]Y`B i hni b [`j cb
; Ug!D]nnUÒZYb

5`X]`Ya dZ]Y\`h`ni f`g]W`YfYb`B i hni b [`XYg; Ug!D]nnUcZYbgž
Zc` [YbXY`G]W`Yf\`Y]hgfY [Y`b`ni `VYUW`hYb.

- 8]Y`B i hni b [`XUfZ`Ui ggW`Y]Y»`]W`]a `: fY]Yb`YfZc` [Yb"
- 9]b`A]bXYghUVghUbX`j cb`\$ž) `A YhYfb`ni `VfYbbVUfYb

A UhYf]U`Yb`gc`hY`Y]b[Y\U`hYb`k YfXYb"

- 8]Y` ; Ugj Yfgcf[i b[`]gh`bUW` ; YVfUi W`Ub`XYf: `UgW`Y UVni gW`U`hYb"
- FY[Y`a` Å»][Y` , VYfdfØZ b[`XYf`GW`Åi W`Y`i bX`5bgW`ØggY]gh`bch`k YbX]["
- 8]Y`J Yfk YbXi b[`j`cb` ; YfÅ`hYb`a`]h: `Ua` a`k`ÅW`hYf`i`bX`G]W`Yf`Y]hgUVgW`U`hi`b[`]gh`fUhgUa` "

æa` : U`Y`j`cb`Gma`dhca`Ybž`X]Y`Ui`ZY]bY`?c`Yba`cbcl`]Xj`Yf[`]Zhi`b[`\]bXYi`hYbž`gc`hYb`U`Y`DYfgcbYb`XYb`6YfY]W`i`a`[`Y`YbX`j`Yf`UggYbž: YbghYf`i`bX`HØfYb`ØZbYb`i`bX`XYb`Bchfi`Z`%&`j`Yfgh`ÅbX][`Yb`"8]YgY`G]W`Yf`Y]hgj`cf`_Y`fi`b[`Yb`g]bX`b]W`h`bi`f`k`]W`h][`ZØf`X]Y`Y][`YbY` ; Ygi`bX`Y]hž`gcbXYfb`Ui`W`i`a``Yfbgh`UZhY`I`bZ`Å`Y`ni`j`Yfa`Y]XYb"

8YhU]`g	
J`c`f`Z`U``	K`U`f`b`i`b[
I`f`g`U`W`Y`	Z`Y`\`Y`b`X`Y`G]W`Y`f`Y]hg`\]b`k`Y]g`Y`ž`B`i`h`n`i`b[`]b[`Y`g`W`c`g`g`Y`b`Y`b`F`Å`i`a`Y`b
C`f`h`	5`X]ž`8`Y`i`h`g`W`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none">• k`k`k`"fi` \f&(`"XY• k`k`k`%"k`Xf"XY• k`k`k`"gUb]hUYf!YI`dfYgg"VYf`]b

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh