

%) !A]bi hYb!GhUXh. '8]Y 'ØVYffUgWx YbXY
K U\ f\ Y]h'ØVYf'i bgYf'I a ZY`X°

9]bY`bYi Y`Ghi X]Y`nY][hž`XUgg`j]b`j]Y`Yb`XYi hgWx Yb`GhÅXhYb
5`hU[gn]Y`Y`]bbYf\U`V`j cb`%) 'A]bi hYb`YffY]Wx VUf`g]bXž`k Ug
@YVYbgei U`]hÅhi bX`B UWx VUfgWx UZhYb`ghÅf`h"



8Yi hgWx`UbX`!`b`Y]bYa`U`_hi Y`Yb`6Yf]Wx h`XYg`6i bXYg]bgh]hi hg
ZØf`GhUXh!`i bX`FUi a ZcfgWxi b[`_ca a h`YfUi g. '8]Y` %) !A]bi hYb!
GhUXh ž`Y]b`? cbnYdhž`XUg`XUZØf`gc f[hž`XUgg`U`Y`k]Wx h[Yb
5`hU[gn]Y`Y`]bbYf\U`V`j cb`%) 'A]bi hYb`ni` : i »`cXYf`a]h`XYa
: U\ ffUX`YffY]Wx VUf`g]bXž`]gh`k Y]h] YfVfY]hYhYf`]b`8Yi hgWx`UbX`U`g
V]g\Yf`Ub[Ybca a Yb`"5a`+'`ž`']&\$&) `k i fXY`X]Y`Ghi X]Yž`X]Y`ja
5i ZhfU[`XYg`6i bXYga]b]ghYf]i a g`ZØf`K c\ bYbž`GhUXhYb`hk]W`i b[
i bX`6Ui k YgYb`Yb`hghUbXž` YfØZYbh]Wx hi bX`V]YhYh]b`hYfYggUb`hY
9]bV`]W`Y`]b`X]Y`i fVUbYb`Ghfi`_hi fYb`j]Y`Yf`GhÅXhY`ja`@UbX`"@Ui`h`
**8Yi hgWx`UbX`Zi b`_`g]bX`5`hU[gn]Y`Y`k]Y`Gi dYfa`Åf`hYž`GWxi`Ybž`
Gd]Y`d`ÅhnY`i bX`; Ughfcbca]Yb`b]Wx`h`bi`f`]b`; fc» ghÅXhYb`ni
Z]bXYbž`gcbXYfb`Ui Wx`]b`j]Y`Yb`; Ya Y]bXYbž`X]Y`_ca dU`hY
G]YX`i b[gghfi`_hi fYb`Ui Zk Y]gYb`"**

8 f" 6f)[]hY '5XUa ž'Dfc'Y_hY]hYf]b'XYf'Ghi X]Yž'\YVh\Yfj cfž'XUgg
X]Y'K U\fgWXY]b']W_X]hž'gc`WY'N]Y'Y']b'XYf'BA\Y'ni '\UVYbž'a]h
XYf'6Yj Ò`_Yfi b[gX]W hY'ghY][h"8]Y'9f[YVb]ggY'nY][Ybž'XUgg']b
XYb'Ua' VYghYb'VYk YfhYhYb'GhÀXhYb'X]Y'9ffY]W VUf_Y]h'X]YgYf
N]Y'Y']a'GW_X]h'bi'f'nk]gW_X]b'gYW_X]g'i bX'UW_X]h'A]bi hYb'VYhfÀ[hž
k Ug'XYb'5`hU['XYf'A YbgW_X]b'Yf\YV]W_X]Yf'Y]W_X]hYfh'i bX
['Y]W_X]nY]h]['ni'f'GhÀf_i b['j'cb'BUW_X]VUfgW_X]UZhYb'VY]hfÀ[h"
Ni gÀhni]W_X]Vf]b[h'Y]bY['i hY'9ffY]W VUf_Y]h'Ui W_X]J cfhY]'Y'ZØf'X]Y
I a k Y'h' k Yb][Yf'5i hcj Yf_Y\f'VYXYi hY'h'k Yb][Yf'5V[UgY'i bX
GW_X]UgXgchcZY]b'XYf'@ Zh"

8]Y 'J cfhY]'Y'XYf'%) !A]bi hYb!GhUXh

≠'NY]hYb'j'cb'GhUi ž@ Zhj YfgW_X]a i hni b['i bX'gcn]U`Yb'≠gc`Uh]cb
g]bX'?'cbnYdhY'k]Y'X]Y'%) !A]bi hYb!GhUXhž'Ybhk]W_Y'h]j'ca
GhUXhž'cf'gW_X]Yf'7Uf'cg'A cfYbcž'k]W_X]h][Yf'XYbb'Y'"8i fW_X]Y]bY
Xi fW_X]a]gW_X]hY'GhUXhd`Ubi b[ž'VY]'XYf'K c\ b!ž: fY]nY]h'i bX
5fVY]hgVYfY]W_X]Y'bÀ\Yf'ni gUa a YbfØW_Ybž'k]fX'X]Y'U`hÀ[']'W_X]Y
A cV]'hÀh]j'YfVYggYfh'"GhUXha Uf_Yh]b['VYgW_X]fY]Vh'X]Y'J cfhY]'Y
XYg'A cXY`g'Y]bXfi W_gj'c`. 'k Yb][Yf'5i hcj Yf_Y\f'ž'j'YfVYggYfhY
@ Zhe i U]'hÀhž'ghUf_Y'gcn]U`Y'6]bXi b[Yb'i bX'≠hY[fUh]cb
VYbUW_X]hY]][hYf'; fi ddYb'"8]YgYg'A cXY`Yfa Ò[']'W_X]h'Yg'Ui W_X]ž
bYi Y'K]fhgW_X]UZhgnk Y][Y'ni 'YhUV]'YfYb'i bX'X]Y'@YVYbgei U]'hÀh
'Ub[Zf]gh]['ni'ghY][Yfb"

5i » YfXYa']gh'Yg'gdUbbYbX'ni'gY\Ybž'XUgg'g]W_X]X]YgY'Df]bn]d]Yb
Ui W_X]b'² ghYffY]W_X]i a gYhnYb.'≠'; fUnž'K]Yb'i bX'≠bgVfi W_
[Y']b[h'Ygž'X]Y'k YgYbh]W_X]Yb'9]b]f]W_X]hi b[Yb'ni'YffY]W_X]Ybž'i bX'XUg
a]h'VYY]bXfi W_YbXYb'E i chYb'j'cb'V]g'ni' - &I "'≠]h]Uh]j'Yb'k]Y'XYf
A UghYfd`Ub'; Y\Yb']b'@]bn'cXYf'X]Y' Ga Ufh?'`]a U'7]hm
GhfUhY[]Y']b'K]Yb'nY][Ybž'XUgg'Ui W_X]\]Yf'XYf'HfYbX'\]b'ni'a Y\ f
i a k Y'hž'fYi bX'W_X]Yf'A cV]'hÀh[Y\h"

< YfUi gZcfXYfi b[Yb'i bX'_f]h]gW_X]Y'Gh]a a Yb

B UhØf`]W_X]' []Vh'Yg'Ui W_X]_f]h]gW_X]Y'Gh]a a Yb'ni'X]YgYa'?'cbnYdh"
9]b][Y'9I dYfhYbž'gc'VY]gd]Y'gk Y]gY'J]hcf]c'@cfYhcž'k UfbYb'XUj'cfž
XUgg'b]W_X]h'U`Y'GhÀXhY'['Y]W_X]' [i h'ZØf'X]Y'I a gYhni b['XYf

%) !A]bi hYb!GhUXh[YY][bYh'g]bX" : ð`À`hYfYbž`Ui hc nYbhf]YfhYb
 GhAXhYb`_ÖbbhY`Yg`gWk YfZU`Ybž`X]Y`[Yk ØbgWk hYb
 J YfÅbXYfi b[Yb`YfVY]ni ZØ`fYb" 8Yb bcWk`V`Y]Vh`X]Y` ; fi bX]XYYž
 X]Y`gc n]U`Yb`i bX`fÅi a`]Wk Yb`6Uff]YfYb`]b`GhAXhYb`Ui Zni`ÖgYb`i bX
 i fVUbY`F`Åi a` Y`bYi`ni`[YghU`hYbž`Y]bY`j`]Y`j`YfgdFYWk YbXY
 DYfgdY`_h]j`Y`ZØf`X]Y`Ni`_i`bZh"

8]Y`i`a`ZUggYbXY`5bU`mgY`U`Yf`XYi`hgWk Yb`?ca`a`i`bYb`nY][hž`XUgg
]b`8Yi`hgWk`UbX`Xi`fWk`gWk`b]h]Wk`Yhk`U`XfY]J`]YfhY`XYf
 6Yj`Ö`_Yfi`b[`]b`XYf`@U[`Y`g]bXž`]bbYf\U`V`j`cb`%)`!A`]bi`hYb`Y]bY
 J`]Y`nU\`Ub`9]b]Wk`hi`b[`Yb`ni`YffY]Wk Yb" : cfh`Ui`ZYbXY
 J`YfVYggYfi`b[`Yb`]b`XYf` ðZfUghfi`_hi`f`ZØf` : i`»`[`Åb[`Yf`i`bX
 F`UXZU`fYf`_ÖbbhYb`X]YgY`NU\`k`Y]hYf`ghY][`Yfb`i`bX`ni`f
 l`a`gYhni`b[`XYg`N]Y`g`Y]bYg`YVYbgk`YfhYb`i`fVUbYb`F`Ui`a`g
 VY]hfU[`Yb"

K`Å`fYbX`XUg`?cbnYdh`XYf`%)`!A`]bi`hYb!GhUXh`b]Wk`h`c`\bY
 <YfUi`gZcfXYfi`b[`Yb`V`Y]Vhž``Åggh`g]Wk`ZYgh\U`hYb.`9g`V]YhYh
 k`Yfhj`c`Y`5bgÅhnYž`i`a`XUg`@YVYb`]b`i`bgYfYb`GhAXhYb`ni
 j`YfVYggYfb`i`bX`B`UWk`U`h][`_Y]h`gc`k`]Y`gc`n]U`Y` ðhYfU`_h]cb`ni
 ZØfXYfb" ; YfUXY`]b`Y]bYf`NY]hž`]b`XYf`X]Y`<YfUi`gZcfXYfi`b[`Yb
 Xi`fWk`?`]a`U!`i`bX`l`a`k`Y`hZfU[`Yb`XfÅb[`YbXYf`k`YfXYbž`ghY`Yb`X]Y
 7\UbWk`b`[`i`hž`XUgg`]a`a`Yf`a`Y`\f`GhAXhY`X]Y` ðYY`XYf`%)`!A`]bi`hYb!
 GhUXh`Ui`Z[`fY]ZYb`k`YfXYb"

8YhU]`g	
C`f`h	8Yi`hgWk`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"XYi`hgWk`UbXZi`b`_"XY • b`UWk`f]Wk`hYb"]Xk`!`cb`]bY"XY • k`k`k`"ghUXha`Uf`_Yh]b[`"Yi

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh