

) \$\$`>J\ fY`6Ui Yfb_f]Y[.`9]b`8fUa U`j cb
5i ZghAbXYb`i bX`<Y`XYb

9fZU\ fYb`G]Yž`k]Y`) \$\$`>J\ fY`bUW`XYa`6Ui Yfb_f]Y[`?i`hi f
i bX`DfchYghY`j b`8Yi hgW`UbX`h\Ya Uh]g]Yfh`k YfXYbž
Ub[YZØ\fhj cb`H\ca Ug`A ØbhnYf"



A Ø\`Ui gYbž`8Yi hgW`UbX`!`5a`%"`† b]`&\$&) `k YfXYb`X]Y
9fY][b]ggY`XYg`8Yi hgW`Yb`6Ui Yfb_f]Y[g]j cb`%) &(`V]g`%)`*`ž`XYf
a]h`H\ca Ug`A ØbhnYf`U`g`Y]bYf`gY]bYf`\YfUi gfU[YbXYb`:`][i fYb
j YfVi bXYb`]ghž`) \$\$`>J\ fY`U`h`8]Y`5i gY]bUbXYfgYhni b[Yb`g]bX
b]W`h`bi f`Y]bY`nYbhfU`Y`9hUddY`XYf`XYi hgW`Yb`; YgW`jW`hYž
gcbXYfb`k YfXYb`Ui W`]bhYbg]j`]b`XYf`?i`hi f`h\Ya Uh]g]Yfh`J]Y`Y
6Ui Yfb`gYhnhYb`g]W`XUa U`g`[Y[Yb`X]Y`C`Vf][`_Y]hi bX`X]Y
5i gVYi hYf`ni f`K`Y`f`"8]YgY`DfchYghYž`X]Y`V]g`]b`X]Y`5bh]_Y
bUW`k`Y]gVUf`g]bXž`nY][Yb`Y]bY`Ub[Y`HfUX]h]cb`XYg`K`]XYfghUbXgž
ni a`6Y]gd]Y`X]Y`F`Yj c`hY`XYf`; Y`VYb`Hi fVUbY`]b`7\]bU`]a`i`&"
>J\ f\i bXYfh`b`"7\`f`cXYf`5i ZghAbXY`]b`9i fcdU`UV`XYa`i`-`"
>J\ f\i bXYfhž`k]Y`XYb`GhY`"b[U!5i ZghUbX`]b`5`hgUW`gYb`j cb`; (`%
V]g`; (`ž`k]Y`**Wca dUW!cb`]bY`XY`VYf]W`hYh`**

H\ca Ug'A ØbhnYf'f%(, - %) & Ľk Uf'Y]b'Y]bZi ggfY]WXYf'5bZØ\fyf
XYf'6Ui Yfbfyj c'hY'i bX'k UbXhY'g]W'gck c\`[Y[Yb'X]Y'_]fW']WXY
U'g'Ui W' [Y[Yb'X]Y'k Y'h]WXY'CVf][_Y]h''9f'_f]h]g]YfhY'A Ufh]b
@ h\Yf'gW UfZ'XU'XYggYb'FYZcfa UbgÅhnY']\a']b]W'h'k Y]h'[Ybi []
[]b[Yb''A ØbhnYf'ZcfXYfhY': fy]\Y]h'i bX'; 'Y]W\Y]h'ZØf'U''Y
A YbgWYb'i bX'VYhc bHY'X]Y'Bchk YbX][_Y]h'Y]bYf'[YfYW'hYfYb
CfXbi b[''8]Y'YbhgWY]XYbXYb'HU[Y'XYg'K Ufg'VY[UbbYb'a]h
Y]bYf'DfYX][hj cb']\a']a']\f'%) &(žX]Y'U'g'Jcf'Åi ZYf'XYf
A YbgWYb'fYW'hY' []h''A ØbhnYfg'_ca dfca]gg'cgY' <U'hi b['ZØ\fhY
'YXcW'ni'gY]bYa'gW]W_gU'\UZhYb'9bXY.'BUW'XYf'B]YXYf'U[Y'XYf
6Ui Yfb'k i fXY'Yf'[YZUb[Yb'[Ybca a Ybž[YZc'hYfh'i bX'gW']Y»']W
Ua' '&+'A U]%) &)']b'A Ø'\U'igYb'\]b[Yf]W'hYhž'k]Y' nXZ"XY
XYhU]''Yfh'VYgW'fY]Vh"

<]ghcf]gWY' ? cbhYI hi U`]g]Yfi b[

8Yf'8Yi hgWY'6Ui Yfb_f]Y['VfUW'hY'Y]bY'J]Y'nU'\`Ub
DYfgØb`]W_Y]hYb'i bX'9fY][b]ggYb'\Yfj cfžX]Y']b'j YfgW]YXYbYb
\]ghcf]gWYb'E i Y''Yb'ZYgh[Y\U'hYb'g]bX''K]\Y'a']N]a a Yfa Ubb
VYgW'fY]Vh]b' 8Yf'; fc»Y'8Yi hgWY'6Ui Yfb_f]Y['žXUgg'fUX]_U'Y
? Uf`ghUXhUb\Åb[Yf'k]Y'K c`Z[Ub['5W_Yfa Ubb'i bX'; Ycf[
5a UbXi g'X]Y'gcn]U'Yb': cfXYfi b[Yb'XYf'6Yf[UfVY]hYf
i bhYfghØhnhYb''5i W'Ui »Yf\U'V'XYg'dfchYghUbh]gWYb'@U[Yff
\Y'hYb'g]W'A]hghfY]hYf'k]Y'; Øh'j cb'6Yf']W]b[YbžXYf'U'g
A]]hÅfVYfUhYf']b'X]YgYa' ?cbZ]_h'U[]YfhYž'cXYf': `cf]Ub'; YmYfž'Y]b
: fÅb_]gWYf'F]hYf'i bX'5bZØ\fyf'XYf'GW'k UfnYb'GWUfž'Ui ZÅ`][
ni fØW_ž'k]Y'Ui ZVUi Yfb_f]Y[Y"XY'j Yfa Yf_h"

8]Y'gcn]U'Yb' i bfi \Yb'k UfYb'Ui W']b]W'h'Ui Z'8Yi hgW'UbX
VYgW'fÅb_h''9]b'J Yf['Y]W'nY][hžXUgg']b'XYb'B]YXYf'UbXYb']a
] \f'&\$&&'Å\b`]WXY'DfchYghY'ghUhhZUbXYbž'X]Y'ni f'B]YXYf'U[Y'XYf
Ua h]YfYbXYb'FY[]Yfi b[gdUfhY]'VY]'XYb'K U\`Yb'&\$&' 'ZØ\fhYb"
<Yi hY'XYa cbghf]YfYb'XYi hgWY'@UbXk]fhY' [Y[Yb'X]Y'FY[]Yfi b[
]b'6Yf']bž'k Ug'gma Vc`]gW'Xi fW'HfU_hcfYb'i bhYfghØhnh'k]fX"
8]YgY'DfchYghY'g]bX'[Yk U'h'cgž'YXcW'j cb'[fc»Yf'K]f_i b[ži bX
j YfXYi h]WYb'X]Y'Ub\U'hYbXY'FY'Yj Ubn'XYf'H\Ya Yb
; YfYW'h][_Y]h'i bX'; 'Y]W\Y]hž'X]Y'VYfY]hg']a' 6Ui Yfb_f]Y[
Ub[YgdfcWYb'k i fXYb"

F YnYdh]cb`]b`XYf`? i`hi f

8]Y`H\Ya Yb`XYg`6Ui Yfb_f]Y[Yg`Z]bXYb`b]W`h`bi`f`]b`XYf`
 ; YgW`]W`hggW`fY]Vi b[`]\fYb`D`Uhnž`gcbXYfb`Ui W`]b`XYf`?i`hi`f`"
 8Yf`8fUa U!5i hcf`; Yf\Ufh<Ui dha Ubb`VY`Yi W`hYh`X]Y`:] [i`f`XYg`
 :`cf]Ub`; YmYf`]b`gY]bYf`5fVY]h`"Ni XYa`k`]fX`XUg`H\Ya U`]b`
 <cffcfZ]`a`Yb`k`]Y` : fUb_YbghY]b`f%-`'`%`fYZY_h]Yfhi`bX`Ui W`
 U_hi`Y`Y`@]hYfUhi`fž`k`]Y`A`]W`Y`<ci`Y`YVYW`g`F`ca`Ub`GYfchcb]b`ž`
 h\Ya`Uh]g]Yfh`X]Y`DfcV`Ya`Y`XYf`\Yi`h][`Yb`@UbXk`]fhY`"8]Y`88F`
 k`]Xa`YhY`g]W`X`Ya`@YVYb`]cb`H\ca`Ug`A`ØbhmYf`a`]h`nk`Y`]6]cd]Wg`
 nk`]gW`Yb`%-`)*`i`bX`%-`,`-`i`bX`9fbgh`6`cW`Yf`_`ÀfhY`A`ØbhmYf`%-`&%`
 ni`a`a`Ufl`]gh]gW`Yb`<Y`XYb`"5i`W`k`Ybb`]b`XYf`6F8`i`bX`88F`
 6Ui`Yfb`]j`]Y`Y`>\fY`]a`?i`hi`fVYhf]YV`Y]bY`i`bhYf[`YcfXbYhY`F`c`Y`
 gd]Y`hYbž`nY][`h]g]W`ž`XUgg`X]Y` : fU[`YghY`i`b[`Yb`XYf`XUa`U`][`Yb`NY]h`
]a`a`Yf`bcW`Y]bYb`]bhYfYggUbhYb`8]g_i`fg`UbFY[`Yb`"

| | |
|------------|--|
| 8YhU]`g | |
| J`c`f`ZU`` | G`c`b`g`h][`Y`g` |
| C`f`h` | A`Ø`\`Ui`g`Y`b`ž`8`Yi`h`g`W`U`b`X` |
| E`i`Y`Y`b` | <ul style="list-style-type: none"> • k k k "W`a`d`U`W`h`!`c`b``]b`Y`"XY` • k k k "V`U`i`Y`f`b`_`f`]Y`[`Y`"XY` • k k k "n`X`Z`"XY` |

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`