

7\Ucg`i a `Gca U`Yf`]b`6Yf`]b.`K Yf`\Uh \Yf`XUg`GU[Yb3

→a `: U``XfY]Yf`Gca U`Yfž`X]Y`]b`: fUb_Zi fh`fC XYfł
ni f0W_[Yk]YgYb`k i fXYbž`_`Àfh`Y]b`; Yf]W`h`0VYf`X]Y
F YW`hg`U[Y`Ui Zi bX`VY`Yi W`h`Y`h`XUg`8i V`]b!J YfZU`fYb"



: fUb_Zi fh`fC XYfłž`8Yi hgW`UbX`!`8]Y`: fU[Yb`fi bX`i a `XUg
7\Ucg`]b`XYf`5gm`dc`]h_]`bY`a Yb`_Y]b`9bXYž`[Ub`n`VYgcbXYfg
gY]hXYa `Y]b`: U``j cb`XfY]`Gca U`Yf`]b`6Yf`]b`Z0f`] Y`Y
8]g_i gg]cbYb`gcf[h`@Ui h`:**cW`g`**\Uh`Y]b`0b[ghYf
; Yf]W`hgVYgW`i gg`X]Y`G]hi Uh]cb`bcW`a U`g`Ui Z[Y`Y]nh``8]Y
6Yf`]bYf`Dc`]nY]`VY`Ui dhY`h] Y`Ya Yb`hž`X]Y`Gca U`Yf`gY]Yb`]`Y[U`
bUW`6Yf`]b`Y]b[YfY]ghž`k`À`fYb`X`X]Y`ni gh`AbX][Yb
@UbXYgVY`0fXYb`X]Yg`Yb`hgW`]YXYb`ni f0W_k Y]gYb"

8]Y`FY[]Yfi b[`g]Y`h`g]W`j cf`X]Y`<YfUi gZcfXYfi b[`[YghY``hž`X]Y
[Y`hYbXYb`J cfgW`f]ZhYb`XYg`8i V`]b!J YfZU`fYbg`Y]bni `U`hYb"
8]YgYg`J YfZU`fYb`fY[Y`hž`k`Y`W`Yg`9i`!@UbX`Z0f`X]Y`6YUfVY]hi b[
XYg`5gm[Ygi W`g`ni gh`AbX][`]ghž`i bX`]gh`Z0f`8Yi hgW`UbX`j cb

nYbhfU`Yf`6YXYi hi b[" @Ui h`65A : `k]fX`YXYf`5gm`UbhfU[`bi`f`j`cb`
Y]bYa `A]h[`]YXghUUh[YdfØZh`i a `GY`_i bX`Åfk UbXYfi b[`ni`
ghYi Yfb" `l a gc`a Y`f`j`Yfk i bXYfh`Ygž`XUgg`X]Y`Gca U`]Yf`d`Øh`]W`
]b`6Yf`]b`Ui ZhUi W`Yb"

› f]gh]gW`Y`5i gY]bUbXYfgYhni b[Yb`i`bX`
K]XYfgdfØW`Y`

8 Ug`6Yf`]bYf`J`Yfk U`hi b[g[Yf]W`h`\`Uh`Yb`hgW`]YXYbž`XUgg`X]Y`
Ni fØW`_k`Y]gi b[`j`cb`5gm`gi W`Yb`XYb`VY]; fYbn`_cb`hfc``Yb`Ui`Z`
XYi hgW`Ya `6c`XYb`fYW`hgk]Xf][`]gh"8]Yg`VYhf]Zh`XYb`gd`Yn]Y``Yb`
: U``XYf`XfY]`Gca U`]Yfž`X]Y`]a `A U]`j`cb`: fUb`_Zi`fh`fC`XYfL`bUW`
Dc`Yb`ni`fØW`_[]`YgW`]W`_h`k`i`fXYbž`k`Y`]`g]Y`Ub[`YV`]W`_Ui`g`Y]bYa`
g]W`YfYb`8f]hghUUh`Y]b`fY]ghYb"8]YgY`9b`hgW`Y]Xi`b[`ž`k`Y`
HU[YggW`Ui` `VYf]W`h`Y`hž`]gh`Y]bY`XYf`YfghYb`F`YU`_h]cbYb`Ui`Z`X]Y`
bYi`Yb`F]W`h`]b]Yb`j`cb`6i`bXYg]bbYba`]b]ghYf`5`Yi`UbXYf`8`cVf]bXhž`
X]Y`XUfUi`Z`UVn]Y`Ybž`; fYbn`_cb`hfc``Yb`ni`_]b`hY`bg]j`]YfYb"

8 Ug`DfcV`Ya `ZØf`X]Y`6Y`\`ØfXYb.`K`Å`fYbX`X]Y`Dc`]nY]`j`cb`Y]bYf`
i`bYf`Ui`VhYb`9]b`fY]gY`gd]f]W`hž`Yf`_`Å`fh`XUg`@`UbXYgUa`h`ZØf`
: `ØW`h`]b[`gUb[`Y`Y[`Yb`\Y]hYb`f]@5: Łž`XUgg`XUg`Hf]c`k`Y[`Yb`
a`YX]n]b]gW`Yf`; fØbXY`bUW`6Yf`]b`j`Yf`Y[`h`k`i`fXY"9]b`
K]XYfgdfi`W`ž`XYf`X]Y`; Ya`ØhYf`Yf`\]hnh"8Yf`Gd`fYW`Yf`XYg`GYbUhg`
k]XYfgdf]W`h`XYa`@5: `i`bX`VY`hc`b`hž`XUgg`_Y]bY`J`Yf`Y[`i`b[`Ui`g`
Y]bYa`UbXYfYb`6i`bXYg`UbX`ghUhh[`Y`Zi`bXYb`\`Uh"

5`_`hi`Y``Yf`GhUbX`i`bX`6YXYb`_`Yb`

K`Ug`d`Ugg]Yfh`bi`b`a`]h`XYb`Gca`U`]Yfb`3`8`YfnY]h`\`U`hYb`g]Y`g]W`]a`
6Yf`]bYf`5b`_i`bZhgnYb`hfi`a`Ui`Zi`bX`Yf`\`U`hYb`g`ck`c`\`gc`n]U`Y`U`g`
Ui`W`a`YX]n]b]gW`Y`6YhfYi`i`b[``8`cW`X]Y`8]g`_i`gg]cbYb`fi`bX`i`a`
]\`fY`5i`ZYb`h`\`U`hg[`Yb`Y`\`a`][`i`b[`i`bX`a`Ø[`]W`Y`ZU`gW`Y`≠Yb`h]h`hYb`
b`Y`\`a`Yb`ni`"9g`[`]Vh`6YXYb`_Yb`VYnØ[`]W`XYf`A`]bXYf`Å`\f][`_Y]h`
Y]bYf`XYf`Gca`U`]Yf]bbYb`X]Y`6i`bXYgdc`]nY]`\`Uh`g]Y`U`g`j`c``Å`\f][`
Y]b[`Yghi`Zhž`k`Ug`bi`b`Xi`fW`a`Ø[`]W`Y`ZU`gW`Y`; YVi`fhgi`f`_i`bXYb`]b`
Nk`Y]ZY``[`Ync[`Yb`k`]fX"

B UWÅ '9]bgWÅ Åhni b['j cb': UWÅ`Yi hYb`_ÖbbhY`Y]b`GhfUz] YfZUÅ fYb
 [Y[Yb`l bVY_Ubbh`k Y[Yb`6Y]\`ZY`ni a`'9]bgWÅ`Yi gYb`Y]b[Y`Y]hYh
 k YfXYb`"8Yf`a`ca`YbhUbY`5i`ZYbh\U`hgcfh`XYf`Gca`U`]Yf`V`Y]Vh
 i b`_Ufž`i bX`6Yf]WÅ`hY`ØVYf`]fY`l`bhYfVf]b[i b[`]b`UbXYfYb
 9]b]WÅ`hi b[Yb`gWÅ`ØfYb`ni`gÅh`]WÅ`X]Y`GdY`_i`U]cbYb`"8]Y
 fYWÅ`h]WÅ`Yb`; fi bX`U[Yb`g]bX`_Uf.`J`cf`Y]bYf`F`ØW`_k`Y]gi b[`a`i`gg
 XUg`8i`V`]b!J`YfZUÅ`fYb`Xi`fWÅ`[`YZØ`fh`k`YfXYb`"8Yb`bc`WÅ`V`Y]Vh`X]Y
 : fU[Yž`k`]Y`Yg`a`]h`XYb`Gca`U`]Yfb`k`Y]hYf[Y`h`i`bX`k`Yf`Y`h`h`Y`b`X`]WÅ
 j`YfUb`hk`cfh]WÅ`]gh"

8 Ug; Ubny`nY][h`Y]ba`U`a`Y`f`ž`XUgg`]a`5gm`VYfY]WÅ`X]Y
 Dcg]h]cbYb`k`Y]h`Ui`gY]b`UbXYf[Y`Y`b`i`b`X`X]Y`@U[Y`ZØ`f`X]Y
 6Yhfc`ZYbYb`dfY`_Å`f`V`Y]Vh`A`]h`XYa`_`Ui`ZYbXYb`5gm`j`YfZUÅ`fYb`XYf
 Gca`U`]Yf`k`]fX`XYf`8fi`W`_Ui`Z`X]Y`6Y`Y`Ø`f`XYb`b]WÅ`h`k`Yb][Yf`"8Yf
 l`a`[`Ub[`a`]h`X]YgYb`_ca`d`Yi`Yb`:`Ä`Y`b`k`]fX`Ui`WÅ`]b`Ni`_i`b`Zh`ZØf
 8]g`_i`gg]cbYb`gcf[Yb"

8YhU]`g	
C fh	: fUb`_Zi`fh`fC`XYf`ž`8Yi`hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zc W`g"XY • k k k "hU[YggWÅ`Ui`"XY • k k k "VUa`Z"XY

6Ygi WÅ`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh