

&%! Å\ f][Yf' C dZYf'Y]bYg'F Ui VØVYfZU``g']b
K ØfnVi f[' 'Dc`nY]'gi W\ h'NYi [Yb°

9]b'&%! Å\ f][Yf'k i fXY']b'K ØfnVi f[' C dZYf'Y]bYg'F Ui VYg"
HÅhYf'ZØW\hYh' 'a]h; Y`X""Dc`nY]'gi W\ h'NYi [Yb'ZØf'X]Y
: U\ bXi b["



K ØfnVi f[ž'8 Yi hgW\`UbX`!`b`XYf'GhUXh'K ØfnVi f[' _Ua`'Yg
_Øfn`W\`ni`hk`c`'F`Ui`VØVYfZÅ``Ybž`X]Y`X]Y``c`_U`Y`'6Yj`Ø`_Yfi`b[']b
5`Ufa`VYfY]hgW\`UZh`j`YfgYhmYb""9]b`J`cfZU``YfY][`bYhY`g]W\`Ua
8`cbbYfghU[`UVYbXž`XYa`'&*"A U] &\$&) ž[Y[Yb'&*"%"\$`'I` \fž`U`g`Y]b
&%! Å\ f][Yf' A Ubb`'ja`' ?U]gYf[ÅfhW\Yb`'j`cb`Y]bYa`'I`bVY`_UbbhYb
Ub[YgdfcW\Yb`'k`i`fXYž`XYf`Ub`gW\Y]bYbX`'5`_c` \c``_cbgi`a`]Yfh
\UhY""8Yf`HÅhYf`ZcfXYfhY`'i`bhYf`'5b`Xfc\`i`b['j`cb`GW\`Å[Yb'; Y`X
i`bX``]Y»`'b]W\`h`Y\`Yf`'j`cb`XYa`' ; YgW\`ÅX][`hYb`UVž`V]g`X]YgYf'Y]bYb
b]YXf][`Yb`XfY]ghY``][`Yb`'6Uf[Y`XVYhfU['ØVYf[UV""B UW\`XYa`'J`cfZU``
Yf[f]Z`XYf`'5b[fY]Zyf`X]Y: 'i`W\`hž`k`Å\`fYbX`XYf`'†`b[Y`A`Ubb
i`bj`Yf`Yhmh`V`Y]V`'i`b`X`X]Y`Dc`nY]']bZcfa`]YfhY""8]Y`Dc`nY]']j`cb
**K ØfnVi f[``Y]hYhY`gcZcfhY]bY: U\ bXi b['a]h'a`Y\`fYfYb
GhfY]ZYbk`U[Yb`Y]b`i`b`X`'gi`W\`h`'bi`b`NYi`[Yb`XYg`J`cfZU``g`'8Yf**

J YfXÅW h][Y`k]fX`U`g`Yhk U`%,) `V]g`%- \$`Wá ` [fc» `VYgWf]YVYb`i bX
k Uf`a]h`Y]bYf`Xi b`_`Yb` ðJW`_`Ž`gWk UfnYb`<cgYb`i bX`\\Y`Yb
GWk i `Yb`VY`_`Y]XYh`<]bk Y]gY`_`ÒbbYb`i bhYf`XYf`HY`YZcbbi a a Yf
\$-` `%#() +!%+` &[Ya Y`XYh`k YfXYb`"

9]b`k Y]hYfYf`gWk Yfk]Y[YbXYf`F Ui VØVYfZU`YfY][bYhY`g]Wk`ni j cf
]b`Y]bYa ` ð k Y`]Yf[YgW`ÅZi]b`K ØfnVi f[ž`k c`a Y`fYfY
\\i bXYfhUi gYbX`9i fc`Ub`GWk a i W`_`YfVYi hYh`k i fXYb`"Nk Y]
A]hUfVY]hYf]bbYb`k i fXYb`k Å`fYbX`XYg`J cfZU`g`ØVYf`j]Yf`Ghi bXYb
]a `; YgW`ÅZi`ZYgh[Y`U`hYbž`k Å`fYbX`X]Y`F`Åi VYf`V]g`[Y[Yb`&&" \$
l`f`]a `; YgW`ÅZi`V`]YVYb`"9g`k i fXY`VYf]Wk hYhž`XUgg`Y]bYf`XYf
HÅhYf`a`Ò[`]Wk Yfk Y]gY`a]h`Y]bYf`K UZZY`ž`gY]`Yg`Y]bYf`D]ghc`Y`cXYf
Y]bYa `A YggYfž`VYk UZZb`Yh`k Uf`"Hfchn`Y]bYf`[fc» Ub[Y`Y[hYb
: U`bXi b[`bUW`XYb`HÅhYfb`V`]YV`Y]b`i ba]hY`VUfYf`9fZc`[`Ui gž
k Ug`X]Y`GØXXYi hgW`Y`NY]hi b[`]b`]`fYa `6Yf]Wk h`VYhc`bh`"

? f]a]bU`]hÅhg`U[Y`]b`K ØfnVi f[

8]Y`G]Wk Yf`Y]hgV]`Ub`n`&\$&\$`ZØf`X]Y`GhUXh`K ØfnVi f[`nY][h`Y]b][Y
]bhYfYggUbhY`9b`hk]W`_`i b[Yb`]b`6Yni [`Ui Z`X]Y`?f]a]bU`]hÅhg`fU`hY`"
A]h`fi bX`&+`+`\$\$`9]bg`Åh`nYb`XYf`Dc`]nY]`k i fXY`Y]bY`XYf`\\ØW`ghYb
NU`Yb`]b`XYb`Y`h`hYb` ð\\fYb`fY[]ghf]Yfh`" ðg[YgUa`h`k i fXYb`-`"%` ,
GhfUZb`nY][Yb`Y]b[YfY]Wk hž`XUj cb`_`cbbhYb`*") \$' `: Å`Y`Ui Z[Y`_`Åh
k YfXYb`"8]Yg`Yb`hgd`f]Wk h`Y]bYf`5i Z`_`Åfi b[gei`chY`j cb`+`%ž&`i `i bX
]gh]a `J Yf[`Y]Wk`ni`XYb`J cf`U`fYb`Y]b`d`cg]h]j Yf`HfYbX`"5i Z`XYf
Ub`XYfYb`GY]hY`[UV`Yg`Y`Xc`W`Y]bYb`5b`gh]Y[`VY]`GhfUZ`h`U`hYb`[Y[Yb
XUg`@YVYb`g`ck]Y`[Y[Yb`X]Y`gYI i Y`Y`GY`VghVYgh]a a i b[ž`k Ug
5b`Ugg`ni f`6Ygcf[b]g[]Vh`K c`\\bi b[gY]bVfØWk Y`gh]Y[Yb`Y]Wk h`Ui Z
)` `: Å`Y`Ž`a]h`Y]bYf`j YfVYggYfhYb`5i Z`_`Åfi b[gei`chY`j cb`Yhk`U` ,
l`"

Ni g`Åh`]Wk`k]fX`]b`XYf`G]Wk Yf`Y]hgV]`Ub`n`ZYgh[YghY`hž`XUgg`j cb
XYb`hUj YfXÅW h][Yb`DYfgcbYb`+-`i `a`Åbb`]Wk`i bX`&%`i`k`Y]V`]Wk
g]bXž`k Å`fYbX`&`i`XYf`HUj YfXÅW h][Yb`i bhYf`&%` ð\\fYb`U`h
g]bX`"8]YgY`GhU]gh]_Yb`j YfXYi h]Wk Yb`X]Y`<YfUi gZc`fXYfi b[Ybž
XYbYb`X]Y`Dc`]nY]`[Y[YbØVYfghY`hž`]bgVYgcbXYfY`VY]`XYf
Df`Åj Yb]cb`j cb`GhfUZ`h`U`hYb`"Hfchn`XYf`d`cg]h]j Yb`HYb`XYb`nYb`]b
j]Y`Yb`8Y`]hgVYfY]Wk Yb`a i gg`X]Y`Dc`]nY]`j cb`K ØfnVi f[`k`Y]hYf`]b

U_hj] `Ub`XYf`5i ZfYW\hYf\U`hi b[`XYf`G]W\Yf\Y]h]a `GhUXh[YV]Yh
UfVY]hYbžk]Y`X]Y`K ØfnVi f[Yf`@YVYbg\]`ZY`i bhYfghfY]W\h"

8YhU]`g	
J cfZU``	FUi VžFUi V
C fh	K ØfnVi f[ž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "]bZfUb_Yb"XY• k k k "gi YXXYi hgW\Y"XY• k k k "k i YfnVi f[Yf`YVYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh