

%- ! † \ f] [Y f ' 9 ` k U b [Y f ' j c f ' ; Y f] W \ h .
7 U b b U V] g ' i b X ' J U b X U `] g a i g '] a ' : c _ i g °

9] b ' % - ! † \ f] [Y f ' 9 ` k U b [Y f ' k i f X Y ' k Y [Y b ' †] b h ' i b X
J U b X U `] g a i g ' j Y f i f h Y] ' h " ; Y f] W \ h ' z c f X Y f h ' 5 i Z U [Y b ' i b X ' H \ h Y f !
C d Z Y f ! 5 i g [` Y] W \ "



K U g g Y f U ` Z] b [Y b ž ' 8 Y i h g W \ ` U b X ' ! † 9 ` k U b [Y b ' g h Y \ h ' Y] b
%- ! † \ f] [Y f ' A U b b ' j c f ' X Y a ' † [Y b X g W \ Ö Z Y b [Y f] W \ h ž ' b U W \ X Y a ' Y f
k Y [Y b ' X Y g '] ` Y [U ' Y b ' ? c b g i a g ' j c b ' 7 U b b U V] g ' i b X
G U W \ V Y g W \ Ä X] [i b [' Y] b Y g ' 6 U \ b k U f h Y \ Ä i g W \ Y b g ' U b [Y _ ` U [h ' k i f X Y "
8 U g ; Y f] W \ h ž ' k] Y ' g W \ k U Y V] g W \ Y ! d c g h " X Y ` V Y f] W \ h Y h ž ' a i g g h Y ' g] W \
a] h ' n k Y] ' J c f Z \ ` Y b ' U i g Y] b U b X Y f g Y h n Y b ž ' X] Y ' k Y] h f Y] W \ Y b X Y
? c b g Y e i Y b n Y b ' Z Ø f ' X Y b ' 5 b [Y _ ` U [h Y b ' i b X ' X] Y ' V Y h f c Z Y b Y
; Y a Y] b g W \ U Z h \ U V Y b ' _ Ö b b h Y b "

‡ a ' 5 d f] ' & \$ & (' [U V ' X Y f ' 5 b [Y _ ` U [h Y ' Y] b Y f ' % , ! † \ f] [Y b ' Y] b Y b ' †] b h "
B U W \ ' X Y a ' ? c b g i a ' a i g g h Y ' g] Y ž ' k] Y ' g] W \ ' g d Ä h Y f \ Y f U i g g h Y ' h Y ž '] b g
? f U b _ Y b \ U i g ' Y] b [Y '] Y Z Y f h ' k Y f X Y b " ' 8 Y f ' † b [Y ' A U b b ' [Y g h U b X ' j c f
; Y f] W \ h ž ' X Y f ' % , ! † \ f] [Y b ' 7 U b b U V] g ' U b [Y V c h Y b ' n i ' \ U V Y b ž ' Y f _ Ä f h Y

ŸXcWkžYf'k ØgghY' b]Wk hžXUgg'g]Y'Ub[Yhfi b_Yb'k Uf''9]b': fYi bXž
XYf'VY]'X]YgYf'; Y'Y[Yb\Y]h'Ubk YgYbX'k Ufž'VYghÀh][hYž'XUgg'VY]XY
[Ya Y]bgUa ' [YfUi Wk h'\UhhYb''

Nk Y]hYf'J c fZU``ZØ\ fh'ni 'k Y]hYfYf'5 b_`U[Y

⇒a 'ž b]'&\$&(ž'bi f'k Yb][Y'A cbUhY' bUWk'XYa 'YfghYb'J c fZU``ž
VYgWkÀX][hY'XYf'5b[Y_`U[hYž'ni gUa a Yb'a]h'Y]bYa '?ca d`]nYbž
Y]bY'GWkY]VY'Ua 'k UfhY'\Ài gWkYb'XYg'6U\ b\cZg'jb
K UggYfU'Z]b[Yb''5i ZX]Y'X]fY_hY': fU[Y'XYg'F]Wk hYfg'ni 'X]YgYa
J c fZU``ž[UV'Yf'Ubž'b]Wk h'bUWk [YXUWk h'ni '\UVYb''ž'XYa 'ni [fi bXY
'Y[YbXYb'J YfZU\ fYb'k]fX'Ui Wk 'Y]b'HÀhYf!C dZYf!5i g['Y]Wk'a]h'XYf
8Yi hgWkYb'6U\ b'Ub[YghfYVh''8]Y'%, !ž\ f][Y'_cbbhY'g]Wk
U'YfX]b[g'b]Wk h[YbUi 'XUfUb'Yf]bbYfbž'j cb'k Ya 'XYf'œ]bh
ghUa a hY''

9]b'Dc`]n]gh'Yf'Ài hYfhY'ja 'DfcnYgg'X]Y'5i ggU[Yb'ni 'XYa 'YfghYb
J c fZU``ž'k À\ fYbX'X]Y'ž [YbX[Yf]Wk hg\]ZY'Ui ZXyb'Ub['À\ f][Yb
7UbbUV]g_cbg'ia 'XYg'5b[Y_`U[hYb'\]bk]Yg''8]Y'9'hYfb'\UhhYb
ni j c f'<`]ZY'ZØf'\ fYb'Gc\ b' [Ygi Wk hž'k Ug'XUg'; Yf]Wk h]b'gY]bYb
, VYf'Y[i b[Yb'VYfØW_g]Wk h][hY''F]Wk hYf'A]Wk UY''GWk k U][Yf
VYhfUWk hYhY'XUg[Ya Y]bgUa Y'FUi Wk Yb'U`g'Y]b', VYf'UggYb'XYg
œ]bhg''

: c`[Yb'XYg'7UbbUV]g[YgYhnYg

5b[Yg]Wk hg'XYf'ÿbXYfi b[Yb'ja 'fYWk h]Wk Yb'F U\ a Yb'Xi fWk'XUg
bYi Y'7UbbUV]g[YgYhnž'XUg'ja '5i [i gh'&\$&(']b'? fUZh'hfUhž'g]bX'X]Y
: c`[Yb'gc`Wk Yf'8Y`]_hY' bYi 'ni 'VYk YfhYb''8 Ug'; YgYhn'Yf'Ui Vh
9fk UWk gYbYbž'V]g'ni '&)' ; fUa a '7UbbUV]g'ZØf'XYb'9][YbVYXUfZ'ni
VYg]hnYb''8]YgY'; YgYhnYgÀbXYfi b[Ybž'k]Y'ghfUZfYWk hg]Y[Yb'XY
Yf'Ài hYfhž'\UVYb'X]fY_hY'5i gk]f_i b[Yb'Ui ZX]Y'fYWk h]Wk Y
<UbX\UVi b['j cb'7UbbUV]gXY`]_hYb'i bX'ghY''Yb'X]Y'; Yf]Wk hY'j c f
bYi Y'<YfUi gZcfXYfi b[Yb''

8]Y'9bhgWkY]Xi b['XYg'5a hg[Yf]Wk hg'9]YbVi f['ni 'Y]bYa
À\ b`]Wk Yb': U''nY][hž'XUgg'XUg'bYi Y'7UbbUV]g[YgYhn'Y]bYb
5bdUggi b[gVYXUfZ'ZØf'VYfY]hg'fYWk hg_fÀZh][Y'I fhY]Y'a]h'g]Wk

Vf]b[h"6Y] : [YbX`]W\Yb`ghY\Yb`Yfn]Y\Yf]gW\Y`A U» bU\ a Yb`]a
 J cfXYf[fi bX" : ð`X]YgYa` ?cbhYI h`k]fX`XYi h`]Wž`XUgg`XYf
 Yfn]Y\Yf]gW\Y` : YXUb_Y`]a` : [YbXghfUZfYW\hi bX`X]Y
 9]b\Y]h`]W\Y`h`XYf`F`YW\hgZc` [Yb`Ui`W\`Yf`j`cb`6YXYi hi b[`g]bX"

ð`Y]bYf`NY]hž`]b`XYf`7UbbUV]g`]b`8Yi hgW`UbX`ni bY\ a YbX
 Ybh_f]a`]bU`]g]Yfh`k]fXž`V`Y]Vh`ni`VYcVUW\hYbž`k]Y`g]W\`X]Y
 FYW\hgdfYW\i b[`k`Y]hYf\]b`Ybh`k]W_Y`b`k]fXž`]bgVYgcbXYfY
 \]bg]W\h`]W\`XYf`J`Yf`_Y`f`gg]W\Yf\Y]hgVYgh]a` a`i`b[`Yb`i`bX`XYf`
 FY[`Y`i`b[`Yb`Z0f`XYb`GhfU»`Ybj`Yf`_Y`f`"Gc`k`i`fXYb`i`bhYf`UbXYfYa
 bYi`Y`H<`7!` : fYbnk`Yfh`Y`]b[`YZ0\fhž`X]Y`UV`gc`Zcfh`X]Y
 : U\fh0W\h][`_Y]h]j`cb`7UbbUV]g!`?`cbgi`a`YbhYb`VYhfYZZYbž`i`a
 UbXYfY`J`Yf`_Y`f`ghY]`bY\ a`Yf`ni`gW\0hnYbž`k]Y`

Vi bXYg[Ygi bX\Y]hga]b]ghYf]i a "XY`VYgW\fy]Vh"

: 0f`XYb`5b[`Y`_`U[`hYb`]b`9`k`Ub[`Yb`\Uh`XUg` ;`Yf]W\h`gW\`Y]»`]W\`
 YbhgW\]YXYbž`XUgg` : [YbXghfUZfYW\h`5bk`YbXi`b[`Z]bXYb`gc`""`8]Y
 5i`ZU[`Yb`i`a`ZUggYb`Y]bYb`HÅhYf!CdZYf!5i`g[`Y]W\`gck]Y`&\$
 Ghi`bXYb`[`Ya`Y]bb0h][`Y`5fVY]h`Ni`XYa`k`i`fXY`ZYgh[`Y`Y[`hž`XUgg
 XYf`5b[`Y`_`U[`hY`Ub`Gi`W\hVYfUhi`b[`Yb`hY]`bY\ a`Yb`i`bX`]bbYf\U`V
 XYf`bÅW\ghYb`gYW\g`A`cbUhY`nk`Y]`6HA`!GWfYYb]b[`g`UVgc`j`]YfYb
 a`i`ggž`i`a`gY]bY` : cfhgW\f]hY`ni`0VYfdf0ZYb"

8YhU]`g	
J cfZU``	J UbXU`]ga`i`gž8fc[`Yb_f]a`]bU`]hÅh
I fgUW\Y	7UbbUV]g_cbg`i`a`žGUW\VYgW\ÅX][`i`b[
C fh	K`UggYfU`Z]b[`Ybž`8Yi`hgW\`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW\k UYV]gW\Y!dcgh"XY • k k k "ghfUZfYW\hg]Y[`Yb`XY • k k k "Vi bXYg[Ygi bX\Y]hga]b]ghYf]i a "XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh