

%&! †À\ f][ Yf`Yf`Y]XYh`GWX i ggj Yf`Yhni b [ ` F UWX YU\_h`i bhYf` † [ YbX`]WX Yb 3

9]b`%( ! †À\ f][ Yf`gWX cgg`Y]bYb`%&! †À\ f][ Yb`]b`8 ]Yh]b [ Yb`" DfcnYggVY[ ]bb`Ua `%' " ' † b]"`8 Ua ]Ubg`Ni ghUbX`V`Y]Vh`\_f]h]gWX "



8]Yh]b [ Ybž`8 Yi hgWX`UbX`!`5a`%) "`8YnYa VYf`&\$&( `Ua`Yg`]b 8]Yh]b [ Yb`ni`Y]bYa`hfU[ ]gWX Yb`J cfZU`ž`VY]`XYa`XYf`%&!`À\ f][ Y 8 Ua ]Ub`gWX k Yf`j Yf`Yhnh`k i fXY`"9f`k i fXY`j cb`Y]bYa`%( ! †À\ f][ Yb : fYi bX`a ]h`Y]bYf`D]ghc`Y`]b`XYb`? cdZ[ YgWX cggYb``8]YgYf`5\_h`XYf ; Yk U`h[ YgWX U\`]b`XYf`K c\bi b[ `XYg`HÀhYfgž`k c`cZZYbVUf`nk Y] [ Y`UXYbY`D]ghc`Yb`VYfY]h[ Y`Y[ h`k UfYb``8 Ua ]Ub`k i fXY`bUWX`XYa J cfZU``]bg`?ca U`j YfgYhnh`i bX`a i gghY`g]WX`Y]bYf`BchcdYfUh]cb i bhYfn]Y\Ybž`i a`a`Ò[ `]WX`Y`<]fbV`i hi b[ Yb`ni`j`Yfa`Y]XYb``8]Y ?i [ Y`UhhY`gY]b`fYWX`hYg`5i [ Y`nYfgh`Òfh`i bX`hfUh`Xi`fWX`X]Y``]b\_Y GWX`ÀZY`Ui`gž`k cVY]`Ui`WX`XYf`GY`bYfj`XYg``]b\_Yb`5i [ Yg ]ffYdUfUVY``[ YgWX`ÀX][ h`k i fXY`"K ]Y`OGWX`k`ÀV]gWX`YQVYf]WX`hYhž`]gh 8 Ua ]Ub`bUWX`ØVYf`j ]Yf`A cbUhYb`]b`XYf`?`]b\_]`a`A U]`&\$&) `ni gY]bYf` : Ua ]]Y`ni`fØW\_[ Y`Y`fhž`YXcWX`V`Y]Vh`Yf`V`]bX`"

5\_hi Y'' [ ]Vh'Yg'i b\_Uf\Y]hYb'ØVYf'X]Y' [ YbUi Yb'5V`Ai ZY'XYg  
J cfZU`g''CVk c\`8Ua ]Ub'g]W\Ub'HY]'Y'XYg; YgW\Y\Ybg'Yf]bbYfb  
\_Ubbž']gh'\a 'Y]bY'Ui ggU[ Y\_fÅZh][ Y'?ca a i b]\_Uh]cb'b]W\h  
a Ò[ 'j]W''8]Y'5b\_U[ YgW\f]Zh'XYi hYh'XUfUi Z'\]bž'XUgg'Yg'g]W\i a  
Y]bYb'5\_h'XYf'F UW\Y'\UbXY'hYž'XU'X]Y'6Yn]Y\i b[ 'nk ]gW\Yb  
8Ua ]Ub'i bX'XYf'GW\k YghYf'XYg'5b[ Y\_U[ hYb'VYYbXYh'k cfXYb  
k Uf''8Yf'!(\f][ Yž'XYf'X]Y'HUh'VY[ ]b[ ž'gc''g]W\bi b'ja 'ž b]j cf  
XYa '@UbX[ Yf]W\h'F chhk Y]'j YfUbhk cfhYb''\a 'Xfc'h'Y]bY  
a Ò[ 'j]W\Y'<UZhghfUZY'j cb'V]g'ni 'nY\ b'ž\ fYbž'k cVY]'XUg'J YfZU\ fYb  
i bhYf'5i ggW\i gg'XYf'2 ZZYbh]W\Y]h'ghUhhZ]bXYb'k ]fX''8 Ug'i fhY]'  
k ]fX'ZØf'A ]hhY'ž 'j'Yfk UfhYh"

## F YW\h`]W\Y'F U\ a YbVYX]b[ i b[ Yb'ZØf ž [ YbX`]W\Y

ž'8Yi hgW\UbX'[ ]h'ZØf'GhfUZhUhYbž'X]Y'j cb'ž [ YbX`]W\Yb  
VY[ Ub[ Yb'k YfXYbž'XUg'ž [ YbXghfUZfYW\h''8]YgYg'VYfØW\_g]W\h][ hž  
XUgg'X]Y'dYfgØb`]W\Y'9bhk ]W\_i b[ 'j cb'ž [ YbX`]W\Yb'bcW\b]W\h  
UV[ YgW\`cggYb']ghž'k cXi fW'g]Y'cZi'b]W\h'X]Y' [ 'Y]W\Y  
J YfUbhk cfhi b[ gfY]ZY'VYg]hnYb'k ]Y'9fk UW\gYbY''8 Ug'N]Y'XYg  
ž [ YbXghfUZfYW\hg']gh'X]Y'J Yf\]bXYfi b[ 'YfbYi hYf'GhfUZZA``][ \_Y]hž  
ghUhh'XYf'V`c» Yb'6YghfUZi b[ "'?ca d'YI Y': U\_hcfYb'k ]Y'gcn]U'Y  
6YbUW\hY']][ i b[ ž; Yk U'hYfZU\fi b[ Yb'i bX'XYj ]UbhY  
: fYi bXYg\_fY]gY'gd]Y'Yb'VY]'XYf'6Yk Yfhi b[ 'j cb'GhfUZhUhYb'Xi fW  
XUg'ž [ YbX[ Yf]W\h'Y]bY'k YgYbh]W\Y'F c''Yž'k ]Y'XUg  
Øbi bXYga ]b]ghYf]i a 'XYf'ž gh]nQYf`Ai hYfh"

8 Ug'ž [ YbX[ Yf]W\hg[ YgYhn'f] ; Ě`Y[ h'ZYghž'XUgg'VYgcbXYfg'Ui Z  
XUg'5'hYf'i bX'XYb'9bhk ]W\_i b[ gghUbX'XYg'HÅhYfg'[ YUW\hYh  
k YfXYb'a i gg"ž [ YbX`]W\Y'nk ]gW\Yb'%'( i bX'%' ž\ fYb'gck ]Y  
<YfUb'k UW\gYbXY'V]g'&%'ž\ fYž'X]Y'j b']\ fYf'9bhk ]W\_i b[ 'bcW\  
ž [ YbXj Yf\U'hYb'nY][ Ybž'ZU''Yb'i bhYf'X]YgYb'fYW\h]W\Yb'F U\ a Yb"  
8]Y'A U» bU\ a Ybž'X]Y'j cb'ž [ YbX[ Yf]W\hYb'Yf[ f]ZYZb'k YfXYb  
\_ØbbYbž'fY]W\Yb'j cb'9fn]Y\i b[ ga U» bU\ a Yb'V]g'\]b'ni  
ž [ YbXghfUZYbž'X]Y'VY]'<YfUb'k UW\gYbXYb'gc[ Uf'V]g'ni '%' ž\ fYb  
: fY]\Y]hgghfUZY'VYhfU[ Yb'\_ØbbYb"

# DfÄj Ybh]cb`j cb`š [ YbX\_f]a ]bU`]hÄh

8 Ug`6i bXYg↑ [ YbXa ]b]ghYf]i a`VYgWÄZh][ h`g]W`]bhYbg]j`a ]h`XYf  
 DfÄj Ybh]cb`j cb`? ]bXYf!`i bX`š [ YbX\_f]a ]bU`]hÄhž`]bXYa`Yg  
 < UbX`i b[ gghfUH`Y [ ]Yb`Ybhk ]W\_Y`hi bX`Zi bX]YfhY`8 ]g\_i gg]cbYb  
 UbFY [ h`8 ]Y`8 UHYb`nY][ Ybž`XUgg`Y]bY`A Y`f`Y]h`XYf  
 hUj`YfXÄW`h][ Yb`? ]bXYf!`i bX`š [ YbX`]W`Yb`bi f`Y]ba U`ghfUZZÄ`][  
 k ]fXž`k Ä`fYbX`Y]b`\_`Y]bYf`HY]`a Y`fYfY`gW`k Yfk ]Y [ YbXY  
 GhfUZhUHyb`VY [ Y`h`I a`X]Y`I fgUW`Yb`j cb`š [ YbX\_f]a ]bU`]hÄhni  
 VY\_Äa dZYbž`k i fXYb`nU`fY]W`Y`? cbnYdhY`ni f`; Yk U`hdfÄj Ybh]cb  
 YhUV`]Yfhž`X]Y`X]Y`Ni gUa`a YbUfVY]h`nk ]gW`Yb`? ]bXYf!`i bX  
 š [ YbX`]\`ZYž`GW`i`Yž`Dc`nY]`i bX`š gh]n`ghÄf`\_Yb``8 ]Yg`]gh`VYgc bXYfg  
 fY`Yj Ubhž`XU`XYf`%( !`Ä`f][ Y`HÄhYf`a Ö [ `]W`Yfk Y]gY`]b`Y]bYa  
 gW`k ]Yf][ Yb`gc n]U`Yb`I a`ZY`X`Ui Z [ Yk UW`gYb`]ghž`k ]Y  
 Öi bXYga ]b]ghYf]i a`ZÖf`: Ua ]`]YQ`Yfj cf`YVh`

8 ]Y` [ YgY`gW`UZh`]W`Yb`< YfUi gZcfXYfi b [ Ybž`a ]h`XYbYb`j ]Y`Y  
 š [ YbX`]W`Y`\_cbZfcbh]Yfh`g]bXž`VY`Yi W`hYb`X]Y`B`chk YbX][ \_Y]h]j cb  
 ZfØ`nY]h][ Yb`dfÄj Ybh]j Yb`A U» bU`a Yb``8 ]YgY`gc`Yb`b]W`h`bi f`Ui Z  
 X]Y`VYghfUZhYb`HUHyb`fYU [ ]YfYbž`gcbXYfb`Ui W`ni \_ØbZh][ Yž  
 dchYbn]Y` [ Yk U`hÄh][ Y`< UbX`i b [ Yb`j Yfa Y]XYb`

8 YhU]`g	
J cfZU`	A YggYfUb [ f]ZZ
I fgUW`Y	F UW`Y
C fh	8 ]Yh]b [ Ybž`8 Yi hgW`_UbX
J Yf`YhnhY	%
: YghbU`a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gW`k UYV]gW`Y`XY</li> <li>• k k k "Va`^XY</li> <li>• k k k "Va`ZgZ^XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U [ "bYh