

&) ' †U\ fY ' †H!G]W\ Yf\ Y]h. 'F I 6 'ZY]Yfh'a ]h  
[ fc» Ya 'Gca a YfZYgh°

8 Ug' < c fgh!; Òfhm! †gh]hi h'XYf'F I 6 'ZY]Yfh'&) ' †U\ fY ' †H!  
G]W\ Yf\ Y]hgghi X]i a 'a ]h'Y]bYa 'Gca a YfZYgh'i bX  
VYY]bXfi W\_YbXYb'; ÀghYb"



6cW\ i a ž'8Yi hgW\ `UbX '! '5a '%%" ' † b] ' &\$&) 'ZY]YfhY'XYf  
Ghi X]Yb[ Ub[ ' †H!G]W\ Yf\ Y]h'Ub'XYf'F i \f! I b]j Yfg]hÀh'6cW\ i a 'fF I 6Ł  
gY]b'&) !À\ f][ Yg'6YghY\ Yb" ' † F U\ a Yb'XYf': Y]Yf']W\ \_Y]hYbž'X]Y  
VY]a '7mVYfgYW8 Um'XYg' < c fgh!; Òfhm! †gh]hi hg'ZØf' †H!G]W\ Yf\ Y]h  
fk; †'ghUhhZUbXYbž'k UfYb'ØVYf'&\$&'; ÀghY'ni [ Y[ Yb" '8Uni  
[ Y\ ÒfhYb': c f gW\ YbXYž'Ghi X]YfYbXYž'5'i a b]i bX': fYi bXY'XYg  
†gh]hi hg" '9]bY'XYf' < Ui dhm]Y'Y'XYf'J YfUbg]hU'hi b[ 'k Uf'XYf  
k ]ggYbgW\ UZh]W\ Y'5i ghUi gW\ ž'XYf'Xi fW\ '@[ \hb]b[ 'HU`\_gž'GdYXX  
8Uh]b[ 'i bX'8 ]g\_i gg]cbgfi bXYb'[ YZØfXYfh'k i fXY"

5a 'BUW\ a ]hU[ 'k i fXYb'; fi » k c f hY ' [ YgdfcW\ Ybž'X]Y'Y]bYb  
F ØW\_V']W\_Ui Z&) ' †U\ fY ' †H!G]W\ Yf\ Y]h'Yfa Ò[ 'jW\ hYb" '5bgW\ ]Y» YbX  
ZUbX'Y]b'Gca a YfZYgh'a ]h'j YfgW\ ]YXYbYb'5\_h]j ]hÀhYb'ghUhhž

XUfi bhYf`Ci hXccf!Gd]Y`Yž`Y]b`H]gW hYbb]ghi fb]Yf`i bX`a`i`g]\_U`]gWY  
8UfV]Yhi b[ Yb`" < ; ≠GdfYWX Yf`DfcZ`8f`" ; \UggUb`?UfUa`Y` \cV`X]Y  
ZØ\ fYbXY`F c`Y`XYg`≠gh]hi hg`]b`9i fcdU` \Yfj`cf`i bX`VYhcbhY`X]Y  
[fc»Y`6YXYi hi b[ `XYf`5i`gV]`Xi b[ `]b`X]YgYa`6YfY]W`"

## 9]b`VYXYi hYbXYg`5i`gV]`Xi b[`gdfc[`fUa`a`

8Yf`Ghi`X]Yb[`Ub[`≠!G]WYf\Y]h`Yb`hghUbX`]a` `≠\f`&\$\$\$`Xi`fW`Y`]bY  
GdYbXY`XYg`i`bhYfbY\`a`Yfg`<`cfgh` ;`Öfñž`X]Y`X]Y`≠hY[`fUh]cb`j`cb`≠!  
G]WYf\Y]h`]b`X]Y`@Y\fd`ÀbY`UbFy[`hY`"8]Y`Ghi`X]YfYbXYbnU` \Yb`g]bX  
gY]h\Yf`ghYh][`[`Ygh]Y[`Yb.`6Y[`Ubb`XYf`Ghi`X]Yb[`Ub[`a`]h`fi`bX`" `\$  
Ghi`X]YfYbXYbž`gc`g]bX`XYfnY]h`ØVYf` ,`\$\$`9]bgW`fY]Vi`b[`Yb`ni  
j`YfnY]W`bYb`"8Ua`]h`[`Y\`Öfh`XYf`Ghi`X]Yb[`Ub[`ni`XYb[`fØ`hYb`]b  
9i`fcdUž`X]Y`g]W`a`]h`7mVYfg]W`Yf\Y]h`VY`ZUggYb`"

9]b`k`YgYb`h]W`Yf`6YghUbXhY]`XYg`Ghi`X]Ybdfc[`fUa`a`g`]gh`X]Y  
J`YfV]bXi`b[`j`cb` ;`fi`bX`U[`YbZ`W`Yfb`k`]Y`≠Zcfa`Uh]\_ž`A`Uh\`Ya`Uh]\_  
i`bX`9`Y`\_hfchYW`b]\_`a`]h`nY]h[`Ya`À»`Yb`H\`Ya`Yb`XYf  
7mVYfg]W`Yf\Y]hž`XUfi`bhYf`\`i`a`Ub`UgdYW`hg`i`bX`\_Øbgh]W`Y  
≠hY`][`Ybn`"8]YgY`]bhYfX]gn]d`]b`ÀfY`i`bX`Zc`fgW`i`b[`gbU`Y  
5i`gV]`Xi`b[`k`]fX`j`cb`Y]bYa` \cW`\_Uf`Àh][`Yb`k`]ggYb`gW`UZh]W`Yb  
l`a`Z`X`i`bhYfgh`Ømž`XUg`]bhYfbUh]cbU`[`YUW`hYhY`Dfc`ZY`ggc`fYb  
i`a`ZUgghž`X]Y`nU` \fY]W`Y`5i`gnY]W`bi`b[`Yb`Yf\`U`hYb` \UVYbž  
XUfi`bhYf`XYb` ;`chZf]YX!K`j` \Y`a`!@Y]Vb]n!DfY]g`i`bX`9F`7` ;`fUbhg`"

## 8]Y`B`UW`ZfU[`Y`b`UW` :`UW`\_f`À`ZhY`b`

8]Y`5i`gV]`Xi`b[`Ub`XYf`F`l`6`k`]fX`U`g`Y]bn][`Ufh][`]b`9i`fcdU  
VYgW`f]YVYb`"5`i`a`b`]Z]bXYb`\`Ài`Z][`gW`bY`U`h`f`U`\_h]j`Y  
æVUb[`YVchY`c`XYf`[`fØbXYb`Y][`YbY`i`bhYfbY\`a`Yb`"8]Y`ghY][`YbXY  
7mVYf`\_f]a`]bU`]h`Àhž`X]Y`]b`8Yi`hgW`UbX`Ui`h`U`\_hi`Y`Yb`GhUh]gh]\_Yb  
Yhk`U` ,`&\*\$`\$`\$` :`À`Y`i`bX`fi`bX` )` )`A`j`][`UfXYb`9i`fc`GW`UXYb`d`fc`≠\f  
j`Yfi`fgUW`hž`ZØ\`fh`ni`Y]bYf`ni`bY\`a`YbXYb`B`UW`ZfU[`Y`b`UW`  
9i`dYfhYb`]a`6YfY]W`≠!GYW`f]hm`Ghi`X]YfYbXYž`X]Y`Y]b`Xi`U`Yg  
Ghi`X]i`a`]b`≠!GYW`f]hm`UVgc`j`]YfYbž`Yfk`YfVYb`gck`c`\`  
h\YcfYh]gW`Yg`U`g`Ui`W`d`f`U`]gc`f]Yb]h]YfhYg`K`]ggYb`]b`6YfY]W`Yb  
k`]Y`G]W`Yf\Y]hghYW`b]\_ž`5bk`YbXi`b[`gdfc[`fUa`a`]Yfi`b[`i`bX  
:`cfYbg]\_`"

- ? fmdhc [ fUZ]Y. 'K ]ggYbgW\UZh'XYf  
 ðZcfa Uh]cbgj YfgW\ØggY'i b[
- BYhmk Yf\_UXa ]b]ghfUh]cb
- : cfYbg]\_.'i bhYfgi W\i b[ '\_f]a ]bY`Yf'<UbX'i b[ Yb

8]Y'5Vgc'j YbhYb'XYg'Xi U'Yb'Ghi X]i a g'≠!GYW f]hmig]bX'']b'XYf  
 @U[ Yž']b'X]j YfgYb'6fUbW\Yb'ni 'UfVY]hYbž'i bX']\fY'a Ò[ 'W\Yb  
 HÅh][ \_Y]hYb'i a ZUggYb'8UhYbUb'U'mgYž'6YXfc\i b[ ggi W\Y'gck ]Y'X]Y  
 9btk ]W\_ì b[ 'j cb'≠!G]W\Yf\Y]hg'Øgi b[ Yb" '5b[ Yg]W\hg'XYf  
 ni bY\ a YbXYb'F]g]\_Yb']a '≠!6YfY]W\i bX'XYf'\c\Yb'BUW\ZfU[ Y  
 bUW\ '≠!G]W\Yf\Y]hgYI dYfhYb']gh'X]Y'DYfgdY\_h]j Y'ZØf'X]Y  
 5Vgc'j YbhYb'Ài » Yfgh'dcg]h]j "

8 Ug'<cfgh!; Òfhm! ðgh]hi h'k ]fX'ni XYa 'j cb'XYf'; '85H5'GcZhk UfY  
 5; 'U'g'\_ca dYhYbhYf'DUfhbYf'ZØf'≠!'i bX'8UhYbg]W\Yf\Y]h  
 Ub[ YgY\Yb"8]Y': cfgW\i b[ 'Ua ';<; =[']h'U'g'k Y'h'\_UggYž'k Ug'Xi fW\  
 X]Y'K U\`nU\`fY]W\Yf'dfca ]bYbhYf'5'i a b]k ]Y'8f"! ð[ "H]a c  
 ? UgdYfž'XYf'X]Y' ? UgdYf' / 'Cgk U'X'; a V<'a ]h[ Y[ fØbXYh'\Uhž  
 i bhYfghf]W\Yb'k ]fX"

8]Y'ghi XYbh]gW\Y'7ca a i b]hmigd]Y'h'Y]bY'U\_h]j Y'Fc`Y']b'XYf  
 5i gV]Xi b[ ž'Xi fW\ '5b[ YVchY'k ]Y'Gd]Y'YUVYbXYž'<UW\_Uh\cbg'i bX  
 XUg'7H: !HYUa ' : 'i l : ]b[ Yfg "'8]Y'i a ZUggYbXY'5i gV]Xi b[ 'ja  
 6YfY]W\ '≠!G]W\Yf\Y]h'Ub'XYf'F I 6'V]YhYh'b]W\h'bi f'U\_UXYa ]gW\Yg  
 K ]ggYbž'gcbXYfb'Ui W\Y]bY'; Ya Y]bgW\UZh'i bX'DYfgdY\_h]j Yb'ZØf  
 X]Y'Ni \_i bZh"

ðg[ YgUa h'nY][ h'XYf'J Yf'Ui Z'XYf'`YmhYb'&) 'U\`fYž'k ]Y'k ]W\h][ 'i bX  
 ni \_i bZhgc f]Ybh]Yfh'XYf'Ghi X]Yb[ Ub[ '≠!G]W\Yf\Y]h'Ub'XYf'F I 6']gh  
 i bX'k Y'W\Y'A Ò[ 'W\Y]hYb'g]W\XUfUi g'ZØf'X]Y'Ghi X]YfYbXYb  
 Yf[ YVYb"

K Y]hYfY' ðZcfa Uh]cbYb'Z]bXYb'G]Y'i bhYf'**bYk g"fi V"XYž**  
 \ [ ]"fi V"XY'i bX'Ui gV]'Xi b[ "XY"

J c f Z U ``	G c b g h [ Y g
C f h	6 c W i a ž 8 Y i h g W ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• b Y k g " f i V " X Y</li> <li>• \ [ ] " f i V " X Y</li> <li>• k k k " U i g V ] ` X i b [ " X Y</li> </ul>

6 Y g i W X Y b ` G ] Y ` i b g ` U i Z . ` b ! U [ " b Y h