

%%\$!>À\ f][Yf`Vfi hU`ØVYfZU`Yb.`&"\$\$\$
9i fc`6Y`c\bi b[`ZØf`<]bk Y]gY`

‡6fYa Yb`_Ua`Yg`ni`Y]bYa`FUi VØVYfZU`Ui ZY]bYb
%%\$!>À\ f][Yb"8]Y`Dc`nY]`gi W h`NYi [Yb`i bX`V]YhYh`Y]bY
6Y`c\bi b[`ZØf`<]bk Y]gY"



6fYa Yf`5`hghUXhž`8Yi hgW`UbX`!`5a`i: fY]hU[UVYbX`k i fXY`]b
XYf`6fYa Yf`5`hghUXh`Y]b`%%\$!>À\ f][Yf`A Ubb`C dZYf`Y]bYg
hfU[]gW`Yb`FUi VØVYfZU`g" @Ui h`? fY]gnY]hi b [`k i fXY`XYf`U`hY
A Ubb`j cb`XfY]`i bVY`_UbbhYb`ni`6cXYb`[YVfUW`h`i bX`ØVYf`XYb
; Y\k Y [`YgW`Y]Zh"8 UVY]`k i fXY]`a` [Yk U`hgUa`gY]bY`k Yfhj`c`Y
5fa VUbXi \f [Yghc`Yb"

8]Y`i \fžY]bY`[c`XYbY`<YffYbUfa VUbXi \f`XYf`A Uf`_Y`DUhY`
D\`])ddY`fA cXY`" , \$ \$Łž\Uh`Y]bYb`A Uf`_hk Yfhj`cb`ØVYf`" \$\$\$\$
9i fc"K À\ fYbX`XYg` , VYf [f]Zg`k i fXY`XYf`GW`k]Y [Yfgc`b`XYg
C dZYfg`Z]]Yfhž`k À\ fYbX`Y]b`Xf]hYf`HÅhYf`DUggUbhYb`UV`Yb`_hY"8]Y
HÅhYf`g]bX`V]g`Yi hY`ZØW`h] ["

6Y`c\bi b[`i bX : U\bXi b[

8]Y : fU_h]cb`60bXb]g`8Yi hgW`UbX`f68Ě\Uh`Y]bY`6Y`c\bi b[`j cb
&"\$\$\$`9i fc`Z0f`gUW`X]Yb`]W`Y`<]bk Y]gY`ni f`9f[fY]Z b[`XYf`H`hYf
Ui g[`Y`cVh`<]bk Y]gY`_0bbYb`0VYf`XUg : fU_h]cbghY`YZcb`i bhYf
HY`" : \$(&%# ` ` *) `%%`) `Ub`X]Y`Dc`nY]`0VYfa `]hY`h`k YfXYb`"8]Y
Dc`nY]`gi W`h`Xf]b[`Yb`NYi [`Yb`ž`X]Y`6YcVUW`hi b[`Yb`ni a
HUh[`YgW`Y`Yb`cXYf`ni f : `i W`hf]W`hi b[`[`Ya UW`h`\UVYb`ži bX
V]hYhi a `<]bk Y]gY`i bhYf`XYf`HY`YZcbbi a a Yf`\$(&%` ` * &!` , , , "

8]Y`6YgW`fY]Vi b[`XYf`H`hYf`"Y[`h`YVYbZU`g`j cf.

- 9fghYf`H`hYf. `Yhk U`&) `š\`fY`U`hž`WU`"%ž, \$`A`YhYf`[fc» ž
gW`Ub`ž`VY][`Y!V`Ui `Y`C`VYfVY`_`Y]Xi b["
- Nk Y]hYf`H`hYf. `k]f`_hY`_]bX`]W`ž`Yhk U`%ž* \$`A`YhYf`[fc» ž
Xi b`_`Y`V`c`b`XY`<`UUfY`ž`ZUfV][[`Uf]YfhY`š`W`_`Y"
- 8f]hYf`H`hYf. `WU`"%ž+) `A`YhYf`[fc» ž`gdcfh]W`[`Y`_`Y]XYhž
VfUi b[fUi `Y`<cgY`ž`VfUi bYg`<Ya Xž`gW`a U`Yg ; Yg]W`hž
_i fnY`<`UUfY"

8]Y`Dc`nY]`k Ufbh]b`X]YgYa `Ni gUa a Yb`Ub[`j cf`XYa `5b`_`Ui Z
\cW`k`Yfh][`Yf`I `fYb`Ui g`Xi V]cgYb`E`i Y`Ybž`XU`XYf`9fk`YfV
[`Yghc`\`YbYf`K`UfY`ghfUZVUf`]gh"

F Ui V0VYfZ`Y`]b`8Yi hgW`UbX

K]Y`GhUh]ghU`VYf]W`hYhž`g]bX`F Ui V0VYfZ`Y`]b`8Yi hgW`UbX`Y]b
VYXYi hYbXYg`DfcV`Ya " `a `š\`f`&\$&&`k`i`fXYb`0VYf`" , "\$\$\$
F Ui VXY`_]hY`fY[]ghf]Yfhž`XUfi bhYf`* &, `F Ui V0VYfZ`Y`Ui Z
HUb`ghY`Yb`i bX`%`\$`\$`<`UbX`hUgW`Yb`fUi VY`"8]Y`NU`\`XYf
F Ui Va`cfXY`]gh]b`XYb`Y`hnhYb`nk Y]`š\`fnY`\bhYb`\U`V]Yfh`k`cfXYb`ž
XcW`X]Y`5i Z`_`Äfi b[gei`chY`VY]`F Ui VXY`_]hYb`VYhfÄ[`h`_`bUdd`* \$i ž
k Ug`\0\Yf`]gh`U`g`X]Y`E`i`chY`VY]`K`c\bi b[gY]bVfi W`X]YVghÄ`\`Yb"

9]bYb`Ä`\b`]W`Yb`J`cfZU`Y`fY][`bYhY`g]W`Ua` ` `%"`5i [`i`gh]b
GYi`_`YbXcfZ`ž`k`c`Y]b`a`Ug_]YfhYf`A`Ubb`i`bhYf`J`cf`\U`hY]bYf`K`UZY
6Uf[`Y`X`j`cb`Y]bYf`HUb`ghY`Y`ZcfXYfhY`"6Y]`X]YgYa ` , VYfZU`Vch
X]Y`Dc`nY]`Y]bY`6Y`c\bi b[`j`cb`" "\$\$\$\$`9i fc`Z0f`<]bk Y]gY`ni f

5i Z_Àfi b['XYf'HUhcXYf'ni f'9f[fY]Zi b['XYg'HÀhYfg'Ub"'8]Y
 : U\bXi b['V']YV'hfchn'i a ZUggYbXYf'A U» bU\a Yb'V]g'XUhc
 YfZc`[`cg"

8]Y'?f)a]bU`]hÀh]bg[YgUa hž'ni 'XYf'Ui W`F Ui VØVYfZÀ`Y`[Y\ÖfYbž
 i a ZUgghifi bX') ž*' 'A]`]cbYb'YfZUgghY`GhfUZhUhYb']b'8Yi hgW`UbX"
 6YgcbXYfg'VYgcf[b]gYffY[YbX']gh'XYf'5bgh]Y['XYf'F Ui VXY`]_hYž
 X]Y'j cf'U`Ya 'À'hYfY'A YbgW`Yb']b'XYb': c_i gj cb'J YfvfYW`Yfb
 fØW_Yb"

8YhU]`g	
J cfZU``	F Ui V
C fh	6fYa Yf'5`hghUXhž'8Yi hgW`UbX
J Yf`YhnhY	%
GW`UXYb']b`	' \$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "a Yf_i f"XY • XY"ghUh]ghU"WŁa

6Ygi W`Yb'G]Y'i bg'Ui Z.`b!U["bYh