

&&! Å\ f][Yf`]b` < U][Yf`c Wk`b UWk`
j Yfgi Wk`hYa` HØhi b[gXY`]_h`]b` < UZh

9]b` &&! Å\ f][Yf`]b` < U][Yf`c Wk`k i fXY`b UWk`Y]bYa` j Yfgi Wk`hYb`
HØhi b[gXY`]_h`]b` < UZh[Ybca` a` Yb`"8]Y`GhUUhgUbk` U`hgWk`UZh`
Yfa`]hhY`h"

< U][Yf`c Wk`ž`8 Yi` hgWk`UbX`!`#` < U][Yf`c Wk`YfY][bYhY`g]Wk`Ua`
GcbbhU[`Y]b`gWk`k YfYf`J`cfZU`ž`XYf`bi` b`X]Y`GhUUhgUbk` U`hgWk`UZh`
< YWk`]b[Yb`VYgWk`ÅZh][h`9]b` &&! Å\ f][Yf`ghY`h`]a` j YfXUWk`hž`
j Yfgi Wk`hni` \ UVYbž`gY]bY`&\$!`Å\ f][Y`@YVYbg[YZÅ\ fh]b`ni` hØhYb`"
K`]Y`i`bhYf`UbXYfYa` `X]Y`**GWk`k`ÅV]gWk`Y`NY]hi` b[`VYf]Wk`hYhž`
VY[Ubb`X]Y`5i`gY]b`UbXYfgYhni` b[`nk`]gWk`Yb`XYb`VY]XYb`j`YfVU`i` bX`
Yg_U]YfhY`gWk`bY`"8Yf`A`Ubb`gc`X]Y`: fUi` [YgWk`U[Yb`i` bX`
[Yk`Øf[h`\UVYbž`VY]cf`Yf`j`Yfgi`Wk`hYž`g]Y`Ui`g`XYa` : YbghYf`ni`
ghc`» Yb`i` bX`] \fY`C`VYfVY`_Y]Xi` b[`]b`6fUbX`ni`gYhnYb`"8]Y`
; YgWk`ÅX][hY`Yf`]hh`XUVY]`Y]Wk`hY`j`Yf`Yhni` b[Yb`"**

B UWk`XYf`HUh`Zc` \XYf`&&! Å\ f][Yž`_cbbhY`YXcWk`Ua` `A`]h`k`cWk`
j`cb` : U`bXi` b[g_fÅZhYb`c` \bY`K`]XYfghUbX`ZYgh[Ybca` a` Yb`k`YfXYb`"
9f`k`i`fXY`XYa` ` < UZh]Wk`hYf`VY]a` `5a` hg[Yf]Wk`h` < YWk`]b[Yb`
j`cf[YZØ\ fhž`k`c`XYf` < UZhVYZ\` `]b`J`c`ni` [`] YgYhnh`k`i`fXY`"GY]h\Yf`
VYZ]bXYh`g]Wk`XYf`A`Ubb`]b`Y]b`Yf`ž`gh]nj`c`ni` [gUbghU`h`"8Yf`J`cfZU`
\Uh]b`XYf`GhUXh`6Ygcf[b]g`Ui`g[Y`Øgh`i`bX`k`]fZh`Y]b`GWk`U[`]Wk`h`Ui`Z`
X]Y`Ub`\U`hYb`XYb`DfcV`Ya` Y`\Åi`g]Wk`Yf` ; Yk`U`h`"

< Åi`g`]Wk`Y` ; Yk`U`h.`9]b`k`Y]h`j`YfVfY]hY`hY`g`
DfcV`Ya`

8]Y`J`cfZÅ`Y`j`cb` ; Yk`U`h`[Y[Yb` : fUi`Yb`g]bX`]b`8Yi`hgWk`UbX`Y]b`
Yfbghni`bY`a`Yb`XYg`DfcV`Ya` " @Ui`h`Y]b`Yf`5bU`mgY`j`cb`**GhUh]ghU`
k`UfYb`]a` `Å\ f`&\$&` `Yhk`U`%` %"\$\$\$` : fUi`Yb`C`dZYf`j`cb` \Åi`g`]Wk`Yf`**

; Yk U`hž`k Ug`+%i` U`Yf`C dZYf`Ybhgdff]Wk h`<`Ai g`]Wk Y` ; Yk U`hi` bX
 DUfhbYfgWk UZhg[Yk U`h'g]bX`cZi`[YdfA`[h`j`cb`h]YZ[Y\YbXYb
 [YgY`gWk UZh`]Wk Yb`i` bX`dgmWk c`c`[]gWk Yb`DfcV`Ya` Yb`"

8]Y`8i` b_Y`n]ZZYf`]gh`cWk ž`XU`j`]Y`Y`C dZYf`Ui` g`GWk Ua` `cXYf
 GWk i` X[YZØ`Yb`HUhYb`b]Wk h`ni` f`5bnY][Y`Vf]b[Yb``8Yf
]bhYfbUh]cbU`Y`HU[`ni` f`6YgY]h][i` b[`j`cb` ; Yk U`h`[Y[Yb` : fUi` Yb
 k]fX`Å`f`]Wk `Ua` `&)``B`cj` Ya` VYf`VY[Ub[Ybž`i` a` `Ui` ZX]YgY`k`]Wk h][Y
 H\Ya` Uh]_`Ui` Za` Yf_gUa` `ni` `a` UWk Yb``<`Ai` Z[`Ya` dZ]bXYb` : fUi` Yb
 \Ai` g`]Wk Y` ; Yk U`h`U`g`VYgcbXYfg`hfUi` a` Uh]g]YfYbXž`k` Ug`Xi` fWk `X]Y
 gcn]U`Y`Gh][a` Uh]g]Yfi` b[`bcWk `j` YfghÅ`f`_h`k`]fX`"

8]Y`9fZUggi` b[`j`cb` \Ai` g`]Wk Yf` ; Yk U`h`]b`8Yi` hgWk `UbX`nY][hž`XUgg
 Yg`g]Wk `i` a` `Y]b`k` Y]h`j` YfVfY]hYhYg`D\Å`bca` Yb` \UbXY`hž`XUg`]b
 j`]Y`Yb` : Å`Yb` \]bhYf`j` YfgWk `cggYbYb`HØfYb`[YgWk]Y`h``8Yf
 U_hi` Y`Y`J`cfZU``]b`<`U][Yf`cWk `j` YfXYi` h]Wk hž`XUgg`Ui` Wk `ja
 dYfgØb`]Wk Yb`i` a` ZY`X`Yf`YV`]Wk Y` ; YZU`fYb`VYghY`Yb`_ØbbYb`"

: fUi` Ybž`X]Y`j`cb` ; Yk U`h`VYhfcZZYb`g]bXž`_ØbbYb`Ui` Zj` YfgWk]YXYbY
 <`]ZgUb[YVchY`ni` fØW_[fY]ZYbž`XUfi` bhYf`XUg`<`]ZYhY`YZcb` ; Yk U`h
 [Y[Yb` : fUi` Yb` `f%*` `\$%*` Ł`XUg`&\$&` `fi` bX` , `*`+`\$`
 ?cbhU`_hUi` ZbU`a` Yb`j` YfnY]Wk bYhY``GhÅ`f`_Y`i` bX`i` bhYfghØhni` b[`g]bX
 j`cb`[fc»Yf`6YXYi` hi` b[ž`i` bX`Yg`]gh`Yb`hgWk Y]XYbXž`XUgg`C`dZYf`X]Y
 bØh][Y`<`]ZY`Yf`U`hYbž`i` a` `Ui` g`a`]ggVfÅi` Wk `]Wk Yb`G]hi` Uh]cbYb
 Ui` gni` VfYWk Yb`"

8YhU]`g	
J`c`f`ZU``	j`Yf`gi` Wk`hYf`HØhi` b[`gXY`]_h
I`f`g`UWk`Y	5i`gY]bUbXYfgYhni` b[
C`f`h	<`U][`Yf`c`Wk`ž`8Yi` hgWk`UbX
J`Yf`Y`hnhY	%
:`Y`ghb`U`a` Yb`	%
E`i`Y``Yb`	<ul style="list-style-type: none"> • k k k "gWk k UYV]gWk Y"XY • k k k "gWk k Ufnk UY`XYf!VchY"XY • XY"ghUh]ghU"WŁa

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh