

%%\$`>U\ fY`Gh]Zhi b[Yb`]b` : fY]Vi f[. : YghU_h
a]h'd fca]bYbhYb` ; ÀghYb`°

: Y]Yfb`G]Y`a]h`i bg`XUg`%%\$!`À\ f][Y`ž V]`Ài a`XYg`J YfY]bg
XYf` : fYi bXY`XYf`I b]j Yfg]h`Àh` : fY]Vi f[`Ua` `%&"\$*`&\$&)`]a
<Ui g` Ni f`@]YVYb`<UbX` "



@Òk YbghfU» Y`%* ž`+- \$- , : fY]Vi f[ž`8 Yi hgW`UbX`!`8 Yf
J YfVUbX`XYf` : fYi bXY`XYf`I b]j Yfg]h`Àh` : fY]Vi f[`ZY]Yfh`]b`X]YgYa
>U\ f`gY]b`%%\$!`À\ f][Yg`6YghY\Yb`"Ni`X]YgYa`5b`Ugg`Z]bXYh`Y]b
: YghU_h`]a` : YghgUU`" Ni f`@]YVYb`<UbX``]b`XYf`@Òk YbghfU» Y`%*
ghUhh`"8 Yf`9a dZUb[`VY[]bbhi a`%-`I` \f`"8 Yf`J YfVUbX`n`À\`h
XYfnY]h`Yhk U`*)` \$`A]h[`]YXYfž`ni`XYbYb`gck c`\`Df]j UhdYfgcbYb`U`g
Ui W`I bhYfbY\`a Yb`[Y\`ÒfYb`"8 Ug`À\ f`]W`Y` : ÒfXYfj c`i a Yb`Ui g
A]h[`]YXgVY]hf`À[Yb`VY`Ài Zhig]W`Ui ZYhk U`() "\$\$\$`9i fc"

⊖g[YgUa`h]j Yfk U`hYh`XYf`J YfVUbX`%)`Gh]Zhi b[Ybž`ni`XYbYb`X]Y
; YgU!<Ufha`Ubb!Gh]Zhi b[ž`X]Y`Gh]Zhi b[`?Gh]`6Uj Uf]U`i b`X`X]Y`A Uf]U!
@UXYbVi f[Yf!Gh]Zhi b[`n`À\`Yb`"8 Ug`Gh]Zhi b[gj Yfa`Ò[Yb`VYhf`À[h
i b[YZ`À\ f`" ž` `A]`"cbYb`9i fcž`k Ug`Y]b` : ÒfXYfj c`i a Yb`j cb`fi bX`

%\$\$"\$\$\$'9i fc'ni f': c`[Y`UH"8]Y`đ V]`Ài a gj YfUbgH`hi b[`k]fX
Xi fW` \cW`_UfÀh][Y`F YXbYf`YfÒZbYhž XUfi bhYf`X]Y`F Y`_hcf]b`XYf
l b]j Yfg]hÀh': fY]Vi f[ž'DfcZ"8f"?'Yfgh]b'?'f]Y[`ghY]bž'i bX`XYf
C VYfVØf[Yfa Y]ghYf`XYf`GhUXh': fY]Vi f[ž'A Ufh]b`< cfb"

Dfc[fUa a `XYg': YghU_hg

8 Ug`Dfc[fUa a `XYg': YghU_hg'i a ZUggh'a Y`fYfY`<][\`][\hg"
; Yd`Ubh]gh`Y]b`DcX]i a g[YgdfÀW`ni a `H\Ya U` %\$\$`đ\`fY
9b[U[Ya Ybh`ZØf`Ghi X]YfYbXY.`8]Y`6YXYi hi b[`j cb`Gh]Zhi b[Ybž
l b]j Yfg]hÀh'i bX`[YgY`gW`UZh]W`Yb`C f[Ub]gUh]cbYb`ZØf`X]Y
Ghi X]YfYbXYbZØfXYfi b["`HY]`bY`a Yf`g]bX`i bhYf`UbXYfYa
: f]YXYf]_Y`@UXYbVi f[Yf`j cb`XYf`A Uf]U!@UXYbVi f[Yf!Gh]Zhi b[ž'8f"
9fbghil `f]W`8cV`Yfž`Y]b`K]fhgW`UZhgd`fØZ`fž`gck]Y`DfcZ"8f"5bXfYU
?]YgY`j ca `bgh]hi h`ZØf`DgmW`c`c[]Y" `A cXYf]Yfh`k]fX`XUg"; YgdfÀW
j cb`DfcZ"8f";]gY`U`F]YgW`Yfž`Y]bYa `J c fghUbXga]h[`]YX`XYg
J YfVUbXg"

9]b`k Y]hYfYf`Dfc[fUa a di b_h]gh`XYf`6Yf]W`h`ni f
Ghi X]YfYbXYb`]\`ZY`XYg`J YfVUbXgž`XYb`DfcZ"8f" < Ubg`GdUXU
dfÀgYb]h]YfYb`k]fX" `9f`k]fX`X]Y`GW`k Yfdi b_hY`XYf': ØfXYfi b[
XUfghY`Ybž[YZc`[hij cb`6Yf]W`hYb`j cb`Ghi X]YfYbXYb`ØVYf`]\`fY
[YZØfXYfhYb`Dfc`Y`_hY" `A i g]_U`]gW`i a fU`a h`k]fX`X]Y': Y]Yf`j cb
Y]bYf`7ca `Vc`XYf`l b]`6][`6UbX': fY]Vi f["

Gh]Zhi b[Yb`]b`8Yi hgW`UbX

8 Ug`9b[U[Ya Ybh`XYf': fYi bXY`XYf`l b]j Yfg]hÀh': fY]Vi f[`]gh]a
?cbhYl h`XYf`XYi hgW`Yb`Gh]Zhi b[g`UbXgW`UZh]j cb`6YXYi hi b["`@Ui h
XYa `6i bXYgj YfVUbX`8Yi hgW`Yf`Gh]Zhi b[Yb`Y"J" `g]bX`j]Y`Y
Gh]Zhi b[Yb`]b`8Yi hgW`UbX`U_h]j ž`k cVY]`X]Y`?Ybbk YfhY`i bX
NU`Yb`ni f':]bUb`n`U[Y`j Uf]]YfYb" `8]YgY`g]bX`b]W`h]a a Yf`X]fY`_h
j Yf[`Y]W`VUfž`XU`X]Y`8UhYb`j cb`XYb`Gh]Zhi b[Yb`ZfY]k]`][
di V`]n]Yfh`k YfXYb`i bX`Y]bY`j c`gh`ÀbX][Y`@]ghY`X]YgYf`b]W`h
Ub[YghfYVh`k]fX" `Ni XYa `]ghY]bY`ghUbXUfX]g]YfhY`8YZ]b]h]cb`i bX
6YfYW`bi b[g[fi bX`U[Y`ZØf`X]Y`Z]bUb]n]Y`Yb`?Ybbk YfhY`ZYgh[Y`Y[`h"
8]YgY`?Ybbk YfhY`g]bX`ØVYfk]Y[YbX`Ui Z`A]`]cbYb`9i fc`VYnc[Yb"

8]Y'<YfUi gZcfXYfi b[Yb'XYf'Gh]Zhi b[Ybž]bgvYgcbXYfY']b'XYf
 ² ZZYbh]W_X]hgUfVY]hi bX'XYf':]bUbn]Yfi b[žgd]Y[Y'b'X]Y
 6YXØfZb]ggY'k]XYfž'X]Y'Ui W'XYf'J YfVUbX'XYf': fYi bXY'XYf
 I b]j Yfg]hÀh': fY]Vi f['UbgdFYWYb'a ÒW'hY"'8i fW'X]Y
 J YfUbghU'hi b['i bX'X]Y'GWUZi b['j cb': ÒfXYfa Ò['W_X]hYb'hfÀ[h
 Yf'ni f'Ghi X]YfYbXYbZØfXYfi b['VY]'i bX'gYhnh'Y]bYb'k]W_h][Yb
 5_nYbh'Ui ZXUg'9b[U[Ya Ybh'XYf': YgY'gWUZi"

8]Y': Y]Yf'W_X]hYb'ni '%\$'\$>\fYb'Gh]Zhi b[ghÀh][_Y]h'k ØfX][Yb
 b]W'h'bi f'X]Y'J Yf[Ub[Yb\Y]hž'gcbXYfb'Ui W'X]Y'Ni _i bZi'XYg
 9b[U[Ya Ybhg'a '6]'Xi b[gVYfY]W "'8Yf'J YfVUbX'Ài hYh'XUa]h
 Y]bY'bYi Y'YfU'ZØf'Ghi X]YfYbXY'Ub'XYf'I b]j Yfg]hÀh': fY]Vi f['Y]b"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni f'Gh]Zhi b[g'UbXgWUZi]b
 8Yi hgW'UbX'i bX'XYb'fYW'h]WYb'FU\ a YbVYX]b[i b[Yb'_ØbbYb
 ðhYfYgg]YfhY'X]Y'GY]hYb'XYg'6i bXYgj YfVUbXYg'8Yi hgWYf
 Gh]Zhi b[Yb'VYgi WYb"

: Øf'XYhU]''YfhY': U_hYb'ni 'Gh]Zhi b[Yb']b'8Yi hgW'UbX'ghY'h'XUg'
 : U_hYbV`Uhh'ni f'J YfZØ[i b["

: Øf'XYb': YghU_h'VY]'XYf'I b]j Yfg]hÀh': fY]Vi f['k]fX'i a '5ba Y'Xi b[
 [YVYhYbž'i a 'XYb'cf[Ub]gUhc]f]gWYb'5bZcfXYfi b[Yb'[YfYW'h'ni
 k YfXYb"'HY]'bY\ a Yf'_ØbbYb'g]W'Ui ZY]bY']bgd]f]YfYbXY
 J YfUbghU'hi b['ZfYi Ybž'X]Y'XUg'9b[U[Ya Ybh'XYf'Gh]Zhi b[Yb'ZØf'X]Y
 Ghi X]YfYbXYb'\Yfj cf\YVh"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	@Ok YbghfU» Y '%* ž'+- \$- , ' : fY]Vi f[ž 8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • i b]!ZfY]Vi f["XY • k k k "gh]Zhi b[Yb"cf[• k k k "gh]Zhi b[Yb"cf[

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh