

%) \$ ' ħ \ f Y ' : Yi Yfk Y \ f ' ; fUga UbbgXcfZ.
ħ VY`ž`A i g]_`i bX` : YghV]Yf`°

8]Y` : Yi Yfk Y \ f ' ; fUga UbbgXcfZ`ZY]Yfhj ca `%, " `V]g`&&" ħ b]
&\$&) `] \ f`%) \$! `À \ f][Yg`6YghY \ Yb`'a]h: Yghž`6]YfUbg]W`i bX
: Y]Yf`]W`_Y]hYb"



6i f[YVfUW`ž`8Yi hgW`UbX`!`8]Y` : fY]k]`][Y` : Yi Yfk Y \ f
; fUga UbbgXcfZ`]a `@UbX`_fY]g`6Ua VYf[`ZY]Yfh]b`X]YgYa ` ħ \ f`] \ f
%) \$! `À \ f][Yg`6YghY \ Yb`"J ca `%, " `V]g`&&" ħ b]`&\$&) `k]fX`Y]b
Vi bhYg` : Yghdfc[fUa a `]b`Y]bYa ` [fc»Yb` : YghnY`h`]b`6i f[YVfUW`
ghUhhZ]bXYb`"8]Y`J cfVYfY]hi b[Yb`ZØf`XUg`ħ V]`Ài a `]g]bX`]b`j c`Ya
; Ub[Yž`i a `XYb`6Ygi W`Yfb`Y]b`i bj Yf[Ygg`]W`Yg`9f`YVb]g`ni
V]YhYb`"9]b`ZYgh`]W`Yf`<`Ø`Ydi b`_h`k]fX`X]Y`9]bk Y] \ i b[`Y]bYg
bYi Yb`HfU[`_fUZhgdf]hnYbUb` \ `Àb[Yfg`fHG5`Ua ` : YghgcbbhU[ž`XYa
&`" ħ b]`gY]b"

9]b`[Ubn`VYgcbXYfYg` : YghV]Yfž`Yi hfU`ZØf`XUg`ħ V]`Ài a `] cb`XYf
6fUi YfY]`?U]gYf`[YVfUi hž`k]fX`k `À \ fYbX`XYf` : Y]Yf`]W`_Y]hYb
Ui g[YgW`Yb`_h`"8Yf`cZZ]n]Y`Y`6]YfUbg]W`YfZc`[h`Ua `8cbbYfghU[ž`

XYa '%- " ' ð b] '&\$&) žXi fW '6Øf[Yfa Y]ghYf' æ\UbbYg'A UWY 'cbWhm_ "
8]Y'YfghYb'5_h]j]hÅhYb'VY[]bbYb'VYfY]hg'Ua 'A]hkcWUVYbX'a]h
Y]bYa '?cbnYfh'XYf'FcW_VUbX'Fca Ubh]W; UfXYbž'VYj cf'XYf'[fc»Y
: YghU['VY[]bbh"

Dfc[fUa a ØVYfg]W h

- A]hkcW ž'%- " ' ð b] '&\$&) . ' FcW_ 'ja '8cfZ 'a]h'XYf
FcW_VUbX'Fca Ubh]W; UfXYb'UV'&%.\$\$. 'l \f"
- 8cbbYfghU[ž'%- " ' ð b] '&\$&) .
 - %' .\$. 'l \f. '9]bni ['XYg' ð VY'j YfY]bg' i bX
6]YfUbgh]W"
 - BUW a]hU[g. 'Gd]Y`ghfU» Yž' < ØdZVi f['i bX
: U\fnYi [!DUfWci fg"
 - %* .\$. 'l \f. 'Nk]YVY`_i WYb' i bX' a i g]_U`]gWY
I bhYf\U`hi b['Xi fW '9VfUW hU`Yf' <Y]a Uh_`Åb[Y"
◦ 5VYbXg. '7ca YX]Ub'Ch]GW a Y`nYf'VY]' @UWYb']a
8cfZ 'fUi gj Yf_Ui Zh"
- : fY]hU[ž'&\$" ' ð b] '&\$&) . ' DUfhm]a '8cfZ 'a]h'XYf
DUfhm/VUbX'CVYfgd]Yg\Y]a Yf'UV'&\$. '\$\$. 'l \f"
- GcbbhU[ž'&&" ' ð b] '&\$&) .
 - \$- .' \$' l \f. : Ygh[chYgX]Ybghi bX'9]bk Y]\i b['XYg
bYi Yb'HG5"
 - A i g]_U`]gWYf': fØ\gW cddYb'a]h'6`Ug_UdY`Y
<]fgW U]XYf'6`YW 'i bX'ZfÅb_]gWYb'GdYn]U`]hÅhYb"
 - %' .' \$' l \f. ; fc»Yf': Yghi a ni ['a]h'nU\`fY]WYb
: Yi Yfk Y\fyb' i bX'j YfY]bYb"
 - BUW a]hU[g. 'I bhYf\U`hi b['Xi fW 'X]Y
9[Yf'ÅbXYfVYgYhni b['XYf'9VfUW hU`Yf
A i g]_UbhYb"

8]Y'6YXYi hi b['XYf': fY]k]`][Yb': Yi Yfk Y\f'nY][h'g]W 'b]W h'bi f']b
; fUga UbbgXcfZ'9]b'k Y]hYfYg'6Y]gd]Y`ZØf`c_U`Y
: Yi Yfk Y\fhfUX]h]cbYb']gh'X]Y': Yi Yfk Y\f']b'8Ya `]b[ž'X]Y'VYbZU`g
) \$' ð\fy'U`h'k i fXY""8cfh'ZUbX'VYfY]hg'Ua 'j UhYfU[ž'XYa ' &- "
A U]ž'Y]b': YghighUhz'XUg'XfY]'HU[Y'XUi YfhY""<]ghcf]gWY
5i gfØghi b[g[Y[YbghÅbXYž'k]Y'Y]bY' < UbXXfi W_gdf]hY' i bX
@XYfY]a Yfž'nYi [Yb'j cb'XYf`Ub[Yb'; YgW]W hY'XYf

6fUbXVY_Åa dZi b["

8]Y '9bhk]W_`i b['XYf': Yi Yfk Y\ f

8]Y': YgW]W hY 'XYf': Yi Yfk Y\ f`Ågghg]W `V]g]b 'X]Y 'F Òa YfnY]h
 ni fØW_] YfZc` [Yb" '6YfY]hg '&%j "'7\ f" 'k i fXY]a 'F Òa]gW Yb 'F Y]W
 Y]b Y'YfghY': Yi Yfk Y\ f'a]h* \$\$'G_`Uj Yb 'VY [fØbXYh" , VYf'X]Y
 ð\ f\ i bXYfhY 'Ybhk]W_ Y'hYb'g]W `X]Y': Yi Yfk Y\ fYb 'k Y]hYf/'a
 A]hhY`U`hYf'k UfYb': Ya Y]bXYb'j YfdZ]W hYhž'ZØf'XYb'6fUbXgW i hn
 ni 'gcf [Yb" '8]Y'YfghYb': fY]k]`][Yb': Yi Yfk Y\ fYb'YbhghUbXYb']b
 9i fcdU` \Ài Z] ['Ui g'Hi fbj YfY]bYb' i bX'k i fXYb']a '%- "'ð\ f\ i bXYfh
 ni 'Y]bYa 'k]W h] [Yb'6YghUbXhY]'XYf`_ca a i bU`Yb
 G]W Yf\ Y]hgghfi _hi f" '8]Y': fY]k]`][Y': Yi Yfk Y\ f'A Y]» Yb' []'h'U`g'X]Y
 YfghY'XYi hgW Y': fY]k]`][Y': Yi Yfk Y\ f']a ` \Yi h] [Yb'G]bbYž
 [Y [fØbXYh'% , (%'K]_]dYX]U`V]YhYhY]bY' i a ZUggYbXY' , VYfg]W h
 ØVYf'X]Y'9bhk]W_`i b['j cb': Yi Yfk Y\ fhYW b]_Yb' i bX
 !cf [Ub]gUh]cbYb"

6Y]XY': Y]Yfb'j YfXYi h]W Ybž'k]Y'k]W h] [`c_U`Y': Yi Yfk Y\ fYb'ZØf
 X]Y': Ya Y]bgW UZh'g]bX' i bX'k]Y'g]Y'g]W]a '@Ui ZY'XYf'ð\ fY
 k Y]hYfYbhk]W_ Y'h\ UVYb" '8]Y'J YfUbghU`hi b [Yb']b': fUga UbbgXcfZ
 i bX'8Ya `]b ['g]bX'Y]b'NY]W Yb'XYg'Ni gUa a Yb\ U`hg' i bX'XYf
 hfUX]h]cbY`Yb'K YfhYž'X]Y'X]Y': Yi Yfk Y\ fYb']b'8Yi hgW `UbX
 fYdfÅgYbh]YfYb"

8YhU]`g	
J c fZU``	Gcbgh] [Yg
C fh	6i f [YVfUW ž'8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "XcbUi _i f]Yf"XY • XY"k]_]dYX]U"cf [

6Ygi W Yb 'G]Y' i bg'Ui Z. 'b!U ["bYh