

&) 'ϰ\ fY '7 Uf]hUg 'j b 'D]fa UgYbg.  
9fZc `[ g[ YgW\ ]W\ hY 'ZØf 'gYY`]gW Y  
; Ygi bX\Y]h°

8 Ug '7 Uf]hUg!: ØfXYfnYbhfi a 'J]bnYbn'j cb 'DUi `']b 'D]fa UgYbg  
ZY]Yfh'&) 'ϰ\ fY '<]ZY 'i bX 'I bhYfghØhni b[ 'ZØf 'A YbgW\Yb 'a ]h  
gYY`]gW Yb 'DfcV`Ya Yb"



D]fa UgYbgž'8Yi hgW\`UbX '! '8 Ug '7 Uf]hUg!: ØfXYfnYbhfi a 'J]bnYbn  
j cb 'DUi `']b 'D]fa UgYbg 'ZY]YfhY`\_Øfn`W\ 'gY]b '&) !'Å\ f][ Yg '6YghY\Yb"  
A ]h'Y]bYf': Yghj YfUbgH`hi b[ 'k i fXY 'XYf'VYY]bXfi W\_YbXY '6Y]hfU[  
XYf'9]bf]W\hi b[ 'ni f': ØfXYfi b[ 'XYf'gYY`]gW Yb'; Ygi bX\Y]h  
[ Yk ØfX][ h" ð 'XYb 'j Yf[ Ub[ YbYb 'ϰ\ fYb '\Uh'XUg: ØfXYfnYbhfi a  
nU\`fY]W\Yb 'A YbgW\Yb 'j b 'gW\k ]Yf][ Yb '@VYbg`U[ Yb '[ Y\c`ZYb 'i bX  
]\bYb 'k Yfhj c`Y 'I bhYfghØhni b[ 'j b 'gYY`]gW Yb '? f]gYb '[ YVchYb"  
I `f]\_Y`GW`fUa a ž'Y]bY'? i bX]bž'Äi » YfhY'g]W\ 'j c`Yf'8Ub\_VUf\_Y]h  
i bX'VYf]W\hYh'j cb 'XYf'YbhgW\Y]XYbXYb 'Fc`Yž'X]Y 'X]Y '9]bf]W\hi b[  
]b ']\fYa '@VYb '[ Ygd]Y'h'\Uh"G]Y`cVhY 'X]Y '@Y]hYf]b 'A ]W UY`U  
5bXfY 'ZØf'XYfYb 'i bYfa ØX`]W Yg'9b[ U[ Ya Ybhi bX'k Yfhj c`Y

I bhYfghØhni b[ "

@ \_Ug'6i gW VUWYf'j cb'XYf'; Ya Y]bXYWUf]hUg'\cV' ]b'gY]bYf'F YXY  
\Yfj cfž'k ]Y'k ]W h[ 'X]Y'5fVY]h'XYg': ÖfXYfnYbhfi a g'ZØf'XYb  
I a [ Ub[ 'a ]h'gYY`]gWYb'DfcV'Ya Yb' ]gh" GW fUa a 'gdfUW'Ui W  
ØVYf'\fY'dcg]h]j Yb'9fZU\fi b[ Yb'a ]h'XYf'GY'Vgh\]'ZY[ fi ddY' BYi  
]bg'@YVYb ž'X]Y'gY]h'&\$\$'HY]'XYg'5b[ YVchg' ]gh" 8 Ug'7 Uf]hUg!  
: ÖfXYfnYbhfi a '\Uh'g]W'j cb'XYb'5bZÅb[ Yb'a ]h'nk Y]  
A ]hUfVY]hYbXYb'Ui ZY]b'Yb[ U[ ]YfhYg'HYUa 'j cb'(\$': UW fÅZnYb  
Yfk Y]hYfhž'X]Y'Y]b'VfY]hYg'GdY\_hfi a 'Ub'8 ]YbghY]ghi b[ Yb  
UbV]YhYb"i fgd fØb[ 'W'U'g' 8 ]Ybgh'ZØf'dgmW ]gW'?'fUb\_Y  
[ Y[ fØbXYhž'k i fXY'X]Y'9]b]W hi b[ 'ØVYf'X]Y'>\fY'a Y\ fZUW  
i a VYbUbbh"

## J ]Y`ZÅ`h][ Y'5 b[ YVchY'ZØf'?` ]YbhYb

8 Ug': ÖfXYfnYbhfi a 'V]YhYh'Y]bY'5i gk U\''Ub'< ]ZYUb[ YVchYbž'X]Y  
g]W'Ub'XYb' ]bX]j ]Xi Y''Yb'6YXØfZb]ggYb'XYf'?` ]YbhYb'cf]Ybh]YfYb"  
9g'k ]fX'Y]b'VYgcbXYfYf': c\_i g'Ui Z'X]Y'GhÅf\_i b[ 'j cb  
GY'Vghj YfhfUi Yb'i bX'GY'VghVYk i gghgY]b[ 'Y'Y[ h''Ni 'XYb  
5b[ YVchYb'nÅ\Yb'i bhYf'UbXYfYa '5fVY]hghfU]b]b[ g'gck ]Y  
\_fYUh]j Y'5i gXfi W\_ga Ö[ 'W\_Y]hYb'k ]Y'?i bghi bX'A i g]\_ "8 ]Y  
I bhYfghØhni b[ 'YfZc`[ h]b'XYf'F Y[ Y''\_cghYbZfY]ž'i bX'X]Y  
9]b]W hi b[ ' ]gh'VYghfYVhž'Y]bY'k YfhgW'ÅhnYbXY'i bX'Y]bZØ\`gUa Y  
5ha cgd\ÅfY'ni 'gW UZZYbž' ]b'XYf'g]W'X]Y'?` ]YbhYb'k ]`\_ca a Yb  
ZØ\`Yb"8 UVY]k YfXYb'X]Y'?` ]YbhYb'U'g'9I dYfh' ]bbYb' ]b'Y][ YbYf  
GUWY'VYhfUW'hYh'i bX' ]b'X]Y'9bhgWY]Xi b[ gdfcnYggY  
Y]b[ YVi bXYbž'k Ug' ]\fY'9]bV]bXi b[ 'i bX'GY'VghVYgh]a a i b[  
ZØfXYfh"

8 ]Y'N]Y`[ fi ddY'XYg': ÖfXYfnYbhfi a g'i a ZUggh'A YbgWYb'Ui g  
D]fa UgYbgž'Nk Y]VfØW\_Yb'i bX'XYa '@UbX\_fY]g'GØXk YghdZU`n"8 ]Y  
I bhYfghØhni b[ 'fY]W'hj cb'dgmW'cgcn]U'Yf'6YfUhi b[ 'V]g'\ ]b'ni  
dfU\_h]gWYb'< ]ZYghY''i b[ Ybž'VY]gd]Y'gk Y]gY'VY]'XYf  
5bhfU[ ghY''i b[ "'Ni XYa 'nY][ h'g]W'ž'XUgg'dgmW ]gWY'9f\_fUb\_i b[ Yb  
]b'8Yi hgW'UbX'k Y]h] YfVfY]hYh'g]bX.'>XYf'J ]YfhY'k ]fX' ]a '@Ui ZY  
gY]bYg'@YVYbg'a ]bXYghYbg'Y]ba U'j cb'Y]bYf'dgmW ]gWYb  
9f\_fUb\_i b[ 'VYhfcZZYb'gY]b" 'Æ'X]YgYa '?cbhYI h'V]YhYb'X]Y'7Uf]hUg!

6YfUhi b[ gghY`Yb`b]YXf][ gWk Y`][ Y`5b[ YVchY`Ubž`X]Y`YfghY  
 5b`Ui ZghY`Y`ZØf`A YbgWYb`a ]h`dgmW]gWYb`DfcV`Ya Yb  
 XUfghY`Yb`"8]Yg`nY][ h`X]Y`J ]Y`nU\`XYf`<YfUi gZcfXYfi b[ Ybž`XYbYb  
 g]W`6YhfcZYbY`[ Y[ YbØVYfgY\Ybž`cZh`VY[ `Y]hYhj cb`5b[ gh`i bX  
 GWUa "

## 9]b`[ Y`i b[ YbYg`> V]`Ài a

6Y]`XYf`> V]`Ài a gZY]Yf`hfUhiXYf`J]bnYbn!j cb!DUi `!7\cf`Ui Zž`i bX  
 X]Y`f]gWY`6UbX`¥]f]Ö`gcf[ hY`ZØf`a i g]\_U`]gWY`I bhYf\U`hi b[ "8 Ug  
 [ fc»nØ[ ][ Y`6i ZYh`YbhgdUW`XYa `@Y]hgUhn`j cb`J]bnYbn`j cb`DUi `.  
 @YVY`gY`HUh "Gck c\`@UbXf`Àh]b`Gi gUbbY`; UbghYf`U`g`Ui W  
 CVYfVØf[ Yfa Y]ghYf`A Uf\_i g`Nk ]W\_`VYhcbhYb`X]Y`\c\Y`6YXYi hi b[  
 XYf`9]bf]W`hi b[ `ZØf`X]Y`6Øf[ Yf`XYf`FY[ ]cb`8 Ug`7Uf]hUg!  
 : ØfXYfnYbhfi a `ghY`h`gca ]h`b]W`h`bi f`U`g`i bhYfghØmYf`]b  
 ?f]gYbnY]hYbž`gcbXYfb`Ui W`U`g`Y]bY`k ]W`h[ Y`>ghUbn`a `6YfY]W  
 XYf`gY`gWYb`; Ygi bX\Y]hž`X]Y`A YbgWYb`Ui Z]\fYa `K Y[ `ni fØW\_  
 ]bg`@YVYb`VY[ `Y]hYh"

: Øf`k Y]hYfY`>Zcfa Uh]cbYb`ØVYf`X]Y`5b[ YVchY`XYg  
 : ØfXYfnYbhfi a g`VYgi WYb`G]Y`V]hY`7Uf]hUg`GdYmYf`ž`k c`G]Y  
 Ui W`8YhU]`g`ni `XYb`j YfgW]YXYbYb`<]ZY`Y]ghi b[ Yb`Z]bXYb  
 \_ØbbYb`5i W`ZØf`5b[ Y\Øf][ Y`i bX`: fYi bXY`j cb`A YbgWYb`a ]h  
 gY`gWYb`DfcV`Ya Yb`V]YhYb`X]Y`6YfUhi b[ gghY`Yb`k Yfhj c`Y  
 I bhYfghØhni b[ ž`i a `]b`?f]gYbg]hi Uh]cbYb`Cf]Ybh]Yfi b[ `ni `Z]bXYb  
 f7Uf]hUg`FY[ YbgVi f[ Ł"

8YhU]`g	
Cfh	D]fa UgYbgž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "f\Y]bdZU`n"XY</li> <li>• k k k "WUf]hUg!gdYmYf"XY</li> <li>• k k k "WUf]hUg!fY[ YbgVi f[ "XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh