

6fi hU`Yf`F Ui V`nk]gW\Yb`< U``Y!8Ò`Ui `i bX
@]Yg_Ui . `Dc`]nY]`gi W\h`NYi [Yb`°

5a `)`" `đ b]`&\$&) `YfY][bYhY`g]W\`Y]b`gW\k YfYf`F Ui V`nk]gW\Yb
<U``Y!8Ò`Ui `i bX`@]Yg_Ui ``Dc`]nY]`gi W\h`NYi [Yb`"



< U``Y!8Ò`Ui ž`8Yi hgW\`UbX`!`5a `)`" `đ b]`&\$&) `Ua`Yg`nk]gW\Yb
<U``Y!8Ò`Ui `i bX`@]Yg_Ui `ni`Y]bYa`F Ui VØVYfZU``ž`XYf`Y]bYb
[YgW\`ÅX][hYb`: U\`fYf`Y]bYg`š`Yd`K`fUb[`Yf`]b`Y]bY`VYXfc`\`]W\Y
G]hi`Uh]cb`VfUW`hY```đ`XYf`NY]h`nk]gW\Yb`%+.`\$\$`I`\f`i`bX`&%.`%)`I`\f
ghY``hY`XYf`; YgW\`ÅX][hY`gY]b`: U\`fnYi [`ž`Y]b`bUj`m[`fØbYf`š`Yd
K`fUb[`Yf`a`]h`XYa`Ua`h]W\Yb`?`YbbnY]W\Yb`G`@`ž`UV`i`bX`VY[UV
g]W\`ni`:`i`»`"D`Òh`]W\`k`i`fXY`Yf`j`cb`a`Y\`fYfYb`↑`b[Yb`A`À`bbYfb
UhhUW_]Yfhž`X]Y`_ÒfdYf`]W\Y`; Yk`U`hž`FY]n[Ug`i`bX`Y]b`i`bVY`_UbbhYg
Gh]W\`k`Yf`_nYi [`Y]bgYhnhYb``8`Yf`; YgW\`ÅX][hY`Yf`]h`XUVY]`gW\`k`YfY
J`Yf`Yhni`b[Yb`i`bX`a`i`gghY`]a`?`fUb`_Yb`\Ui`g`VY`\UbXY`h`k`YfXYbž
k`À`\fYbX`X]Y`HÀ`hYf`a`]higY]bYa`A`cV]`hY`YZcb`ZØW`hYhYb``gUW\`gYb!
Ub`\`U`h`XY`VYf]W\`hYhij`cb`XYb`YfgW`fYW`_YbXYb`8`YhU]`g`X]YgYg
J`cfZU``g"

8]Y`Dc`nY]gi W`h`bi b`bUW`NYi [Ybž`X]Y`XYb`J`cfZU`VYcVUW`hYh
`UVYb`cXYf`a`Ò[`]W`Yfk`Y]gY`6]X!`cXYf`J]XYcUi ZbU`a`Yb`[Ya`UW`h
`UVYb`"6YgcbXYfg`k`]W`h][`g]bX`bZcfa`Uh]cbYb`ØVYf`X]Y
a`Àbb`]W`Yb`DYfgcbYbž`X]Y`ni`f`HUhY]h]b`XYf`B`À`Y`XYg`J`cfZU`g
g]W`hVUf`k`UfYb`"NYi [Yb`k`YfXYb`[YVYhYbž`g]W`ni`a`Y`XYbž
]bgVYgcbXYfY`Y]bY`↑`b[Y`:`fUi`a`]hV`cbXYb`<`UUFYbž`X]Y`ja
6YfY]W`GU`na`ØbXYf`GhfU`»Y`i`bX`XYa`J`YfV]bXi`b[gk`Y[`ni`a
æ`_Yfk`Y[`[YgY`Yb`k`i`fXY`"8]YgY`<]bk`Y]gY`_ØbbhYb
YbhgW`Y]XYbX`gY]bž`i`a`X]Y`H`À`hYf`ni`ØVYfZØ`fYb`"b`hYfYgg]YfhY
_ØbbYb`g]W`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`f`\$`(`) `Ł`&&(`&\$\$`\$)`b`<`U`Y`
fGUU`YŁ`a`Y`XYb`"Xi`V]gh`U`Y`"XY`Yf[`Àbnh`X]Yg`a`]h`gdYn]Z]gW`Yb
8YhU]`g`ni`f`HUhi`bX`ni`f`Gi`W`Y`bUW`dchYbn]Y`Yb`NYi [Yb`"

› [YbX`_f]a`]bU`]h`À`h`]a` `: c`_i`g`

8]Y`U`hYfbXY`DfcV`Ya`Uh]_`XYf`› [YbX`_f]a`]bU`]h`À`h`k`]fX`Xi`fW
gc`W`Y`J`cfZ`À`Y`k`]Y`X]YgYb`ØVYfXYi`h]W`"æ`i`›`Ł`f`&`\$`&(`Yf`YVhY
8Yi`hgW`U`bX`Y]bYb`<`ØW`ghghU`bX`j`cb`fi`bX`%`"`,`\$\$`:`À`Y`b
↑ [YbX`]W`Yf`?`f]a`]bU`]h`À`hž`a`Y`f`U`g`X`c`d`d`Y`h`g`c`j`]Y`Y`k`]Y`bcW
&`\$`*`"8Yf`5`bgh]Y[`k`]fX`hY]`k`Y]gY`Ui`Z`X]Y`d`gmW`]gW`Yb
6Y`Ughi`b[Yb`k`À`fYbX`XYf`7`c`f`c`b`U!`DU`bX`Ya`]Y`ni`f`ØW`_ [YZØ`fh`
Ni`XYa`k`i`fXYb`↑ [YbX`]W`Y`H`À`hYfž`X]Y`ja`F`Ui`V`ØVYfZU`]bj`c`j`]Yfh
k`UfYbž`U`g`g`d`c`f`h]W`i`bX`a`Àbb`]W`VYgW`f]YVYb`"Y]b`A`i`ghYfž`X`Ug
g]W`X`i`fW`j`]Y`Y`G`h`U`h]gh]_Yb`ni`f`› [YbX`_f]a`]bU`]h`À`h`n]Y`h`
ghUh]ghU`"W`a`nY][`hž`X`Ugg`VY]bU`Y`X`fY]`J`]YfhY`XYf`ghf`UZ`fY`W`h]W`
fY`Y`j`U`bhYb`:`À`Y`]b`XYf`5`hYfg[`fi`d`d`Y`XYf`%(`!`V]g`&`\$!`›`À`f][`Yb`j`c`b
a`Àbb`]W`Yb`H`À`hYfb`VY[`Ub[`Yb`k`i`fXYb`"

8]Y`8]g`_i`gg]cb`X`fY`h`g]W`ni`bY`a`YbX`i`a`a`Ò[`]W`Y`A`U`»`bU`a`Ybž
i`a`X]YgYa`HfYbX`Ybh[Y[Ybni`k`]f`_Yb`"K`À`fYbX`Y]b][`Y`Y]bY
F`Y`Z`c`f`a`X`Y`g`› [YbX`ghf`U`Z`fY`W`hg`Z`c`f`XYfbž`i`a``À`fhYfY`GU`b`_h]cbYb
ZØf`G`W`k`Y`fj`Y`fV`fY`W`Y`f`Y]bni`ZØ`fYbž`k`]fX`U`bX`Y`fY`fgY]hg`X]Y
6YXYi`hi`b[`j`cb`Df`Àj`Ybh]cb`Y`Yfj`cf[Y`c`V`Y`b`"9]b`Y]b`Y`h]W`Y`f
5bgUhn`_ØbbhY`Y]bY`?`ca`V]bUh]cb`Ui`g`g`c`k`c`Y`ghfYb[`Yb
A`U`»`bU`a`Yb`U`g`Ui`W`d`f`Àj`Ybh]j`Yb`D`f`c[`f`U`a`a`Yb`]b`XYf`?`]bXYf!
i`bX`› [YbX`]Z`Y`YfZ`c`f`XYfbž`i`a`_ØbZh][`Y`8Y`]hY`ni`j`Yf`]bXYfb`"

æ`5bVYhfUW`h`gc`W`U`Ufa`]YfYbXYf`9bhk`]W`_i`b[Yb`]gh`Y`g`i`a`gc`

k]W\h][YfžXUgg`X]Y'; Ya Y]bgW\UZh'ni gUa a YbUfVY]hYhži a `gc`W\Y
 ; Yk U`hhUhYb`_ØbZh][`ni `j Yff]b[Yfb`i bX`X]Y`G]W\Yf\Y]h]b`XYb
 GhfU» Yb`j cb`<U``Y`ni `[Yk Å\`Y]ghYb``8]Y`U`hi Y``Y`; U\bXi b[`XYf
 Dc`]nY]`]gh`Y]b`G\`f]hh`b`X]YgY`F]W\hi b[ž`XYf`nY][Yb`gc``ž`XUgg
 gc`W\Y`HUhYb`b]W\h`c`bY`?cbgYei YbnYb`V`Y]VYb`XØfZYb"

8YhU]`g	
C fh	< U``Y!8`Ø`Ui ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUW\ gYb!Ub\ U`h"XY • Xi V]gh\ U``Y"XY • XY"ghUh]ghU"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh