

8 Åg]fÅY`GW fUXY. `7 8 I !? UbX]XUh]b`ZØf C VYfVØf[Yfa Y]ghYfk U\` `]b` : fUb_Zi fh fIC XYfŁ

8 Åg]fÅY`GW fUXY`k]fX`U`g`7 8 I !? UbX]XUh]b`ZØf`X]Y
C VYfVØf[Yfa Y]ghYfk U\` `]b` : fUb_Zi fh`fIC XYfŁ`&\$&) `bca]b]Yfh"
GWk Yfdi b_hY. `K]fhgW UZñ`6]`Xi b[ž`G]W Yf\Y]h"



: fUb_Zi fh`fIC XYfŁž`8 Yi hgW`UbX`!`↳`Y]bYa`VYa`Yf_Ybgk`YfhYb
GWf]h`h\`Uh`X]Y`7 8 I` : fUb_Zi fh`fIC XYfŁ`8 Åg]fÅY`GW fUXY`U`g
? UbX]XUh]b`ZØf`X]Y`VYj`cfghY\`YbXYb`C VYfVØf[Yfa Y]ghYfk U\`Yb
bca]b]Yfh`8]Y`9bhgW`Y]Xi b[`Z]Y`a]h`VYY]bXfi`W_YbXYb`- (ž+
DfcnYbh`F ØW_\`U`h`Ui`ZXYf` ; YgUa`ha`h[`]YXYfj`YfgUa`a`i`b[`XYg
7 8 I !? fY]gj`YfvUbXgž`k]Y`c`XYfk`Y`Y`"XY`VYf]W`hYh`"GW fUXY`ž`X]Y
' , `↳\`fY`U`h`i`bX`5bk`À`h]b`ZØf` : Ua`]`Yb`fYW`h`gck`]Y`Ghf`UZ`fYW`h`]ghž
\`Uh`g]W`gY]h`&\$&(`U`g`Y\`fYb`Ua`h]W`Y`Gh`UX`hj`Y`fc`fX`b`Y`hY`i`b`X
? fY]gj`cf]h`nYbXY`XYf`7 8 I`d`fc`Z]`Y]fh`"↳`]\`fYf`J`cfghY`i`b[`gfYXY
j`Yfgd`fUW`g]Yž` : fUb_Zi fh`fIC XYfŁ`U`g`a`c`XYf`b`Y`ž`[`Y`fYW`hY`i`b`X
gY`V`gh`VY`k`i`gghY`Gh`UX`h`ni`i`[`Y`gh`U`h`Y`b`"

ÀX`a ÒW`hY`C VYfVØf[Yfa Y]ghYf]b`ZØf`U`Y` : fUb_Zi fhYf]bbYb`i bX
: fUb_Zi fhYf`gY]b žYf_`ÀfhY`GW`fUXY`i bX`ghY`hY`_`Ufž`XUgg`XYf
: c_i`g`]\fYg`K U\`dfc[fUa`a`g`Ui Z`nYbhU`Yb`H\Ya`Yb`k`JY
K`]fhgW`UZh`ž`6`]Xi`b[ž`G]W`Yf\Y]h`i bX`XYa`_`[YgY`gW`UZh]W`Yb
Ni`gUa`a`Yb`U`h`i]Y[h`À`f`K U\`dfc[fUa`a`a`]h`XYa`_`H]hY`_` : fUb_Zi`fh
gc`k`UW`gYb`_`a`i`h][ž`ghc`n`i bX`_`[YfYW`h`_]gh`VYfY]hg`cb`]bY`Ui`Z
XYf`GY]hY`XYf`78I`_` : fUb_Zi`fh`fC`XYfL`UVfi`ZVUf`

9]b`bYi`Yg`? Ud]hY`_`]b`XYf` : fUb_Zi`fhYf`Dc`]h]_

A`]h`XYa`_`FØW`hf]h`XYg`Y\Ya`U`][Yb`C VYfVØf[Yfa Y]ghYfg`F`Yb`Å
K`_`Yž`XYf`bi`b`U`g`_`bYba`_]b]ghYf`6`fUbXYbVi`f[g`j`YfY]X][h`k`]fXž
ÀbXYfh`g]W`_`X]Y`dc`]h]gW`Y`@UbXgW`UZh]b` : fUb_Zi`fh`fC`XYfL`
[fi`bX`Y[YbX`"GW`fUXY`d`Ub`h`Ui`W`_` ; Ygd`f`W`Y`a`_]h`J`Yfhf`Y`hY`fb
UbXYfYf`DUfhY]Ybž`]bgVYgc`bXYfY`XYf` : fUb_Zi`fhYf`GD8`ž`i`a`_`Y]bY
VfY]hY`i`bhYfgh`Ø`hni`b[`ni`_`[Yk`]bbYb`"C`V`k`c`\`X]Y` ; fØ`bYb`G`_`Ydg]g
[Y[YbØVYf`GW`fUXY`Å`i`»`Yfb`i`bX`Ui`Z`X]Y`B`c`h`k`YbX][`_`Y]h`Y]b`Yf
]bhY[fUH]j`Yb`DYfg`Ø`b`]W`_`Y]h`\]bk`Y]gYbž`g]Y`h`g]Y`g]W`_`XYb`bc`W`_`]b
XYf`J`Yf`Ub`hk`c`f`hi`b[ž`X]Y` ; YgW`]W`_`Y`XYf`GhUX`h`ni`_`Y]hYb`"

8]Y`K`U\`_`]gh`ZØf`XYb`&%"`GYd`h`Ya`VYf`&\$&`_`Ub[YgY`h`hž`i`bX`X]Y
GhUX`hj`Yfk`U`hi`b[`U`h`VYfY]hg`Y`b`hgd`fYW`YbXY`J`c`fgW`_`À[Y
Y]b[YV`fUW`hž`X]Y`bc`W`_`j`cb`<`Ui`d`h`Ui`gg`W`i`gg`i`bX
`bYba`]b]ghYf]i`a`_`[YbY`a`_][h`k`YfXYb`a`ØggYb`"U`i`h`f`V`V`&(`V`Y]V`h
bUW`_`K`_`Y`g`F`ØW`_`ni`[`a`U`i`ja`U`_`ZØ`b`Z`A`cb`U`h`Y`N`Y]h`ZØ`f`Y]b`Y
B`Y`i`k`U\`ž`i`bX`i`a`_`X]Y`K`U\`ni`_`[Yk`]bbYbž`a`i`gg`XYf`?`UbX]X`U`h
a`Y`f`U`g`X]Y`<`À`Z`h`Y`XYf`ØVYf`(`&"`\$\$\$`K`U\`VYfYW`h][hYb`\]bhYf
g]W`_`Vf]b[Yb`"

6]g`Y`f`nY][h`g]W`_`X]Y`i`bhYfgh`Ø`hni`b[`ZØf`GW`fUXY`gY]hYb`g`UbXYfYf
DUfhY]Yb`U`g`Z`f`U[`]W`"8]Y`@]b`_`Y`i`bX`X]Y` ; fØ`bYb`g]bX`j`cb`XYf
B`c`a`_]b]Yfi`b[`XYf`78I`_`ØVYff`UgW`hž`k`À`f`YbX`X]Y`5Z8`V]g`Ub[`bc`W`
`Y]bYb`c`Z]n]Y`Y`b`?`UbX]X`U`h`Yb`d`f`À`g`Yb`h]Y`fh`\`U`hž`Y`X`c`W``K`_`c`_`A`Ø`Y`f
U`g` : U`j`c`f]hYb`bYb`b`h`"GW`fUXY`ghY`\`h`U`gc`j`c`f`Y]bYf`gd`Ub`bYbXYb
<`Yf`Ui`g`Z`c`f`XYfi`b[ž`X]Y`Ni`gh]a`a`i`b[`ØVYf`X]Y`DUfhY][fYb`nYb
\]bk`Y[`ni`_`Yf`Ub[Ybž`k`À`f`YbX`g]Y`X]Y`j`YfgW`]YXYbYb`_`bhYfYggYb
XYf` : fUb_Zi`fhYf`6Øf[Yf.]bbYb`]b`9]b`_`Ub[`Vf]b[Yb`a`i`gg`"

K]Y`g]W`X]Y`G]hi Uh]cb`k Y]hYfYb`k]W_Y`h`i bX`k Y`W`Y`8mbUa]_Yb
bcW`ni`Yfk UfhYb`g]bXž`k]fX`X]Y`_ca a YbXYb`K cW`Yb`nY][Yb"
?`Uf`]ghž`XUgg`8`Åg]fÅY`GW`fUXY`a]h`]\`fYf`Bca]b]Yfi b[`Y]b`bYi Yg
?Ud]hY``]b`XYf`: fUb_ž` fhYf`Dc`]h]_`Ui žgW`À[h"

8YhU]`g	
C fh	: fUb_ž` fh`fC XYfłž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • cXYfk Y``Y"XY • k k k "a cn"XY • k k k "fVV&("XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh